



2020 ANNUAL REPORT

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ISGH ELECTED OFFICIALS

ISGH EXECUTIVE BODY

Sohail Syed	<i>ISGH President</i>
Bassel Choucair	<i>ISGH Vice President</i>
Faizan Atiq	<i>ISGH Treasurer</i>
Badar Alam	<i>ISGH General Secretary</i>

ISGH ZONAL DIRECTORS

Ayman Khalil	<i>North Zone</i>
Nusrat Mir	<i>Northwest Zone</i>
Javed Malik	<i>South Zone</i>
Haroon Dosani	<i>Southwest Zone</i>
Abul Kalam Azad	<i>Southeast Zone</i>

ISGH ASSOCIATE DIRECTORS

Musaji Chauhan	<i>Adel Road</i>	NORTH
Saeed Ahmed Akhund	<i>Cypress</i>	
Nadir Tayyab	<i>Champions</i>	
Roger Yelton	<i>Woodlands</i>	
Azmi Alwan	<i>Bear Creek</i>	NORTHWEST
Selma Tameez	<i>Spring Branch</i>	
Hanif Mohammad	<i>Katy</i>	
Imran Akhtar	<i>River Oaks</i>	SOUTHWEST
Ahmad Shaikh	<i>Mission Bend</i>	
Yasir Hilal	<i>New Territory</i>	
Abdul Alim Khan	<i>Synott</i>	
Mohammad Naeem Aulakh	<i>Baytown</i>	SOUTHEAST
Emran Gazi	<i>Highway 3</i>	
Mohammad Elias Biswas	<i>Pearland</i>	

ISGH AREA REPRESENTATIVES

NORTH

ADEL ROAD

Afifah Ayub
Zaigham Arshad Butt
Mohammed Iqbal
Nabeel Patel
Amir Ismail
Kasim Patel
Mohsin Alam
Zaheeruddin Ahmed
Faisal Mohammad Syed
Munirah Vaid
Bradley Kendall Neal
Ubaid Ur Rahman

CHAMPIONS

Yoseph Mohammad Noor
Jawed Akhtar Sheikh
Mohammad Zakir Hussain
Misbah Abbasi
Muhammad Kasim
Iman Abouzeid
Rizwan Ali Syed
Adnan Fareed Zafar
Wahhaj S. Khan
Abdelhamid Moursy
Syed Zabeehullah
Beybani

CYPRESS

Amir Jeelani
Mohammed Shahbaz Khan
Ahmed Yousuf

WOODLANDS

Suhail Mousa Nabi
Amine Rama
Kiram Eddine Lezzar

NORTHWEST

BEER CREEK

Aasim Waheed
Khwaja Tanzeem
Sitwat Siddiqui
Neelofer Jakwani
Matloob Ahmed Khan
Shabbir Dadabhoy
Saboor S. Salahuddin
Syed I. Muneer

Ashraf Moton
Khaliq Uz Zaman
Syed Muhammad Uzair Alam

KATY

Mohammad Abdul Moqueet
Imad Rehman
Shajahan Noorudheen

Yasin A. Sahib
Ali Irfan Jafri
Fawazz A. Akhtar

SPRING BRANCH

Amera Elsaied
Frieda Aboul-Fatooh
Hasan Gopalani
Junaid iqbal

SOUTH

BRAND LANE

Abdul Aziz Gopalani
Tauqir M. Sheikh
Asif M. Malik

Umair Ahmed
Syeda Aliya Alam
Jamil Khalid
Abdul Rashid Zakaria

Abdul Hafiz Khatri
Peter Hamid Waxali
Tariq Aziz

ISGH AREA REPRESENTATIVES

SOUTHWEST

SYNOTT ROAD

Manzoor Naeem Syed
Syed Jawed Hussain
Usman Toor
Pervaiz Aftab Qureshi
Asif Mohammed
Farooq
Rizwan Adenwalla
Najeed Ismail
Ismail Baker
Akramuddin Mohammed
Zahida Sultana Syedda
Nazir Ahmad Khan
Naeem U. Khan
Sayyadain Zariff

Feroza Bibi Ali
Tariq Khalil

MISSION BEND

Jawad Farooq
Chadi Ayoub
Rafay Khan
Nisar A. Shakir
Syed Nusratullah
Khandaker Saydur
Rahman
Farrukh Shahzad
Fatima Vaid
Matin M. Bajighar

Khalfan Khalfan
Dia Rateb Almasri
Khawaja N. Hassan

NEW TERRITORY

Waleed Mohiuddin
Ziaur Rehman
Aasef Syed
Sheikh Abdul Qayyum
Aamna Javid Mian
Khawaja Kamran
Umber Ghafoor

RIVER OAKS

VACANT

SOUTHEAST

HWY 3

Talat Mahmood
Hussain
Shahinul Islam
Chowdhury
Kab Kamruzzaman
Chowdhury

PEARLAND

Delowar Aziz
Samina Kirmani Sheikh
Ramadan Younes

Ashraful Haque
Farid Hyderarvi
Syed Shahid Hasan

BAYTOWN

VACANT

ISGH STANDING COMMITTEES

REPORTING TO PRESIDENT

AL-DAWAH

- MAIL DAWAH
- NEW AND NON-MUSLIM CLASS
- PRISON DAWAH

TRANSPARENCY AND ACCOUNTABILITY

RELIGIOUS AND ULEMA

ARBITRATION AND MEDIATION

CHILDREN EDUCATION

ADULT EDUCATION

KHUTBAH

PUBLIC OPINION & GOVERNMENT AFFAIRS

PLANNING

WOMEN

CHAIRPERSON

Dr. Farooq Malik

Dr. Mazhar Kazi

Dr. Mazhar & Sr. Alia Kazi

Dr. Syed Arshad

Dr. Basem Hamid

Dr. Salah As Sawy

Rashid Khokhar

None

Dr. Mazhar Kazi

Danish Hasan

Zafar Tahir

Dr. Ahmad Durrani

Shazia Ashraf

REPORTING TO VICE PRESIDENT

CONSTITUTION AND BYLAWS

FUNERAL & CEMETERY

PUBLICATIONS

SOCIAL

EIDAIN

YOUNG MEN'S

YOUNG WOMEN'S

JOBS PLACEMENT

Ashfaq S. Peer

Ayman Kabire

Misbah (Nadeem) Abbasi

None

None

Zain Khan

Safra Khan

Dr. Abdelhamid Moursy

REPORTING TO GENERAL SECRETARY

MEMBERSHIP

ELECTIONS

Adnan Fareed Zafar

Rashid Khokhar

REPORTING TO TREASURER

FINANCE

BUDGET

FUNDRAISING

ZAKAT & WELFARE

ENDOWMENT FUND

CENTRAL CONSTRUCTION

AbdulSabur Bello

None

None

Louay Rukieh

Faizan Atiq

Shahem Barazi



PRESIDENT'S REPORT

ISGH PRESIDENT REPORT SOHAIL SYED

Assalamu Alaikum wa Rahmatullahi wa Barkatahu

For a small community of diverse people, 1969-2020 is an exceptionally long period. The goal of establishing a cohesive religious community is a daring adventure unparalleled in America. This is what a handful of Muslims experienced in laying the foundation of an organization. This organization grew into a significant entity, providing a space for a community to practice their Deen, and carry out all religious obligations, social and traditional norms of Islam.

Over the course of those fifty-one years, a growing Muslim community added one stone and one pillar at a time to build twenty-two Masajid in all four corners of this ever expanding city, the fourth largest metropolis in the US. A feat accomplished due to the untiring efforts and ideas of our many brothers and sisters, transforming the Islamic Society of Greater Houston (ISGH) into a full-fledged multi-service organization involved in all aspects of Muslim life in Greater Houston. ISGH has become synonymous with Houston and recognized across North America as a uniquely structured Islamic entity.

Over the past two years, I have worked hard to achieve the goals and objectives which I set-out in order to move ISGH to greater heights of performance in the areas of administration, finance, governance and strategic changes for potential growth and streamlining of services and programs for better results.

STRATEGIC PLAN

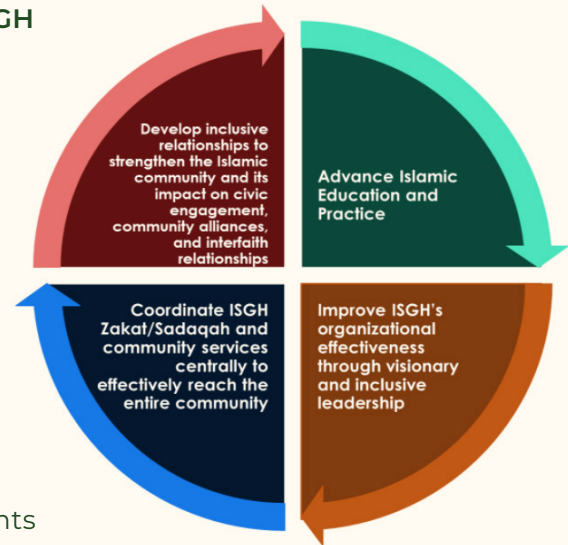
ISGH Majlis Al-Shura approved and sought the help of a professional and experienced outside management consultant and prominent community leaders to prepare a long-term proposal for an overall restructuring of the governance aspect of the organization. The main objective was to separate the Board of Directors (Majlis Al-Shura) from day-to-day administrative responsibilities, especially the Main Center Office which serves as a command center to coordinate all programs, activities and functions. This revolutionary step will phase-out the management style and replace it with more empowered officials to make day-to-day decisions in operations. Such a change will allow BOD to focus more on strategic goals including: opening an Islamic center in the area, raising funds, expanding services (such as family services), locate jobs opportunities for our youth, provide a decent and livable place for our seniors and effective counseling in the areas of marriage, family and address the current crises of mental health in our community.



PRESIDENT'S REPORT

VISION AND LONG-TERM STRATEGIC INTENTS OF ISGH

For many years ISGH has lacked the long-term vision and goals to define the overall direction that the organization is headed towards. Every year, with the change of the board, the overall direction would shift based on short term goals of the president and executive body. Alhamdulillah this year, with the combined efforts of executive body, management consultants and diverse community leaders, ISGH was able to develop a vision and long-term strategic initiatives to set the direction of the organization in addressing the current and future needs of the community. Below is the SOAP (strategy on a page). The goal is set to fully implement these strategic intents by 2023.



ISGH SOAP (Strategy On A Page) September 2020 - August 2023

Plan Vision	Transform our community through visionary leadership that nurtures Islamic development			
Strategic Intents	Advance Islamic education and practice	Improve ISGH's organizational effectiveness through visionary and inclusive leadership	Coordinate ISGH Zakat/Sadaqah and community services centrally to effectively reach the entire community	Develop inclusive relationships to strengthen the Islamic community and its impact on civic engagement, community alliances, and interfaith relationships
Strategic Initiatives	Recruit and maintain high-quality and experienced religious leadership for all ISGH Masjids	Identify and process essential policy, bylaws, and constitutional changes	Create a department and hire a director to manage comprehensive community services through internal initiatives and external partnerships	Be at the forefront of Muslim communal activity to strengthen engagement internally and externally
	Establish robust religious content relevant to life in the US to be used in ISGH Centers	Create systems to continuously attract and train high quality and inclusive leadership	Systematize the effective collection, distribution and management of funds	Encourage new generations to aspire to community leadership based on principles of inclusivity, equity, and gender and ethnic diversity
	Establish Centers in underserved areas	Hire a CEO with a clear and strong grant of authority to manage all ISGH operations	Establish industry best practices and standards for intake verification and approval of assistance	Be the leadership voice within the Muslim community and engage actively with the broader Houston civic community
	Strengthen our network of full-time and weekend schools with robust standards and qualified and experienced educators	Adopt nonprofit management "best practices" including financial management and fundraising	Provide and mandate comprehensive ongoing training for employees and volunteers	
	Offer educational programs through a variety of platforms to engage and serve the diverse Muslim community	Improve governance processes to consistently focus on ISGH self-evaluation, long-range planning, and leadership succession	Be an avenue for other philanthropic organizations to help disburse their services to the community	
Key Measures of Success	Religious leadership recruitment standards set by 4/30/21	Bylaws changes approved by Constitution changes approved by	CEO establishes new Program Department by 6/30/21	CEO and Board President organize Community Engagement Task Force by 3/31/21
	Religious & educational content approved and implemented by 6/30/21	Complete CEO Job Description and grant of authority by 11/1/2020	Engage Program Director by 9/30/21	CEO and Board President establish Task Force on gender, ethnic, diversity, and equity by 6/31/21
	Approve curriculum and instructor standards for schools by 9/30/21	Hire new CEO by 12/31/20 Achieve \$800k in revenue by 6/30/21 to implement SOAP	Establish training programs by 12/31/21	



PRESIDENT'S REPORT

FINANCIAL PLAN

We are in the process of finalizing the long-term strategic financial plan, which will focus on fundraising on a larger scale, and growth of endowment funds for financial stability of ISGH. This in turn, will help incorporate best business practices to enhance the scope of this organization in multiple social and management areas. The campaign to raise funds will be done through non-traditional methods by employing the good will of ISGH and presenting new ideas and proposals to the influential and well-to-do community members. There is a need for an optimum level of professionalism at all the levels of operations and decision-making as it has become an imperative for the survival of this organization in 21st century and in the face of high-tech revolution and intense competition from all sides.

RESTRUCTURING OF BYLAWS

The Majlis Al-Shura effectively responded to the community's demands for a major overhaul of the existing bylaws to reflect and incorporate the ever-expanding geographic and demographic realities, allowing more inclusion and wider participation of all stakeholders in the Muslim community. The major restructuring of the bylaws will allow a separation of BOD from the more mundane administrative roles to more of strategic one. The number of BOD members will increase, and the changes will mandate inclusion of sisters, as well as youth. After being viable for fifty-one years, ISGH bylaws will incorporate more power-sharing with sisters, youth and professionals for a broader participation that will be more representative of our diverse community. These revolutionizing proposals will be presented to the upcoming Joint Majlis Al-Shura-Councils meeting in September for approval.

