

ISGH ANNUAL REPORT

1439 H / 2018 CE



ISLAMIC SOCIETY OF GREATER HOUSTON

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ISGH ELECTED OFFICIALS

ISGH EXECUTIVE BODY

MASROOR (M. J.) KHAN
AYMAN ALI KABIRE
FAYEZ GHWARI
AYMAN KHALIL

ISGH PRESIDENT
ISGH VICE PRESIDENT
ISGH TREASURER
ISGH GENERAL SECRETARY

ISGH ZONAL DIRECTORS

ROGER YELTON
SITWAT SIDDIQUI
JAVED MALIK
FAIZAN ATIQ
BASSEL CHOUCAIR

NORTH ZONE
NORTHWEST ZONE
SOUTH ZONE
SOUTHWEST ZONE
SOUTHEAST ZONE

ISGH ASSOCIATE DIRECTORS

MUSAJI CHAUHAN
SOHAIL SYED
NADIR TAYYAB
RAMEZ SHOKEIR

ADEL ROAD
CYPRESS
CHAMPIONS
WOODLANDS

NORTH
NORTH
NORTH
NORTH

REHAN AKRAM
SELMA TAMEZ
AHSAN ABBAS

BEAR CREEK
SPRING BRANCH
KATY

NORTHWEST
NORTHWEST
NORTHWEST

JAVED MALIK

BRANDLANE

SOUTH

AAMIR JAMIL
AHMAD SHAIKH
ANWER WADIWALA
ABDUL ALIM KHAN

RIVER OAKS
MISSION BEND
NEW TERRITORY
SYNOTT

SOUTHWEST
SOUTHWEST
SOUTHWEST
SOUTHWEST

MOFEED ABULGHAITH
EMRAN GAZI
MOHAMMAD AL-HAMMOUD
ABUL KALAM AZAD

BAYTOWN
HIGHWAY 3
NORTHSHORE
PEARLAND

SOUTHEAST
SOUTHEAST
SOUTHEAST
SOUTHEAST

ISGH AREA REPRESENTATIVES

ADEL ROAD

Abdul Q. Badat
 Amir Ahmed Ismail
 Baber Ahmed
 Badar Alam
 Faisal Syed
 Kasim Patel
 Mohammed Iqbal
 Mohammed Haidur Rahman
 Mougheet Hayat
 Noveed F. Malik
 Omar Bouderdaben
 Osman Fuad Lashkarwala
 Sarah Khan Lodhi
 Shamriaz Bilal
 Zaigham Arshad Butt

CHAMPIONS

Abdurrehman Ansari
 Adnan Fareed Zafar
 Afshan Jilani
 Ashraf A. Thanwey
 Misbah Ahsan Abbasi
 Mirza Ather Baig
 Mohammad Amjad Usmani
 Mohammad Zakir Hussain
 Nasir Majeed
 Safra Khan
 Syed Abdul Razzaq
 Syed Arshad
 Yaser El-Samman
 Yoseph M. Noor

CYPRESS

Asim Khan
 Hassan Abbasi
 M. Imran Khan
 Mujeeb Rehman

WOODLANDS

Amjad Shahab
 Sameer Balagamwala
 Yahya Badat
 Yousuf Ahmed

BEAR CREEK

Aasim Waheed
 Aazim Javed
 Asim Sultan
 Amin Majeed Makda
 Amaar Imtiaz Bangee
 Ashraf Moton
 Azmi Mohamad Alwan
 Hasan M. Syed
 Khaliq Uz Zaman
 Mohammad A. Baqa
 Nazar Iqbal Siddiqi
 MD Mizanur Rahman
 Saboor Salahuddin
 Shakeel Kazmi
 Zunara Saeed
 VACANT

KATY

Fouad Fleyfel
 Hanif Muhammad
 Mohammad A. Moqueet
 Mohammed Iqbal Vaid
 Imad Rehman
 Yasin Sahib
 VACANT
 VACANT

SPRING BRANCH

Ali Porbandarwala
 Fatima Mohiuddin
 Moiza Urajwala
 Tehmina Masud
 Waseem Paracha

BRANDLANE

Abdul Aziz Gopalani
 Abdul H. Khatri
 Abdul Rashid Zakaria
 Asif Malik
 Ayat Kassim
 Feroze Parekh
 Hassan Jamal
 Mohammad Shabbir
 Shekhani
 Mohammed Aslam
 Peter Waxali
 Tariq Aziz
 Tariq Minhas
 Tauqir Muhammad Sheikh
 Toqueer Ali Rizvi
 Umair Ahmed

SYNOTT ROAD

Abdul Mozid Pathan
Abdur Rahman Siddiqui
Anowarul Bashar
Bilal Meraj
Dania Wajak
Fatima Sarah Moore
Feroza Ali
Ghous W. khan
Ismail Baker
Jafar Hussin Abdul-Sobi
Khursheed Ali Khan
Mahmood Haque
Mohammad T. Saleem
Naeem Khan
Najeed Ismail
Ola Toyin Danmola
Rizwan Adenwala
Sayyadain Zariff
Syed I. Naseer
Tamoor Aziz
Zaheer Anwar

HWY 3

Ashraf Saleh
Haakam Alam
Kazi Ahsanullah
Shaheenul Chowdhary
Syed Alam
Wali Alam
Yulfa Snow

MISSION BEND

Ahmed A. Alhalali
Farrukh Shazad
Jawad Farooq
Khurram Iqbal
Matin Bajighar
Mohammed Arifur Rahman
Nisar A. Shakir
Osama Raba
Rafay Khan
Sameeha Ahmed Vaid
Syed Nusratullah
Taimur Siddiqui
VACANT

NORTHSHORE

Mohammed Al Hommoud
El-Amin N. Abdussadiq
Muhammad Saffa
Rizwan Syed Wajhat

NEW TERRITORY

Abdul Raphe Mohamed
Haroon Dosani
Kamran Khan
Khawaja Kamran
Maaz Hilal
Safia Mistry
Sheikh Abdul Qayyum
Waleed Mohiuddin
Zafar A. Mansuri

River Oaks

Hasan Gopalani
Mubeen Khumawala
Nimrah Riaz
VACANT

PEARLAND

Abul Kasem Chowdhry
M. Elias Biswas
Shabana Khokhar
VACANT

BAYTOWN

VACANT
VACANT
VACANT
VACANT

ISGH STANDING COMMITTEES

REPORTING TO PRESIDENT

Al-Dawah
Mail Dawah
New and Non-Muslim Class
Prison Dawah
Transparency and Accountability
Religious and Ulema
Arbitration and Mediation
Children Education
Adult Education
Public Opinion
Public Relation & Media
Planning
Women

REPORTING TO VICE PRESIDENT

Constitution and Bylaws
Funeral & Cemetery
Publications
Social
Eidain
Young Men's
Young Women's
Jobs Placement

REPORTING TO GENERAL SECRETARY

Membership
Elections

REPORTING TO TREASURER

Finance
Budget
Fundraising
Zakat & Welfare
Endowment Fund
Central Construction

CHAIRPERSON

Dr. Farooq Malik
Dr. Mazhar Kazi
Dr. Mazhar & Sr. Alia Kazi
Dr. Syed Arshad
Dr. Basem Hamid
Dr. Salah As Sawy
Rashid Khokhar
-
Dr. Mazhar Kazi
-
-
Dr. Ahmad Durrani
Shazia Ashraf

Ashfaq S. Peer
Badar Alam
Misbah (Nadeem) Abbasi
-
Fatima Sultan
Zain Khan
Safra Khan
Dr. Abdelhamid Moursy

-
Rashid Khokhar

AbdulSabur Bello
-
-
Fuad Fleyfel
Fayez Ghwari
Shahem Barazi



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

ISGH PRESIDENT REPORT

M.J. KHAN

Assalamu alaikum wa rahmatullah wa barakatuh

By the Grace and Mercy of Allah, subhanahu wa ta'ala, the pens have been lifted and the ink of the pages of 2018 has dried to usher in major milestones for the Islamic Society of Greater Houston. This year has been a special year of positive image of Muslims, digital transformation, transparency and accountability, renewal, and unity that have weaved the diverse threads of the ISGH community service model into the tapestry of America's fourth largest city and into our nation.

One year has passed since we weathered Hurricane Harvey, one of the most damaging tropical rainfall events in U.S. History. ISGH was recognized in the national headlines and in the hearts of our city for springing into the forefront to create a movement with the opening of our mosques as fully-operational emergency shelters, staffed with round the clock Muslim volunteers.



Always in service of the underprivileged in our community since its inception in 1969, this solid foundation of the ISGH service mission could never be realized without the continued support of the Muslims of Houston. ISGH has expanded its services in 2018 to include 22 Islamic Centers and mosques across the Greater Houston metropolitan area, 6 full-time, Texas Education Agency licensed Islamic schools, Community Health Clinics offering free medical care to any individual in need, Marriage Services, and Islamic Funeral Homes and Cemeteries offering burial services for all Muslims living in Greater Houston, making ISGH one of the largest Islamic institutions in North America.

Building on that momentum that started with a handful of individuals a half century ago, we look back at 2018 Historic ISGH Achievements that illuminated our city and helped fight the industry of Islamophobia, cemented partnerships, and increased social equity:

1. **Established the Transparency and Accountability Committee (TAC)**

ISGH TAC increased transparency of Executive Body proceedings, organizational processes and procedures, and business transactions to assure bylaws adherence. Shura meetings are open and live streamed.

2. **Increased Outreach Initiatives in ISGH Islamic Centers**

ISGH Islamic Centers across Greater Houston held numerous outreach initiatives, such as neighborhood cleanups and tree planting events with elected officials. The annual Houston Ramadan iftar had record attendance of interfaith and civic leaders. Elected officials included: Houston Mayor Sylvester Turner, Congressman Al Green, Congresswoman Sheila Jackson Lee, and Governor of Texas Greg Abbott.



3. **National & International Media Presence**

Hurricane Harvey Recovery efforts continued to be covered by major national and international media outlets, such as: CNN, NPR, Washington Post, BBC, and Al-Jazeera. ISGH lead unifying efforts to form the "U.S. Muslim Organizations United for Hurricane Harvey Relief," a coalition of national and local American Muslim organizations that raised over \$1,300,000, including a \$1,000,000 pledge from Islamic Relief. Houston Mayor Sylvester Turner pledged to match these dollars, making the total raised over \$2,600,000 in donations. I received an award on behalf of ISGH by Council of American-Islamic Relations (CAIR) - National as "Outstanding Muslim of the Year" for Hurricane Harvey Relief efforts.



National media was present at the May funeral held by ISGH at Masjid Sabireen for Texas exchange student, Sabika Sheikh, after the 17-year-old Pakistani exchange student was tragically killed in the Santa Fe High School shooting, located in the suburb of Houston.

Thousands mourned with her family and Houston Muslims along with Houston Pakistani Consul General, Aisha Farooqui, U.S. Congresswoman Sheila Jackson Lee, and City of Houston Mayor Sylvester Turner.



4. Funeral Home Services were reinstated as an ISGH Subsidiary

ISGH assets were protected with the establishment of Hamza Funeral Home, located at ISGH Mission Bend Islamic Center, and Bilal Funeral Home, located at ISGH Adel Road Islamic Center.

The funds from the sale of 20 Acres of donated land on Langfield Road were used for Cemetery Land purchases which included:

- Approx. 58 acres in Waller County/ISGH North West Zone at 290 West on Stokes Road

- Approx. 80 acres in Brazoria County/ISGH South East Zone on 288 South of Hwy 6

Last year, Shura appointed a special committee for cemetery development. A master plan was prepared for the two locations. One of our honorable community member and my longtime friend, who wishes to remain anonymous, pledged \$100,000 for graves on the 290 West/Stokes Road location.

5. Publicly Funded Senior Housing Project

This historical first, preliminary feasibility is conducted for a \$30-\$40 million public funded ISGH Senior Housing Project, which will utilize federal, state, and city grants on the land adjacent to ISGH Hamza Masjid. Harriet Latimer & Associates has agreed to assist ISGH with their proven expertise in obtaining public funding and private donations, and RDLR Architects proposed the layout for housing units. Both have experience working with similar community-oriented projects that are approved on a regular basis in the Greater Houston area. Shura has appointed a special committee for this development.

The ISGH Senior Housing Project includes the following 4 components:

1. Independent Living
2. Adult Day Care
3. Assisted Living
4. Memory Care

6. ISGH Served as the Uniting Voice of the Community

ISGH received praises from Houston's Islamic scholars inside and outside of ISGH for uniting Houston's Muslim community with their leadership and uniting voice and for joining hands to work together on issues outside of the ISGH community. Fundraisers for non-ISGH Islamic Centers were held at ISGH Islamic Centers.

ISGH Northshore Islamic Center Arson

When ISGH Northshore Mosque in Cloverleaf was intentionally set ablaze, a large number of interfaith and civic leaders joined the Muslim community and came together in a show of solidarity and unity under ISGH leadership to call for an investigation and raise awareness for Islamic Centers to increase their security measures.

One Eid, One Houston

Alhamdulillah, all Islamic scholars joined ISGH Ulama Committee, headed by Dr. Salah Al-Sawy. The Committee agreed that they would not violate Science and also agreed to uphold moonsighting to determine the official start of Eid in Houston. Muslims of Houston celebrated Ramadan and Eid together on the same dates.

Islamic Society of North America's (ISNA) 55th Annual Convention in Houston

I thank Allah for the success of the 55th Annual ISNA Convention, and I thank ISNA President Azhar Aziz, the governing board, and the Founder's Committee for accepting ISGH's request to come to Houston to hold by far, one of the most successful and well-attended ISNA conventions. I had the honor of serving as convention co-chair and witnessed the safe arrival, stay and departure of tens of thousands of our brothers and sisters who, with their families, came from all over North America and around the world as well as from around Greater Houston. ISGH sponsored this convention with a \$20,000 gift (including \$3,000 for the 5K run), provided volunteers and promoted this wonderful event for months along with other Muslim organizations in

Houston. We are so fortunate to have Mayor Turner as the leader of this city, as he was an inspirational speaker at one of the most important meetings during the convention and also was instrumental in having Houston Convention and Visitors Bureau make outstanding arrangements and take cost saving measures for the feasibility of the convention.

ISGH is deeply appreciative of all our esteemed scholars and speakers. May Allah reward them and the hundreds of committed volunteers, the brothers and sisters, who were the backbone of an event of this magnitude, and the sponsors and vendors. For the first time, we had an Islamic Arts Society section with fabulous selections of Islamic Calligraphy and art exhibits. Proceeds from the 5K run organized with over 300 registrants benefitted Interfaith Ministries Meals On Wheels program. We are grateful to ISNA for honoring four loved scholars and leaders of ISGH, Br. Muhammad Farooq-e-Azam Malik, Dr. Mazhar Kazi, Dr. Moein Butt, and Br. Syed Gomah for their life long community services, and for honoring ISGH River Oaks Islamic Center with the 2018 ISNA Green

Masjid Initiative Award. We are also grateful for ISNA's recognition of ISGH for greening our operations and requiring all new ISGH centers to follow the lead of ROIC and proactively follow the green mosque initiative. We pray that ISNA continues to include Houston for their future conventions and events.

Looking Forward

Female and Youth Leadership

Historical firsts under my leadership also include ISGH's first female ISGH Zonal Director and the first female Associate Directors, which was met with increased female participation at all organizational levels and paved the way inshallah for females to serve on the ISGH Executive Board. The ISGH Sisters Committee (SC) has been one of the most active committees and organized many programs throughout ISGH.

Our youth are our present and our future. ISGH successfully expanded our 6 private Islamic schools and Weekend Islamic Schools (WIS) with one large Islamic Education Institute of Texas (IEIT) united fundraiser. We ask Allah (swt) to strengthen our youth to be the leaders of our society as we stand together as living examples for our mosques to be a place of love, affection, and expanded outreach & community partnerships.

Islam teaches us to always look toward the future together, whether young or old, male or female, by keeping Allah the center of our houses of worship and the centers of our communities. Just as our fellow Houstonians entered through our open doors of our Islamic Centers and found shelter, warmth, and hospitality during Hurricane Harvey, our ISGH leadership will continue to hold the doors open and provide spiritual homes for all Houstonians. Our Muslim diversity has the power to transform and serve as the living model for peaceful co-existence, safer neighborhoods, and community building in one of the most populated and diverse cities in the USA and in our ummah.

Inshallah we may strive together in His cause and be a model for those to follow in our city and beyond for the common good.

ISGH VICE PRESIDENT REPORT

Ayman Kabire

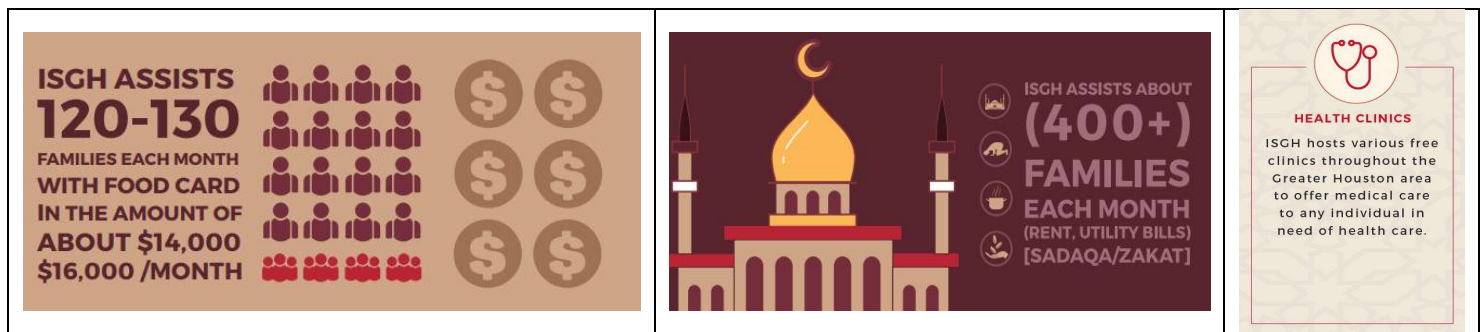
Alhamdulillah, all praise is due to ALLAH for bestowing His mercy and blessings upon us here in Houston and beyond. 2018 has been a rewarding year for ISGSH and the community. The sacrifices of many pioneers of this organization are the foundations on which we attempt to build and continue the legacy of the largest Muslim organization in North America. The sacrifices continue with many dedicated volunteers who are keen to seeing our community thrive and prosper. I ask ALLAH to bless all and enable us to follow the footsteps and tread the path of our beloved Prophet Mohammed Peace and Blessings Be Upon Him. The following capture of the annual report is perhaps an atypical one as in addition to capturing the positive updates, I intend to impart and share with you and keep you abreast of the challenges we face as an organization and a community. My main focus the past 9 months has been on the organization's infrastructure, operations, culture and brand image in addition to the feasibility of the new Muslim Cemetery Development project.

Operational Excellence

Organizationally, ISGH unfortunately lacks the maturity of a multi-million-dollar nonprofit. As such, one of the main focus areas of 2018 has been on revamping the operations of the organization to compliment the already great services the organization caters to the community – laying out the foundations of a culture that thrives on performance and execution. To that end, concerted effort has been on the *organization's culture, governance, processes, adopted tools and performance management*.

- Review of **office operations** identifying areas of improvements and gaps (SWOT Analysis)
- Review of **Constitution & Bylaws** – Shura approved the committee to holistically evaluate the C&B and recommend amendments needed to improve the governance of the organization
- **ISGH Rebranding Initiative** – Nominated Br. Aamer Jamil (ROIC AD) and Br. Yemeen Rehman (Brandlane IC Administration Secretary) to spearhead the effort of rebranding ISGH. Infographics were the result of the initial stage of this effort that were used in Ramadan highlighting the many services ISGH is involved in. Future follow-up efforts include the preparation for ISGH 50th anniversary in 2019
- Elimination of **dual roles** in the IEIT BOT – For better productivity in the IEIT BOT, Shura approved the elimination of dual roles in the board (local school board chairs can't serve as an executive committee member). Current structure has 6 members representing the different schools and 7 at-large members (total of 13 members). Executive committee members (chairman, vice chairman, treasurer and secretary) have to be elected from the 7 at-large members
- Institute a criminal **background checks** for prospective ISGH employees and Weekend Islamic School teachers interacting with our children (implementation to start in October)





Process Focus

- **Process of Escalation** – Struggled to understand the organizational bypass when it came to community concerns and complaints (direct contact to EB members bypassing all local authorities). Alhamdulillah, in January's EB meeting, we approved a process of escalation in the organization where community member grievances and/or escalations has to escalate through a channel that includes the area representative → AD → Director → Executive Body
- **Process of Appointment of IEIT BOT Members** – Compared to the past 2 years where many members were removed and appointed solely by the ISGH Shura, the Shura this year followed processes associated with appointing members of the board of trustees in IEIT. Even though Shura is the ultimate body deciding the confirmation of members, the process necessitates an IEIT nominating committee to go through applicants and vet candidates to propose the best and brightest for BOT confirmation and thereafter Shura approval. Alhamdulillah, all 5 appointments this year had followed this process and Shura exemplified its trust in the system by appointing the nominations received from the IEIT BOT.
- **Process of Hiring Employees** – Public opening announcements and interview/selection process

ISGH PROCESS OF ESCALATION



Personnel Related

- Main Office employee continuous education – Signed up the office staff in an annual subscription-based business development program that includes 2500+ on demand and in person workshops, webinars and trainings
- Executive Body approved sponsorship of Finance Manager, Br. Ekram Khan, for a Finance for nonprofit certificate program at Rice University. Ekram was admitted to the program and starts in October 2018
- Executive Body activated employee performance reviews and one on one meetings with our Imams to address any issues and/or concerns

Technology Improvements

It is not a secret that our digital adoption in ISGH has been lagging behind. Many initiatives took place this year aimed at improving our systems and digital footprint and we have yet a huge room for improvement.

- **ISGH.ORG email addresses** created for administrative bodies of centers and standing committee chairs. Emails are also created for our Imams. This facilitates communication within the organization and helps retain sensitive information within the organization – not in personal emails of volunteers
- Adoption of **Donation Management Software** (Kindful) that allows for automated receipt generations, yearend tax summary and user accessibility to update their giving preferences

- Revival of **Membership Management Software** (WildApricot) to allow for renewal reminders and user accessibility to update their profiles
- Publication committee plans for **website** and **communication** improvements (details in committee report below)
- Funeral & Cemetery committee launch of the ISGH Funerals and Cemeteries **website**

Human Resources

ISGH Resident Scholar – Sh. Dr. Salah As-Sawy graciously accepted to serve as the ISGH resident scholar

Content Specialist – a full time content specialist was hired in March whose main focus is on membership and management of the different IT systems adopted in the organization. Streamlining of ISGH's online messaging, presence and brand image is an ongoing initiative

ISGH 2018 Summer Internship Program – Executive Body hired 4 interns over the summer to help ISGH in areas where improvement is desperately needed (1) Review of ISGH Properties and their status (2) Membership drive and record updating (3) Finance and Donation Management (4) Office and Operations Management

Administrators – Shura approved to have a paid administrator/facility manager on all of its centers. Employment status (fulltime versus part time) depends on the local needs of the Masjid and/or community. This paves the way to streamlined communication between the main center, executive body and the local centers – whereby operations don't rely on the availability of volunteers to execute but on accountable paid staff. So far, Brandlane IC has hired a full time facility manager.

Operations Manager – Shura approved an opening for an operations manager full time position to look after the operations of ISGH and focus on improving and attaining our goal for operational excellence.

Imams – Executive Body approved the hiring of Imam Mohammed Elfarooqui for Baytown IC and Imam Mahad Qamar for Maryam IC.

Transparency

We pride ourselves for being a community service based religious organization. Our community members are the owners of the organization and need to be aware of the governance and decision making in ISGH. Alhamdulillah, this year, the following had taken place to improve ISGH's brand image and to cement a pivotal turn in the history of ISGH – a focus on transparency.

- Shura and Council Agenda Items are posted 48 hours before meetings
- Shura meetings are livestreamed via ISGH Facebook
- Islamic Centers are mandated to post Approved Meeting Minutes and Monthly Financial Statements on bulletin boards

Challenges and Setbacks

While the annual report is meant to share positive news about the organization, I am obligated to share with you the areas of challenge and setbacks. It is through the realization that we have deficiencies and we need to overcome them that we can attain operational excellence. The listed challenges are not intended to target any individuals but shed a candid assessment of the challenges solely as observed by me during my short tenure (January 2018 onward).

- **Volunteer Draught** – Repeated requests for dedicated volunteers to step up were faced with dismal response. Community involvement and engagement is paramount to improve the organization and operations. We need help and support.
- **Central Operations Fund** – Organization doesn't have the funds to recruit the needed human resources to run the operations of the organization smoothly. The current funding model (small percentage of centers' general

funds) need to be re-evaluated and/or fundraising should be exclusively promoted for the benefit of central operations

- **Transparency and Accountability Committee Performance** – Report submitted to the Shura in January 29 on the review of Zakah and Sadaqa was weak and biased allotting irregularities of execution of certain individuals and/or organizations. It was not consistent and was a lot of things but transparent and accountable. Members of the committee were relieved but refused to respond to constant reminders to return ISGH records and/or reports about the work they had done. Respect for the organization and its elected leaders is the essence of any volunteer participation/work and I do pray that as a community our volunteer efforts are governed and driven by respect, love and passion for serving others.
- **Purchase of 79 Acre Land on 288** – Transaction took place on 28th December 2017. Due diligence performed at the time unfortunately didn't reveal nor explore cost of developing this land for cemetery use. I came to learn upon pursuing efforts to develop this land that it sits on a 100 year flood plain! 5 members of 2017 Shura (general secretary Ayman Khalil, treasurer Fayez Ghwari, north zone director Roger Yelton, southwest zone director Faizan Atiq and vice president Amin Moolla) attested that they had no knowledge the land was on 100 flood plain and this was never disclosed to the board. 4 members (president M. J. Khan, south zone director Shahzad Chatriwala, southeast zone director Muhammad Ali and northwest zone director Nusrat Mir) mentioned they knew the land was in 100 year flood plain zone. I found myself inheriting this blunder and the only choice I have is to continue to work with the funeral and cemetery committee to conduct feasibility on the potential use of the land as a cemetery. Latest is that the water bed on portions of the land are 4.5 – 5.5 feet below surface! This is a consequence of haste in purchasing the land before conducting necessary due diligence to ensure a use fit.
- **Suboptimal Performance of the ISGH Executive Body** – Not all elected officials are accustomed to working in a team setting and practice foundational elements of Shura. This creates a toxic environment whereby mistrust is the modus operandi. The community needs to be cognizant of whom they elect to office and ought to take into account the synergy required to get the job done – compatibility is not optional but a must.

Above setbacks highlight issues of “entitlement” that some volunteers have in the community. They also highlight the maturity level within our organization for which we have a lot of work ahead. Needless to say, we collectively have to work towards eradicating all hostilities and obstacles standing between us and serving the community selflessly.

Concluding Remarks

The road to organizational operational excellence is a long one and requires consistent execution on a long term strategy. This can only be done with the community's support and realization that our options are limited. Our focus need to continue on improving the organization's operations while simultaneously addressing all community's needs. Our services ought to address the hierarchy of needs within the community – “From the Cradle to the Grave.” We look forward In Sha'a ALLAH to a prosperous year filled with community building, service and fellowship. We look forward to focusing on key aspects of our mission “**Faith, Service and Community.**” I ask ALLAH to bless the founding members of ISGH, the dedicated volunteers past and present, our Imams and religious scholars, our employees and office staff, the current ISGH Shura and all Muslims in Houston and around the globe. I ask ALLAH to bless the leaders of our community who were recently acknowledged and awarded with service and lifetime awards at the ISNA 55th Annual Conference (Dr. Moein Butt, Dr. Farooq Malik, Dr. Mazhar Kazi and Br. Syed Goma) and those who were not. Jazakum ALLAH Khairan.

ISGH GENERAL SECRETARY REPORT

Ayman Khalil

The year 2018 was a successful year in terms of process and procedures, we benefited from the experiences of last year & started addressing several shortcomings. A lot of the challenges faced in the previous years were eliminated by implementing improvements and dedicating time and effort to craft a more refined and professional approach within ISGH.

Within Membership: ISGH Board in January 2018 agreed to the continuation use of Wild Apricot software for Membership management. In March 2018, ISGH hired a fulltime employee solely dedicated to Membership. This was a major step compared to previous years, as in the previous years we had huge communication gaps with several volunteers working on membership matters, or relying on outsourced firms.

With the combination of Wild Apricot and the ISGH Membership Department, we were able to thoroughly create processes that eliminated gaps, errors and questions raised in previous years. The previous Membership Data of 2016-2017 was used as a starting point – from which each and every member was verified, updated and contacted in regards to their membership. In addition, a process was put in place for maintaining all Checkomatic, Lifetime and Multi Year Membership. There was great effort put into place to reduce the paperwork and launch a proper online membership process for new and renewing members. Since March, Directors and Associate Directors of each center and zone have been given lists and according to feedback received, worked together to improve and maintain accurate database.

This year, several measures were taken in verifying each member and the method of payment each person used to become members. Currently all Active Members can be traced back to their paper and online Application and verified for accuracy. For correction, all AD's were given a correction form through which changes were made and tracked. With the help of two Membership Interns – each rejected payment application was contacted and given a chance to update their payment method. The Membership Department with some glitches along the way was able to successfully deliver the final list to the Election Commissioner on Thursday September 6-2018. Our Membership list to the EC had a total of 8870 active members with reservations for errors and omissions.

With the continuous changing landscape of technology, we are still facing challenges. Specifically, with the different payment method options that are becoming popular. The acceleration of credit cards payments and other nontraditional methods on site at different Islamic centers have created new challenges for the membership department. The capturing of the payment confirmation at the Islamic Centers level, have to be communicated to both Finance and Membership departments, otherwise we can't identify payee. This is an area where proper communication from IC level to the Main Center is essential and streamlining this matter will help us better capture these members info. The challenges and roadblocks faced within 2018 have been noted and a proper improved process is being put in plan for 2019.

The Election of 2017, was a major landmark in the history of ISGH. For the first time in ISGH history &, under leadership of Br. Rashid Khokhar (EC) and Br. Saif Usmani (Co. Com) ISGH conducted its first ever electronic voting. The process allowed our members to be able to vote in any of the early voting locations. While in previous years, a person was assigned to an early voting station according to his Islamic Center affiliation. By using the electronic process members were able to vote in any of the 10 city-wide early voting polling station. As everything else in life, whenever we start with a new process minor hiccups will happen. The EC captured the different concerns and feedback from the community during the 2017 election cycle & both Br. Rashid and Br. Saif (who have been appointed to lead the 2018 election process) and their team are working to implement what was learnt from the setbacks of 2017.

ISGH TREASURER REPORT

Fayez Ghwari

By the grace of ALLAH (SWT) and with the help of our community I was reelected as Treasurer of ISGH and have given me the opportunity once again to serve our community with my experience and knowledge I took the charge of Treasure on Jan 01, 2016 by the grace of ALLAH (SWT) I have accomplished and fulfilled all my promises and commitments including a new Zakat database and an improved financial practices and management.

Alhamdolilliah, during first eight months of my tenure I have successfully activated most of the committees falls under my jurisdiction. I would like to give a brief note on each of them.

During the year 2018 till August we collected \$ 1.091 million and distributed \$ 1.22 million The Zakat ul Fitr distribution during this year was \$ 237,577. We have supported approximately 350 families each month and assist them in their rent, utilities bill and food supplies. A separate report of Zakat for last year is attached

The Endowment of ISGH is now again under the control of the ISGH and our investment in stocks and Mutual funds have now been increased to \$ 1.390 million as of August 2018.

The Construction Committee is also effectively coordinating with the zonal committees who are seeking the guidance time to time from the central construction committee. We have introduced a completely new construction policy and procedure to streamline the construction projects at centers. This year as of August 31 2018 we have spent approximately \$ 1.73 million on capital expenditure which include the construction at Katy, Mission Bend, Woodland, and HWY3.

Inshallah, I will continue to do my best with all my capabilities and efforts to fulfill the expectations, confidence and responsibilities put on my shoulders by the community and will perform my job diligently and efficiently to the best interest of the organization.

This is all done with the mercy of ALLAH (SWT) and sincere help of ISGH team who worked hard and diligently for the good cause and betterment of the organization. I personally appreciate and am thankful to them.

I pray to ALLAH (SWT) that He accept the efforts of all who have put their time and resources to serve the community and that He guide us all to the path which leads to His pleasure and Paradise Ameen.

FUTURE PROGRAMS

With the help of the community and almighty ALLAH (SWT) I am planning to do the following for the first year of my tenure.

1. Establish internal Audit team for the transparency of our organization affairs
2. Start Audit for the year 2017 in October 2018
3. Improve and formulate internal control policy and procedures.
4. Fundraising scheduled for October 21, 2018 for the development of first All Muslim Cemetery in Houston

ISGH CONSOLIDATED STATEMENT

		(amount in thousand dollars)				
		<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
	<u>DONATIONS</u>	(Un-Audited)	(Un-Audited)			
	(Up to Aug)					
1	Book Sales Revenue	1	2	1	7	3
2	Dawah	15	15	12	22	13
3	Sadqa	584	601	596	508	521
4	Education Fees	464	716	717	602	551
5	Funeral	281	293	1	6	-
6	Membership Dues	68	139	91	45	99
7	Program Revenues	244	183	243	178	273
8	Relief	137	584	6	5	62
9	Donation for Construction	2,634	2,226	2,344	2,965	3,290
10	General Contribution	3,332	3,800	4,274	2,856	3,545
11	Zakat Mal/Fitr	1,091	1,680	1,288	1,064	1,011
	Total	8,851	10,239	9,573	8,258	9,368
	<u>EXPENDITURES</u>					
1	Books & Calendars	13	16	-	11	13
2	Dawah Exp.	11	19	23	33	134
3	Sadqa	451	542	197	109	221
4	Education	289	416	304	350	319
5	Funeral Exp.	182	173	8	-	-
6	Membership Expenses	66	150	76	56	54
7	Payroll Expenses	1,074	1,397	1,343	1,209	953
8	Publication	1	1	1	2	1
9	Professional Fees	23	37	5	31	89
10	Program Expense	593	680	469	411	384
11	Relief Exp.	23	123	15	-	-
12	General Administrative	2,127	2,410	2,393	2,069	1,826
13	Construction Expenses/Trf to NAIT	1,731	2,886	2,580	2,220	2,253
14	Zakat Mal/Fitr	1,217	1,323	1,327	1,178	1,169
	Total	7,801	10,173	8,741	7,679	7,416
	Surplus/ <Deficit>	1,050	66	832	579	1,952

COMMITTEES REPORTING TO THE ISGH PRESIDENT

ISGH AL-DA'WAH COMMITTEE

Alhamdu-lillah, we have completed another successful year. This committee has three programs:

- General Da'wah - handled by myself
- Mail Da'wah - handled by Dr. Mazhar U. Kazi - vice-chairman
- Prison Da'wah - handled by Dr. Syed Arshad- vice-chairman

There is Da'wah Committee at each ISGH Center and the chairpersons of all these committees are supposed to be members of Central Da'wah Committee, but it could not be accomplished. I made a tour to various centers to invite our members for Da'wah activity; however, like last year our khutbah schedule could not allow me to visit all centers to invite volunteers for joining in our Da'wah activities.

I did make trips to some of our Centers and response from our members was very good but could not get all the volunteers together in a combined meeting to finalize our program because I could not complete my visits to some of the centers. I am still in process to get the volunteers from all our centers to organize a comprehensive program relating to our general Da'wah efforts.

At central level Da'wah brochures were reprinted for distribution such as; Introduction to Islam, Concept of God in Islam, Status of Woman in Islam and What is Islam Who are the Muslims? Some of our centers are using brochures developed by other organizations which are fine and we are also in process to develop more and update current brochures.

Various Da'wah activities are taking place at each center through various seminars, night vigils, lectures, open house programs. Reports relating these activities are in the reports of our zonal centers.

Details of Mail and Prison Da'wah activities are being reported by their respective vice-chairmen, Br. Mazhar U. Kazi and Br. Syed Arshad.

Muhammad Farooq-i-Azam Malik
Chairman ISGH Al-Da'wah Committee

ISGH MAIL DA'WAH SUB-COMMITTEE

ISGH Shura in July 1997 entrusted me with the responsibility of organizing and conducting a "Mail Dawah" program. ISGH receives numerous letters for Islamic material from prison inmates and chaplains from over USA. ISGH also receive similar letters from hospitals, youth camps, and libraries. Every Thursday I go to ISGH office to pick up these letters.

For the last 21 years, I have been running this program independently.

I go through these each letter, write down on each letter the specific books to be mailed, and deliver these letters to ISGH main office. Office secretary prepares separate envelopes according to my instructions, and puts the needed postal stamps on each envelope. I have made arrangements with a volunteer to pick these envelopes from ISGH office and to deliver them to the local post office. I regularly visit ISGH main office to provide the needed Dawah material.

As stated above, ISGH also receives regular requests from prison Chaplains, youth camps, hospitals and libraries for bulk material. I prepare boxes of needed material, take them to post office and mail them myself. This is a part of my regular duty.

In 2001 I took technical help from a professional to design a web site entitled "freekoran.com". I then contacted a web developer to put it on the internet for which I pay him a regular yearly fee. I receive numerous requests for Quran from all over USA. I go through these requests on my internet every evening, write down the books to be mailed and also the address of each letter on the envelope, and deliver these envelopes to ISGH office twice every week to be mailed. This service had some technical issues and is temporally unfunctional.

The program was initiated in the month of July, so the annual report of this program covers data from July to August of every fiscal year.

LETTERS RECEIVED		
	Total Number of Letter Received	630
QURAN MAILED & PROVIDED TO PRISONS		
	English Translation of the Quran	613
	Arabic/English Translation of the Quran	5
	Spanish Translation of the Quran	11
	Arabic Text of the Quran	5
	Total Quran Mailed & Distributed	634
BOOKS MAILED		
	Basic Islamic Books	1,390
	Miscellaneous Booklets	236
	Hadith Books	169
	Salat Books	231
	Comparative Religion Books	37
	Spanish Books	106
	Total Books and Booklets Distributed	2,169
TOTAL FOR CURRENT YEAR 2017 - 2018		
	Letter Received	630
	Quran Distributed	634
	Books Distributed	2,169
TOTAL FOR YEARS 1997 – 2017 (ACCORDING TO 2017 ANNUAL REPORT)		
	Letter Received	21,262
	Quran Distributed	51,187
	Books Distributed	74,630
TOTAL FOR YEARS 1997 – 2018		
	Letter Received	21,892
	Quran Distributed	51,815
	Books Distributed	76,799

ISGH provides only Salat booklet and postal expenses. All other expenses, viz for Qurans, books, bulk postage and annual fee for Web page service come from my personal resources.

Most earnestly I thank first Allah SWA and then ISGH to have entrusted this blessing to me.

Needless to state above data is correct to the best to my documentations and calculations.

"There is no power and no strength except by the Grace of Allah"

Dr. Mazhar Kazi
Chairman ISGH Mail Dawah Sub-Committee

ISGH PRISON DA'WAH SUB-COMMITTEE

Dawah material

Balance on July 2017	2929.05
Quran Purchased 10/25/2017	2707.10
Deposit	1090.00
Quran Purchased July 2017	2086.90
Dictionaries purchased	260.00
Quran purchased 4/18/2018	2330.12
Last Balance as of Feb 2018	6903.00

Approximate deposits are close to 8000 dollars. The statements are in the main center. Present balance is approximately 3500. Total dawah expenditure was around 8000 dollars. The budget does not include dates and other materials that had been donated. There has been a significant decline in visitations due to illnesses of the volunteers. There is a process to encourage more volunteers. There will be a Houston wide seminar planned inshallah.

Syed Arshad
Chairman ISGH Prison Dawah Sub-Committee

ISGH ADULT EDUCATION COMMITTEE

All praise and thanks belong to Allah that ISGH this year completes 24 years of regular weekly classes for Non-Muslims and New Muslims. A unique feature of this class is that it equally attracts born Muslims, New Muslims and Non-Muslims. However, the main focus of these classes is to invite Non-Muslims to Islam and to offer them a family support for their personal and religious needs.