ONE-HUNDRED-YEAR PANDEMIC

In this year we experienced a 100-year pandemic which catapulted our lives into chaos in all sectors of our collective existence. A significant number of lives were lost, economic downturn rendered hundreds of thousands jobless and demands for financial assistance skyrocketed in the Greater Houston area. ISGH teamed-up with the Mayor's task force in distributing food and other necessary items to Muslims and non-Muslim Houstonians. We also disbursed one million dollars to the needy from the Harris County grant and also partnered with other such programs. ISGH became a full partner in helping our community deal with the crisis that is COVID-19. ISGH also participated in a back-to-school drive for low-income families to assist in them in securing school supplies.



PRESIDENT'S REPORT

FATWA COMMITTEE

In response to growing demands for religious edicts and opinions sought by families and individuals, a city-wide Fatwa Committee was established under the chairmanship of Sh. Salah Al-Sawy, an eminent scholar. This committee is tasked with helping resolve all kinds of family, financial and business issues, and disputes.

PAST AND FUTURE

ISGH is at a crossroads of history in its fifty-one year journey. It has evolved into an entity which has served the Muslims in Houston with a variety of programs and services in the areas of religious education, and financial assistance through its Zakah and Sadaqa programs. ISGH has also provided marriage and funeral services and facilitated activities by providing a platform for ideas and programs for the greater good of the community across the board. ISGH has also aimed for greater inclusion in all its sectors and segments of our communal life. The dynamic structure of ideas and personalities have always pushed it to a greater level regarding its service and activities. Through its geographical physical structure in the shapes of Masajid, community centers and schools, to a comprehensive legal framework and democratic mode of governance, it has lived up to the ideals of its founders as a place for Muslims to implement and practice Islam in its totality and serve the cause of a true religion.

We bow our heads in humility to God (Subhan wa Ta'ala) for His help and guidance for this unique endeavor in this land to serve His cause. Our objective is to live by the principles of His pristine religion – Islam.

We seek His guidance and ask for His help for us and our progeny, Amen.





VICE PRESIDENT REPORT

ISGH VICE PRESIDENT REPORT BASSEL CHOUCAIR

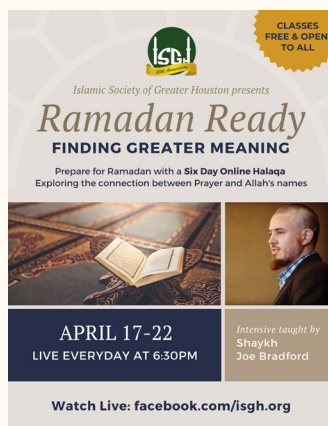
Alhamdulillah, all praise is due to Allah for bestowing his mercy and blessings upon us here in Houston and beyond. 2020 will go down as a historical year for ISGH, our community, and the entire world. I ask Allah to bless us all and enable us to follow the footsteps of our beloved Prophet Mohammed Peace and Blessings Upon Him.

My main focus this past year has been to help ISGH navigate through and overcome the COVID-19 pandemic. Living in fear of contagion without being able to visit our masajids that were closed for the majority of the spring and summer months was an unprecedented reality for our community. The masajids could not deliver physically and spiritually, so we had to adapt and deliver virtually and online.

Alhamdulillah I believe that our Ramadan virtual programming was a success due to the hard work and diligence of our volunteers, employees, imams, and visiting scholars.

Another major milestone we have been working hard on of which InshaAllah, will be achieved this fall is the opening of our first ISGH cemetery on 290.

RAMADAN & EID PROGRAMS



ISGH
Islamic Society of Greater Houston presents

Ramadan Ready

FINDING GREATER MEANING

Prepare for Ramadan with a Six Day Online Halaqa
Exploring the connection between Prayer and Allah's names

APRIL 17-22
LIVE EVERYDAY AT 6:30PM

Intensive taught by
Shaykh
Joe Bradford

Watch Live: facebook.com/isgh.org



ISGH
INSPIRATION SERIES

MASTER YOUR EMOTIONS

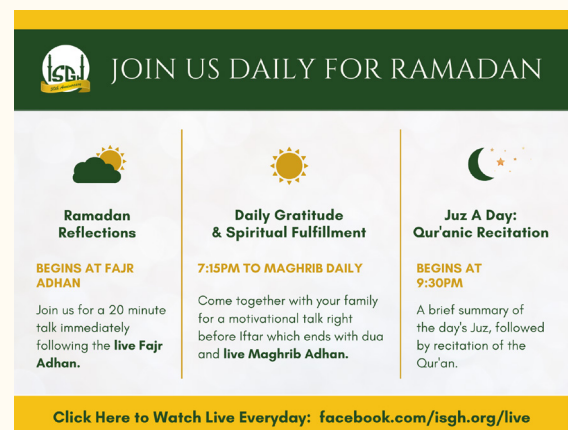
The Art of Responding
NOT REACTING

Haleh Banani




APRIL 14TH | 6:00 PM

WATCH LIVE ON FB

<https://www.facebook.com/isgh.org>



ISGH
JOIN US DAILY FOR RAMADAN

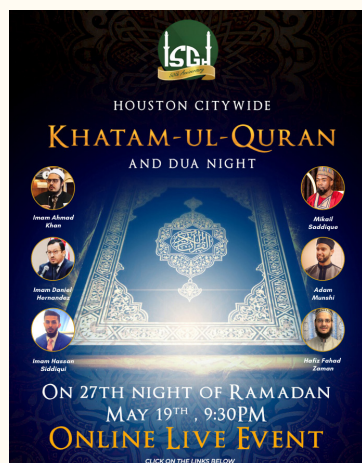
 Ramadan Reflections	 Daily Gratitude & Spiritual Fulfillment	 Juz A Day: Qur'anic Recitation
BEGINS AT FAJR ADHAN	7:15PM TO MAGHRIB DAILY	BEGINS AT 9:30PM
Join us for a 20 minute talk immediately following the live Fajr Adhan .	Come together with your family for a motivational talk right before Iftar which ends with dua and live Maghrib Adhan .	A brief summary of the day's Juz, followed by recitation of the Qur'an.

Click Here to Watch Live Everyday: facebook.com/isgh.org/live

- **Ramadan Ready**, an online Tazkiya program with Sh. Joe Bradford.
- **ISGH Inspiration Series**, online Pre Ramadan Series with motivational talks and speakers.
- **Ramadan Program**, daily online Ramadan program with live Adhan and short talk at Fajr, Live Adhan and motivational talk at Maghrib, and recitation and summary of the day's Juz at Isha.



VICE PRESIDENT REPORT



- **Houston Citywide Khatam-ul-Quran**, online live event - raised over \$4k.
- **“How to pray Eid Salah at home”** video with instructions, led by Imam Tauqeer.
- **Eid Al-Fitr Program** with Shaykh Hamza Yusuf.
- **Eid Al-Adha Program** with Shaykh Omar Suleiman.

YOUTH COMMITTEE

Youth committee is a dedicated team of youth leaders from all our zones that are dedicated to bettering the community through programs, events and community service.

Shatha Abushaikha	Ramsha Navaid	Tariq Khalill	Bilal Salama
Mennah Abdelrehim	Shafiq Gyagenda	Zaid Vaid	Hamzah Chia
Sana Asadullah	Ahmed Ansari	Zain Khan	(advisor)
Mishal Siddiqui	Tanveer Shah	Abdullah Najjar	

HUMAN RESOURCES

We would like to sincerely thank and wish farewell to Br. Humayun Mahmood who retired after 28 years in the organization. He dedicated many years to serving ISGH and for that we are grateful. We also would like to thank Br. Ekram Khan, Sr. Shazia Ashraf, and Br. Areeb Khan for all their hard work and service to ISGH as they depart the organization.

Alhamdulillah the executive body was blessed in hiring Br. Aamer Jamil (past Associate Director of ROIC) as our new Operations Manager, Br. Rodwaan Saleh (past President of ISGH) as our new Development Director, Br. Tauqeer Shah (past Imam of Masjid Maryam) as our new Outreach Director, and Br. Waqqas Shafiq as our new accountant. InshaAllah they will be a fruitful addition to ISGH.



GENERAL SECRETARY REPORT

ISGH GENERAL SECRETARY REPORT BADAR ALAM

This year has been particularly challenging for all of us because of the pandemic that shut down our city. As an Islamic organization, ISGH was also not spared from its challenges during this time. We recall that all ISGH masajids were closed starting in March and still to this day have not fully opened back up. This situation caused many issues in terms of membership because we did not have direct access to our community at the masajids during Jummah and Ramadan. The masjid was the primary source to disperse information about membership and to conduct membership drives. In years past, we would collect the majority of our membership through the above listed interactions.

Due to the lack of ability to see our community at the masjid we really expected to see a big decrease in our membership numbers for 2020. Alhamdulillah, I would like to report that we did not have the decrease expected and in fact are very close to last year's membership numbers. There are many reasons why we were able to maintain similar membership numbers compared to last year, and I will highlight just a few below:

MEMBERSHIP COMMITTEE

Our membership committee was led by Br Adnan Zafar, and the team came up with multiple ways to handle the challenges of getting members to sign up and also to get missing information from the members we already had. Adnan and his team spent countless hours planning and executing on getting membership and it shows in the results.

SIMPLE TEXTING

The membership department was able to research and acquire a texting service to communicate with all known contacts at ISGH. This program allowed us to send texts to the community keeping them well informed of relative information and also allowed us to advertise for membership renewals. Unfortunately, in our records we did not have many of our communities contact information so our reach was limited. Alhamdulillah, the membership committee did a great job in trying to procure the missing information so we would have better reach to our community.





GENERAL SECRETARY REPORT

ROBUST ONLINE RAMADAN PROGRAMS

Alhamdulillah, with all of the masajids being shut down due to COVID-19, ISGH was still able to provide our community with spiritual and knowledge based programming during Ramadan and both Eids. This great shift to online programs gave the membership department the ability to reach a vast amount of the community during the masjid closures.

STAFF

Our staff at the Main Center did a fabulous job in maintaining membership records and also communicating with the community. We also hired part time interns to help reach out to our members to gather missing information. Alina Nusrat did a great job in managing all of our interns while performing her other membership and content duties. Alina's effort along with our interns allowed membership to give a personalized touch when we reached out to the community.





ISGH 2020 MEMBERSHIP



BE PART OF A COMMUNITY FROM BEGINNING TO END

ISGH works to make sure every need of the community is met, **from life to death**. From caring for our youth with Islamic education and youth programs to taking care of our community's spiritual obligations such as Nikkah and funeral assistance, **ISGH will be there for you.**



Become a member today! Sign up at: isgh.wildapricot.org

In closing, there was a lot of work and innovation that went to keep our membership numbers close to where they were last year even with all of the challenges we faced with the COVID-19 pandemic. There is still huge room for improvement and we are continuing to look for ways to get better. This coming year we will try to focus on more tangible benefits for ISGH membership and also look to see if there are better systems from the membership and accounting aspects. We ask that you all pray for our success and continue to be part of the ISGH community.



TREASURER REPORT

ISGH TREASURER REPORT

FAIZAN ATIQ

Alhamdulillah - 2020 has been a year to remember. The safety of the congregation during the COVID-19 pandemic caused our organization to shut down all our centers to the public – the very centers that are our biggest source of donations. However, our amazing and supportive Muslim community ensured that we were able to continue our services.

ONSET OF COVID-19 AND ITS EFFECTS

We started the year riding the wave of a strong 2019 close. However, the pandemic meant that the community members who frequented our centers for their daily prayers and family programs were not coming anymore. With Ramadan looming around the same time, we had to get creative and make sure our community had access to all financial resources online.

Additionally, to conserve our strong cash position we immediately put a moratorium on all non-critical construction projects. We spoke to all our Associate Directors to ensure any non-essential services were put on hold. With the help of our office staff, ISGH was able to apply for the Government Paycheck Protection Program financial assistance. Alhamdulillah, working with our banking partners, we were able to secure \$372,000 towards this purpose. This ensured that our full time employees paychecks were safeguarded for a period of two and half months and helped ensure we were able to get through the initial period of our donations drying up.

Like every other major organization, we saw our fair share of drop in donations. Our biggest worry during this time was to make sure the hundreds of families that depend on ISGH for monthly financial assistance were not affected. Additionally, we quickly realized that an additional segment of our community that was directly affected by COVID-19 will need financial assistance. We partnered with other local organizations within the city and were able to raise over \$120,000 to assist these families. Working with these orgs, we set up a hotline for these families to call and speak to a live person in several language options and assist them as needed. Based on family situations and after scrutinizing, we were able to help several hundred families with \$500 each of rental help as an immediate form of response to COVID-19.

Every year, Ramadan is the month that our community is the most generous. We worked with all the local Associate Directors and their teams to ensure that they had the tools to be able to make it easy for our community to donate. Alhamdulillah, while the numbers were lower than previous years in terms of overall donation amounts, our community stepped up to ensure they were supporting their local centers through this pandemic.