In fall of 1994, I along with my wife started weekly classes for new-Muslims and non-Muslims at ISGH main center. In Jan 1998, ISGH Shura approved these classes as an "Adult Education program" under ISGH dawah activities. The classes are held every Sunday from 3 to 4 PM at ISGH main center. This class is listed on ISGH web page as "Islam 101 class".

The classes have almost equal number of male and female participants; hence my wife has been an active participants and host in all of our activities. Class attendance varies from 25 to 35. Main focus of the class is not on lectures, but to serve as a support group for new Muslims. Efforts are directed to meet their personal and religious needs. Individual assistance is also provided to new Muslims at my home to practice Islam in their daily lives. My wife plays an active role with the female students to meet their personal needs. The class has an international color of race and ethnicity of Muslim Ummah, consisting of Indo-Pakistani, Arabs, Caucasians, Afro-Americans, Chinese, and Spanish speaking people.

I have now reached the ripe age of 82 plus years. This has slowed down my productivity. The attendance of the class is now much reduced. Nevertheless, I have trained a brother Ahsan Ali and a sister Sonia Chen to conduct these classes independently. Moreover, I have also trained two young brothers Nabeel and Ammar Habib and one young sister Maleha Ali give effective lectures. Hopefully, these persons will continue our classes without my support. Insha Allah!

A number of persons took Shahadah this year. A few also found soul-mates in the class.

Efforts are also directed to integrate new Muslims in to local Muslim community. Refreshment hour at the end of the class provides an opportunity for personal contacts. This further helps new Muslims to develop personal relations with fellow Muslims.

Since this has been a regular class for the past twenty-four years, a number of persons walk in the class on a regular basis. Moreover, a number of persons call ISGH for various questions about Islam. All of these persons are directed to our Sunday Classes. Very often college and university students come to these classes seeking help to write their term papers or to complete their research projects about. Another unique feature of these classes is that they serve as a support group for Muslims inmates who come back to free world. The classes help them to adjust in the Muslim society.

Most earnestly I thank first Allah SWA and then ISGH to have entrusted this blessing to me and my wife.

“There is no power and no strength except by the Mercy of Allah”.

Dr. Mazhar Kazi & Mrs. Alia H. Kazi
Chairpersons ISGH Adult Education Committee

ISGH ULEMA COMMITTEE (UC) – ROLES AND ACTIVITIES

The most important and daily activities of UC are to meet the personal needs of countless persons of our community. All the letters that ISGH receives about family issues or questions related to Islamic Fiqh are forwarded to me. Moreover, several similar letters come to my personal email from across USA. I have taken up the responsibility of family counseling at my home so much that it has now become an integral part of my daily life. Moreover, I personally respond to simple questions about Islamic Fiqh.

Often, I am faced with very sensitive questions. I Approach the well-known Islamic scholars for their response and forward it to the respective persons. This has been the most regular and continuous activity of UC.

Following is a glimpse of overall activities of Ulma Committees:

Initially UC used to have regular meeting every two months. The committee members decided to abandon regular meetings and to hold meeting when there arises a need.

UC Members in a meeting decided that no one claims to be an Alim (scholar). Moreover, the committee also has a few “Youth Coordinator”. UC therefore recommended that the name of this committee should be changed to “ISGH Committee of Religious Teachers”.

ISGH relieved a request from a few parents that their girls while engage in physical activities should not be asked to tug their shirts inside their pants. UC then issued a letter that tugging shirts of girls inside their slacks is contrary to Islamic moral values and they should be exempted from this condition during their physical activities. These letters were issued to concerned mothers. Muslim girls were then exempted from this practice.

A few zonal authorities informed UC that they have surplus money in Zakat Fund. They were concerned with the proper use of this extra money. Based on “Fatwa” of a few local scholars UC unanimously recommended that;

“Zakat money for institutions in non-Muslim country can also be used for needs of Masjid”.

UC also recommended that each Masjid should have three donation boxes marked as;

“Zakat fund” “Masjd Fund” “General donation”

UC is often faced with the sensitive issues of “Divorce” and Khula”. UC has decided to resolved these issues out sided ISGH premises, lest people may not take UC decisions as the “Fatwas” of ISGH.

Few of such meetings regarding issue of “Khula” were held at my residence. A team consisting of three UC members listened to the information provided and confirmed it by the evidences provided. UC members then gave their oral verdict, and made it clear that they have given their opinion based on the information provided. This should not be taken as a “Fatwa” of ISGH.

ISGH president brother Masroor Javed initiated and conducted several meetings of “Imams of local Masajid”. These meetings were well attended by Imams of different schools of Fiqh. These meetings lead to a mutual cooperation and respect of various Imams of local Masajid.

Brother Masroor Javed called a special meeting of all local Imams to constitute a “Committee Houston Imams”. This was a very well attended meeting by several local Imams. Sheikh Salah Alsawi was unanimously elected the president and Sheikh Waleed Basyoni was elected the General Secretary of this committee. My responsibility is to take signature of all Imams, document the minutes of the meeting and submit it to ISGH President.

This committee decided to follow the moon sighting as the bases for announcing the beginning of the month of fasting and celebration of Eid al Fitra, but it should be confirmed by visual sighting of moon in any part of USA.

This Committee also decided that Eid al Adha should be observed following the day of Hajj in Saudi Arabia.

I seek Allah’s forgiveness if I made a human mistake to report all that I stated above.

Dr. Mazhar Kazi

ISGH PLANNING COMMITTEE

Background: The previous Planning Committee (PC) was dissolved earlier this year and the new PC was constituted in July 2018. The first meeting of the PC, which currently consists of four members, was held on July 30, 2018 where the ISGH president and vice president shared their views on the key challenges facing ISGH and the role of PC. Since the committee has not had the opportunity yet to have a more substantive discussion of the issues, this report can only address the basic assumptions that will shape the work of the committee.

Assumptions: The PC recognizes the value of what has been achieved by ISGH during the first four decades of its existence and would want to build on this foundation when proposing pathways for the future. The committee seeks to identify the key barriers that are preventing ISGH from realizing its full potential in both leading and serving the Muslim community. The needs and expectations of the community are much different today than when the ISGH was founded. Emphasis on building places of worships to provide for the religious and spiritual wellbeing alone is no longer sufficient to meet the challenges of the future. A deeper level of understanding and trust of the community is important to more effectively lead and meet the challenges of the future. To remain relevant, it is essential that leadership commit to implementing transformational changes with an open mind and visionary outlook.

Pathways to the future:

Among the few issues under discussion by the PC are:

- Ways to minimize/eliminate the sources of discord in the ISGH elections
- Rethink the relationship between the Shura and the local Islamic centers
- Greater emphasis on community service by all, leadership included
- Provide for the needs of youth, elderly and families
- Growth of membership – rethink possibilities
- Focus on the future and loosen the current and traditional constraints
- Steps to engage with the larger society and other faiths

The PC plans to initiate a conversation with the broader community to identify and make recommendations rooted in the current reality and with an eye to the future of Muslims in America.

Ahmad Durrani
Chairman ISGH Planning Committee

ISGH WOMEN'S COMMITTEE

The 2017-2018 year was one of immense growth and blessings for the Sisters Committee, Alhamdulillah. We re-examined our goals and refined our mission, grew and developed our team and used these to focus our efforts and remain authentic to our voice.

In a first for ISGH, two sisters were sent on behalf of ISGH to compete training with the American Learning Institute for Muslims and Ta'leef Collective. These sisters had an opportunity to discuss religious and current events facing Muslims and America and discuss how to serve communities with excellence.

Sisters continue to have a voice in the Khutba Committee and currently handle the role of highlighting pertinent topics to khateebas. Sisters have also pushed for female representation on the Ulema Committee and have asked Dr. Hana Gamal and Sr. Safiya Ravat to be nominated.

Sisters have tackled sensitive issues that need to be discussed head on in our community on topics such as domestic violence and sexual assault under our Guarding Your Family umbrella talks.

We successfully conducted another Literary conference with Rabata but also learned some valuable lessons in our collaborations. We realized that with every event and activity, we must prioritize our community first. Our foremost responsibility is those in our purview.

We received excellent feedback from Ilyas and Duck when author Omar Khawaja came down to do a family show. Our community is seeking halal ways to connect and have fun.

We collaborated with Amaanah Refugee services to renovate the home of a single mother who arrived in the United States as a refugee. We collected half the amount for this project for the community and matched funds, which was a sound financial decision. We collaborated with Risala for a Harvey Home Mucking project in Bearcreek, which was hit very hard during flooding. We were able to clean out 5 homes in a weekend.

We have started a support group for Divorced Muslims. Life After Divorce had over 40 sign ups and people are finding a lot of benefit in the videos and original curriculum.

Our collaboration with the Houston Food Bank yielded nearly a thousand pounds of food for the community.

To build community a Red Tent event was held where women of all faiths and ages gathered to tell stories of love, joy, loss, pain and healing. Over 50 women from all faiths and age groups attended.

We collaborated with Risala to bring down Imam Tahir Anwar and Dr. Leonard Sax, a world renowned author and psychologist to speak about the effects of technology on children.

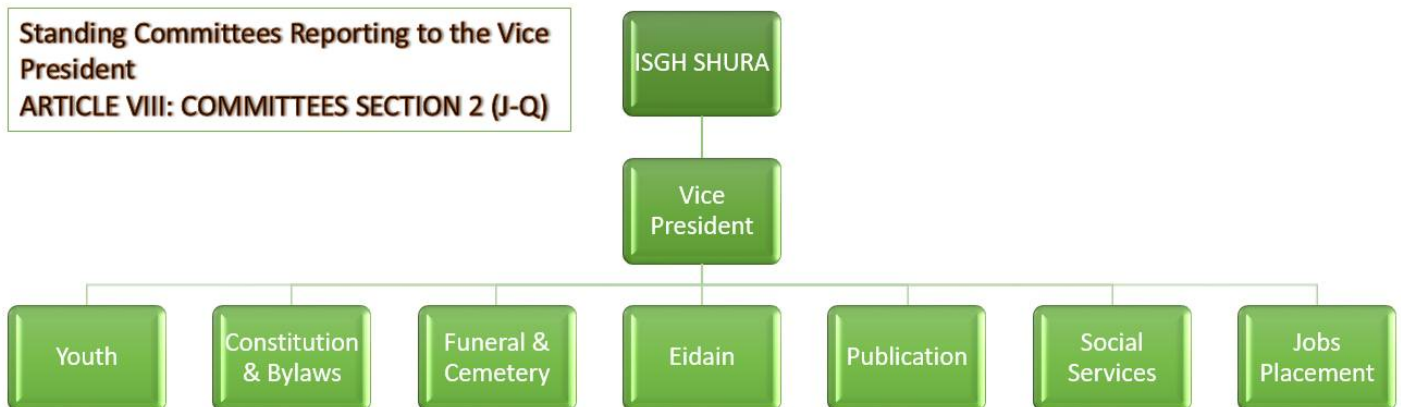
A well-attended class was held on the 7 Habits of Highly Effective Families in light of the Qur'an and sunnah.

Future classes include collaborating with KnewU for a comprehensive Convert Care program in Houston through ISGH, a Last Will & Testament class, and Sisters Sports Day.

We are grateful for the support of the board as we continue to work for marginalized communities in our masjid. A few areas of improvement for us are building more support and programming and more masjid and understanding how to work our budget.

Shazia Ashraf
Chairwoman ISGH Women's (Sisters) Committee

COMMITTEES REPORTING TO THE ISGH VICE PRESIDENT



ISGH CONSTITUTION & BYLAWS COMMITTEE

Composition

ISGH Constitution & Bylaws Committee ("CBC") is composed of nine (9) members. The names of current members are: Ashfaq S. Peer (Chairperson), Dr. Moien Butt, Afaq Durrani, Rashid Khokhar, Farooq Malik, Omar Khawaja, Saira Shah, Midhat Syed and Abdullah Najjar.

Activities

Significant activities which occurred (or in progress) during first three quarters of 2018 are as follows:

- i. In the first quarter of 2018, CBC developed necessary and appropriate language for the following bylaw amendments that were approved as a Resolution of Amendment by the Board and ratified by the Joint Board/Council at its semi-annual meeting in March 2018 and became a part of the ISGH bylaws.
 - a. Article I, Section 3.A. and 3.B.
- ii. In May 2018 the Board, in recognition of the 50th Anniversary of ISGH in 2019, assigned CBC the task to holistically evaluate the Constitution and Bylaws and recommend updates. This major undertaking is presently in progress.
- iii. In 3rd quarter of 2018 CBC reviewed and submitted its comments/opinion in response to requests on amendments being considered by the Board as well as other inquiries received from the Board and from members of the Board.

To accomplish its' purposes and objectives of CBC in a timely manner and remain responsive to the needs of ISGH and its Board, CBC has regular scheduled meetings each month and also holds additional meetings when necessary. The Committee membership remains committed, focused, engaged and continues to devote their time and attention to CBC work.

Ashfaq S. Peer
Chairman ISGH Constitution & Bylaws Committee

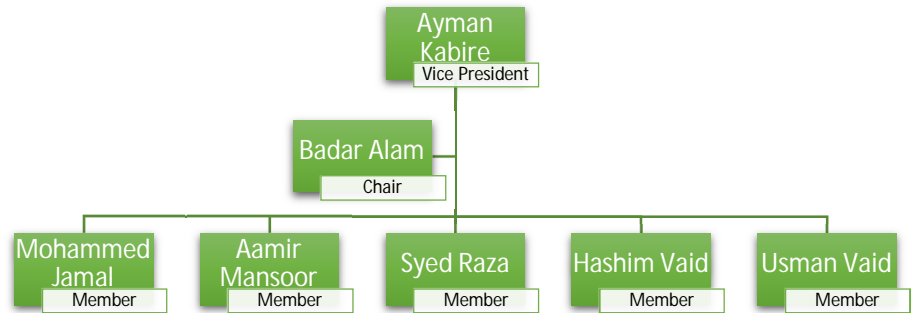
ISGH FUNERAL & CEMETERY COMMITTEE

Composition

Organizational chart is shown to the right of the Funeral & Cemetery Committee.

Funeral Home Facilities

1. Hamza Funeral Home
6233a Tres Lagunas Dr
Houston, TX. 77083
2. Bilal Funeral Home
11923 Adel Road
Houston, TX. 77067



Staff and Employees

Managing Director: Usman Vaid

Funeral Directors: Ahmad Rashad Blanton & Hassan Zahid (in training)

Supportive Staff: Muhammad Rashid, Najiyyah Kirk Abdullah, Abdul Rahman Jemal, Aman Jemal

Summary

With the Mercy and Grace of Allah, ISGH is operating two funeral homes in Houston. The funeral homes are located in the North and Southwest parts of Houston, close to Masjid Bilal and Masjid Hamza. In 2018, up until mid-September, ISGH has buried 136 people and the average monthly burial rate is currently 16 per month. The funeral committee is also looking at cemetery development on two properties that have been bought for this purpose. Also the committee is working to creating a website for easy access to information in case of death or questions on any funeral matter.

- Operating two facilities
- 136 funerals from Jan to mid-Sept
- Average of 16 funerals per month
- Cemetery development ongoing
- Website

Cemetery Development

ISGH has purchased two properties for cemetery development. Below are some highlights of the due diligence that has been done so far.

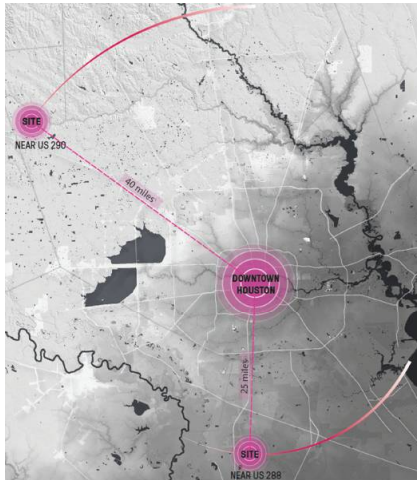
288 (Iowa Colony) Land:

- Development of land comes with stipulations from the city/county for infrastructure improvements (roadway and signals)
- Land is two feet under 100 yr flood plain, to develop for commercial use we would have to come up at least 4 feet. This can be a significant added cost
- Commercial viability for land is projected to be 10-15 years away because of remote location
- Boaring results show the table to sit around between 4-6 feet below the surface

290 (Waller/Harris) Land:

- Does not seem to have any stipulations from the city/county
- Ready to be developed. Design phase ready. Contractor selected through a bidding process
- Commercial viability for land is projected to be 10-15 years away because of remote location
- Development costs are estimated to be 750K for access and 10 acres of graves, each acre has an estimated 1000 grave sites capacity

City wide ISGH fundraising will be held on October 21st towards the development of the cemetery project. Also we are currently creating a fundraising campaign for development costs and have pitched a 1000 for a \$1000 campaign to try to get 1000 people to commit to donating \$1000.00



 <https://isgh.org/funeral-services/>
 (832) 941-0766 / (832) 330-9905
 funerals@isgh.org

ISGH CEMETERIES

290 LAND

Status: **Purchased June 2017**
Area: 58.1 Acres
Design Contractor Selected (\$130k)

288 LAND

Status: **Purchased December 2017**
Area: 78.96 Acres
Ongoing Feasibility Studies

- Citywide Fundraiser Planned for Development (**OCTOBER 21**)
- YOUR DUAA for successful execution is requested

Website

Funeral committee has taken it upon itself to create a website that will be linked to the main ISGH site for all types of information to help the community at a time of loss of a loved one. This will allow information to be readily available to the community and foster feedback to help maintain excellent operations. In this age of digital media, we felt this was a top priority and one of our committee member has taken the lead and the website should be ready to launch in a couple of weeks.

- Provide contact information in case of death (phone number/email)
- Pricing information
- Obituary listing
- Resources in dealing with a loss of a loved one

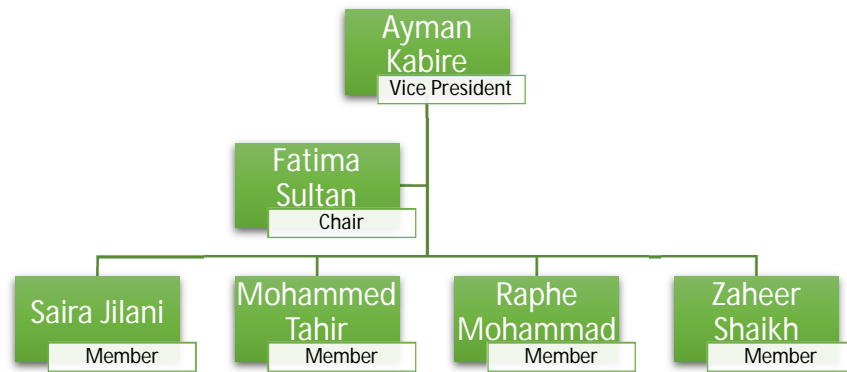
Badar Alam
Chairman ISGH Funeral & Cemetery Committee

ISGH EIDAIN COMMITTEE

Composition

Sub-Committee Members: Bibi Khan, Safra Khan, Zain Khan, Amin Moolla, Humayun Mahmoud

ISGH Eidain committee was appointed by the Shura earlier in the year to ensure preparations for the central Eid prayers were on par with the expectations of the community.



Activities

Eid ul Fitr was organized and held at NRG Arena. As always, a large group of Muslim sisters and brothers participated in big numbers with keen fervor and enthusiasm in their colorful dresses. Over 15,000 attended the Salat and listened to an inspiring Khutba by Shaikh Omar Suleiman. The Salat arrangements were elaborately made starting the whole process months in advance and to ensure a flawless event. The mega screens provided easy viewing and extra powerful speakers and well-designed Audio/Video systems eliminated the sound echo thereby enhancing the event experience for the attendees.

Many activities and tasks were executed gearing up to the Eid Prayer and post Eid. Here is a capture:

- Transformation of the user experience (enhanced audio and visual, welcoming entrance, spacious setup)
- Greeting committee made up of 12 diverse individuals representing different ethnic communities
- Extensive marketing and social media presence (banners, posters, hashtags, snapchat filters, facebook invites, **greeting cards**, etc...)
- Rebranding of ISGH!
- Popular Khateeb and Relevant Khutbah. Eid welcome baskets for Shaikh and family
- Program that allocated 15 minutes prior to prayers exclusively for Thikr/Takbeerat
- Community Survey to gauge experience and receive feedback for improvements
- Decoration of Lobby and main stage



Community Survey

Eid ul Fitr community survey was solicited online and the results were as follows:

- When asked the best improvement of this year's event, the top answers were: well organized, best khateeb, great khutba, big improvement in A/V especially on women's side and traffic and parking were easier
- When asked for areas of improvement, the top answers were: The NRG hall, the venue, less political speeches, speakers who could speak better English without accent, women's side was not enough space and long khutbah
- 68% stated this event improved their impression of ISGH
- When asked about overall experience, services and arrangements on a scale of 1 to 5, with 5 being the highest, each category received the highest score of 5

- When asked about how inspired they felt with the line-up of speakers most answered they were not inspired or didn't know if they were

Fatima Sultan
Chairman ISGH Eidain Committee

ISGH SOCIAL SERVICES COMMITTEE

This committee has been dormant since October 2017 when the Shura then decided on a sharply divided vote to remove the social services committee chair (5/4) claiming a "conflict of interest" that was not shared and/or discussed. This has alienated some of the most dedicated volunteers and negatively impacted the image of ISGH. ISGH VP has been having hard time recruiting dedicated volunteers to revive this vital committee. Meanwhile, Alhamdulillah, the Women (sisters) committee under the leadership of Sr. Shazia Ashraf has graciously agreed to help and took on the task of driving and executing on social services projects and community services until the social services committee is reactivated.

ISGH YOUNG MENS & YOUNG WOMENS COMMITTEE

Youth committee is composed of the Committee Chairs of the local centers. The activities of the committee centrally had been limited and I hope to see this committee become more active in the months to come.

Youth Iftar - during Ramadan 1439/2018, the ISGH Central Youth Committee held an iftaar as a token of appreciation for youth all over Houston. Over 300 youth attended the iftaar, which included speeches by Vice President, Treasurer and Southwest Zone Director. The evening included youth accomplishment spotlights, exceptional performances and an interactive lecture by Imam Ahmed Khan.



Hadeeth Intensive - Mufti Kamani held a weekend intensive on the science of Hadith where some students were sponsored by ISGH

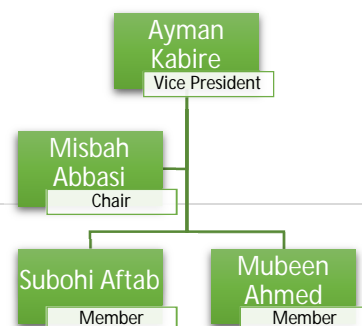
MIST Regional – ISGH Sponsored MIST regional with \$10,000

MIST National – ISGH Sponsored 2 teams from Houston to participate in MIST Nationals (\$1,000 each)

ISGH PUBICATION COMMITTEE

Composition

ISGH Publication committee is activated this year. ISGH Facebook page has been more active this year updating the community frequently with announcements and Shura agendas



and meetings. Following are the primary goals for the committee. While ambitious, we have confidence in their capability to deliver on these much needed areas.

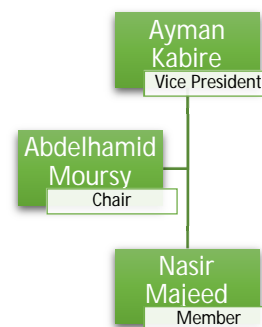
- Streamline the media publication and dissemination process for information originating from the ISGH main center
- Update the current website to make it more informative and content-rich
- Add tighter integration between the various emails, website and social media posts, and the ISGH mobile app to rapidly publish information in all available channels
- Provide a template based mechanism for the ISGH website administrator to spin up new sites for ISGH centers that currently do not have their own website, or lack the technical skills or budget to run and maintain a site
- Assist all ISGH centers to integrate their existing websites with the Wild Apricot Member Management system

Misbah (Nadeem) Abbasi
Chairman ISGH Publication Committee

ISGH JOBS PLACEMENT COMMITTEE

Composition

ISGH Jobs Placement committee had been dormant for a long time. A committee at Champions Islamic Center was formed for jobs placement and held a large event in August 2018. Two main steering members of that committee were appointed to the ISGH Central committee to expand the ideas implemented at Champions to the whole city.



COMMITTEES REPORTING TO THE ISGH TREASURER

ISGH CENTRAL CONSTRUCTION COMMITTEE

CCC Members: Shahem Barazi (chair), Ajaz Lateef, Bashir Jangda, and Asif Wahidi

Construction Manager: Andy Syahputra

The purpose of this committee is to provide recommendations, guidelines and quality assurance for all of the ISGH central and zonal facility construction activities. During the year of (September 2017 to September 2018), the Central Construction Committee (CCC) carried out the following tasks:

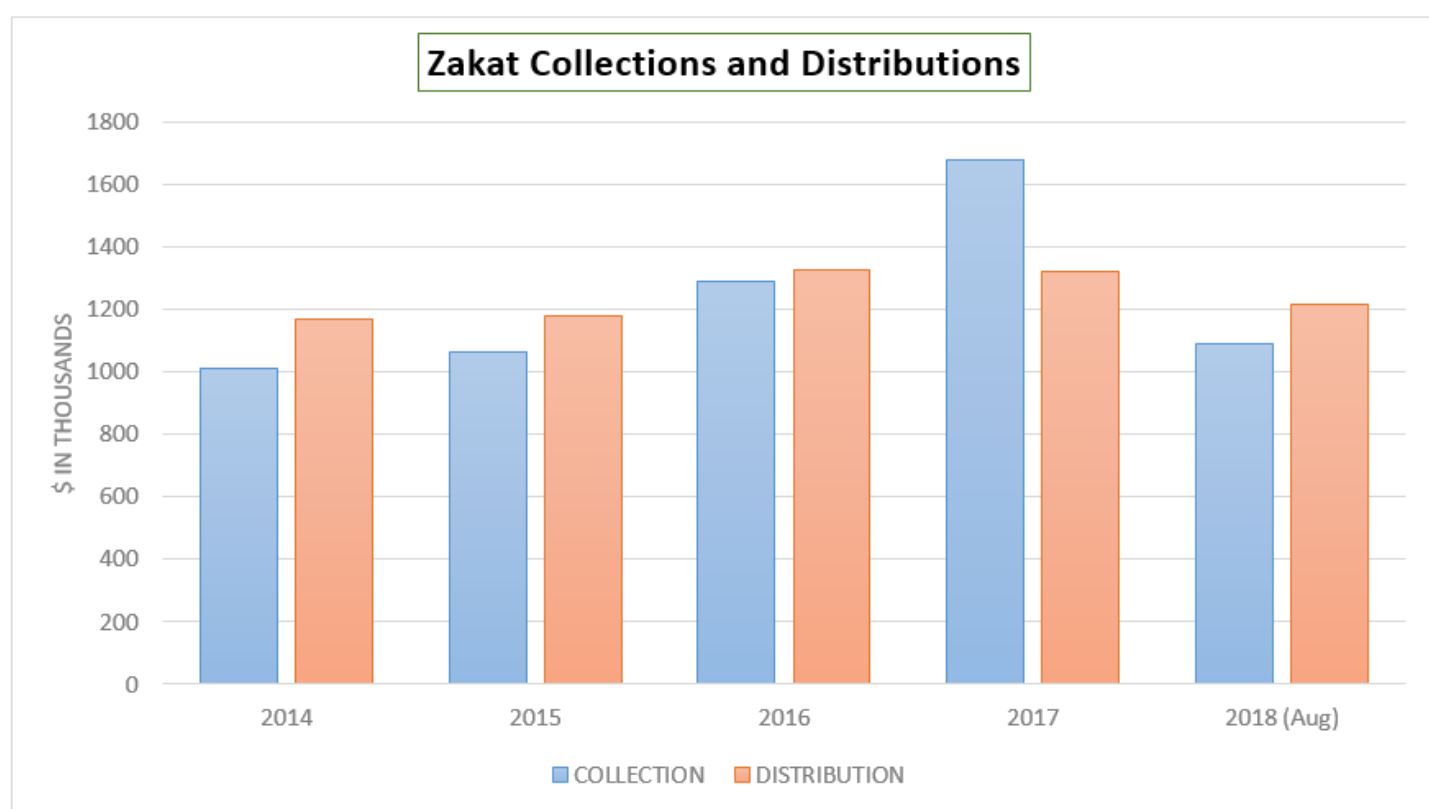
1. The CCC members met every two or three weeks on Saturday during the past twelve months at Main Center. CCC members met with members of the local construction committees at Main Center or visited facilities several times and offered help and advice on ongoing projects.
2. CCC members individually or collectively were in contact with persons- in-charge of construction or Local Construction Committee members of the following mosques:
 - a. Northwest Zone (Al Aqsa, Katy).
 - b. Northwest Zone (Al Mustafa, Bear Creek).
 - c. Northwest Zone (ILM Academy, Spring Branch).
 - d. North Zone (Bilal, Adel Road).
 - e. North Zone (Al Salam, Champions).

- f. North Zone (Cypress Islamic Center).
 - g. North Zone (Al Ansaar, Woodland).
 - h. South Zone (Al Sabireen, Brand Lane).
 - i. Southeast Zone (Abu Bakr, HWY3).
 - j. Southeast Zone (Pearland Islamic Center).
 - k. Southwest Zone (Maryam, New Territory).
 - l. Southwest Zone (Attaqwa, Synott).
 - m. Southwest Zone (Hamza, Mission Bend)
3. Most of CCC's work was done through e-mails or face to face meetings. Work included resolving construction related issues, reviewing construction documents, master plans, reviewing and approving bids etc. Construction Manager visited the mosques on several occasions and reported to CCC. Names of some projects worked on between September 2017 to September 2018 were:
- a. Northwest Zone (Al Aqsa, Katy): Visited the mosque, met with the local committee members, walked the construction site, advised on construction of grade and slope away from foundation, wood forms on foundation, doors and windows lintels, air conditioning drains, bathrooms, windows glasses on partition wall, door threshold, etc. Project is still under construction.
 - b. Northwest Zone (Bear Creek Mosque): Terminated contract of existing contractor due to bad performance. Involved consultants to re-generate and correct design deficiencies and permit renewals. Performed project walk thru with prospective bidders. Evaluated bids, and provided a recommendation, Visited the mosque, met with the local committee members, walked the construction site, advised the installation of plywood, Tyvek, metal flashing from the ground up for water resistive barrier, cleaned the rusted steel, etc. Reviewed the revised architectural, Civil and MEP drawings with changes and provided comments to revise drawings to continue construction. Significant construction progress achieved in a very short time.
 - c. Northwest Zone (ILM Academy, Spring Branch): Reviewed and approved proposal from the previous contractor who built the building for the last phase of interior buildout of level 2. Project is complete.
 - d. North Zone (Bilal, Adel Road): Made a recommendation for selection of contractor in the bidding process for fixing a leaking roof with TPO material. Project is complete.
 - e. North Zone (Al Salam, Champions): Had several meetings to review process, drawings etc. and advised on the bidding process for new construction of Houston Peace Academy. The bids have not been received for award of contract.
 - f. North Zone (Cypress Islamic Center): Reviewed with architect, all drawings including MEP and Civil. Provides several recommendations to incorporate in drawings and continue with the bidding process for new construction of the Masjid. Awaiting receipt of bids and contract award.
 - g. North Zone (Al Ansaar, Woodland): Made recommendation in the selection of contractor to complete phase 1 of the construction for multi-purpose building. Construction is complete.
 - h. South Zone (Al Sabireen, Brand Lane): Reviewed conceptual plans and renderings of Masjid expansion project. Awaiting final drawings for a thorough review by CCC.
 - i. Southeast Zone (Abu Bakr, HWY3): Reviewed the architecture, MEP and Civil drawings, and reviewed bids, advised on selection of contractor for a shopping center. Project may have to be stopped once concrete is poured due to funding issues.
 - j. Southeast Zone (Pearland Islamic Center): Reviewed the architecture, MEP and Civil drawings and made recommendation on the bidding process. Once bids were received for phase 1, the Zonal Council changed mind and requested bids for phase 2 to complete first. Now Zonal Council wants bids to complete only parking lot expansion. Working with GC's to get their bids broken out.
 - k. Southwest Zone (Maryam, New Territory): Reviewed the architecture, MEP and Civil drawings and made several comments. Awaiting drawings completion for a final review before sending out for bids.

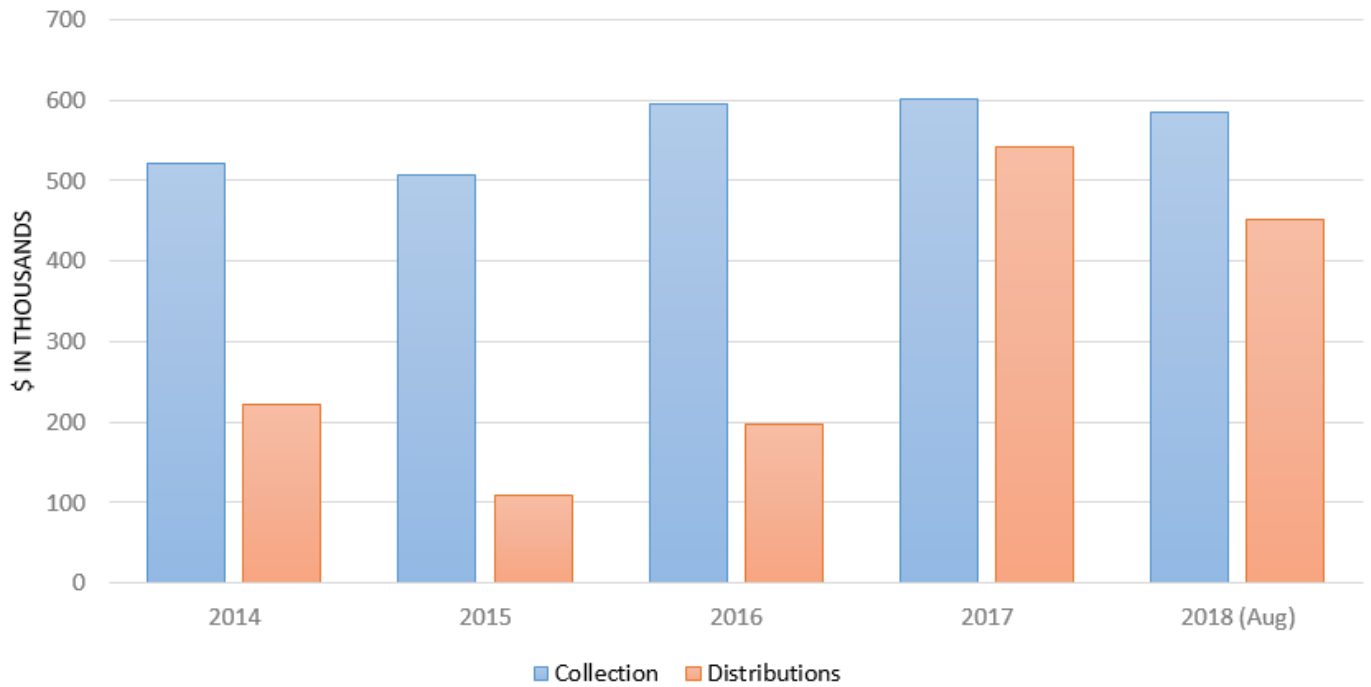
- l. Southwest Zone (Attaqwa, Synott): Visited mosque, met with the local committee members, walked the construction site, pointed out construction issues and quality. The Zonal Council in August voted to enclose the building, CCC is preparing contract to get necessary scope document and start on this work. Associate Director may not want to perform this scope of work, but the Council has approved.
 - m. Southwest Zone (Hamza, Mission Bend): Visited the mosque several times, met with the local committee members, walked the construction site, advised the construction issues. List of issues being addressed. Foundation of building is settling. Working to get this issue addressed
4. CCC revised the construction process and policy guidelines for all ongoing and future construction which was approved by Shura on 12th September, 2018.
 5. EB requested CCC to help with the Senior Housing Project and Cemeteries Development at HWY 290 and HWY 288.

ISGH ZAKAT COMMITTEE

Below are reports of the collections and distributions of Zakat and Sadaqah.



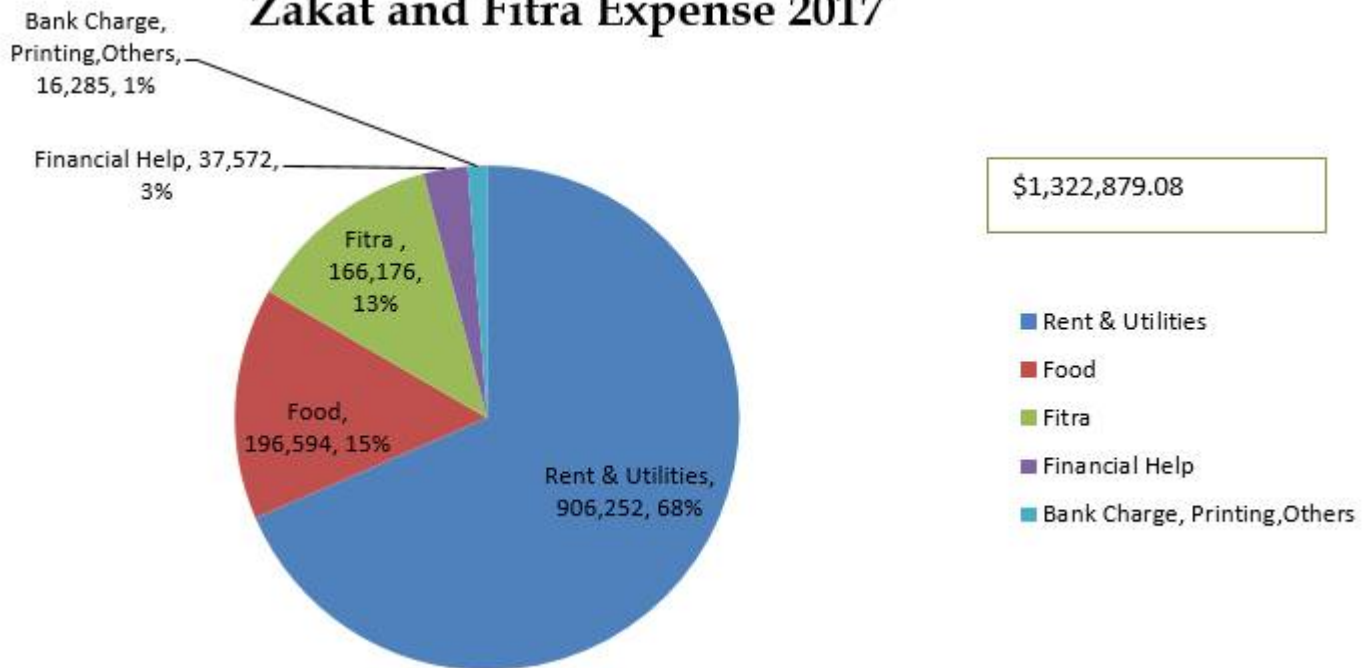
Sadqa Collections and Distributions



2018				
Number of Families Assisted via Zakat/Sadaqa				
	Total Zakat	Number of Families Helped-Zakat	Number of Families Helped - Sadaqa	Total Number of Families Helped
Jan-18	\$ 78,720.66	287	31	318
Feb-18	\$ 71,419.00	274	40	314
Mar-18	\$ 74,340.74	289	45	334
Apr-18	\$ 82,319.32	297	43	340
May-18	\$ 78,844.36	297	58	355
Jun-18	\$ 83,855.93	306	61	367
Jul-18	\$ 75,582.30	288	84	372
Aug-18	\$ 87,773.45	322	101	423
				2,823

2017 Food Card Expense		2018 Food Card Expense	
January		January	\$ 15,138.97
February		February	\$ 15,105.77
March		March	\$ 15,044.02
April		April	\$ 14,362.18
May	\$ 15,090.70	May	\$ 17,348.40
June	\$ 16,428.77	June	\$ 14,433.45
July	\$ 14,897.74	July	\$ 15,543.45
August	\$ 15,379.32	August	\$ 19,829.65
September	\$ 14,721.40	September	-
October	\$ 15,751.96	October	-
November	\$ 15,530.96	November	-
December	\$ 15,843.38	December	-
<u>2017 Total Fitra Assigned</u>		<u>2018 Total Fitra Assigned</u>	
\$127,504.00		\$271,200.00	
<u>2017 Total Fitra Redeemed</u>		<u>2018 Total Fitra Redeemed</u>	
\$121,894.14		\$259,766.83	

Zakat and Fitra Expense 2017



SUBSIDIARY REPORT – ISLAMIC EDUCATION INSTITUTE OF TEXAS (IEIT)

It was 26 years ago that ISGH established the Islamic Educational Institute of Texas as a focused means to provide excellence in Academic and Islamic education in secular and religious tradition to the children of our Ummah. The unique IEIT system of Islamic schools includes six fully accredited scholastic programs in the greater Houston area. Our mission is to ensure that every child achieves his/her maximum educational potential through an enriched academic curriculum and extra-curricular activities programs. Additionally, we are focused on preparing today's students for tomorrow's challenges through the establishment of high Islamic values and moral standards. With the blessing of Allah (SWT), the IEIT School System currently serves over 1,200 students at its six campuses from Pre-Kindergarten to High School as noted below:

- North DUA School (Adel Road): Pre-K to 12th Grade
- Southwest DUA School (Synott Road): Early Child Care to 6th Grade
- Southeast DUA School (Hwy 3): Early Child Care to 3rd Grade
- Everest Academy: Pre-K to 8th Grade
- ILM Academy: Early Child Care to 8th Grade
- Peace Academy: Early Child Care to 6th Grade

The IEIT Board of Trustees (BOT) continues to provide oversight to ensure each school has the resources to position itself for success and follows appropriate standards and guidelines. The September 2018 BOT is comprised of the following members:

- Afaq J. Durrani – Chairman (Chair ILM Academy Advisory Panel)
- Amel Abdullah – Vice Chairman (Chair Peace Academy Advisory Panel)
- Zaheeruddin Ahmed – General Secretary (BOT member at-large)
- Faisal Afzaal – Treasurer (Chair Everest Academy Advisory Panel)
- Fizza Butt – (Chair North Dar ul Arqam Advisory Panel)
- Camran Khan (Chair SE Dar ul Arqam Advisory Panel)
- Fatima Khan (Chair SW Dar ul Arqam Advisory Panel)
- Iman Ali (BOT member at-large)
- M. Salim Kudia (BOT member at-large)
- Qunoot Almecci (BOT member at-large)
- Mahommet Baianonie (BOT member at-large)
- Yemeen Ur Rahman (BOT member at-large)

Increase in enrollment at some of our new schools continues unabated; however, with most of these schools having reached their grade limit, i.e. no new grades shall be added, the overall student enrollment is leveling out. Many of our schools have capital projects in progress to accommodate the growing needs of the community. Below are highlights from each school:

- **North DUA School (Adel Road):** A school with over 270 students and which has been producing many successful high school graduates for several years. Due to space limitations, the school has essentially been at capacity for several years.
- **Southwest DUA School (Synott Road):** A school with about 90 students. This school is also evaluating a project to upgrade its facility due to continued shortage of space and aging infrastructure.