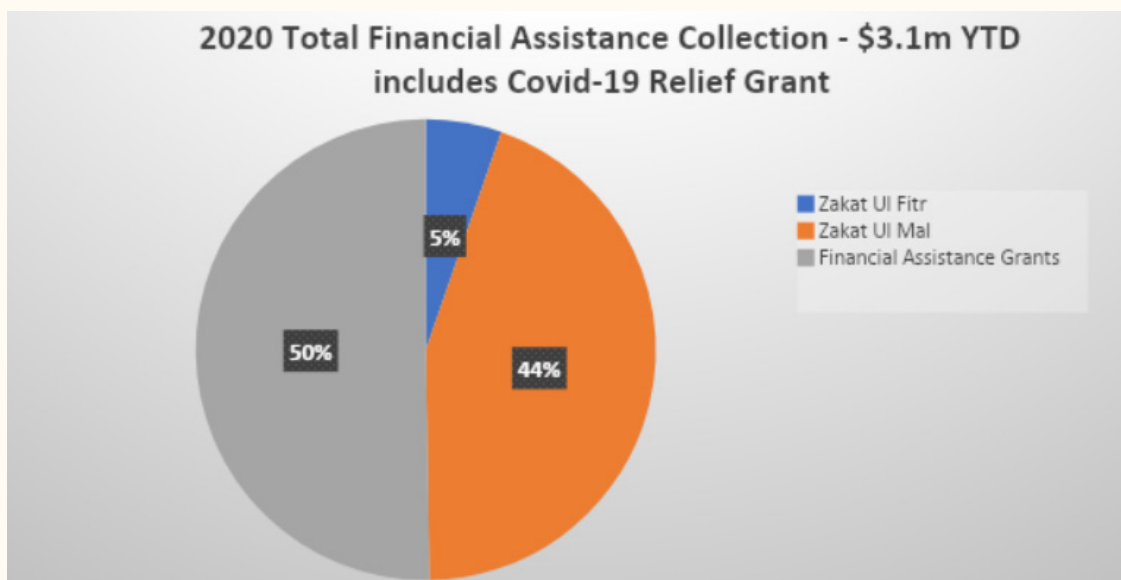
TREASURER REPORT

ZAKAT-UL-FITR

During Ramadan, our Fitrah donations were severely affected. Therefore, in Ramadan we continued to look for alternate ways of securing funds that would ensure we were able to provide the same level of help and assistance as we did in previous years. We collected a total of approx. \$192k in Zakat-ul-Fitr as compared to about \$268k in 2019. We partnered with Islamic Relief USA and the Giving Games Foundation to be able to get the families who are on our monthly financial assistance program an additional cash assistance of \$200 each totaling approximately \$150,000. This helped us offset the lower Fitrah amounts that were distributed compared to last year.

ZAKAT-UL-MAAL AND COVID-19 RELIEF GRANTS

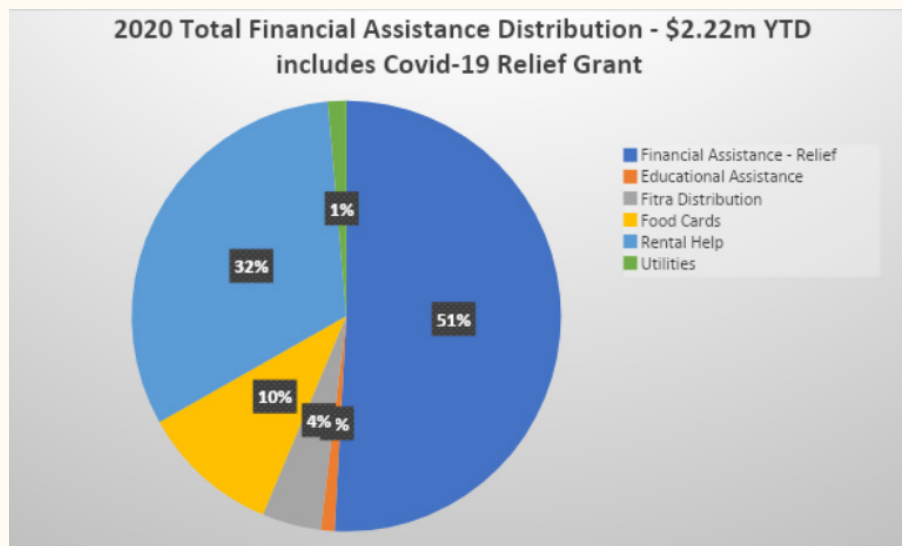
We were also able to successfully apply for and secure multiple COVID-19 Relief Grants that helped us ensure we were able to help the community's most affected members. The grant allowed us to source more than half the recipients ourselves and the remaining would be publicly sourced through the grant managers. A public intake process was established by the County to source the public recipients while ISGH had established its own intake process to source the agency related recipients. The team that worked on distribution of the grant worked tirelessly to reach out to the recipients, interview them, get the appropriate documentation required by the grant and distribute the funds before the grant deadline that was established. By the end of it, we were able to help close to 900 families with cash payments of \$1,200 and \$1,500 depending on the household size, both Muslims and the community at large with the money from the Covid-19 Relief grants.





TREASURER REPORT

Additionally, there was a huge push by the Treasurer's office, the ISGH staff and all of our Masajid administration teams to remind our community during Ramadan to donate their Zakah. We started a campaign called "Donate your Zakat Locally!" and "The local need is real!". Alhamdulillah, with the community's support we were able to collect more than \$1m in Zakat during Ramadan. Our year to date Zakat collection sits at \$1.6m and puts us in a comfortable situation to be able to ensure our monthly financial assistance recipients will not have a break in their assistance.



GENERAL AND CONSTRUCTION FUNDS

With respect to our collections in other areas, our general contribution for the year sits at approximately \$3.36m out of which we have already spent \$2.8m year to date. The funds categorized as general funds are funds used to run all of our Centers. This includes their utilities, payroll, maintenance and programming.

For construction, we have collected \$1.5m in donations to help build or expand our centers to date. We have already spent \$2.29m in construction expenses. We have had a major expansion of the South Zone Brand Lane Islamic Center that completed this year. In addition to this, Cypress Islamic Center was able to erect their steel structure for their brand new facility that will help them get out of the trailers that they use today. Additionally we've had several smaller construction projects including soccer field for the community at Champions Islamic Center, Utilities planning at Maryam Islamic Center, Shopping strip related construction at Masjid Abu Bakr on Highway 3 etc. to name just a few. Our Construction Assistant that the organization had hired continued to work with the local construction teams and the Central Construction committee to ensure the projects are moving forward under their supervision.



TREASURER REPORT

ADDITIONAL ACCOMPLISHMENTS

Having a professionally qualified staff ensures that we as an organization are always looking to improve. It is incumbent on us to ensure that we are operating in the leanest way possible. Our finance team under our Comptroller's leadership continues to look for efficiencies across the board to ensure that we are maximizing our donations. To this effect during 2020, we were able to review/challenge our Bank Fees that we were being charged with our banking partners and save an annual amount of \$54,000. We reviewed many of our current contracts and were able to save about \$49,440 on our annual Insurance Premium by switching providers. An additional annual amount of \$18,000 was renegotiated and saved on our monthly bills that included telephone and IT. All these savings come in addition to savings that were reported in 2019 with respect to consolidating bank accounts and storage facilities.

Some additional accomplishments by our Comptroller Saira Fatha and her accounting team include:

- Full review of all of our vendors from 2002 to current.
- We incorporated a segregation of duties structure within the accounting department trying to follow industry best practices.
- New Quickbooks go-live that has a unified chart of accounts for nonprofits.
- We moved all of our billing payments to bill.com. This helped ensure all of our Accounts payables were being routed through a software solution that makes approvals very easy. Additionally, it gives us clear record of the approvals for any audits and helps us catch costly errors.
- Rewrote and approved a brand new Zakat policy that helps outline our process more clearly.



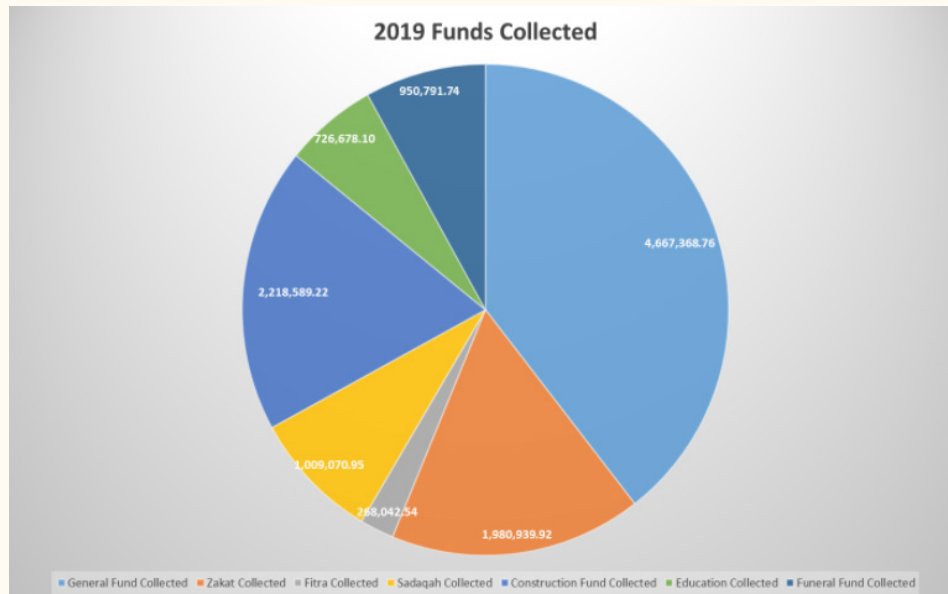
I would also like to take this opportunity to announce the hiring of our newest member of our accounting team. Waqqas Shafiq has joined ISGH as a Senior Accountant. Waqqas joined us earlier this year bringing with him a wealth of knowledge and experience from his previous employment at one of the big four audit firms. He has hit the ground running taking over several duties in the office. We welcome Waqqas to our team and will continue to build the professional strength of our organization.



TREASURER REPORT

QUICK SUMMARY OF 2019

We had a strong close out in 2019 with a total of \$12.19m in donations collected during the calendar year. Our funds disbursed during the same were approx.. \$11.86m. During the same year, we collected about \$1.98m in Zakat and disbursed about \$1.6m.



Summary Comparison of 2018 and 2019 Financials:

Funds	2019 (unaudited)	2019 YTD Percentage Allocation	2018	2018 YTD Percentage Allocation
General Fund Collected	\$ 4,667,368.76		\$ 3,710,296.69	
General Fund Spent	\$ 4,423,718.86	95%	\$ 4,229,605.49	114%
Zakat Collected	\$ 1,980,939.92		\$ 1,482,979.53	
Zakat Spent	\$ 1,607,766.71	81%	\$ 1,657,859.91	112%
Fitra Collected	\$ 268,042.54		\$ 220,873.50	
Fitra Spent	\$ 290,486.92	108%	\$ 205,296.22	93%
Sadaqah Collected	\$ 1,009,070.95		\$ 824,460.03	
Sadaqah Spent	\$ 683,258.46	68%	\$ 856,677.66	104%
Construction Fund Collected	\$ 2,218,589.22		\$ 3,440,400.16	
Construction Spent	\$ 2,950,953.50	133%	\$ 2,811,937.75	82%
Education Collected	\$ 726,678.10		\$ 760,505.69	
Education Spent	\$ 638,043.00	88%	\$ 449,602.00	59%
Funeral Fund Collected	\$ 950,791.74		\$ 955,268.13	
Funeral Fund Spent	\$ 600,392.45	63%	\$ 352,305.53	37%
YTD Funds Collected	\$ 12,192,678.78		\$ 11,513,559.11	
YTD Funds Dispensed	\$ 11,861,651.15	97%	\$ 11,730,669.78	102%

(For any questions on the reported financials, please contact the ISGH Accounting Department)



TREASURER REPORT



As with previous years, we will continue using our partners at HRSS LLP for our 2019 audit that is scheduled to start very soon. Our yearly audit ensures we are staying in compliance with Generally Accepted Accounting Principles and the best practices for a non-profit.

CONCLUDING REMARKS

While this has probably been the most challenging year of our lives thus far, we can see from the above that with your help and support, our organization has accomplished a lot. You, the community, has taken it upon themselves to ensure that the most vulnerable in our community are continued to be assisted and our centers continue to be supported to help provide us and our families a safe environment to thrive. For us to strive for organizational excellence, it requires everyone involved to be continuously looking for ways to professionalize our operations and requires the community to continue to support through their financial contributions. I ask Allah to continue to bless everyone involved right from the organization's inception to where we are today for their humble efforts. I ask Allah to put barakah in the rizq of all our donors and supporters of the Islamic Society of Greater Houston. It is only through your support that we can continue to reach new heights in terms of establishing Faith, providing service to the most needy and establishing a community for our families to thrive in.

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Al-Da'Wah Committee

AL-DA'WAH COMMITTEE

MUHAMMAD FAROOQ-I-AZAM MALIK,

Chairman ISGH Al-Da'wah Committee

Alhamdu-lillah, we have completed another successful year. This committee has five programs:

- **General Da'wah** – Muhammad Farooq Malik (Chairman) and Abul Azad (Secretary)
- **Mail Da'wah** - handled by Dr. Mazhar U. Kazi - vice-chairman
- **Prison Da'wah** - handled by Dr. Syed Arshad- vice-chairman
- **Interfaith activity** – coordinated by Abdur Rahman Siddiqui – vice chairman
- **Community Outreach** – coordinated by Br. Ahsan-ul-Haq – vice chairman

There is a Da'wah Committee at each ISGH Center and the chairpersons of these committees are also supposed to be members of the Central Da'wah Committee. However, out of 16 regular centers, 11 have Da'wah Committees while 5 centers do not even though establishment of Da'wah Committee at each center is required by the ISGH Constitution. To accomplish the Da'wah task we have assigned programs to various individuals and made them in charge of activities. As a result, it made them the focal point for that program to increase efficiency so that rather than contacting the Chairman of ISGH Da'wah Committee everyone may directly contact the appropriate vice chairperson.

Trips were made to some of our centers and the responses from our members was very good. However, we could not get all of the volunteers together in a meeting to finalize our program as COVID-19 caused restrictions. Currently, I am still in the process of getting our volunteers from all centers to organize a comprehensive program for Da'wah efforts.

At a central level, Da'wah brochures were reprinted for distribution such as: Introduction to Islam; Concept of God in Islam; Status of Woman in Islam; and What is Islam? Who are the Muslims?. Some of our centers are currently using brochures developed by other organizations and we are also in the process of developing more and are updating brochures on current topics.