- **Southeast DUA School (Hwy 3):** A school with about 45 students. The Early Learning Childcare Center is the focus of this school which has overcome many challenges in the recent past and the Southeast team is committed to making incremental improvements.
- **Everest Academy** – A school with continuing enrollment increases which has now reached almost 450 students. With the blessing of Allah and the efforts of the local community in all aspects of donation funding, design planning, and construction overview, the new 21,000 sq. ft. building is now totally completed and has expanded its enrollment to its capacity of 450.
- **ILM Academy:** Enrollment has increased to 205 students. Alhamdulillah, with phased construction, the new school building program is finally completed. Although a spacious trailer has been added at the facility to provide space for the growing Early Childhood Care program, plans are being developed for a separate Early Childhood Learning Center building on the premises.
- **Houston Peace Academy:** This newest IEIT School has shown a fast growth rate reaching an increase of 15 % per year to now over 140 students for this academic year. This school has, Alhamdulillah, started its first Middle School class (6th Grade) this year. A project is in progress to assess and design additional infrastructure to accommodate the growing number of students.

All of our IEIT schools are focused on providing the highest level of Islamic and secular education in alignment with ISDs in their area. Our students participate in many standardized tests, scholastic competitions, sports competition, and other extra-curricular activities with other schools outside of IEIT.

As with all private schools, where the tuition rarely covers the expenses, IEIT also has financial challenges that are overcome through the generosity of community donors that allow our annual fundraisers to successfully cover operational deficits. Besides the individual school-focused fundraisers organized by specific schools, IEIT conducted its first city-wide Benefits Gala late last year to raise funds to assist any school wherever the need is most acute. Additionally, through a generous collaborative program, the first Friday of Ramadan was for a second year recognized and dedicated as Islamic Education Day in all ISGH Masjids and Mussalas.

We would like to thank all of our parents for putting their trust in IEIT and entrusting their children to us to provide them required education. We also need to recognize and thank our staff for their dedication and support; their commitment is vital in ensuring that each student has a quality and positive learning experience. The willingness of the BOT and the individual school Advisory Panels to build a positive rapport with students, parents, staff, and community members will InshaAllah add to the success of IEIT. We would like to encourage parents' involvement through the local informational meetings, parent workshops, parent/teacher conferences, parent surveys, and many other school activities. As IEIT continues to move forward, please know that your time, feedback and support are all greatly appreciated.

The continued support of ISGH in many critical areas is also recognized and held in high esteem.

Afaq J. Durrani
Chairman IEIT Board of Trustees (BOT)

SUBSIDIARY REPORT – THE INSTITUTE OF ISLAMIC KNOWLEDGE (IIK)

Al-Hamdu-lillah, 2017-18 was another successful year. Major publications of the Institute, namely 'Al-Qur'an - the Guidance for Mankind,' English as well as Spanish Translation have been well received by the Muslims as well as non-Muslim entities throughout the United States and other countries including Canada, United Kingdom, United Arab Emirates, Australia, India, Singapore, Indonesia, South Africa, Bangla Desh and Malaysia.

Al-Hamdu-lillah, Al-Qur'an's unique feature of Subject Index relating to various topics such as subjects relating to human life's personal, family, social, cultural, economic, political - national and international- aspects was appreciated by numerous individuals and organizations in United States and overseas. With the grace of Allah *Suhanahu Wa Ta'ala* we have been able to distribute over 498,000 to date and this distribution does not include the publication and distribution of Malaysia, Bangla Desh, India and Canada.

We are pleased to inform that Al-Qur'an, the Guidance for Mankind, published in Spanish Language is being well received by Spanish speaking communities in Mexico, Panama, Nicaragua and other South American countries. Personal efforts were made to physically meet the Ulema in those countries with request for their reviews of this Translation because we did not have enough reviews done to meet our comfort level. Its cover is similar to English, however, green color is the base color and inside printing is in two colors – text and side notes are separated by a beautiful green border. We are in process to add Arabic Text to this edition after enough input is received from our reviewers.

We received several requests this year also from overseas such as; Australia, India, South Africa and United Kingdom similar to last year. Based on the requests IIK has shipped several thousand copies of Al-Qur'an to these countries. A special request for 2,500 copies was received from one organization of India claiming that several Hindus are accepting Islam (taking Shahadah) after reading this Translation. Another request was received from Dr. Zakir Na'ik's office; we did ship these requested copies.

Al-Hamdu Lillah, Al-Qur'an is being published in the following countries:

- In Malaysia by A. S. Noordeen located in Kuala Lumpur
- In Pakistan by: (a) Al-Huda International, located in Islamabad and Karachi
(b) Islamic Medical Association located in Islamabad
- In Bangladesh by Banga Garments Ltd., ABC House, 3rd Floor, 8, Kemal Ataturk Avenue, Dhaka-1213

The only condition IIK had that the publication shall not be commercialized by these organizations, however, these organizations may recover the cost of printing or solicit donations for free distribution.

Al-Hamdu-lillah, our other projects accomplished to date include the development of Al-Qur'an Software (Ayah by Ayah, paragraph by paragraph display with audio recitation in Arabic and reading in English, over 11,000 references from the Holy Qur'an on various topics to be displayed in Arabic as well as in English and also the ability to export Arabic as well as English texts to word processors for developing books, writing Khutbahs, Seminars and Lecturers) Al-Qur'an Audio CDs and Al-Zakah Software (all versus of Holy Qur'an relating to Zakah, all ahadith in six authentic Hadith books relating to Zakah, calculation wizard, and latest fatwahs relating to Zakah have been made a part of this unique software).

Al-Zakah software was not compatible with Windows 7 and Windows 8, *Al-Humdu-lillah* it has been upgraded and released.

Our Da'wah Booklet called "What is Islam? Who are the Muslims?" is another successful publication in English as well in Spanish. This booklet is full color and is especially designed as a Da'wah tool for marketing Islam and to promote the understanding about Muslims and Islam. To date we have distributed over quarter a million copies. *Al Hamdu-lillah*, several organizations and individuals have declared "What is Islam and "Who are the Muslims?" as one of the best Da'wah tools presently available. It also has two editions: one in English and one in Spanish. The English edition is in Red-Orange while Spanish is in Green color like the color of Spanish Al-Qur'an translation.

New projects completed

We have published As-Salat – the 2nd Pillar of Islam booklet, the Rules of Islamic Prayer, tabulating the Pillars / fraa'z (if you miss intentionally or unintentionally, salat is not valid and you have to repeat it), Compulsory / wajibat (if you miss any, salat can be completed with sujud-e-sahw) and Required / Sunnan (if you miss any, salat is still valid, only reward / thawab will diminish – you do not have to repeat of do sujud-e-sahw) of salat and then explaining how Rasool Allah sullallahu aliahi wa sallam offered his salat and he sullallahu aliahi wa sallam said:

“Pray as you see me praying.”

We have completed and finalized Al-Wasiyyah software and made it available on the website for our Muslim community members to be able to execute their own Islamic Will through answering a few questions and this software completes the Islamic Will document ready to be notarized.

Previous year we received request from South Africa for printing this Booklet for free distribution and also to translate in Afrikaans, Zulu and Portuguese languages. We had released Copy Right to Muhammad's Hardware, Laudium, and Pretoria and requested three copies each after its printing for our record. So far it appears that this project is still in progress and has not been completed because we did not receive the requested three copies after its publication.

Conclusion

In conclusion all IIK Trustees appreciate the help, contributions and cooperation of all our brothers and sisters including ISGH Shura, Islamic Centers, Masajid and other organizations throughout United States in our mission of conveying the Message of Allah in complying with the Mission of our beloved Rasool Allah *Sullalaho Alaihi Wa Sullum* of conveying Allah's Message to the whole of mankind.

Muhammad Farooq-i-Azam Malik
Chairman of IIK

NORTH ZONE REPORT

WOODLANDS ISLAMIC CENTER (AL-ANSAAR)

Associate Director – Ramez Shokeir

Masjid Al-Ansaar in the Woodlands, TX serves the Muslim community in the woodlands and the area around it.

We had a town hall meeting with the community on Feb 09 after we have the new council and committees' build; where we presented the 2017 financial status, construction status, names of the Shura members and all the committee members names as well.

We have presented the main goals for 2018 which are safety, unity, finish phase 1 of the new building (was still under construction – not completed), more workshops and classes for community, membership and work to have the best Islamic center in Houston TX.

- **Weekend Islamic School:**

Sunday school is one of our priorities, we have finished the second semester 2017-2018 and we prepared the new staff for the 2018-2019 year, new blood added to the weekend school forces to accommodate different requests from the community. Also we added some new programs like activates/games and food. Will open the school on 09th of Sep inshallh. We had two workshops with teachers (March 31st and April 21st) done by Dr Rihabi to prepare the teachers for 2018-2019 weekend school.

- **Youth Development and Leadership:**

- We have a workshop every Friday for 5 weeks for 1 hour with youth and Dr Rihabi where he taught the youth how to prepare and give Juma Khotba.
- We had a workshop for youth with Sh Mujahed Fletcher (Feb 23rd) "Tell it like it is" where he talked about his journey in Islam and how can the youth be the good example of Islam everywhere not only at the masjid.
- We had a class for youth with Dr Yusuf Shere (April 13th) where he talked about "Leadership from an Islamic Perspective"
- We had "Islamic Art Class: for youth (April 7th) with Sister Samia Nazir
- We had "Ramadan Hand Craft" event (May 11th) where the youth and whole community came together to prepare the new building for Ramadan
- We had a class "TRAPPED" by Dr Afshana Haque (April 21st) where she talked to the youth about importance of mental health and coping with depression, anxiety and abuse.

- **General Lectures:**

- We had general lectures every Friday night by different shoukh like Dr Rihabi, Dr Salah Al Sawy, Dr Walid Basyouni, Dr Hamed Gazali, Sh Amr Elsamny and Sh Hassan in different topics.

- **Quran Classes:**

- We had Quran classes for kids, sisters and brothers from beginning of the year until mid-May.

- **General Activity:**

- We had/have potluck every Friday and sometimes sponsor potluck in the new building after opened it in 3rd of Ramadan before that potluck was outside in the parking area.
- We had spring festival (April 20th) organized by sister committee
- We had two fundraising for general fund (May 25th) and construction fund (Mar 2nd)

- We had 3 BBQ parties in the masjid and out in one of the parks nearby our area
- We had three "Farmer's Market" in Friday after Juma organized by sister committee
- We had "Mini Bazaar" event (Aug 3rd) organized by sister committee
- **Dawh and outreach Activity:**

In an effort to improve community engagement with different faiths, we had many visits by different groups of interfaith and churches around us before / after and during Ramadan,
- **Summer Camp:**

We had the most successful summer camp in our Masjid for 5 weeks (June 25th to July 25th) where we had 75 kids/youth, this event was organized by Dr Rihabi, Sh Eiad Soudan, Sh Hassan, sister committee and youth committee.
- **Ramadan Program**

Alhamedallh we had an excellent Ramadan in our new building, organized by "Ramadan committee" (Sh, AD, 2 sisters, 3 youth and 3 community members). We had a special youth program organized by youth committee and run 100% by them. Also sister committee performed another program and they run it 100% by themselves. Sh Rihabi and Sh Shafieq did Tarwaeh and Qeiam Iel

We had a police officer every night for security and parking.
- **New Muslims**

Alhamedallh we had 6 brothers and sisters took shahada since beginning of the year till Sep 2018.
- **Construction projects**

Alhamedallah local construction committee did an excellent job to finish phase 1 of the new building to be open to use. We started the mission on April 11th and on May 18th (about 5 weeks) the building was ready to be used. We opened the new building to the community on 3rd of Ramadan to be used for ifta and youth and sister programs.

Since then we are using the new building for potluck, different types of gathering, summer camp and weekend school.

We have just started to rent the new building to the community members for special events like graduation, sister gathering and weddings.

I here want to thank ISGH central construction committee and the ISGH Treasure for their support and help to finish the project in very short time.
- **Zakat and Sadaq**

We worked with all the Zakat and Sadaqa cases came to the masjid and we helped all of them based on the Zakat and Sadaqa rules.

Thanks and Appreciation

We thank ALLAH for his blessing, we have a lot to do to our masjid, need support from all the community members, I want to thank all the community members and all the Shura members for their help and support without them we cannot achieve any goals. Jazakum ALLAH Khairan

ADEL ROAD ISLAMIC CENTER (BILAL)

Associate Director – Musaji Chauhan

Alhumdulillah, Masjid Bilal is one of the largest and oldest masajid in Houston. We are constantly trying to improve how we cater to our congregation, and every year, Masjid Bilal strives to provide the best and safest environment for our community members to practice and learn about Islam. Our Imam, Sheikh Eiad Soudan and other members of the Masjid, work with the community providing different services which will be highlighted below along with a construction update.

Construction

Alhumdulillah, we have been able to complete the project we had planned for this year, as well as some more projects aiming for an end of year completion date inshaAllah.

1. Roof Project (complete)
 - a. Masjid Bilal has successfully completed the roof project we planned last year. The total cost of this project was around \$135,000, all of which has been paid off with the help of our donors, alhumdulillah.
 - b. We worked with Diversified Roofing, a contractor that was approved by the Shura and Construction Committee and has worked with ISGH in the past with great success.
 - c. The entire roof was replaced for the first time since the inception of the masjid in the 80s. We had heavy rains recently, and alhumdulillah, we did not detect any leaks or cracks.
 - d. The gas piping on the roof was replaced, which also hadn't been touched since the inception of the masjid. Along with this, we replaced the electrical lines on the roof.
2. Community Center/Gym Roof Project
 - a. Our next project we are taking on is to replace the roofing on our community center/gym. This building has been around for a while, and the metal roof is the oldest component. Before the community center was completely built out, we had just this roof and beams covering up an open space. Walls were added to the frame, but the roof was never replaced and has leaks/cracks.
 - b. The Masjid Bilal council has just approved this, and inshaAllah, with the approval from the Shura and Construction Committee, we will begin to take bids from contractors.
 - c. We aim to have this completed by the end of 2018, inshaAllah.
3. Security Camera System
 - a. Another project we have is upgrading our entire security camera system with the help of one of our community members. This will give us a uniform system that will make the masjid a safer place for all inshaAllah.
 - b. We aim to have this completed by the end of 2018, inshaAllah.

Social Services/Dawah Outreach

At Masjid Bilal, we hope to give our community members a place they can come for many different reasons besides just to pray, such as counseling, Quran classes, halaqas, and more. Below, we have highlighted some of the services we provide.

1. Halaqa with the Imam
 - a. Led by Imam Eiad Soudan
 - b. Held Sunday through Friday, between Maghrib and Isha salat
 - c. Different topic every week
2. Counseling with the Imam
 - a. Led by Imam Eiad Soudan, who is also a medical doctor
 - b. Addresses Islamic/marriage/mental health issues
 - c. Held every Monday between Maghrib and Isha salat, or by appointment
3. Adult Quran Study Classes

- a. Led by Hafiz Dr. Laeeq Khan
 - b. Held every Saturday/Sunday after Fajr salat
 - c. This includes recitation as well as tafsir of the Holy Quran
4. Full time Hifz program for boys
 - a. Led by Sheikh Ansar Farooqi
 - b. Held Monday-Saturday, 7:30am-2pm
 - c. We currently have 20 students enrolled in this program and have produced many huffaz alhumdulillah
5. Najra Quran Classes for young boys and girls
 - a. Boys class led by Sheikh Fareed, Girls class led by Alima Sadiya Bilal. Both of these individuals are highly qualified Quran teachers
 - b. Held Monday through Thursday, 3:30pm-7:00pm
6. Weekend School
 - a. Around 300 students currently enrolled in our weekend school
 - b. We have a new and very qualified principal, Sister Chrystal Said. We have also introduced and new curriculum
 - c. Held every Sunday, 10:00am-1:55pm, coinciding with the regular school year
7. Spanish Dawah outreach
 - a. Masjid Bilal has a dawah event for our large Spanish speaking community in Houston
 - b. Held Saturdays, 11:00am-1:00pm

Dar-ul-Arqam North

Masjid Bilal is the home to Dar-ul-Arqam North. We are proud to provide a full time Islamic school for our community. There are currently around 300 students attending, ranging from Pre-K to 12th grade. Every year, Dar-ul-Arqam produces highly educated graduates who go on to colleges and universities, becoming successful members of our society and always giving back to the masjid.

Finances

Alhumdulillah, we received many donations throughout the year, and collected \$220,000 (including pledges) during Ramadan that will go towards contruction, maintenance, payroll, safety, sadaqa, and more social services. This generous help from our community will help us cover the remaining construction projects mentioned above.

With the help of Allah, we had a good, productive year at Masjid Bilal. We plan to keep improving all aspects of our masjid and hope to keep working to provide the best service to our community, inshaAllah. For more information, go to www.MasjidBilalINZ.org.

CYPRESS ISLAMIC CENTER

Associate Director – Sohail Syed

Introduction

Cypress Islamic Center come into being at the end of 2011 and started as a Musallah in small shopping strip on House and Hall Road. Community was able to generate enough money to enquire almost 6 acres of land. Now a day, Cypress Islamic Center is located on that land. Cypress Muslim Community always works towards a common goal, which is unity among them and raising the next generation of American Muslims according to Islam. To achieve these goals, community is working on several projects.