In the Central Da'wah Committee meeting, the following decisions were made for enhancing our Da'wah activities which could not be implemented due to COVID-19 but we are still looking forward to accomplish these goals as soon as the circumstances allow, in sha Allah:

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Al-Da'Wah Committee

ACTION ITEMS FOR 2019-2020

- Quarterly countywide meetings
- Develop toolkit for local Masjids for interfaith activity.
- Open house in each center of faith –Q&A sessions
- Peace walk from City Hall ➤ Islamic Da'wah Center ➤ The Hines Center for Spirituality ➤ Episcopal Diocese of Texas.
- From City hall to Tranquility Park- Interfaith Peace festival-Art exhibits, etc.
- Promotional “Month of Da'wah” event in April 2020 in all ISGH Masjid.

UNIQUE DA'WAH OPPORTUNITIES

1. Toy Drive for sick children in a local hospital.
2. Encourage volunteering at a local hospital.
3. Volunteer at local TV stations during fundraising events such as CH 8 fund yearly fundraising or Channel 2 building house with habitat for humanity.
4. Volunteer for Thanksgiving dinner.
5. Volunteer for other organizations such as mentoring kids with single parents at Big Brothers and Big Sisters.
6. Take part in citywide parade:
 - a. Thanksgiving Parade.
 - b. MLK Parade.
 - c. Cinco De Mayo Parade.
 - d. New Year's Day parade.
7. Da'wah thru art and culture exhibition – Display diversity of Muslim world through art and cultural programs.

DA'WAH IN NON-MUSLIM FOCUS GROUP

Da'wah to Neighbors:

1. Door to door distribution of Da'wah materials
2. Ramadan iftar, gift baskets, and discussion panels regarding benefits of fasting
3. Food distribution
4. Blood drives and health fair
5. Health clinic service
6. Masjid Tour
7. Open house- (i.e: Interfaith ministry dinner dialogue)

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Al-Da'Wah Committee

Da'wah to other faith organizations:

1. Da'wah outreach
2. Islam 101 presentation

Da'wah through multimedia:

1. Mail
2. Facebook
3. Twitter
4. TV and Radio shows
5. BillBoards
6. Brochures and pamphlets

Prison Da'wah:

1. Presentations to adults
2. Presentation to juvenile detention centers

Da'wah to local government officials:

1. Honoring First responders.
2. Supporting families of fallen officers.

Da'wah Booths:

1. At local masjid events—Picnic, Carnival, or family nights
2. At local church events
3. City sponsored events- Winterfest
4. University events - EX. International food fest or cultural day

Da'wah to new converts:

1. Educational classes in Islam—at Center level
2. Welcome event- “New U” in December
3. Financial planning classes, Job assistance, and Marriage counseling



COMMITTEES REPORTING TO THE ISGH PRESIDENT

Al-Da'Wah Committee

DA'WAH FOR MUSLIMS FOCUS GROUP

Da'wah for adults:

1. Education activities

Da'wah for Teenagers struggling with faith:

1. Mentorship - Imam, Youth counselor, or family therapist
2. Support group - Muslim friend circle
3. Crisis management- Suicide prevention, depression, or other mental disorders

Da'wah for Refugees:

1. Islam 101 classes.
2. Financial assistance and counseling
3. Job assistance
4. Language classes-ESL
5. Child education

Volunteer recruitment and training:

1. Masjid Da'wah chairman training – Scheduled April 7th (10-12noon)
2. Volunteer recruitment and training event—TBD
3. General Da'wah awareness event –centrally or locally

DECLARATION OF MONTH OF DA'WAH IN APRIL, 2020 AND ADDRESS THE FOLLOWING:

1. Khutbah encouraged Da'wah
2. Da'wah table in Jumu'ah prayer
3. Volunteer sign-up for distributing door hangers around the local Masjid neighborhood
4. Masjid tour and open house invite neighbors and other faith groups
5. Mailing out invitation cards to neighbors for a meal and information session or a copy of free Quran
6. Mailing out cards promoting facts about Islam

Various Da'wah activities are taking place at each center through seminars, night vigils, lectures, and open house programs. Information regarding these activities are in the reports of our zonal centers.

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Khutbah Committee

KHUTBAH COMMITTEE TEAM

DANISH HASAN,

Chairman ISGH Khutbah Committee

IMPORTANT NOTE: The following information and status is based on pre-COVID processes. Due to the extended inactivity, restrictions on masjid activity, and our team's and khateeb's personal situations, there have been some changes in our standards to accommodate them. We hope to keep things flexible to ensure ease and comfort for all parties until things start returning to normal.

KHUTBAH COMMITTEE (KC) TEAM

Chairman: Danish Hasan

Scheduling Coordinators - Current and Changes:

- a. No current Team Lead
- b. Ex-Team Lead - Irtiza Hasan - South & Southwest Zones - resigned April 2020
- c. Camran Khan - Southeast Zone
- d. Arshad Syed - Northwest zone
- e. Transitioning from Hamza Kassim to Amir Ismail - North Zone
- f. New Team Lead for South & Southwest - Mansoor Chagtai
 - i. AbdurRahman Siddiqui assisting him with hopes of him taking over Southwest

Training & Support: Basit Goplani - resigned as he now moved to Austin

Sister's Rep: Amber Ansari

- a. Has helped out significantly this year with some special projects such as the Khutbah calendar

Quality Control & Improvement - Manage the feedback surveys

- a. Currently being taken care of by Chairman
- b. Still seeking the right candidate to take this over

Fridays Matter Project head: Muhammad Hussein

Khutbah Depository Project Head: Muhammad Hussein

Potential new committee members to add

- a. Seeking individual to handle tech & social media presence
- b. Seeking individual to head up Khateeb Academy who will work closely with khateeb training and development

KHUTBAH & KHATEEB SCHEDULING PROCESS

1. There are 83 active & approved khateeb's in current rotation.

- a. 2 pending khateeb applications to join, fulfilling requirements once we resume regular khutbah rotation

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Khutbah Committee

- b. No inactive noted due to COVID situation
- c. 2 unapproved due to not fulfilling requirements but can return
- d. 1 retired khateeb - due to move, health, or age
- e. 3 Removed due to various reasons
- 2. There are 5 zones comprising of 18 ISGH Centers & 2 non-ISGH Centers part of our rotation.
 - a. 4 locations were provided support services for khateeb requests
 - i. UHMSA - Every other Friday
 - ii. Rice MSA - once per month
 - iii. Medical Center Musalla
 - iv. Masjid Marwas
 - v. ~~Northeast Dollar Store Musalla - Dec 2018-Feb 2018~~ - no longer actively assisting
- 3. KC maintains khateeb background, area of work/residence, and time flexibility for optimum scheduling.
- 4. Schedules are released every 2 months
 - a. Collect availabilities 1 month in advance
 - b. Goal is to release schedule before the last week of the next 2 month period
- 5. Khateeb availability dates are collected every 2 months.
- 6. ADs are asked to make requests for khateeb, if any.
- 7. The latest current schedule is maintained at: <https://isgh.org/schedule>
- 8. ISGH resident Imams/Scholars are assigned first Khutbah at their home masjid usually(unless otherwise noted) and 1-2 khutbahs in other masjid.
 - a. Assign 5-6 khutbahs to each ISGH Imam every 2 months
 - b. Has been fewer lately due to many non-Imam khateeb that are good and no requirement.
 - c. Only exceptions are when the Imam has very poor command of the English language
- 9. Volunteer khateeb are assigned per their availability and masjid needs/requests.

KHUTBAH QUALITY CONTROL

- 1. Quality control relates to both Khateeb and Topic selection.
- 2. KC continues to do constant evaluation and provide feedback to all khateeb to improve quality through:
 - a. Khutbah Feedback forms: <http://isgh.org/survey>
 - b. Direct input from all ISGH personnel and ADs
 - c. Input from local organizers and activists
 - d. Evaluations done by KC Chairman randomly

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Khutbah Committee

- e. All negative and positive feedback is shared directly with the khateeb, and monitored closely for improvement by the khateeb
- 3. KC holds semi-annual Khateeb Meetings to go over the processes, policies and resolve any issues from khateeb.
 - a. Next meeting unscheduled, aiming for virtual meeting at the **end of Jan 2021**
- 4. KC plans to have 1 annual meeting with all ADs to address their concerns and roll out some future initiatives
 - a. Not scheduled yet - aiming to have this **mid Jan 2020**
- 5. Significant number of positive feedback comments have been coming through feedback forms. Since beginning the positive feedback has been steadily increasing vs negative feedback.
- 6. From **Sept 1st ,2019 to Oct 7th, 2020** we received **141 feedback responses** (this is a very low number and partly due to COVID and not having as many khutbahs or a scheduling process) through the above form.
 - a. **Positive Feedback - 52 responses**
 - i. Besides meeting the standard minimum of “yes” answers on above questions, when a response includes compliments and positive comments, it is categorized as a positive feedback. The rest are considered neutral.
 - b. **Negative - 42 responses**
 - i. Anytime the response doesn't meet the expected standard responses on the feedback questions, it is categorized as negative. We also include direct emails or messages, and conversations under negative feedback
 - ii. Any online negative feedback is directly addressed by Chairman and contacted directly to get their feedback and how to improve.
 - 1. This is then forwarded to the khateeb and the scheduling coordinators directly
 - iii. All specific negative feedback for any masjid or khateeb is directly handled by Chairman by contacting the khateeb or AD directly and discussing and coming up with a solution to avoid any future criticisms.
 - c. **Khateeb Grievances** - these are major complaints that risk the khateeb or khutbah committee member being removed
 - i. Only 2 in the last 3 years, last one was beginning of 2019.
- 7. Plan to **work with “Taiba” on a project for khutbah quality** feedback and improvement.
- 8. Will **solicit specific khutbah topics for inclusivity** of minorities and special populations at ISGH.
 - a. MUHSEN/Dar-us-Sakinah

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Khutbah Committee

- b. Taiba
- c. Black Muslim Breakfast club
- d. And local Imams and scholars

KHATEEB TRAINING

1. Introductory Khateeb Training - this is the only level currently developed based on the outline, content, and research provided to KC by “The Retreat”.
2. Only 1 successful khateeb training was conducted at UHMSA on Nov 1st, 2019.
3. Goal is to conduct 3-4x yearly in each part of city - S/SW, N/NW, Southeast, & Central.
4. 4-6 hour training with 2-3 hours of practical delivery and evaluation.
5. Already conducted at:
 - a. Masjid at Taqwa - June 2018
 - b. Pearland Islamic Center - Oct 2018
 - c. anNisa Center - Hilcroft Area - Feb 2019
 - d. UHMSA - Nov 1st, 2019
6. Planned for:
 - a. ROIC - Dec 2020 - March 2021
 - b. North Zone - Dec 2020-March 2021
 - c. Alvin (directly with small group) - Jan-Feb 2021
 - d. South (potentially at Sabireen) - Feb-Jun 2021
 - e. Southeast - Jul-Oct 2021
7. Each previous training attended by 15-20 potential khateebbs
 - a. Sisters welcome to attend to learn the process for their own benefit and to provide improvements and input
8. UHMSA Training
 - a. 21 Registration
 - b. 15 completed the training
 - c. 5 were current khateebbs who attended to review
 - d. 3 new khateebbs that started giving khutbah at UHMSA after this training
 - e. 0 have requested to join the khutbah rotation
 - f. 0 have been fully approved
9. Future goals
 - a. Launch Khateeb Improvement workshops and trainings
 - b. Create an online on demand training for didactic portion via Khateeb academy

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Khutbah Committee

KC FUTURE PROJECTS & INITIATIVES

1. Khateeb Academy - no progress has been made, but the initial phase would make the current version of training's first 2-3 hours available to watch, learn, and take exams on online
 - a. Which will always need to be followed up by practical khutbah evaluations
 - b. More reason to pursue this due to virtual nature of most meetings
2. Khutbah Depository - Muhammad Hussein
 - a. A depository of general khutbahs to be used as a reference point as well as on special topics and talking points for commonly ignored or rarely mentioned issues on the minbar that are needed for the community
 - b. Essentially functional now, but need to create buy in and usage from khateeb
 - c. Will utilize it to encourage khateeb to address array of topics relevant to general community but also tackle issues relevant to special populations such as converts, women, minority communities, and youth
 - d. Currently has 40 khutbahs in depository
3. Khateeb Survey Responses
 - a. Need to have a campaign and Create flyers/posters for each masjid to be posted up visibly every jummuah so people can take the survey
 - b. Increased some online presence by posting in various Houston muslim groups

FINANCES & BUDGET

1. KC functions currently on \$0 annual budget from ISGH
 - a. Only current cost is Lunch for 30-40 khateeb twice a year for the semi-annual khateeb meeting = ~\$500 - provided as reimbursement or arranged by Br Humayun
 - b. Lunch for Khateeb trainings for 15-20 trainees is usually agreed to be covered by ISGH, but often someone in the group covers the cost for it.
2. Requesting a set yearly budget to achieve some goals such as
 - a. Most of the following are pending requests from last year and are still requests for the upcoming year
 - b. Khateeb Academy: \$1500
 - i. Video recording and editing - Phase 1 - training videos
 - ii. Online platform set up with quizzes and testing for khateeb course
 - iii. Contracting speakers to create content
 - c. Marketing and Awareness for Khutbah Feedback: \$250

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Khutbah Committee

- i. Designing and printing posters to place in both brothers and sisters side of masjid to increase constant feedback
- d. Khateeb training - Suggested cost per training \$1,400
 - i. 15-20 attendees per training - printing packets & food (usually pizza or small sandwiches \$5/attendee - ~\$150 per event x 4 per year = \$600
 - ii. Compensating instructors \$100 each = \$200 per event x 4 per year = \$800
 - 1. Currently none of the instructors have asked for any reimbursement
- e. Gas reimbursement - would be a good benefit or those khateeb that ask for it - per ISGH discretion
 - i. Estimated cost utilizing mileage reimbursement for every khateeb for every location we serve- ~\$38,000
 - ii. Estimated cost if every khateeb given \$25 gas card for every 4 khutbahs ~\$7,500

CHALLENGES

1. COVID - due to inactivity we have to restart the process and get the entire scheduling team back into the process
 - a. Masaajid have varying timings for jummuah currently. Which we are allowing in order to be flexible.
2. We haven't had too many issues with the daylight saving time changes this year. We are requesting the masaajid to not change the time for jummuah from 1:30PM year round for sake of consistency.
 - a. But if they do change, then inform us a month in advance so we can inform the khateeb with adequate time.
3. 2 masjids with frequent coverage issues still remain - Masjid Muhajiroon on Harwin & Alvin Musalla
 - a. Mainly due to small crowd and distance, not many willing to go
 - b. Chairman usually stays back up for any last minute cancellations to cover masjid
4. Resolved almost all issues to cover - Woodlands & Masjid alAmine
5. Resolved previous khateeb's no shows by removing or strictly reprimanding khateeb of this behavior
 - a. We anticipate some in the future as we resume the rotation
6. Recruited local emergency back ups for most of the masjid in case there is a no show
7. Many khateeb currently unavailable due to sick parents or others in their homes
8. COVID diagnosis in family/close contact will remove a khateeb from rotation for at least 2-3 weeks.

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Khutbah Committee

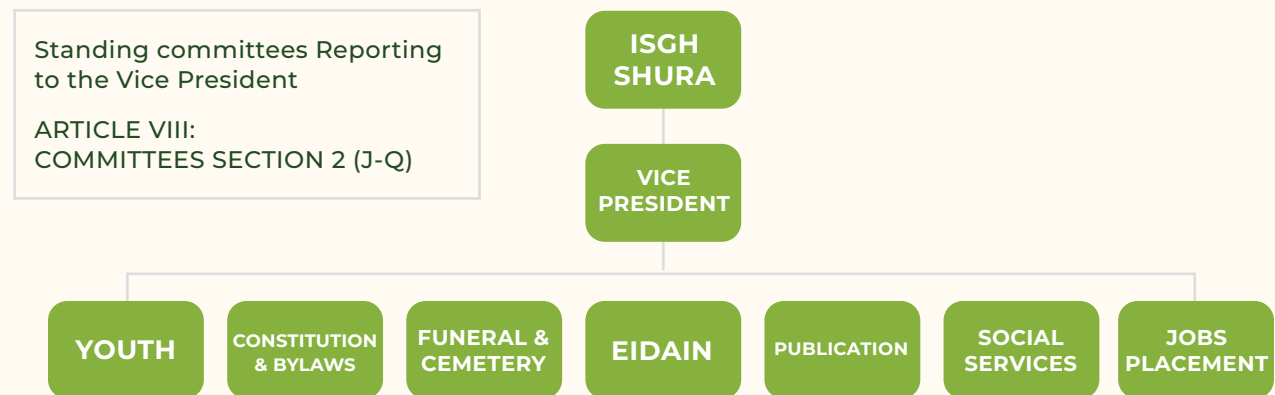
ACTION ITEMS

1. Resume KC Rotation back to pre-COVID efficiency Recruitments - need to fill above vacancies in KC.
2. Increase awareness of Khutbah feedback and survey form going forward.
3. Start soft launch of Khutbah depository.
4. Year Round Calendar of ranging topics completed - will start incorporating in our scheduling as reminders.
5. Finalize procedural documentation of the following policies and procedures:
 - a. New Khateeb Requirements and Approval Process
 - b. Guest Khateeb Approval process
 - c. Khateeb removal/banning process
 - i. Finalize Khateeb grievance form and process
 - d. Khutbah Feedback and how to handle negative feedback
 - e. Khutbah Scheduling process
6. Begin Khateeb Academy project proposal once a budget is approved.
7. Receive set yearly budget to start investing in trainings, advertising, and improving KC brand.

COMMITTEES REPORTING TO THE ISGH VICE PRESIDENT

Standing Committees

COMMITTEES REPORTING TO THE ISGH VICE PRESIDENT



ISGH FUNERAL & CEMETERY COMMITTEE

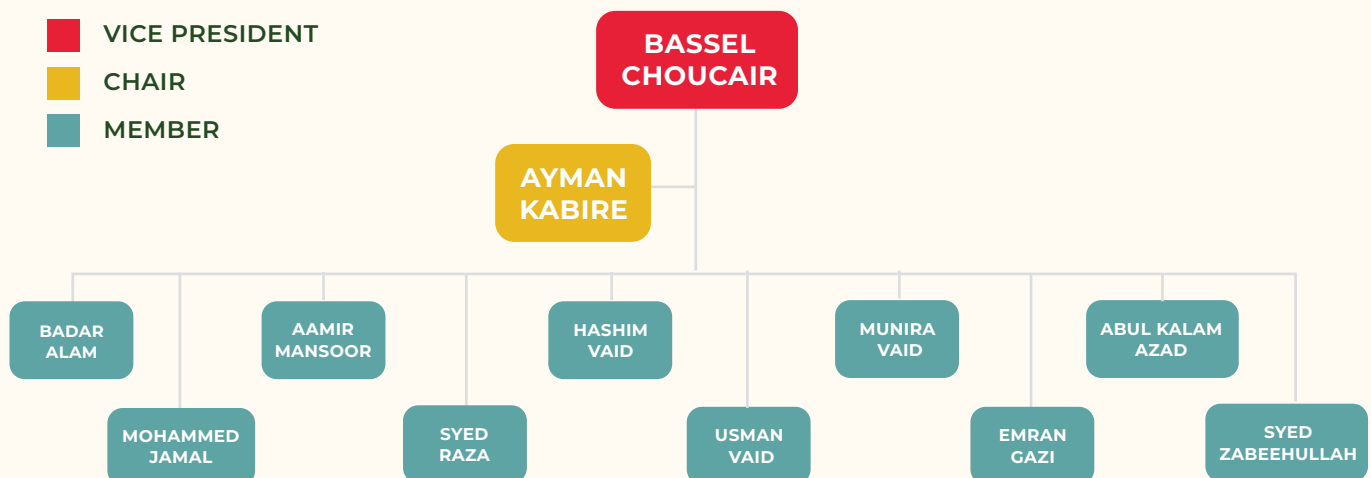
Composition

Organizational chart is shown below of the Funeral & Cemetery Committee.

Staff and Employees

Funeral Directors: Ahmad Rashad Blanton & Hassan Zahid (provisional)

Administration/Supporting Staff: Muhammad Rashid Quadri



COMMITTEES REPORTING TO THE ISGH VICE PRESIDENT

Funeral & Cemetery Committee

SUMMARY

With the Mercy and Grace of Allah, ISGH is operating two funeral homes in Houston. The funeral homes are located in the North and Southwest parts of Houston, next to Masjid Bilal and Masjid Hamza. We have a Ghusul center on the Southeast side of town at Masjid Abu Bakr along Highway 3 that is currently not in operation. Currently, it is under evaluation for renovation and expansion to cater much needed services to the community in the South and Southeast side of town. In 2020 up until the end of August, ISGH has served 230 funerals with an average monthly burial rate of 25 per month. The funeral committee has also been working on the development of the first exclusive Muslim cemetery in Houston in Waller, Texas (290 and 99 area). Our reach to the community leverages our website (www.isghfuneralservices.org), Facebook page (@[@isghfuneralhomes](https://www.facebook.com/isghfuneralhomes)) and WhatsApp groups for instant notification of funeral services. To that end as of today, ISGH:

- Operating two funeral homes
- Has held 237 funerals from January–September 2020 (up from 180 in 2019)
- Average of 25 funerals per month
- Is still uniquely positioned to serve the Muslim community through COVID-19 pandemic
- Has begun the 290 cemetery development in July 2020 with a target completion date of December 2020
- Continued search efforts to acquire a cemetery suitable land on the South side of town
- Hired an addition of 3 members to the funeral committee (Sr. Munira Vaid – North Zone, Br. Emran Gazi and Br. Abul Azad – Southeast Zone)

COVID-19 OPERATIONAL COVERAGE AND CHALLENGES

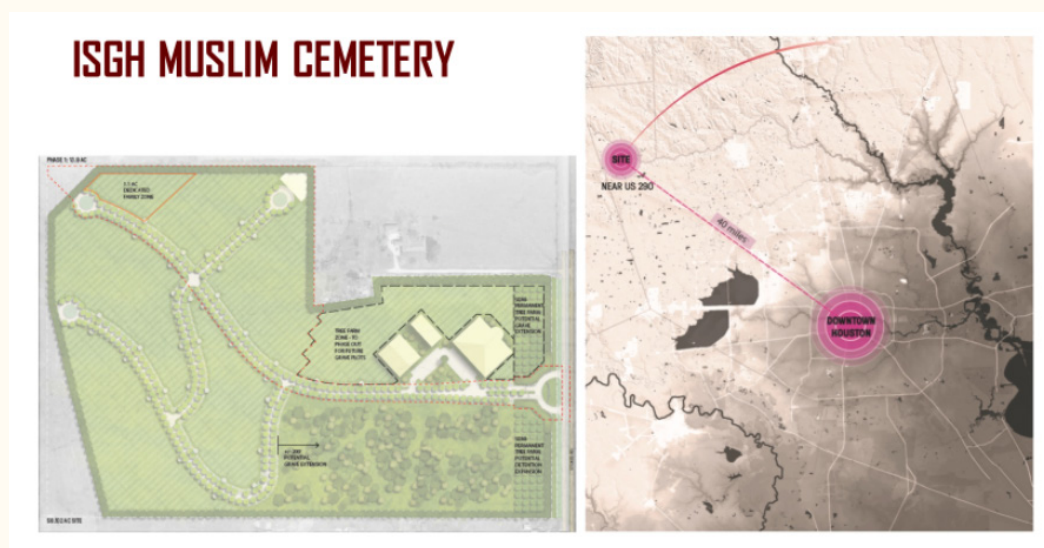
The funeral homes have swiftly adopted best safety practices, guidelines, protocols, and procedures in dealing with COVID-19 cases to ensure the safety of our community and funeral home staff members. The transportation and handling of those deceased as a result of COVID-19 were outsourced to a 3rd party that specializes in COVID-19 cases. Rapid response was the modus operandi as county directives were changing in response to the increase in COVID-19 cases. Compliance with said regulations and recommended protocols and procedures were ensured all along. While the masajids remained closed, socially distant Janazah prayers were held exclusively in funeral home parking lots with limited attendance of family members at the cemetery for the burial of loved ones.

COMMITTEES REPORTING TO THE ISGH VICE PRESIDENT

Funeral & Cemetery Committee

290 CEMETERY DEVELOPMENT

SWA was our landscape architect for the 290 cemetery. Landev Engineers (a company of Binkley and Barfield) serves as our civil engineering firm for design, development, and preparation of the construction drawings. We received Harris County construction permits in May 2020. The construction was awarded to A&M Contractors among 3 other bidders. The total cost of the construction of Phase I is \$1.75M (\$1.55M Construction, \$25k Landscape Architecture, \$130k Civil Design, \$30k Geotech). Phase I will include all civil, stormwater, and major access roadways to the entire property in addition to developing an effective 10 acres of burial space. The cemetery is located at 22505 Stokes Road, Waller, Texas 77484.



ISGH MUSLIM CEMETERY (290)

Phase I Development Objectives

Civil development covers all future phase expansions. Phase I with an effective burial space of 10 acres in a 14 acres effective development (roads, access, etc...)

290 Land Features

- Address: 22505 Stokes Road, Waller, Texas 77484
- 58 Acres Area – 4 Phase Development Plan
 - Phase I (2020) – 14 Acres with 10 Acres for burial
 - ~ 900 Burial Graves Per Acre
 - ~ 30 Year Burial Capacity (300 Burials/Years)
 - Phase II (2021) – Storage & Landscaping
 - Phase III + IV
 - Burial Area Expansion (25 Acres)
 - Funeral Home + Community Center

Family Section Reservation

- Family Dedicated Section Soft Reservation → \$1,000 Donation per Grave Reserved

**TOTAL PHASE I
CONSTRUCTION COST** (USD millions) **1.75**

Fundraising Summary

Cemetery Development Fund
\$750k out of \$1.75M

42%



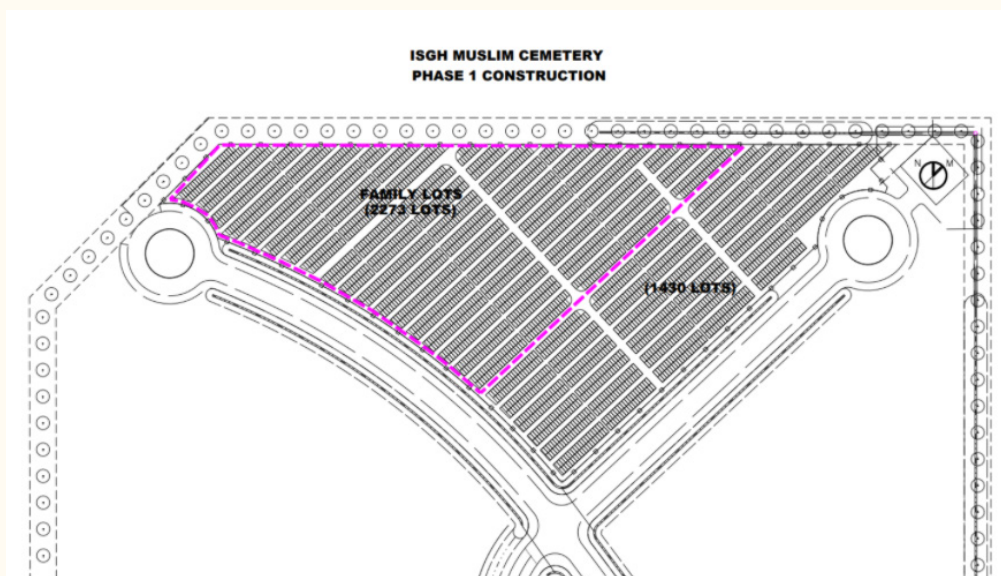
COMMITTEES REPORTING TO THE ISGH VICE PRESIDENT

Funeral & Cemetery Committee

CEMETERY DEVELOPMENT FUND

The community has raised \$750k in donations so far. As the cost of construction is \$1.75M the goal is to raise \$1M. We need the continued support of our community to reach our goal and complete the development of this long awaited cemetery. ISGH is honoring our generous donors by assigning graves equivalent to \$1000 per grave. This is especially notable to reserve continuous graves for one's family members (in the family dedicated section). **Process of soft reservation is outlined below:**

1. Visit www.isgh.org/cemetery
2. Donate for the development of the ISGH Cemetery. (Donation requested is \$1000 per grave – A donation of \$5000 for example would yield 5 contiguous graves for your family in the family section). Grave assignments in the family section require a minimum of 2 graves (\$2000).
3. Ensure a valid email address is provided. An instant donation receipt (PDF) will be sent to the email address after donation is made.
4. We encourage donors to keep receipts for their records.
5. Forward the email to Cemetery.Plots@isgh.org with the names of the family members whose graves need to be reserved to.
6. When the cemetery is operational by the end of 2020, ISGH will issue and email the assignment letter designating the assigned graves in the family section of the cemetery.