Construction of Multipurpose Hall

This year community by large approved a construction plan, which will be done in two phases. First phase is a 10,000-sf multipurpose hall and second will be the permanent Masjid building. By the help and rahmah of ALLAH SWT, community raised around \$400,000 this Ramadhan and Cypress Islamic Center had 100,000 dollars in surplus from the previous years. Cypress Islamic Center appointed very dedicated, experienced and field related community members as part of Cypress construction committee and they worked very diligently in designing the first phase. Community inputs were taken at different level of designing and working with the architect and Central Construction Committee was very professional. Right now, construction blueprints are with county for their approval. After the approval from the county Bid form will be created and bids will be taken on the bases of approved design. We are expected to start the construction of phase one by the end of October 2018

Special Social Services

Cypress Muslim Community is very aware of the needs of providing social services for the surrounding community whether they belong to Islamic faith or not. Cypress Community volunteers have done several distributions of prepared food to Houston homeless around downtown area. During 2018 Cypress community volunteers and Sunday school kids have collected non-perishable and canned food for Houston food bank and delivered the collected items 2 times in 2018. CIC community have visited elderly in Cypress area assisted living facilities. Cypress Islamic center management is also working to providing adult day care services to Muslim families in Cypress and surrounding area.

Dawah and Outreach

Ramadhan of 2018, Cypress Islamic Center Women Committee conducted a Iftar with Non-Muslim Neighbor event. Community members invited almost 30 neighbors who were given a lecture on Ramadhan and why Muslims fast and after that they had iftar with community members.

Cypress Islamic Center administration approved to contact the cypress community members through mail (Muslim or non-Muslim) and invite them to the Centers on Family Nights and other events i.e. Eid Festivals. Data of the address are being collected by different resources.

Human Resources

Cypress Islamic Center has Br Aref Hammad as a dedicated Imam, who leads the daily prayer and Jummah prayer (as per his schedule by ISGH).

Hamza Ahmed was recently hired as youth coordinator at CIC. He is mashallah doing a great job. Youth Muslim population is more vibrant now and very active in the Masjid.

General Service

Besides providing a prayer space to the Cypress community, center provide an educational service to the community youth in the form of Weekend Islamic School.

Ladies educational programs.

Men educational programs.

Youth educational and sports programs.

Matrimonial services.

Young Muslim association also started a program at cypress and results are very encouraging.

Financial Summary and Health

As per previously mentioned, Cypress Community members raised substantial amount of fund during Ramadhan of 2018 and now center is in the process of constructing the first phase of the project.

Funds for day to day operations (General Funds) are collected every week and deposited in the respected bank accounts. From the beginning of this year, center administration planned to collect every month enough funds, which can cover the general expenses. Right now, center is doing well in this and collecting little more than the monthly expenses, and this is helping to lower the deficit in construction funds.

Sadaqa and Zakat collection is also very healthy. By not having the recipient in cypress community most of those funds are distributed by ISGH Central Zakat Committee.

CHAMPIONS ISLAMIC CENTER (As Salam)

Associate Director – Nadir Tayyab

Masjid As-Salam (Champions) is located in Spring, Texas and serves a large Muslim population Alhamdulillah. Masjid offers wide range of programs and services catering from toddlers to seniors. Below is a capture of focus areas of the Masjid during the year 2018.

Details are also available on masjid website, <https://www.alsalammasjid.org/>.

Education Focus

- **Weekend Islamic Schools**
For 2018-2019 school year we have opened enrollment for classes Pre-K to Grade 8 for Saturday school as well. We have 250 plus active enrollment in both the schools.
- **Houston Peace Academy Islamic School (IEIT)**
Elementary accredited school at Champions serving Preschool through 6th grade with over 125 enrolled students (AdvancED and CISNA accredited and G Suite for Education). Grade 6 has been added this year. School has hired a full-time principal and is also planning to expand the facility. Working on phase 1, “Design and Engineering” of Islamic School building.
- **Quranic Education**
Weekday Quran memorization program holds over 60 students. In addition, Adult Tajweed class is held once a week on Saturdays. Al-Noor program started in the fall 2016 and has been a success for younger girls 3 – 12 years of age and is held weekly on Saturdays (10AM – 1PM).
- **Youth Development and Leadership**
 - ACT/SAT College preparatory classes are offered every year since 2012 to grade 7 and up. The latest session was held during this summer.
 - An enriching Scouting program at the Masjid serves as the main development medium of our youth in the community. All levels of scouting opportunities are offered at Champions: Cubs, Boys, Girls in addition to a new program (Venture Crew) for girls 14 to 21 years old. The Masjid has been named the “Phoenix District Chartered Organization of the Year” for supporting the scouting program – an honor to be selected among many organizations sponsoring over 83 scouting units.
 - Masjid took a new initiative called the Champions Media Network or CMN. The purpose of CMN is to create an engaging and captivating sphere of influence for the youth of our community, managed and run by other youth under the guidance of experienced professionals.

- College Fair was hosted for new high school graduates and offered an insight on college experience. Gave our youth to ask questions and learn from the experience of current students studying at UH, A&M, UT, TSU, Rice and Harvard.
- New Muslim Class – Meets biweekly addressing the needs of the new Muslims in the community. The program is run by Sh. Yahya Graf.
- General Lectures – Lectures and khutbah are planned and focuses on the monthly theme set by the Education Committee and our resident scholar. In addition to the many lectures offered by Sh. Mamdouh in hadith, Fiqh and Islamic sciences, awareness programs are held at the Masjid (health, legal and counseling to name a few areas).
- Fatwa Night – a regular monthly event held on the first Friday of the month led by Sh Salah Elsayay and moderated by Sh Mamdouh.
- Ramadan Program – spiritually uplifting educational program was held this year.
- Life Skills – Emergency Medical (CPR & AED) training series are offered to the community. First Islamic Center to put in place AED and CPR kit and took the lead to procure similar kit for all the Masajid of ISGH under Bejhat AED initiative.

Human Resources Focus

Increasing the Masjid's human resources footprint has been an essential part of the administration's focus since 2017. Below are the two different roles/positions that had been created and/or filled.

- Masjid Administrator – After a full-time administrator was hired in 2017, we added a part time Administrator to handle tasks mainly related to Weekend Schools and two weekdays to provide seven days a week service to the community and handle administrative tasks.
- Masjid Youth Director & Counselor – [Job posting](#) has been made. Interviews will be conducted soon to fill this critical position geared towards the development of our youth.

Dawah and Outreach Focus

In an effort to improve community engagement, the Dawah and Outreach committee has been very active this year. Following are highlights of the programs and activities sponsored by the team.

- Open House Events
- Blood Drives with Gulf Coast Blood
- Interfaith Activities:
 - Recognizing First Responders
 - Interfaith joint Youth activities
 - Iftar and Dinner during Ramadan
 - Spring Interfaith Muslim Jewish Eid Luncheon
 - Leadership Dinner Meeting Organized by Houston Northwest Church
 - My Neighbors Keeper Community Event - Generosity Feeds event scheduled for December.

Civic Engagement

Meet The Candidates event was organized by the Civic Engagement Committee on Sep 14th, We had a tremendous turnout of more than 40 plus Republican, Democrat, and Independent candidates running for various local, state, and federal positions in the upcoming mid-term candidates. [Event Recap](#)

The Committee is planning on holding a similar event before the 3rd week in October.

Construction Projects at Champions

- Athletic Complex Development – Includes shared Soccer/Cricket. A 6ft walking trail will be surrounding the fields. Civil and architectural designs are complete. Received county approval and planning to submit drawing update to address drainage flow in the drawing. Construction committee has recommended to manage the construction in-house.
- Storage, Conference Room, & Seniors Lounge Development – Focus of 4th quarter of 2018 and 1st quarter of 2019. The new approved location is next to our Multipurpose Hall. This will provide two level building with a covered area of 5,400 SF (2,700 at each level). It will cover Kitchen, Storage, and Seniors Lounge/toilet on first floor and Conference Room and Youth Lounge on the 2nd floor.
- HPA/Weekend Islamic School Bldg Phase – 1
Architect design, Construction Documents, Bidding, and Construction Administration project. The work is at pre-bidding stage due to revised scope of work.
- ADA Building Improvement to make the facility handicap friendly. We are adding automatic door opening system in six doors. Contract under signature and work will start soon.

Social Services and Financial Assistance

Many avenues are available at Champions to address the needs of distressed community members. Following are notable accomplishments in the social services front:

- The merger of Sadaqah and Zakah in 2017 has increased the efficiency and timely responsiveness to the needs in the community. We witnessed an increase in the number of families assisted averaging 22 – 25 households per month. We also assist our non-Muslims community members on a regular basis from Sadaqah funds.
- The Save A Dime program caters to one time needs that are urgent in nature since the beginning of this year, the Save A Dime program has benefitted 25 plus individuals with their rent, utilities, medical bills and other important expenses.
- The Interest Free Loan program provides up to \$2000 loans to address urgent unexpected needs.
- Student Scholarship – In 2017 the need was identified to establish an education fund to assist students in need of fee payment exclusively for college, university and vocational training courses, using some of the Sadaqa funds as seed money.

From the beginning of 2018, the Masjid Al Salam Scholarship Program has delivered the aid toward the tuition for 11 individuals, 4 of whom were current college students in the Spring 2018 Semester and 7 who are first time college freshman current Fall 2018 Semester.

- **Advanced Job Networking Group** – This group was formed to use networking to find jobs, switch jobs, and advance in our careers. Some 50 plus people attended its meeting in August and learned on how to develop networking skill and how to write an effective resume.

Media and Communication Focus

Several improvements were executed in the Masjid media and communication front

- Masjid website, alsalammasjid.org – a responsive platform that pushes notifications and serves as the central repository for all Masjid social media channels
- Masjid AV Infrastructure – Livestreaming capability being upgraded to reduce downtime with reliable remote controlled with scheduling capabilities. This will ensure outreach of our programs' audience thereby serving a larger community.
- Masjid App – Current App has been used mainly for push notifications. Development of a new App in process with enhanced features.

Youth Focus

In addition to the aforementioned youth leadership programs and interfaith youth events, the youth committee at Champions is very active this year as well. The committee's focus is to ensure that the youth of our masjid have activities and events that will remind them the masjid is a welcoming place. A Youth Advisory Committee was formed to mentor Youth leaders and shadow them in planning and execution of their activities. Champions Youth Committee has held few large-scale events, each with attendance of over 100 youth:

- Spring and Summer Carnivals
- Back to School Youth BBQ | End of Summer Event
- Youth Campout
- Bonfire followed by a lecture by young khateeb

Champions Sports/Athletics Program – Our masjid facilitates youth and adults, boys and girls to utilize Multipurpose Hall and hold different sports/leagues in the masjid. Following are the highlights of our sports activities at the masjid;

- Summer Basketball Training and League from elementary to high school children. Regular weekly women's only basketball practice games
- Badminton - games are held during weekdays and mornings on weekends, currently there are about 20 active players.
- Table tennis - regular weekly games played in the evening, about 15 regular players in this club.
- Soccer- Alsalam masjid soccer club was winner of Houston 2018 Intermasjid Soccer tournament comprised of many masjid teams across Houston. Our club is one of the largest masjid sports club, currently has more than 40 members with active games every Friday and Sunday. The team comprises of kids, youth, and adults
- Cricket - Masjid players current cricket club champions cricket club has 15 active cricket players. A very promising and talented who consistently performs well in Houston TCC taped ball cricket tournament and finished #6 in the 26 team fall tournament. Also, our cricket teams' captain won the best bowler award in the TCC tournament
- Volleyball - Youth basketball team plays frequently in the new indoor basketball court in our MPH. The team comprises of about 15 active players.

Thanks and Gratitude

We thank ALLAH for His bounties and blessings. We would like to thank all the volunteers at Champions for ensuring smooth operations at the Masjid and for being in the forefront of executing the aforementioned projects/activities. We

also would like to thank the community and our generous donors for stepping up whenever they are called to fulfill any needs at the Masjid. Jazakum ALLAH Khairun.

NORTHWEST ZONE REPORT

KATY ISLAMIC CENTER (AL-AQSA)

Associate Director – Ahsan Abbas

Construction

New Prayer Hall: The new 6,000 square feet prayer hall will be completed in October 2018. We are now waiting for the finishes like paint, bathroom fixtures, testing CCTV, speaker systems etc. We will be applying for the Occupancy Certificate by the end of September 2018.

Parking Lot: We built over 55,000 square feet parking lot, plus added the connector between the two parking lots. We will be finishing the main drive way in next couple of weeks. We will continue to build the remaining parking area with the approximate cost of \$270,000 which may be completed by the end of June 2019.

New Community Hall: We will start building the new community hall which will include some classrooms for the Sunday school with the approximate cost of \$200,000 by November 2018. The project should complete by the end of June 2019.

All above projects are Approved by the CCC, Shura and President of ISGH.

Social Services at Al-Aqsa Masjid

Tafseer with Sheik Main - Monday
Katy Community Help Meetings as Needed
Youth (YM -Boys) – Saturday Activities
Youth (YM -Girls) – Twice Monthly
Father & Son Activities – Saturday Mornings
Summer Youth (Boys) Social Activities
Food Pantry couple of times a year

Dawah and Outreach

Men's Halqa – Friday night
ICNA Women's (English) – Friday 6 pm
ICNA Women's (Urdu) – Thursday 11 am
Dura-e-Quran – Couple of weeks before Ramadan

General Activities

Sunday School – 12 to 2 pm
Youth Halqa – Saturday after Duhur
Basket Ball – Saturday

BEAR CREEK ISLAMIC CENTER (AL-MUSTAFA)

Associate Director – Rehan Akram

Prepared by Rehan Akram with Contributions from Brs. Zaheer Mohammed and Harris Madha

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- Financial Update
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Construction Update

New Masjid Building

- All Good Builders (AGB) was awarded the work on July 24, 2018.
- AGB has been tasked to do the exterior cladding work and the roof work during the current Phase I.
- AGB inspected the plywood that was exposed to the elements for six months for any defects/ deterioration and found it be usable.
- AGB first rectified the mistakes committed by the previous contractor with regards to the improper placement/ overlap of the tyvek and mesh, skirting level of the plywood, improper shapes of the arches, wrong framing for the doors etc.
- AGB has completed the framing for the remaining portion of the walls and parapets.
- AGB has completed the Stucco work for the front portion and part of the sides and rear of the Masjid.
- AGB closed the triangular nooks that were present in the front portion as per the instructions from ZCC/CCC.
- AGB has ordered the windows and expect them to be delivered in the next two weeks.
- AGB have been provided the Roof Plan showing the roof drainage details and the details of the big dome.
- AGB is awaiting layout of the sprinkler room to be finalized to proceed with the modifications.
- AGB is currently working on completing the Stucco work and is waiting for the color scheme to be approved for the Stucco, Stone & Granite Veneer cladding to finish the elevation work.
- AGB will be starting the roofing & dome cladding work soon. This phase is expected to finish by the End of 2018.
- Next Phase will depend on the Financial situation of the Center and will be evaluated by Mid-2019.



Shed for Sisters Patio

- Work started in Ramadan was soon put on a hold due to a Design Review.
- New Designs are produced and now approved.
- New Vendor Balghit Building Services has been procured.
- A Change Order has been shared to be approved by the ZCC/CCC.

Maintenance work at Old Buildings

- Exterior paint was done earlier in the year to both the Masjid and Community Hall buildings.
- Brothers and Sisters' Bathroom and Wudu areas were improved drastically – rotten wood, dry walls, leaks, flooring, plumbing replaced
- Library/Imam's room was completely overhauled with new flooring, paint and necessary furniture.

- Masjid's Entrance area flooring was changed.
- Deferred maintenance was addressed throughout the facility.

Services Update

Social

- Programs/Events are held throughout the year with the team tasked to invite prominent speakers to BCIC.
- Monthly Lecture Series with Dr. Ghazali.
- Monthly Family Night with an outside speaker.
- Carnivals are arranged twice a year for the citywide audience.

Sadaqa and Zakaat

- Team meets with the applicants after every Jumah Salah and addresses any concerns/needs throughout the week via CRATE.
- Organized Meet your neighbor event with CAIR in Spring 2018.

Dawah and Outreach

- Jamaats are received and accommodated throughout the year.
- Daily Taleem.
- Weekly Community outreach.
- Monthly get togethers.
- Khatiras Every Night after Isha.
- Khatiras Every Saturday and Sunday after Fajr.

Financial Update

Due to the delay in receipt of August monthly financials; this BCIC Financial Summary is completed without the thorough analysis of August 2018 Financials.

Construction

Alhamdulillah, we are very close to meet our goal of \$419,000.00 for Phase 1 of construction. We still have 20% pending pledges from past Ramadan. A fundraising in November is necessary to secure funds for the Phase 2 of construction. Two expenses incurred in recent months. The invoices for those expenses have been paid. Cost to build shed on the women side will be paid out of construction account, as per discussion.

Unaudited Balance as of August 31, 2018	398,197.00	2018 Construction Cost	
September Cash Deposits	12,901.00	July - Paid for shed to Balgit Construction	9,000.00
September Credit Card Deposits	3,589.45	August - Paid to KJ Architects	3,000.00
*Balance as of September 23, 2018	414,687.45		12,000.00

General Fund

Major projects for existing masjid were completed - bathroom and library renovation, Exterior paint of Masjid and community hall. LED Lights were installed in several areas of masjid. Imam Hasan Siddiqui's absence in November and December will help us some money. A small fundraising or some community events are the options to generate money for Masjid operation expenses. Operating Expenses: Imam Salary, Janitorial, Repair and Maintenance, Administrative

and General Expenses

Unaudited balance as of August 31, 2018	(27,665.00)
September Cash Deposits	4,622.00
September Credit Card Deposits	741.04
*Balance as of September 23, 2018	(22,301.96)

2018 Major Projects:	
Bathroom	37,878.86
LED Lights	11,404.15
Paint	8,588.68
Library	7,722.32
Total	65,594.01

S

Sadaqa

Unaudited balance as of August 31, 2018	25,079.00
September Cash Deposits	4,921.00
September Credit Card Deposits	524.19
*Balance as of September 23, 2018	30,524.19

*excludes distributions from September 2018

Zakat

As of June 30, 2018, **\$25,823.81** was collected and distributed by ISGH. Proof of disbursements/List of recipients was requested, but never provided by Main Center.

Fitra

As of June 30, 2018, **\$23,109.70** was collected and distributed by ISGH. Proof of disbursements/List of recipients was requested, but never provided by Main Center

SPRING BRANCH ISLAMIC CENTER

Associate Director – Selma Tamez

ILM Academy

An increasing enrollment nearing 205 students. Expansion to the second floor is virtually complete. State of the art science lab will be complete in the coming days. Plans are being discussed to develop a separate Early Childhood Learning Center building on the premises.

The school has had three 8th grade graduating classes to date. The most recent graduating class included students that have gone on to Carnegie Vanguard School, Awty International School, and the Engineering Academy at Elkins High School. Former graduates have consistently performed at the top of their class in both public or private schools.

Enrollment in the school has grown steadily and enrollment in the middle school in particular has increased by almost 25% since last year.

This year, the school has also established an outdoor classroom to allow for a greater connection with nature, to increase a sense of inquiry and observation, and to provide exposure to fresh air and a healthy learning environment. The school will also be pursuing options to engage in inter-faith dialogue and activities between our middle school students and those at St. Cecilia's Catholic School, as we have done in the past with the Emery Weiner School, which is a Jewish school. Younger students continue to engage in their annual Children of Charity community service projects and 8th grader are embarking on their Capstone projects tackling various social, community, and environmental issues.

Tuition is \$6200/year for ages 3-grade 8. Security cameras are in place and video feed running. We have a security guard between 745am and 345pm during the week.

NW-SB Weekend School

Alhumdulillah we had a successful year with a full calendar of activities. During the 2017 school year 86 students attended the weekend school (Sundays only). The 2017 school session ended in May. We have enrolled 110 students for the 2018-19 school year. Enrollment and Registration are still going on.

Sunday school classes: Our program runs classes from KG thru 8th grade, as well as, Quran Tafseer and Hadith classes for youth.

Senior boys, girls and Adult Quran classes: Besides our regular classes, we have multiple Qur'an classes for adult brothers and sisters which take place every Sunday. We have senior boys and girls Quran Tafseer and Hadith classes.