COMMITTEES REPORTING TO THE ISGH VICE PRESIDENT

*Funeral & Cemetery
Committee*



ISGH MUSLIM CEMETERY

22505 STOKES ROAD - WALLER, TX 77484

Support us in the development of the first Muslim cemetery.

FAMILY PLOTS | 58 ACRES AREA | ISGH OWNED & OPERATED | AFFORDABLE TO ALL



\$1.75M

\$750,000 Raised, We still need \$1M!

Reserve a Plot for Your Family - 3 Easy Steps

1

Donate to ISGH Cemetery Development
isgh.org/cemetery
\$1000 per grave
(minimum 2 reservations for family section)

2

You will receive a donation receipt to your email, keep this in a safe place and forward it to cemetery.plots@isgh.org

3

Later this year, when cemetery is operational, ISGH will issue and email you an assignment letter designating your plots in the family section of the cemetery.

DONATE TODAY: [ISGH.ORG/CEMETERY](https://isgh.org/cemetery)

Inquiries: Cemetery.Plots@isgh.org

COMMITTEES REPORTING TO THE ISGH VICE PRESIDENT

Constitution & ByLaws

ISGH CONSTITUTION & BYLAWS COMMITTEE

ASHFAQ S. PEER,

Chairman ISGH Constitution & Bylaws Committee

COMPOSITION

ISGH Constitution & Bylaws Committee ("CBC") is composed of seven (6) members. The names of current members are: Ashfaq S. Peer (Chairperson), Dr. Moien Butt, Afaq Durrani, Rashid Khokhar, Farooq Malik, Midhat Syed.

Changes: In November 2019, Br. Abdullah Najjar left the committee as he took up temporary employment until May 2020 with ISGH.

MISSION

Ensure that core corporate documents reflect best business practices and compliance with the law which help ISGH to transform the community it serves.

ACTIVITIES

Significant activities which occurred (or in progress) since the last annual report are:

1. In 1st quarter of 2020, CBC developed necessary and appropriate language for 13 draft bylaw amendments that were approved in Feb. 2020 as Resolutions of Amendment by the Board and were expected to be submitted for ratification at the Board-COUNCILS Joint Meeting scheduled for March 2020, which was canceled due to Covid-19 pandemic.

These amendments are expected to be submitted at the upcoming Joint Meeting of the Board-COUNCILS in September 2020.

2. As a part of its ongoing review of ISGH Policies and Procedures Manual, CBC recommended to the Board approval a total of eighteen (18) policies (comprising of revisions to 12 existing policies and submitted 6 new policies) during 2nd and 3rd quarters of 2020, which are expected to be approved shortly.

GOALS AND ACTION ITEMS FOR UPCOMING YEAR

Aid the board to perform its essential governance role. As well as recommend changes to restructure and restate the role of the Board and the executive body to clarify the domains of governance and management, and help instill an organization-wide policy level perspective and reduce tendency to micromanage from boardroom.

The Committee membership remains committed, focused, and engaged in its work.

Job Networking Committee

COMPOSITION

VISION

MISSION

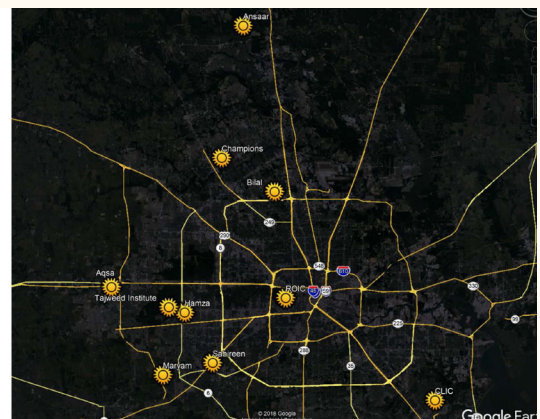
ACCOMPLISHMENTS FOR 2020

1. Expanded our reach across the Greater City of Houston. Now, we have representatives in almost all of the major communities in the Houston area.
2. In less than one year, we have more than 1000 members from across all over Houston.

- Provide training/coaching, rebranding, outreach programs, career connections with hiring companies, workshops, networking, career resources and job leads.
- Disseminate the strategies and skills necessary for successful job hunting
- Establish the foundation for a mentorship program
- Promote networking and synergy within the community and beyond
- Collaborate with ISGH case manager when needed



Teams in Greater Houston Area



COMMITTEES REPORTING TO THE ISGH VICE PRESIDENT

Job Networking Committee

3. We expanded our presence online by creating:

- **Webpage:** isgh.org/networking
- **Email & Text Messages (1000 Members):** Jobs.networking@isgh.org
- **YouTube Channel (127 Members):** youtube.com/c/ISGHJobNetworking - where we post our recorded webinars. We have received very positive feedback from people all around the world, and from different backgrounds.
- **New Facebook Page (33 Members):** facebook.com/ISGHjobnet - to make job posting easier.
- **LinkedIn group (310 Members):** linkedin.com/groups/12336217 - which connects all the local professionals together.
- **WhatsApp Categorized Groups:** for Engineers, IT Professionals, Medical Group, Business/Accounting, General

FINANCIALS

In 2019, ISGH Shura approved \$10,000 for the Job Networking Committee. Almost 50% were used to pay for hourly assistants who help in executing the approved tasks. The other 50% is used to pay for events, webinars, Zoom subscription, etc.

PROGRAMS IN 2020

- We hosted a successful Job Networking Workshop in December 2019 in collaboration with MAS and ICNA. We had two accomplished speakers: Career Management Consultant, Kalim Saiyed, and Immigration Attorney, Misbah Chaudhry.
- Due to COVID-19, we adapted by offering our services online. We held several webinars on a variety of topics; Online Teaching Tips, Rebranding your LinkedIn, Resume Writing Best Practices, and Interview Preparation.
- Citywide Job Fair, Q/A with Immigration Lawyers.
- We have also started ESL classes taught by certified ESL/EFL teachers.



COMMITTEES REPORTING TO THE ISGH VICE PRESIDENT

Job Networking Committee

CHALLENGES & PLANS FOR IMPROVEMENT

1. With the COVID-19 Situation, the unemployment rate went up to extreme numbers which affected, and will likely continue to impact, community finances for many months to come.
2. The community is expecting a lot more from the job networking team in a very short time. Accordingly, we had to recruit more assistants to help in tasks execution and follow up, which consumed close to 50% of the approved budget.
3. Most of the community members are not able to pay for the basic classes expenses due to their financial situation. Therefore, we had to coordinate with the ISGH case manager to sponsor these cases.

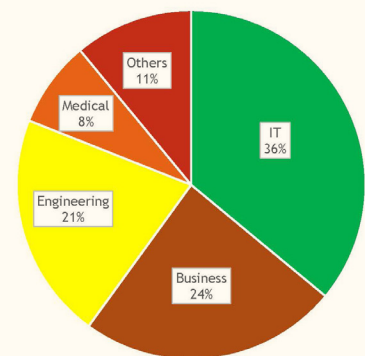
GOALS AND ACTION ITEMS FOR UPCOMING YEAR

- Provide training/coaching, rebranding, outreach programs, career connections with hiring companies, workshops, networking, career resources and job leads.
- Disseminate the strategies and skills necessary for successful job hunting
- Establish the foundation for a mentorship program
- Promote networking and synergy within the community and beyond
- Collaborate with ISGH case manager when needed
- Redesign ISGH Job Networking website to accommodate the job posting and searching process.

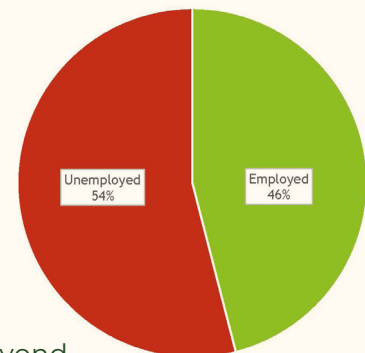
Below are the Pending Tasks:

- Build connections with local/national businesses (*In Progress*)
- Connect with recruiting companies (*In Progress*)
- Grow our JN team across the Greater City of Houston (*In Progress*)
- Certificate of Attendance and Continuing Education Credit (*In Progress*)
- Provide Houston-wide job fairs (*In Progress*)
- Creating an online portal in which employers can advertise their jobs and job seekers can search for jobs. (*To-Do*)
- Research government grants, financial assistance programs (*To-Do*)

Profession



Employment



THE INSTITUTE OF ISLAMIC KNOWLEDGE (IIK)

MUHAMMAD FAROOQ-I-AZAM MALIK – CHAIRMAN B.O.T.

Al-Hamdu-lillah, 2019-20 was another successful year. Major publications of the Institute, namely 'Al-Qur'an - the Guidance for Mankind,' English as well as Spanish Translation have been well received by the Muslims as well as non-Muslim entities throughout the United States and other countries including Canada, United Kingdom, United Arab Emirates, Australia, India, Singapore, Indonesia, South Africa, Bangladesh and Malaysia.

Al-Hamdu-lillah, Al-Qur'an's unique feature of Subject Index relating to various topics such as subjects relating to human life's personal, family, social, cultural, economic, political - national and international- aspects was appreciated by numerous individuals and organizations in United States and overseas. With the grace of Allah *Suhamahu Wa Ta'ala* we have been able to distribute over 548,000 copies to date and this distribution does not include the publication and distribution of Pakistan, Malaysia and Bangladesh.

We are pleased to inform that Al-Qur'an, the Guidance for Mankind, published in Spanish Language is being well received by Spanish speaking communities in Mexico, Panama, Nicaragua and other South American countries. Personal efforts were made to physically meet the Ulema in those countries with request for their reviews of this Translation because we did not have enough reviews done to meet our comfort level. Its cover is similar to English, however, green color is the base color and inside printing is in two colors – text and side notes are separated by a beautiful green border. We are in process to add Arabic Text to this edition after enough input is received from our reviewers.

We received several requests from overseas such as; Australia, India, South Africa and United Kingdom similar to last year. Based on the requests IIK has shipped several thousand copies of Al-Qur'an to these countries.

Al-Hamdu Lillah, Al-Qur'an is being published in the following countries:

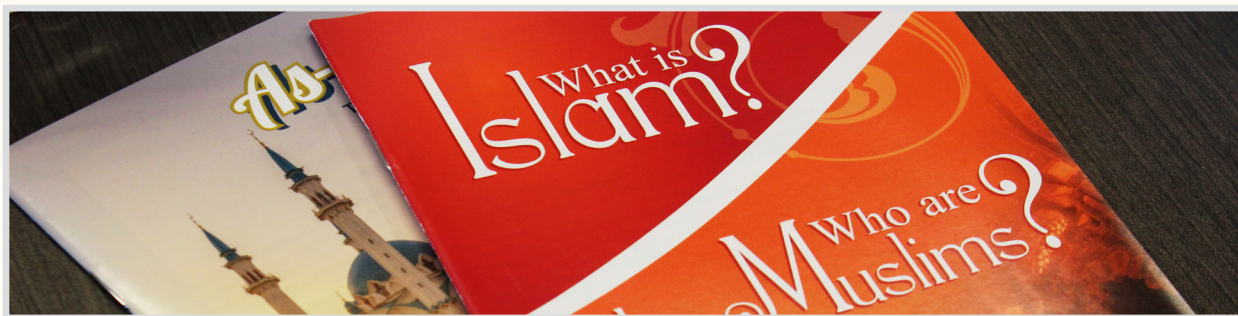
- In Malaysia by A. S. Noordeen located in Kuala Lumpur
- In Pakistan by: (a) Al-Huda International, located in Islamabad and Karachi
(b) Islamic Medical Association located in Islamabad
- In Bangladesh by Banga Garments Ltd., ABC House, 3rd Floor, 8, Kemal Ataturk Avenue, Dhaka-1213

The only condition IIK had that the publication shall not be commercialized by these organizations, however, these organizations may recover the cost of printing or solicit donations for free distribution.

Al-Hamdu-lillah, our other projects accomplished include the development of Al-Qur'an Software (Ayah by Ayah, paragraph by paragraph display with audio recitation in Arabic and reading in English, over 11,000 references from the Holy Qur'an on various topics to be displayed in Arabic as well as in English and also the ability to export Arabic as well as English texts to word processors for developing books, writing Khutbahs, Seminars and Lecturers) Al-Qur'an Audio CDs and Al-Zakah Software (all versus of Holy Qur'an relating to Zakah, all ahadith in six authentic Hadith books relating to Zakah, calculation wizard, and latest fatwahs relating to Zakah have been made a part of this unique software).

Al-Zakah software was not compatible with Windows 10, Al-Humdu-lillah it has been upgraded and released and now it is made available on the website www.al-quraan.org to download.

Our Da'wah Booklet called "What is Islam? Who are the Muslims?" is another successful publication in English as well in Spanish. This booklet is full color and is especially designed as a Da'wah tool for marketing Islam and to promote the understanding about Muslims and Islam. To date we have distributed over half a million copies. *Al Hamdu-lillah*, several organizations and individuals have declared "What is Islam and "Who are the Muslims?" as one of the best Da'wah tools presently available. It also has two editions: one in English and one in Spanish. The English edition is in Red-Orange while Spanish is in Green color like the color of Spanish Al-Qur'an translation.



NEW PROJECT COMPLETED

We have published *As-Salat – the 2nd Pillar of Islam* booklet, the Rules of Islamic Prayer, tabulating the Pillars / fraa'z (if one is missed intentionally or unintentionally, salat is not valid, Salat has to be repeated), Compulsory / wajibat (if one is missed, salat can be completed with sujud-e-sahw) and Required / Sunnan (if one is missed, salat is still valid, only reward / thawab will diminish – you do not have to repeat or do sujud-e-sahw) of salat and then explaining how Rasool Allah *sullalaho alehi wa sallam* offered his salat and he *sullalaho alehi wa sallam* said:

“Pray as you see me praying.”

We have completed and finalized Al-Wasiyyah software and made it available on the website www.al-quraan.org for our Muslim community members to be able to execute their own Islamic Will through answering a few questions and this software completes the Islamic Will document ready to be notarized.

Previous year we received request from South Africa for printing this Booklet for free distribution and also to translate in Afrikaans, Zulu and Portuguese languages. We had released Copy Right to Muhammad's Hardware, Laudium, and Pretoria and requested three copies each after its printing for our record. So far it appears that this project is still in progress and has not been completed because we did not receive the requested three copies after its publication.

PROJECTS IN PROGRESS

Allah SWT said: “Who is better in speech than the one who calls people towards Allah, does good deeds and Says; I am a Muslim”

1. Booklets in progress:

Siam / Fasting, the forth pillar of Islam

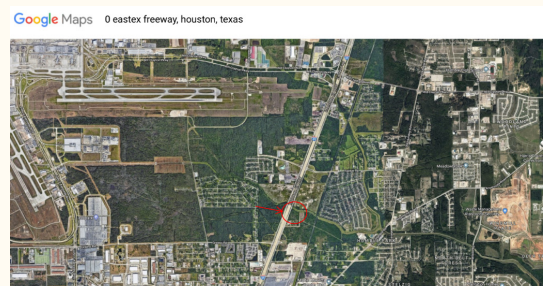
Hajj / Pilgrimage, the fifth pillar of Islam

2. State of the Art Da'wah Center

Background

It Allah swt's blessing that Houston Community started ISGH in a small house on 1756 Richmond Avenue in 1969 and now have over 20 locations, started weekend school and now have 20 locations, started IIK and now have its publications accepted and appreciated all over the world, started IEIT and now have 6 full time Islamic School locations, started Shifa clinics and now have 5 locations and started funeral services and now have 3 out of which 2 are operational. Now the only thing that we dreamed but could not accomplish so far was State of the Art Da'wah Center. We wanted this center to be over 10 acres, to be located on a major freeway and close to inter-continental airport.

*Al-Hamdulillah Allah swt has granted our wish and we are able get 14.139 acres on Highway 59 north, one exit before the airport having almost 1000 feet on the freeway.
(See map to the right for location)*



With the special blessings of Allah swt we are now planning to go beyond building our community with Masajid only, and giving Da'wah through pamphlets and booklets alone. We also need to provide physical wellbeing through soccer, baseball and other games and interfaith, academic and research activities.

Imagine a true State-of-the art Da'wah Centre, that our community could be proud of. One that would host both the Muslim community as well as the broader Houston community, opening true doors of friendship through Islamic Da'wah.

OUR VISION

This new facility is to feature spiritual, family and community resources for strengthening our community. On almost 13 acres of land it will feature Show cases / halls about the lives of our great Prophets, outdoor soccer, baseball fields, playgrounds and swimming pools to learn Islamic rich history and enjoy and strengthen their physical wellness. Complete audio, video and physical Library for knowledge and spiritual wellness. Excellent auditorium and broadcasting station for emancipating Islamic Knowledge through broadcasting Khutbahs, Lectures, Seminars, and Symposiums relating to various hot topics providing guidance based on the Qur'an and Sunnah. Interfaith Center, academic and research Center. The well maintained landscape will allow for outdoor celebrations, community barbecues, and interscholastic activities.

Programs to include:

- The state-of-the-art Show Cases for Adam *alehissalaam* and all five Ululazam Rasools: Nuh *alehissalaam*, Ibraheem *alehissalaam*, Musa *alehissalaam*, Isa *alehissalaam*, and Muhammad -ur- Rasool Allah *sullalho alehi wa sallum*. Each show case depicting the synopses of their lives and missions through posters based on information taken from the Holy Qur'an and Ahadeeth for learning by the local community, college and high schools' GT classes. These showcases may also include presentations on the monitors or TV screens with push of a button for the attendees. Our unique audio, video and physical library will provide a relaxed and quiet setting for students and community members to learn and enjoy videos, books and knowledge. The library will combine traditional Islamic manuscripts along with modern writings and technologies. Study areas and reading seats will provide space for visitors to study and research.
- The state-of-the-art auditorium, will host lectures, seminars, symposium and debates with broadcasting capability throughout the world. Conference Rooms, Modern Classrooms will be added to accommodate regional conferences of ISNA, ICNA and other such organizations.

- Interfaith dialogs / programs and various activities to build the bridge between communities.
- The modern gym will include a rock-climbing wall, a basketball court, and bleachers so that participants and their families can enjoy the facility. Our gym will be available for a member's physical activity, as well as for community functions.
- This facility will also include modern fitness studios featuring an array of exercise equipment and amenities. This uniquely designed studio will also offer a private atmosphere for males as well as for female community members to enjoy, hijab-free. The fitness studio will also host a variety of exercise programming, from spin class to kickboxing.
- Similar to Olympic-sized swimming pools for both males and females to use, enjoy, and train.
- Free Offices for other Da'wah organizations such as ISNA, ICNA, MAS, Risala, etc.
- Youth leadership training during summer vacation, including accommodation onsite.
- Youth camp facilities for various youth programs of various religious organizations.
- Vital services such as clinic, travel, groceries—on the complex
- Programs relating to drug abuse, battered women, child abuse, domestic violence, and senior citizens, with interaction and activities.
- With a commercial kitchen, we will have onsite catering services and a hands-on learning space for students. This commercial kitchen will serve the community during events, Ramadan Iftars, and charitable soup/meals kitchen programs.
- An onsite Café to provide the community with a cozy atmosphere and modern lounge, where community members can meet, socialize and enjoy delicious food as prepared by our kitchen. For business meetings or fun with friends, the Café will be a great place for people to relax and feel at home.

Please NOTE: Above description is what we have planned and is open to all for additions and improvements for maximum impact of practical aspects of Da'wah at large.

CONCLUSION

In conclusion all IIK Trustees appreciate the help, contributions and cooperation of all our brothers and sisters including ISGH Shura, Islamic Centers, Masajid and other organizations throughout United States in our mission of conveying the Message of Allah in complying with the Mission of our beloved Rasool Allah Sullalaho Alaihi Wa Sullum of conveying Allah's Message to the whole of mankind.

SUBSIDIARY REPORT

*Islamic Education Institute
of Texas (IEIT)*

ISLAMIC EDUCATION INSTITUTE OF TEXAS (IEIT)

SALIM KUDIA, *Chairman, IEIT Board of Trustees (BOT)*

It was 28 years ago that ISGH established the Islamic Educational Institute of Texas ("IEIT") as a dedicated organization to provide "Excellence in Academics and Islamic Education" in both secular and religious tradition, to the children of our Community in Houston. The unique IEIT system of Islamic schools includes six (6) fully-accredited scholastic programs in the Greater Houston area. Our mission is to ensure every child achieves his/her maximum educational potential through an enriched academic and Islamic curriculum that is focused on preparing students for tomorrow's challenges through the establishment of high Islamic values, community service, and moral standards. With the blessing of Allah (SWT), the IEIT School System typically serves between 1,000-1,200 students, pre-pandemic, at its six campuses from Pre-Kindergarten to High School as noted below:

	School	Masjid - Location	Program / Grades
1	Darul Arqam Academy – North	Adel Road – Houston	Pre-K to 12 th
2	Darul Arqam Academy – SW	Synott – Sugar Land	Early Childcare to 5 th
3	Darul Arqam Academy – SE	Hwy 3 – Clear Lake	Early Childcare to 3 rd
4	ILM Academy	Conrad Sauer - Houston	Early Childcare to 8 th
5	Everest Academy	Brand Lane - Stafford	Pre-K to 9 th
6	Houston Peace Academy	Old Louetta, Champion	Early Childcare to 3 rd

The IEIT Board of Trustees (BOT) continues to provide leadership and oversight to ensure each school has the resources to position itself for success and follows the highest standards and guidelines. The IEIT BOT is made up of seven (7) citywide at-large members with diverse backgrounds and professions, and six (6) Advisory Panel Chairs representing each of the six (6) schools in the system. The October 2020 Board of Trustees is comprised of the following members (*shown to the right*):

BOT MEMBERS – AT LARGE		
	Name	Role
1	Salim Kudia	Chairman
2	Eman Arabi-Katbi	Treasurer
3	Mohammet Baianonie	General Secretary
4	Rizvan Quadri	Academic Committee
5	Muhammad Hanif	Governance Committee
6	Noureddine Anibou	Finance Committee
7	Open	Vice Chair
BOT MEMBERS – ADVISORY PANEL CHAIRS		
8	Afaq Durrani	ILM Academy
9	Fizza Butt	Darul Arqam Academy – N
10	Tanveer Moosa	Darul Arqam Academy – SW
11	Camran Khan	Darul Arqam Academy – SE

Though the enrollment, declined by 20% at the beginning of the current school year due to public health emergency, the global pandemic caused by COVID-19, the increase in enrollment at some of our new schools continues unabated. However, with most of the schools having reached their grade limits (i.e. no new grades or classes can be added) the overall student enrollment- pre-pandemic- is leveling out at around 1,100 students. Many of our schools have capital projects in progress to accommodate the growing needs of the community. Facility extensions have become a critical priority for all the schools in the system. The enrollment Insha' Allah is expected to increase again in 2021 once the pandemic has subsided.

With the onset of the COVID-19 pandemic in U.S:

1. IEIT Schools quickly moved to on-line instruction mode beginning in March 2020 to protect the health and safety of our staff and students. The IEIT Schools performed well above the Public School System Campuses in the on-line learning program, due to quick decision making, training and implementation.
2. IEIT applied for and received the PPP loan support from the SBA which supported the continued employment of all of its teachers and staff for the 2019-20 academic year and therefore honored its contractual commitments. Per the PPP loan program, IEIT has applied for the forgiveness of the loan and is awaiting SBA's decision which is expected by the end of November 2020.
3. In the 2020-21 academic year, to protect the health and safety of all of its constituents, the IEIT schools have:
 - a. Implemented a program of technology (hardware and software) updates.
 - b. Enhanced internet capabilities.
 - c. Provided technology training and online learning protocols.
 - d. Increased accessibility to laptops and Chromebooks for families of multiple sibling households currently enrolled who were unable to afford additional equipment.
 - e. Implemented COVID-19 Health & Safety Protocols, PPE, Social distancing, per CDC recommendations and guidance of an external expert.
 - f. Incorporated additional periodic sanitizing practices of school facilities. Appointed an epidemiologist and infectious disease control professional to observe and advise on the school campuses' COVID-19 preparation prior to opening for on-site learning.
 - g. Appointed an epidemiologist and infectious disease control professional to observe and advise on the school campuses' COVID-19 preparation prior to opening for on-site learning.

SUBSIDIARY REPORT

*Islamic Education Institute
of Texas (IEIT)*

4. For the current 2020-21 academic year, within the first 6-9 weeks, while the COVID-19 cases and hospitalizations were increasing in the Greater Houston Area, the IEIT implemented an on-line distance learning program. After the first 6-9 week period, each school conducted both online and on-site mode of instructions while observing COVID-19 mitigation guidelines per the CDC, local ISD, state and federal government. IEIT also worked to ensure protocols and procedures were implemented according to data of local geographic communities as well as parent survey feedback results.

BELOW ARE HIGHLIGHTS FROM EACH OF THE IEIT SCHOOLS:

Darul Arqam Academy – North

One of the first schools in the system with over 160 students that has been producing many successful high school graduates. Some of which have become doctors, lawyers, engineers, teachers, scientists, Imams. As of today, they even serve as active BOT and AP members giving back to their school and communities for the last 28 years. Space limitations are capping the growth of Darul Arqam Academy - N. The school is in need of a facility expansion and other upgrades to be more efficient in serving its community.

Darul Arqam Academy – Southwest

A school with approximately 50 students enrolled on average, and a TEA approved State Standards curriculum based campus for elementary and middle school students. Today, it's also known as one of the oldest Islamic schools under the banner of IEIT. Its enriched Quran, Islamic Studies and Arabic (QIA) curriculum is most notably an essential part of the students daily enrichment program. Darul Arqam Academy – SW believes in strong character building which is a critical foundation to become productive Muslim American citizens.

This school is also evaluating a project to upgrade its facility due to continued shortage of space and aging infrastructure and increasing demand.

Darul Arqam Academy – Southeast

Darul Arqam Academy – SE received its AdvancED Accreditation through June 30, 2024, Alhamdulillah; a commendable accomplishment. The school has 30 students enrolled on average and focuses on early childcare learning. This school has been taking small steps towards stability, consistently overcoming many challenges. The southeast team is committed to continuous improvement, Insha'Allah!