Br. Joe Bradford teaches the adult Quran Tafseer class, Sr. Farhat Shamsi teaches the youth Quran Tafseer, Br Hassan teaches the Hadith to high schoolers and college students. Sr.Samira teaches ladies Grammar class. Participation of parents in these classes is overwhelming.

Partnering with Sakina: We are proud to partner with Sakina (first ever Weekend school program for special needs children). Sakina has 15 registered students. We have 9 Sakina students in the inclusion program with our regular Sunday school students and attend classes.

Sakina inclusion team believes in inclusive education. They provide one on one support, modified lesson plans, Quran tutoring and various supplemental aids and services to ensure kids are included within the general education classrooms as much as possible.

The Sakina inclusion team works closely with the Sunday school staff and administration to ensure that kids with special needs are accepted and successful.

Subjects taught: We are currently teaching three subjects, Quran, Salat & Dua and Islamic Students/Seerah.

Staff: We have hired qualified Arab teachers to teach Quran. We now have 13 teachers. Seven are paid and others volunteer. The administrative staff consists of one paid clerical staff, one security guard and one cleaning person. The Principal, Vice Principal and Treasurer are all volunteers.

Our fee structure is as follows: The tuition is \$770 per student per year for the Sunday school. This amount includes registration, tuition fee, books and lunch for both semesters. Fees for Youth classes is \$460 per year.

Some of the highlights of the year are:

A very successful fundraiser was held in which funds were collected to accommodate students with financial difficulties and refugee students. We have families who cannot afford tuition fee but would like to send their children to the Weekend school. We are supporting these families.

This year will be including refugee children at our school at no charge.

We plan to conduct more service projects for our students.

Community Service Day. The students made winter care packages for the homeless which contained woolen hat, gloves, socks and cereal bars. The Package had a personal card made by our children saying "Stay warm and Stay blessed." These were distributed in downtown Houston. The items were all donated and packaged by our students.

We had Breakfast with Moms in which mothers, grandmothers and students participated. Parent/Teacher meeting was held for all classes. A Teacher Appreciation Lunch took place where teachers were honored for their hard work. Special Eid lunch was arranged for our students on both Eid days.

We hosted two interactive sessions on "Child Abuse." One for students and the other for parents led by a Pediatric Psychiatrist Dr. Sadaf Javed. Both were well received. Graduation ceremony held in May. At the graduation ceremony we honor our teachers and staff. We also conduct fire drills & lock down procedure.

Senior boys, girls and adult Quran classes: Besides our regular classes, we have multiple Qur'an classes for adult brothers and sisters which take place every Sunday. We have senior boys and girls Quran Tafseer and Hadith classes.

Br. Joe Bradford teaches the adult Quran Tafseer, Sr. Farhat Shamsi teaches ladies Quran Tafseer and Sr.Samira teaches ladies Tajweed class. Participation of parents in these classes is overwhelming.

Recent changes: We have hired a new Security Guard (he's a Sheriff with the Houston Police Dept.) as the previous guard had moved to another state. Security cameras are in place to monitor the premises activities round the clock. A black fence screen has been placed around the school fence for additional security and safety.

Laila Zariff, Principal,

ISGH NW Zone, SBIC, Weekend School, 1209 Conrad Sauer, Houston TX. 77043.

SOUTH ZONE REPORT

BRANDLANE ISLAMIC CENTER (AL-SABIREEN)

Zonal Director – Javed B. Malik

ISGH south zone is located on the south of US Highway 59. Its boundaries on the south west side stretch to Rosenberg - Richmond area and to the north-east side up to the Houston Medical center. The south zone has one Islamic center (Brand Lane Islamic Center) and three Musalas (Almeda, Hilcroft, and Riverstone). The center and Musalas provide a welcoming atmosphere to all community members and visitors from around the area. The zonal activities continue to grow since there is a constant population growth with major housing developments in the area.



A view of the Masjid- As- Sabireen Main Entrance



Students enjoying lunch after Sunday school

Brand Lane Islamic Center campus (BLIC) is the biggest facility in south zone that is located at 610 Brand Lane in Stafford Texas. The Campus occupies 10 acres and consists of several buildings including:

- Prayer Halls
- Covered patio that also serves as overflow area for Friday prayers
- Cafeteria
- Several buildings for Everest Academy, a full-time Islamic school offering classes from pre-KG to 8th grade.
- Sports facilities including soccer, cricket and volleyball courts.

In addition to a full time school BLIC has a well-established Weekend Islamic School that operates on Sundays from 10 AM to 2 PM.



A view of Basketball Court

Expansion of the Existing Masjid

The expansion of the masjid has been planned for some time. Preliminary plans for the masjid expansion were prepared in the past. However, no action was taken on those plans because of excessive costs. These plans were scaled down this year to make them more affordable and buildable. The drawings for the new facility will be completed shortly and the ground will be broken for the new masjid expansion within the next few months. This expansion would more than double the capacity of the existing masjid. The expansion includes: new restrooms, an office, conference rooms, and a brand new entry area. The expansion is expected to be completed by the end of 2019.



A Preliminary Rendering of Masjid Expansion

Expansion of School Buildings

About 430 students are currently enrolled in Everest Academy at this time. The school has a long waiting list for most of the classes. Several proposals have been considered to increase the class room capacity. These include the addition of temporary structures and acquisition of land next door to build new school buildings. Planning is also underway to build the new school a Gymnasium that will be located on the south end of the two-story building so students can have more extracurricular activities.

Acquisition of New Land to Increase the Parking Capacity

The campus has a current parking capacity for about 300 cars. Several efforts have been made in the past to buy the adjacent parcels of land that could be used for Masjid Parking. These attempts are still underway and may result in successful acquisitions of adjacent lands in the near future.

Facilities/Maintenance

The BLIC infrastructure was in a very poor state at the beginning of 2018. Several improvements had to be made, some of which are listed below.

- Several pot holes were fixed in the parking lot
- Rain water drainage from the parking lots were improved
- Security fence was installed around the children playground to separate it from the adjacent parking lots to increase the safety of our children
- New lights were added at the masjid entrance
- Building fence was repaired
- Driveways were striped
- Parking was added near the play field
- Parking area was separated from the play area with the addition of wood posts near the soccer field.
- The almost broken air conditioning system was fixed
- Other miscellaneous deteriorating items were replaced

Hiring of a Full Time Facilities Operation Manager

As mandated by Shura, a full time Operation Manager has been hired for BLIC. The new Manager helps in smoothly running the Masjid daily Operations and special events. He also acts as a liaison between the Masjid and Everest Academy.

Masjid Security

Everest Academy premises are always monitored by a well located camera system. In addition, it has a central alarm system that is armed after school hours. Two armed guards are present during the school hours to protect the students.

Masjid-As-Sabireen has an alarm and camera monitoring system. Most of the cameras are working but there are a few inoperative cameras due to a faulty wiring. These will be fixed in the near future.

An armed guard is always present in the Masjid during Sunday school hours to protect the students. Every Friday, two police officers from the City of Stafford are hired to monitor the incoming and outgoing traffic. No security breaches have been reported in the last fifteen months.

Second Jummuah Salah

Masjid-As-Sabireen in Ramadan started second Jummua's salah (currently at 3PM) that has been well received by the community confirmed by the substantial number of people attending the 2nd Jummua'ah salah.

Events and Programs

Our Center's Events Committee organizes 2-4 events per month, usually on Friday evenings that cater to the diverse demographics of the community and the surrounding neighborhood. . Several events have been held at BLIC this year that include:

- Jummah Khutbah by Sheikh Omar Sulleiman which was very well received and attended.
- The unfortunate funeral prayers for Sister Sabika Sheikh a victim of the Santa Fe School Shooting. The masjid gained worldwide attention because of this event. Several elected officials along with news media attended the event that received worldwide coverage.



Preparations for Funeral services of Sr. Sabika Sheikh

- Open Mosque Day- Held in collaboration with ICNA, non-Muslims were invited to BLIC to learn about our religion. It was a very successful event. Several people attended including the City of Stafford's Mayor and many council members.
- Ramadan Iftaar Program- included iftaar for many non-Muslims, to educate them about Islam
- Community Picnic was held with several activities for young children.
- Open community Eid BBQ/Dinner- Several hundred people attended the dinner to celebrate Eid Al Adha.
- Several Halaqas are held on a weekly basis. Many lectures and presentations were made by visiting scholars from external organizations such as ICNA, AlHuda, ArRahma, Risala etc.
- A second jummah prayer was started to cater the needs of middle and high school students or those who cannot make it to the first salat.
- Eid ul Adha prayer was held at Stafford Center in collaboration with Maryam Masjid. It turned out to be a very successful event and several thousand people offered Eid Prayers there.
- BLIC has partnered with the Houston Food Bank to distribute food to families in need



Food distribution by local volunteers in collaboration with Houston Food Bank

Musallahs

1. Med. Center Musallah

The Musallah operates in the Medical Center on Almeda Road. It caters to the resident in the vicinity and is operating as a full-fledged Musallah with five daily prayers. Due to expansion of the street, parking has become a major problem and therefore the Jumma prayers were discontinued. There is New Almeda Masjid less than two miles away and

major activities are conducted there including Jumma prayers. The plans for the Musallah include: refurbishing of the existing facility by reducing its size and adding a rentable retail space next to it with additional parking. Masjid property includes a house at its back with a worth of more than a quarter million dollars. Future plans include building a duplex on it and renting it out to generate income for the Musallah and ISGH South Zone.

2. Al Amin Musallah

This Musallah operates in the Hillcroft area and caters to the local population that includes a large number of economically challenged refugees. The facility is located in a shopping strip and is operating as a full-fledged Musallah with five daily prayers including Jumma and Taravee prayers in Ramadan. There are regular children Quran classes and male and female Halaqas. The Musallah has financial issues as it does not generate enough funds to pay monthly operating expenses. The people attending the prayers are day wage earners and need support to cover the operating expenses. The Brand Lane Islamic Center helps this Musallah with \$3,000 every month to pay these expenses.

3. Riverstone Musallah

The Musallah operates in the Missouri City area and caters to the needs of the local residents. The community raises the funds to cover the operating expenses. The Musallah is opened daily for five time prayers and kids.

South Zone Financials

A team of dedicated financial professionals are volunteering their time and effort to manage BLIC Financials and make sure community donations are used for the exact purpose they were given for and also make sure BLIC financials are always in the green zone.

Sources of Income

The operating expenses of BLIC and other Musallas are supported by the generous donations of the community members. These donations come from the following programs.

1. General Fund Collected from Community:

- **Check-o-Matic:** These are recurring payments committed by donors and withdrawn every month. Increasing this source is one of the main goal of BLIC Management.
- **Friday Lunch Programs:** During Ramadan, sponsors contribute \$300 per share to this program and the money raised is used to buy lunch that is sold after Joumaa prayer at a profit. This program contributes around \$36k to BLIC every year and at the same time it is a very convenient way to members to buy quality lunch at a bargain before heading back to work.
- **Special Fund Raisers:** In BLIC, we do our best to ask for sponsorship of different events and small projects, minimizing the use of General Fund as well as involve community members in what is done and allow them to contribute and earn good deeds.
- **Cash Box donations:** Boxes are labeled with categories to allow donors to be specific on their donations (GF, Sadaqah, Zakat, Contruction etc).
- **Credit Card Machine:** This represent a valuable tool to collect funds from members not carrying cash with them and receipts are dropped in collection boxes

- Revenue Sharing: BLIC and IEIT (Everest Academy) has entered in an agreement to share few costs on a quarterly basis for which BLIC pays and then recharge IEIT, this includes utilities, garbage collection, maintenance and landscaping.

2. Weekend Islamic School:

BLIC Weekend Islamic School serves two purposes and achieves them with excellence:

- Contribute to the Islamic Learning of Community Youth, allowing them to learn Quran, Arabic, Islamic Studies and Islamic manners and Conduct
- WIS surplus represent another significant source of income to the Center.

Financial Highlights

- As of July 2018, BLIC has a positive balance of \$165k of Operating Funds, made of both General Fund and WIS surplus.
- General Fund balance is close to breakeven; however, it shows a positive trend in 2018 with the increase of donations in Ramadan this year as well as Management efforts to attract more donors.
- More efforts are going toward increasing the committed recurring donations to have a guaranteed base for general fund. This is done through increase of Checkomatic donors, and also encourage the use of electronic payment such as Paypal and BLIC new Website. As result, we've been seeing an increase in these sources of income recently.

Funds	Al-Amin	Medical	Riverstone	Brandlane	Total
Construction		47,887	0	205,423	253,310
Sadqa	(79,353)			275,750	196,397
Operating Fund	1,867	27,644	(7,393)	136,133	158,251
Education		8,626		156,297	164,923
General Fund	1,867	19,018	(7,393)	(20,164)	(6,672)
Total Funds	(77,486)	75,531	(7,393)	617,306	607,958

Communication Channel

BLIC has several communication channels that include an email group

BLICunited@googlegroups.com, a Facebook page under the name of Masjid as Sabireen and a BLIC's website is <http://brandlaneic.com>

SOUTHWEST ZONE REPORT

NEW TERRITORY ISLAMIC CENTER (MARYAM)

Associate **Director** – Anwer Wadiwala

Table of Contents

- Construction Update
- Special Social Services
- Dawah and Outreach
- Human Resources Additions
- General Services at Maryam
- Financial Update

CONSTRUCTION UPDATE:

- Construction Team meets every Wednesday after Maghreb
- Drawings have been finalized
- 4 Engineers involved
- Waiting for the county Drainage permit
- Project Expense: Between \$2.5-\$3 million dollars
 - Will take a course of about 2 years to completely finish the project
- Extension Purpose:
 - Creating a Multi-Purpose facility / Community Center
 - Needed especially for Ramadan Prayers since ladies and men both do not have space Alhamdulillah due to high number of Taraweeh Attendees
 - Plan to try to add Basketball gym/ regular gym
 - We will rent this out to generate additional revenue to help cover the expenses of this project
 - The facility can be rented out for weddings etc- Cost still being determined

Entire Project has been approved by Shura and President

Social Services at Maryam Masjid

DAY OF WEEK / RECURRENCE	ACTIVITY/MEETING INFO	COMMENTS
1. Every Saturday after Dhur	<ul style="list-style-type: none"> • Zakat Meeting • Zakat interviews 	Those in need come to the office with their documents and bills. Zakat committee members then interview them.
2. Every Saturday after Dhur	<ul style="list-style-type: none"> • Sadqa Meeting • Sadqa Interviews 	Those in need come to the office with their documents and bills. Sadqa committee interviews them to determine need.
3. As per need	<ul style="list-style-type: none"> • Fee waivers 	Sadqa and Zakat committee reviews waivers from applicants to determine need
3. Every Saturday and Sunday between Fajr and Dhur	Family Mediation with Justice Shahzado	Families meet with Justice Shahzado to discuss Marital and family issues. He has met with several community members and has resolved numerous conflicts
4. Once a month	<ul style="list-style-type: none"> • Houston food bank and Maryam Masjid 	Both organizations collaborate to collect food for 2 needy
5. Once a year	<ul style="list-style-type: none"> • Back Packs and school • Supplies to the refugees 	<ul style="list-style-type: none"> • Sister Safia Mistry leads the effort to provide backs packs and school supplies to the needy

Dawah and Outreach

Activity?Meeting info	Timings	Days	Teachers
Arabic Grammer	10:00AM to 2:00 PM	Mondays	Shahida Nisar
Aqeeda and Figh	11:00 Am to 1:00 PM	Monday's Starting March 19th	Maher Daas
Sister's Halaqa with Sister Asma	12:00pm to 2:00pm	Tuesdays	Sister Asma
American Muslim Women's Halaqa	9:30 to 11:30	First Tuesday of each month	Sister Zaineb
Noorani Class	11:30AM TO 1:30 PM	Wednesdays	Marium Hanif
ICNA Women's Wing Halaqa (Urdu)	11:00AM to 1:30PM	Thursday	Alia Amir
ICNA Women's Wing Halaqa (English)	11:00 AM to 1:30PM	Thursday	Ghazala
Sister Aisha Tafseer Class	11:00 to 1:45 PM	Friday	Aisha Khalid
Arabic Tajweed Class	12:00 pm to 1:10 PM	Friday	Huda Al-Naieli
Surah Baqara Tajweed, Tafseer	4:30 PM to 6:30 PM	Friday's	Al-Huda Sister Salwa
Icna Halaqa	6:00 PM to 8:00 PM	Friday's	Sister Ghazala
Tajweed	5:00 pm to 6:00 pm	Fridays	Sister Dalia
Maryam Masjid Interfaith Team	Once a month events	Saturday's or Sunday's	Sister Amina Ishaq

Human Resources Additions

Facilities Manager (Ibrahim Awawdeh)

MQA Teacher (Zaid Noor)

New Imam (Mahad Qamar)

General Services at Maryam Masjid

Day of week/Recurrence	Activity/Meeting info	Comments
Monday-Friday 8:00AM to 3:00PM (M-Th) 8:00AM to 12:30PM(Fri)	Maryam Quran academy	Maryam Masjid's Hifz program that has approximately 23 Students in it. Takes place in the marble area
Saturday and Sunday	Maryam Masjid Weekend School	The weekend school has approximately 330 students in it. Classes take place in the trailer units and youth hall
Friday's 7:00PM to 9:00PM	Youth Halaqa	Led by Zain khan and YM volunteers
Saturday's 7:00PM	Youth Halaqa	Led by Sister Shahta
Saturday morning	Fajar club	Club consists of youth and volunteers that meet to discuss different Islamic topics. Play basketball and cricket
Saturday's 2:30 to 3:30	Taekwondo Program	Takes places in prayer hall for all ages. Partition provided for female students
Thursday's 8:00PM	Cricket Practice/Game	Takes place in Field Area

Friday's 6:00PM to 8:30 PM	Soccer league for boys 9 to 12 years old	Takes place in Field area
Saturday and Sunday's	Senior Citizen's Activity center	Maryam Masjid recreation center. Hosts community events. They have ping pong championships every year
Saturday's	Volley ball team	Practices by the Maryam Masjid recreation center

Annual Income and Expense Report as per ISGH

	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Apr 18	TOTAL
May 2017 to April 2018 - Income / Expense Report (May 2017 to April 2018) As per ISGH													
Ordinary Income/Expense													
Income													
Bank Sales Revenue										191			191
Chickomatic	4,355	4,355	4,205	4,205	4,005	4,005	4,080	3,884	3,980	4,060	3,710	3,780	48,610
Donation for Construction	1,423	88,554	3,179	3,844	3,895	379	844	-8,554	1,155	418	457	517	97,017
Donation for Land													
Education Income	11,033	20,378	5,410	17,584	7,011	10,972	10,393	10,234	18,301	17,731	10,473	3,051	164,401
General Contributions	31,837	230,285	58,916	10,265	72,813	25,873	18,776	16,275	24,902	13,463	42,517	11,828	575,710
Program Revenue	14,110	4,925	-200						469	55			19,429
Saleq	10,415	27,474	4,827	4,126	4,098	5,201	2,431	10,081	8,917	9,538	12,989	16,455	119,558
Total Income	75,243	375,971	76,337	40,024	91,832	56,430	16,524	31,915	77,504	41,456	10,146	43,641	1,017,046
Gross Profit	75,243	375,971	76,337	40,024	91,832	56,430	16,524	31,915	77,504	41,456	10,146	43,641	1,017,046
Expense													
Bank Service Charge	942	881	4,254	665	471	204	1,716	993	452	202	613	848	11,636
Bank & Calender	750						900						1,650
Commission Expense	543			2,205	540				2,559	180			5,027
Construction Expense		6,619		14,150	9,513				28,734		2,600	31,972	92,518
Cost to Zoned and Subsidaries				5,000			3,325						8,325
Contract	7,025	12,300	4,164	3,956	7,598	8,827	8,145	8,007	10,497	14,118	13,240	13,410	111,182
Contribution for Legal Fund	240	200	200	200	200	200	200	200	200	200	200	200	2,400
Contribution for Main Center	3,210	3,200	3,200	3,200	3,200	3,200	3,200	3,200	3,200	3,200	5,000	5,311	48,361
Contribution for Reserve Fund	410	400	400	400	400	400	400	400	400	400	650	1,452	6,192
Contributions		1,725					750						2,475
Daukh Exp.								682				451	1,133
Fund Raising Exp.		2,500											2,500
Garbage Collection	542	542	1,739	1,325	441	498	498	154	318	399	399	499	7,274
Insurance	1,069	1,069	1,069	1,069	1,069	1,069	1,069	1,069	1,069	1,069	1,419	1,419	13,528
Licenses and Permits					475						70		545
Mosque Refurbishment				62		640	24		147	475			1,348
Membership Expense	3,110										483	966	4,699
Memorials		1,170										1,115	2,285
Miscellaneous							532	73					605
Parall Expense	13,645	16,983	14,495	13,295	14,170	16,595	15,495	11,684	11,007	10,757	10,757	16,757	162,642
Printing and Reproduction		689								900		583	2,172
Presidential Fee	100	100	100	100	100	100	100	100	100	100	100	100	1,200
Program Expense	1,749	55,710	9,377	6,915	3,837	4,704	4,130	1,584	5,515	975	2,135	16,636	114,279
Repair & Maintenance	6,141	14,903	5,017	10,290	8,017	5,352	4,453	1,172	2,780	2,702	16,210	1,689	80,776
Saleq Distribution	3,812	4,649	6,729	675	7,450	4,415	6,822	2,111	5,759	10,938	8,291	11,282	79,950
Security	1,340	4,584	2,252	2,000	2,000	2,000	2,390	2,504	2,100	2,520	2,400	2,000	35,046
Subscription									16	16	16	16	64
Telephone	243	202	218	218	601	471	485	1,951	502	502	502	511	6,423
Utilities	1,791	2,008	2,792	2,843	2,673	2,541	2,458	2,021	1,838	1,973	1,897	1,585	26,150
Website Expense						134	869				748	523	2,274
Weekend School	16,356	15,466	11,819	14,607	12,121	13,371	13,564	16,101	10,018	14,883	10,718	12,766	151,796
Total Expense	75,818	144,900	67,735	81,175	74,826	64,727	10,925	48,024	17,221	65,604	19,258	122,181	985,375
Net Ordinary Income	-1,625	231,071	8,602	-41,151	16,996	-8,297	-14,401	-16,109	-9,717	-24,148	-9,712	-73,400	21,671
Net Income	-1,625	231,071	8,602	-41,151	16,996	-8,297	-14,401	-16,109	-9,717	-24,148	-9,712	-73,400	21,671

RIVER OAKS ISLAMIC CENTER (MAIN CENTER)

Associate Director – Aamer Jamil

Highlights

- Regular Urdu classes held by Indus Arts Council (IAC); Sunday School is operating at full capacity with growing waiting list
- Daily Ramadan/Shawaal iftar with monthly attendance of over 7,500+. Additionally, we had Taraweeh, Qiyam Layl and I'tikaf for both men and women
- Monthly family programs and events, including partnership with local Muslim groups such as AlMaghrib and Risala Foundation
- Inter-faith events for local high school students, Jewish organizations and churches
- Continued financial support for individuals and families through Sadaqah and Zakat
- Monthly Qiyam Breakfast Club (last Sunday of the month)
- Quranic Arabic classes taught by Dr. Muthana Alkhadi (Level 1 / 2)
- Islam 101 – Dr. Mazhar Qazi
- ROIC Sister's Group has a growing list of activities including bi-monthly marriage matchmaking events
- Weekly Quran Contemplation Circle with Ustadh Mahad Qamar & Ustadha Safiya Ravat
- The Divine Line – An Introduction to Islamic Calligraphy with Sehar Shahzad
- Past & Current Events / Classes:
 - Who Speaks for America's Muslims? (Risala Foundation / Todd Green & Jonathan Brown)
 - Fiqh of Salah with Sh. Abdullah Ashraf
 - Fiqh of Purity with Sh. Arsalan Majid
 - Fiqh of 'Itikaaf with Sh Abdullah Ashraf
 - Fiqh of Zakah with Sh. Joe Bradford
 - Fiqh of Fasting with Sh. Abdullah Ashraf
 - Ramadan Recharge with Sh. Waleed Basyouni
 - Tafseer Juz 'Ammah with Sh. Arsalan Majid
 - Tafseer Surat Al-Ahzab with Sh. Kamaal Elmekki
 - Access Granted: Names of Allah Unlocked with Ammar AlShukry
 - Quran In Motion: Poetic Tafseer with Ammar AlShukry and Sh. Raed Alrousan
 - Muslims in the Age of Activism (Risala Foundation / Chris Blauvelt & Hassan Shibly)
 - African American Muslims: A Quest for Justice with Imam Khalid Griggs
 - Islamophobia – A Threat to All (Risala Foundation / Dalia Mogahed)
 - Diseases of the Heart and Cures from the Quran with Imam Fode Drame
 - Aqeedah Al-Wasatiyyah with Sh. Waleed Basyouni (4-day Ijazah Seminar)

ROIC Green Team

ROIC Receives ISNA 2018 Green Masjid Award

The Islamic Society of Greater Houston's (ISGH) River Oaks Islamic Center was the recipient of Islamic Society of North America's 2018 Green Masjid Award at the opening of Saturday's ISNA 55th Annual Convention's main session of the evening with a packed room of conference attendees in Houston, Texas.

For the past 5 years, River Oaks Islamic Center has been transforming from the "ISGH Main Center" commuter prayer space to an open and affirming community center that serves the spiritual, educational, and social needs of central Houston for the greater community.

Special appreciation was given by Renee "Hannah" Hawk on behalf of the ROIC Green Team to ISNA's Green Masjid Initiative Director, Saiyid Masroor Shah, for ISNA's Greening Ramadan campaign's inspiration as he presented the award to ISGH River Oaks Islamic Center and praised ROIC's ongoing achievements, which included being the recipient of the 2017 Houston Mayor's Proud Partner Award for their model green house of worship environmental stewardship project.



2017 Mayor's Proud Partner Award

"River Oaks Islamic Center's Green Team Environmental Stewardship Program" has won the 2017 Mayor's Proud Partner Award.

www.houstonbeautiful.org/mayors-proud-partners-luncheon-2017

ROIC stood out as exemplary because its faith-in-action 'green deen' model is a blueprint intended for other mosques and houses of worship to follow throughout Houston to reduce, reuse, recycle and beautify our neighborhoods.

A special note of thanks to all who participated in ROIC's Green activities by generously donating funds, utilizing and taking out the recycle bins, watering and planting trees, flowers, and herbs, using the water filling stations, water pitchers, ROIC- logo reusable water bottles instead of disposable plastic water bottles, conserving water and taking home or donating extra food during Ramadan iftars and qiyam breakfasts, following the Green Event Hosting Guidelines, picking up litter, painting birdhouses, making holiday cards and bookmarks, "feeding" or spinning the compost bin, donating to the Houston Food Bank Food Drive, volunteering at the Houston Food Bank Warehouse for Ramadan and Eid ul Adha, and by supporting ongoing beautification and environmental stewardship at our much loved River Oaks Islamic Center (ROIC).



MISSION BEND ISLAMIC CENTER (HAMZA)

Associate **Director** – Ahmad Shaikh

ISGH Mission Bend Center / Masjid Hamza Located at 6233 Tres Lagunas, Houston TX 77083, on the corner of Hwy 6 and Westpark toll road, on 10 Acres of land. Offers prayer 5 times daily, JUMA prayer, Funeral prayer, Eidul-Adha prayer. 200 hundred to 300 hundred musalleen participate in five daily prayers. Fajr, and Isha prayer Lead by Sheikh Zakaria, Asar and Magrib Prayers lead by Hafiz Hamza or one of his Hafiz student.

Friday prayers: Alhamdu Lillah Masjid Hamza gets completely full at the regular 1:30 pm khutba, with approximately 1,300 to 1,400 people for the first Juma Salat that come to pray, including brothers and sisters, upstairs and downstairs.

Second Juma Salat: To accommodate those who cannot make it at the first khutba, as well as the students from the local High Schools are able to attend the 2:45 pm khutba. Salat is at 3:05 pm. Hafiz Hamza student's leads the second Juma. Ever since this 2nd Jamah began, the number of people attending has increased every month; about 450 to 500 people attend these days.

Programs

1. Islamic Knowledge: Young boys and girls are taught Quran recitation and basic Islamic knowledge by Sr. Sabah four days/week, Monday thru Thursday. This is a very successful program with many children attending, over a hundred, boys and girls attend the classes and many students have completed the recitation of Holy Quran, with Tajweed and memorizing many Duas.
2. Qur'an: Reading and Memorizing: Boys ages 6 to 18 years are taught by young Hafiz Hamza the proper way to read the Qur'an with Tajweed. With over a hundred boys attending four days/week, Monday thru Thursday, additional young Huffaz assist Hafiz Hamza in teaching the boys. So far over 21 Students completed memorizing Quran including one sister. Hafiz Hamza also does young student counseling
3. 3. Sunday School: Held 10 am – 2 pm. Is run by Sister Safa Vaid as a principal and coordinators for last two years. Approximately 50 young boys and girls attend the weekend school. Most children return semester after semester. Curriculum is consistent with other ISGH Sunday Schools. Facility to hold classes is limited to allow us to increase enrollment.
4. Various lectures are held from time to time based on different Sheikhs making time available for Masjid Hamza, and out of town speaker s mostly organized by Hafiz Hamza.
5. Sister Hana Gamal conducts Regular Tafseer classes for Ladies only on every Saturday evening between Maghrib and Isha approximately 50 -60 ladies attend her lecture in English for converts. Also she conducts another class on Thursdays 12:00 am to 2:00 PM. All sister Hana classes on volunteering bases, May Allah bless here and grant her Janna for her hard work and dedication for our community.
6. Dr. Mona Sabri conducts Regular Tafseer classes and Islamic studies in Arabic for Ladies only a class a week on Tuesdays, approximately 50 -60 ladies attend her lectures, May Allah bless here and grant her Janna for her hard work and dedication. And also Fridays lecture for sisters for Quran memorization.
7. Sheikh Zakaria also teaches adult Tajweed classes after Fajr Salah on Sundays.
8. Family Nights held monthly organized and coordinated by Hafiz Hamza with a new speaker.
9. Supported the ISGH Eid Carnival and many other Gatherings and fundraisers coordinated by our youth group under the leadership Hafiz Hamza and Alhamdulillah they all do a good job in managing the events with their hard work and dedication.
10. Masjid Hamza is enrolled in the Food Bank Program, the last Saturday of every month, 1 or 2 rucks come in to Masjid Hamza Parking lot, and a lot of people from neighborhood come to get some food, it is open for even non-Muslims, in average about 120 families show up every month.

RAMADAN PROGRAMS

Iftar and Dinner was served for 350 to 450 Musaleen every day, in the month of Ramadan donated by community members

1. Thanks to many of our volunteers, whose hard work makes this possible, under the leader ship of Br. Ahmed Shaikh, and other volunteers.

2. Taraweeh prayer lead by Hafiz Anisul Haque, Hafiz Hamza Ghia and Hamad Gowary and with beautiful voices and Tajweed keeping the Musaleen motivated to attend to the night prayer. Over 800 men and women attend to the Taraweeh Prayers every night in the holy month of Ramadan. Indeed, a good number of attendees leave after eight Rakah, but we at ISGH offer 20 Rakah at every Masjid
3. Qiyaam-ul-Lail prayers held for the last 10 days, 3:30 am to 4:30 am. Approximately 200 attended every day, organized by Hafiz Hamza and participated by many local Huffaz.
4. Itekaaf: About fifteen brothers stayed in Itekaaf, with Suhoor supported by community and members and their families. This year our group leader was Br. Tauseeq who managed it all very smoothly.
5. Khatam-ul-Quran held on the night of 21th Ramadan. Fundraising by Hafiz Hamza. Sweets distributed to adults. Cupcakes for children. Many young and old, brothers and sisters worked very hard to make this event a success and raised approximately \$140,000 .00 for the construction of Community Hall
6. Water bottles donated by various brothers throughout the Month

Facility

1. The facility needs constant maintenance and repair to keep it in good shape. Leaks repaired to minimize rain damage
2. Cleaning crew hired to clean Masjid on a regular and consistent basis
3. Outside Bricks around the Masjid will be cleaned and refurbished.
4. Children's Playground needs minor repair and restoration again - high usage by children, needs constant maintenance and we keep it maintained for safety, security and "fun" value for our young boys and girls.
5. Parking Lot and Traffic maintain and secured with special security arrangement.
6. We also have a fully operational Hamza Funeral home located on our property, run and operated by ISGH, Islamic Society of Greater Houston, with the hard work and dedication of brother Usman Vaid.

Masjid Expansion Project / Multi-Purpose Hall

Expansion Plan: Much publicized expansion plan is on the move now, so far we have invested about \$1,800,000 and a huge building stand between Masjid and funeral home. This building has about 42,000 square feet of space, including two floors. It has a full professional size basketball court, large kitchen, cafeteria, two gymnasiums and two wudu areas for both brothers and sisters as (Phase I), library space, class rooms, an elevator, baby sitting area, storage areas, and can accommodate a small clinic and much more for Phase II.

We are still collecting funds and donation for this noble cause for the betterment of our community members, especially the youth.

Alhamdulillah, our new construction committee under the chairmanship of Br. Bachir Mabizari and Six other engineers, has secured a complete engineering, architectural and MEP design that has been approved by the county. We are in the final stages of completing Phase I of the project. as we need to collect more donations to complete the floor and to start Phase II.

The most important achievement of this year for Mission Bend Center is the purchase of almost 5 acres of land adjacent to the funeral home. President M.J. Khan helped us finance this purchase through N.A.I.T. We have quickly built a fence around it for the safety of the musaleen during Jumma and Taraweeh and to help in the tax exemptions also put in a crush concrete parking lot for 200 cars, spending approximately \$110,000. With the help of Allah SWT and our community members, the new construction committee is working hard to take this project to completion by the end of next year, In Sha Allah.

Finally, our multi-purpose Hall played an important role during Harvey storm, where it was used as distribution center, we received all kind of products and merchandize from several US states to be distributed to all masjids and other locations for people who were affected by the storm.

Please make Dua'a for us

SYNOTT ISLAMIC CENTER (ATTAQWA)

Associate Director – ALIM KHAN

2018 activities

Construction

1. Completed low roof drainage
2. Low Roof Replacement
3. Completed new bath rooms
4. Will add burglar bar grills to windows in new halls.
5. Will added entrance doors to new halls.
6. Pressure washed masjid exterior first time since construction of masjid in 1992.

Masjid Operations

1. Yearly Carnival
2. Iftar program all thirty days as usual
3. Itikaf during Ramadan
4. Eid party for Eid al fitr and Eid al adha
5. Hujjaj welcome party
6. Quraan classes by Sheikh Yousef Rasool four days a week
7. Quraan classes for girls four days a week
8. Quraan class by Sheikh Syed five days a week
9. Tahajjad Prayer by Sheikh every Saturday
10. Zakat distribution twice week
11. Sadaqah distribution everyday for utility & rent assistance
12. Masjid office is open at least eight hours daily
13. Hired a full time masjid caretaker (12 Noon to 8.30PM)
14. Masjid caretaker manages most day to day masjid affairs

Plan 2019

Construction

1. Install Fire Sprinkler System including Fire Water Line
2. Fire Alarm System integrated with Fire Water Sprinkler System

Masjid Operations

1. Yearly Carnival
2. Iftar program all thirty days as usual
3. Itikaf during Ramadan
4. Eid party for Eid al fitr and Eid al adha
5. Hujjaj welcome party
6. Quraan classes by Sheikh Yousef Rasool four days a week
7. Quraan classes for girls four days a week by two female teacher
8. Quraan class by Sheikh Syed five days a week
9. Tahajjad Prayer by Sheikh every Saturday
10. Zakat distribution twice month
11. Sadaqah distribution every day for utility & rent assistance
12. Masjid office is open at least eight hours daily
13. Masjid caretaker will manage most day to day masjid affairs

SOUTHEAST ZONE REPORT

PEARLAND ISLAMIC CENTER

Associate Director – Abul Kalam Azad

Construction Updates



Grand Masjid and Community Center design, civil and structural engineering Phase I

Completed and Permit Received May, 2018



Community Center and Parking Lot Extension Phase II

Construction begins end of June, 2018 InshaAllah



Grand Masjid Construction Phase III

Construction begins June, 2019 InshaAllah (Based on Funding)

• Phase I (Completed)

- Design of the Grand Masjid, Community center, Children's play area and the Parking lot.
- Completion of civil, structural, and electrical engineering of Grand Masjid, Community Center, Parking lot, and Children play area.
- Acquiring of City's design approval and permit.
- Review and approval by ISGH central construction committee (May, 2018)

• Phase II (Insha Allah will begin end of June, 2018)

- Construction of the Parking lot, Children Play area, and Community center.
- This community center will provide much needed space for extra prayer area during bigger gatherings, lecture presentations, and community events such as wedding and aqqa. It will also provide baby sitting area during Ramadan for dinner program and Taraweeh prayer. Also, during inclement weather conditions, this building can shelter up to 250 individuals.
- Estimated cost will be \$500,000.

• Phase III (Insha Allah will begin in June, 2019)

Construction of the Grand Masjid. It will provide much larger space for both brothers and sisters:

- Daily prayers, weekly Juma prayer, and yearly Eid prayers.
- A designated prayer room for mothers and fathers with small children and a baby sitting area.
- Much larger wudu area will include shower.
- Work out room for sisters with shower facility.
- Study area with space for a library.
- Rooms will be available for dawah activities
- Estimated cost will be \$2,000,000.

• Phase IV - Remodel current building for a Day care center and Sunday school.

	Aug 31, 18
Restricted Funds	288,258
Education	23,362
Sadqa Fund	5,263
Dawah	510
Program Revenues	(18,944)
General Funds	(40,322)
TOTAL	258,127

- Bullying.
- Self image
- Friendships
- Rising above challenges
- Body Image
- Making Positive Choice
- Self Esteem
- Setting Goals
- Texting and driving
- Depression and anxiety
- Peer pressure
- Parental pressure
- Over

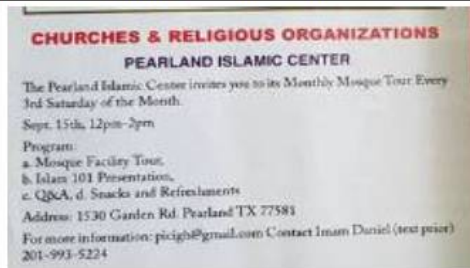
TEEN TALK
STORIES for TeeNS

Dawah and Outreach

Monthly open house and Masjid Tour:



Masjid tour is regularly advertised on local newspaper



Neighbor Ifter during Ramadan

Adults and children preparing gift baskets for the guests



Civic Protest Against Rohingya Genocide

Partnership with city of Pearland in Diversity Inclusion initiative



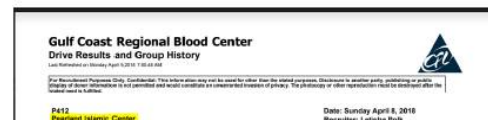
US and Texas flags hoisting ceremony



Civic Engagement-voter registration drives



Annual Blood Drive



Post Harvey Relief assistance to City of Brookside and Pearland



Provided meals to coast guard, police, and military personals during relief efforts



Islamic Knowledge and Education



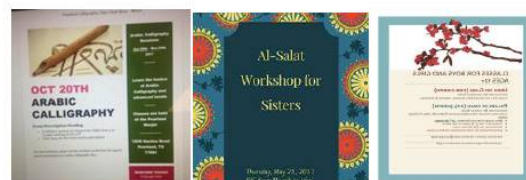
Youth activities



Sisters Activities



Muhsen Silver Certification in process



Sunday Islamic school

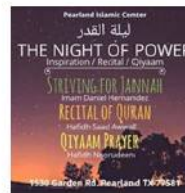


Celebrating end of the semester award and recognition ceremony

Currently over 100 students are enrolled into the school

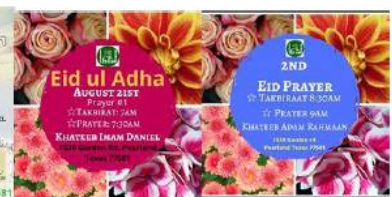


Special Events (Ramadan 2018)



Special Events (Eidul Adha, 2018)

Painting and Restoring Masjid's Iron Fence



Family Night Program



Annual APPNA Cricket Tournament



ISGH President's Cup Tournament