ILM Academy

Enrollment has increased to over 200 students. Alhamdulillah, with phased construction,

the new school building program is finally completed and is now fully operational. A spacious trailer has been added to the facility in order to accommodate for the growing Early Childhood Learning Center. As a result, the “old building” has been demolished and removed as new plans are being developed for a separate new and improved Early Childhood Learning Center building on its location.

Everest Academy

From humble beginnings this campus started with a 5000 sq ft space, 2 staff members, and an enrollment of 5 students. Thirteen years later- Masha'Allah- Everest Academy stands, pre-pandemic, at about 450 students on average, staff of 55 and finished school space in excess of 40,000 sq ft. First and foremost, this is due to the grace and Rahma of Allah SWT and then the benevolence and support of our community, that includes students, parents, teachers, staff and donors.

All of Everest Academy's teaching staff hold professional certifications or are certifiable. Everest Academy continues to improve its infrastructure and facilities for the students, staff and parents by A) significantly contributing towards the purchase of ~2.5 Acres of land next door and B) recently completing renovations to create dedicated teacher's lounge, counselor officer, Qur'an Intervention Lab, as well as the 9th grade virtual classroom space.

Everest is piloting a 9th grade classroom initiative as its first foray into the High School arena by combining a unique blend of online 9th grade curriculum from Connections Academy and in-person religious studies and Beta Club under the guidance of master coaches.

Everest Academy's project management team is currently exploring plans for eight (8) additional classrooms and a high school caliber gymnasium facility.

Insha'Allah our plans for continuous growth and improvement will be shared with the community over the coming months.

Houston Peace Academy (HPA):

This newest IEIT school showed a fast growth rate in enrollment since its inception reaching an increase of 15 % to 143 students in 2018-19 School year. The school was in the process of launching its design phase of its new building to accommodate the growing number of students. As a result, HPA was approached by the Spring Education Foundation (SEF), an affiliate of Paradise Farm (PF), proposing a merger between its campuses. PF is a for profit real-estate development company owned by some members of the Champion community. PF was in the process of acquiring a 58,000 sq ft existing school building and planned to lease it to SEF in a lease-to-own structure.

In an effort to keep the community together and combine its resources, an MOU for

SUBSIDIARY REPORT

*Islamic Education Institute
of Texas (IEIT)*

the merger was signed between ISGH-IEIT and PF-SEF in March 2019 with a goal to fulfill the proposed plans and agreement by April, 2019. This accelerated schedule was to accommodate and allow the new combined schools to have enough time to plan its opening in the newly leased building. HPA students and teachers were signing on to the new school entity, SEF, in a good faith merger process anticipating its completion.

As for PF-SEF, due to its unique for-profit (PF) & not for profit (SEF) corporate structure, it was not able to deliver on the merger MOU with ISGH-IEIT. However in parallel, SEF signed a school operator agreement with Brighter Horizon Academy (BHA) of Dallas. By this time this course of action left HPA without its students and faculty. Given the Champion Masjid Al Salam community still needs a full-time elementary Islamic school, HPA decided to continue with its toddler, montessori and K -3rd grade elementary school program. Due to the lost time in the merger process the student enrollment had a late start. The registration currently stands at about 30 students. Given HPA's ten years of a successful history and excellence in education, Insha'Allah the enrollment is expected to increase.

SUMMARY & CONCLUSION:

All of our IEIT schools are focused on providing the highest level of Islamic and secular education in alignment with respective ISDs in their area and Texas Education Standards. Our students are offered various opportunities to participate in many standardized tests, scholastic competitions, sports competition, and other extracurricular activities with other schools within and outside of the IEIT School System.

As with all private schools where the tuition rarely covers expenses, IEIT has financial challenges that are overcome through the generosity of its community donors. This in turn allows our annual fundraisers to successfully cover operational cost deficits. Besides the individual school-focused fundraisers organized by specific schools, IEIT conducted its city-wide fundraiser late last year to assist any schools with the most acute needs. Additionally, through a generous collaborative program, the first Friday of Ramadan for a second year was recognized and dedicated as "Islamic Education Day" in all of ISGH Masjids and Mussalas.

We would like to thank all of our parents for their continuous commitment and entrusting us with their children to provide them the best education and Islamic foundation. We also recognize and thank all of our staff for their dedication and support as their commitment is vital in ensuring that each student has a quality and positive learning experience. Insha'Allah, with the willingness of the Board of Trustees and Advisory Panels we hope to continue to build a positive rapport with students, parents, staff, and community members. Which in turn, we hope, will benefit and add to the success of IEIT and the community at large. To that end, we would like to encourage parents' involvement through the local

SUBSIDIARY REPORT

*Islamic Education Institute
of Texas (IEIT)*

informational meetings, parent workshops, parent/teacher conferences, parent surveys, and other various school activities. As IEIT continues to move forward please know that your time, feedback and support are greatly appreciated.

The continued support of ISGH and its centers (IS) in many critical areas is also recognized and held in high esteem.



ISLAMIC SCHOOLS

ISGH operates 6 full-time accredited Islamic schools with its subsidiary, the Islamic Education Institute of Texas (IEIT).





Everest Academy



DARUL ARQAM
ACADEMY
SOUTHEAST



ILM ACADEMY



DARUL ARQAM
ACADEMY
SOUTHWEST



HOUSTON
PEACE
ACADEMY
Setting New Levels of Excellence



DARUL ARQAM
ACADEMY
NORTH

Visit isgh.org/schools for locations and more information!

ISGH NORTH ZONE

*Masjid Bilal
(Adel Road)*



MASJID BILAL, ADEL ROAD **MUSAJI CHAUHAN** - Associate Director

COMPOSITION

Assalamu Alaikum, I am the Associate Director for Masjid Bilal, Adel Rd. We would not be successful without the support of our entire Masjid Bilal Council and our volunteers: Affah Ayub, Amir Ismail, Brad Neal, Faisal Mohammad Syed, Kasim Patel, Mohammed Iqbal, Mohsin Alam, Munirah Vaid, Nabeel Patel, Ubaid-ur-Rahman, Zaheeruddin Ahmed, Zaigham Butt, Abbas Vaid, and Khaled Katbi.

MISSION

Our vision is to be a welcoming space for visitors and Muslims to stay connected to Islam in our modern society. We strive to provide a welcoming and educational space for all visitors and give Muslims a home to stay connected to Islam in today's modern society.

ACCOMPLISHMENTS FOR 2020

This year has been tough for us and everyone else due to the impacts of COVID-19. Alhumdulillah, we were able to keep our masjid going with programs and assistance from our amazing community. When COVID-19 hit us, Masjid Bilal increased the zakat distribution to those affected most by it. Masjid Bilal also worked with ISGH and Giving Games Foundation to raise money and distribute essentials and gift cards to all of our Zakat recipients, on top of the increased distributions. Also, Masjid Bilal was able to keep the community engaged through its various programs such as a daily lecture series by our Imam Eiad and online speaker series. Following the ISGH and CDC guidelines, Masjid Bilal was able to safely utilize the community hall to continue salat so that our musalleen could return to the masjid. Also following guidelines, Dar-ul-Arqam North and Masjid Bilal Weekend School was successfully transitioned to online so that our younger generation can stay connected to the masjid from home.

FINANCIAL SUMMARY

Due to the impacts of COVID-19 and the closure and restrictions of our masjid, Masjid Bilal is currently about 25% behind the yearly average donation collections. However, through on social media as well as an online Ramadan fundraiser, the masjid was able to avoid a deficit in the general fund. The masjid is slowly receiving more and more donations and the community is engaging with our masjid again.

Allah says in the Holy Quran Chapter 2 Surah Baqarah verse 274:
"Those who spend of their goods (in charity) by night and by day in secret and in public shall have their reward with their Lord: On them shall be no fear nor shall they grieve."

VIRTUAL FUNDRAISING EVENT

When:
Monday May 18th 2020
9:45 pm

YOUR MASJID BILAL NEEDS YOUR SUPPORT

Write Checks payable to: ISGH Masjid Bilal

Hosted By: Our Imam, Sheikh Eiad Zuhairi

Shahid Hussaini, Imam

Pledge Form link: <https://forms.gle/GY1z8eqAAWw2TGs5>
Kindful Masjid Bilal: <https://isgh.kindful.com/?campaign=1057402>
PayPal: <https://www.paypal.me/isghmasjidbilal>

Facebook Live: <https://www.facebook.com/MasjidBilalNZ/>
Zoom: <https://zoom.us/j/93357943603>

Bilal Masjid, ISGH
11815 Add Road, Houston TX 77067
www.masjidsbilal.org

For More Info Please Contact
Br. Musa Chouhan @ 832-372-3305
Br. Arshad Khawaja @ 281-919-7707

FITRA \$10 / PERSON

PROGRAMS IN 2020

At the beginning of the year, Masjid Bilal had 2 programs with invited speakers. After COVID-19 shut everything down, we continued our programs online and Imam Eiad held a daily lecture series online. This is distributed on the masjid Facebook page. Masjid Bilal also had a zakat distribution program, working closely with Giving Games Foundation and ISGH, essentials and gift cards were distributed to our verified zakat recipients. Dar-ul-Arqam North and Masjid Bilal weekend school were transitioned online and continue the education of our youth.

CHALLENGES & PLANS FOR IMPROVEMENT

Transitioning to an online presence and keeping the community engaged at home was very challenging. With the help of all of our council members and volunteers, Masjid Bilal held online programs as well as fundraisers so that the masjid can continue to serve the community, no matter where they are. To improve on this, we will also take suggestions from our community to understand their needs so that Masjid Bilal can increase and tailor the programs accordingly.

GOALS AND ACTION ITEMS FOR UPCOMING YEAR

The goal for next year is to allow our community to return to the masjid safely. Masjid Bilal will also plan to continue the work to improve the masjid that was stopped due to COVID-19. Renovating the community hall, building an awning over the raised concrete in front of the masjid, continue the planning of the sewage and water system, and upgrade the audio system in the masjid are some items that were blocked, but are now planned for 2021, inshaAllah.

SUMMARY & CONCLUSION

This was a tough year for everyone. Alhumdulillah, by the grace of Allah and the generosity of our community, Masjid Bilal will continue to be a place where visitors are welcome and Muslims can stay connected to the Deen in these times. We have a new normal and Masjid Bilal will put every effort into adjusting and adapting for our community. May Allah bless those who helped and stayed engaged with the masjid and may Allah grant us all health and safety in these trying times.





CYPRESS ISLAMIC CENTER

SAEED AKHUND- *Associate Director*

COMPOSITION

- Associate Director: Saeed Akhund
- Admin Secretary: Hassan Abbasi,
- Communication Secretary: Asif Siddiqi,
- Construction Committee Chair: Mohammad Yousuf,
- Education Secretary: Syed Bilal Ashraf,
- Maintenance Chair: Lugman Baker,
- Program Committee Chair: Ambreen Khan,
- Security Committee Chair: Javed Iqbal,
- Women's Committee Chair: Rahila Akhund,
- Youth Secretary: Hamza Ahmed,
- Zakat Committee Chair: Mominul Haque Miah,
- Council Members: Ahmed Yousuf, Amir Jeelani, Sayeed Faruque Shahbaz Khan.

MISSION

To help create a safe and welcoming place of worship and community engagement.

ACCOMPLISHMENTS FOR 2020

2020 has been a very challenging year for the world due to COVID-19. Majority of our programs had to be canceled due to masjid closure in March. This put a lot of financial pressure on our new masjid construction process. During Ramadan, we were able to provide online interactive educational programs for adults and youth. The Ramadan fund raising event was conducted online and with Allah's grace and the generosity and commitment of our community, we raised almost \$170,000. A food drive was also conducted during Ramadan on the new masjid foundation. Thanks to our community, our checkomatic monthly deposits have doubled as compared to last year. Alhamdulillah, we have completed the foundation and erected the steel structure of our new masjid. Eid Car Parade conducted for Eid al-Adha in August. Another major accomplishment is the continuation of the Sunday school learning online. Although our registrations are down about 50% as compared to last year, but the community is focused in providing Islamic knowledge to the next generation and have supported the masjid by participating in the programs offered by our Sunday school team.

GOALS AND ACTION ITEMS FOR UPCOMING YEAR

If masjid are allowed to remain open, these include:

- Monthly family nights
- Educational and community engagement programs
- Make progress on the new masjid construction to cover the roof and walls so gatherings can be conducted on the site (*shown on the next page*).

ISGH NORTH ZONE

Cypress Islamic Center

SUMMARY & CONCLUSION

Due to COVID-19, our community's masjid attendance has decreased significantly. We pray that Allah (SWT) lifts this calamity from the world so we can come together as a strong community for years to come.



Construction of the Cypress Islamic Center



MASJID AS-SALAM (CHAMPIONS)

BR. NADIR TAYYAB - *Associate Director*

Masjid As-Salam (Champions) is located in Spring, Texas and serves a large Muslim population Alhamdulillah. Masjid offers wide range of programs and services catering from toddlers to seniors. This year because of COVID-19, majority of the programs were successfully switched to online, Alhamdulillah.

Following is a summary of the activities for this year.

Details are also available on masjid website, alsalammasjid.org.

EDUCATION FOCUS

- **Virtual Weekend Islamic Schools:** The school went online on the very first week of closure of the masjid. Alhamdulillah, classes continued per schedule and the school year was completed successfully ending with a virtual graduation. For 2020-21 school year, a quite a number of new teaching staff was hired. Sr Nayyer Nadir was hired as a principal who took over responsibilities starting the current school year. She was instrumental in transitioning the school from onsite to online. The management is grateful for the efforts from the previous principal Sr Shahana Huq.

All the teachers were trained to conduct online classes. School has adopted G-Suites and uses Zoom to conduct its classes. Two new classes has been added this year; Special Need Program with the collaboration of Dar-us-Sakina Houston, and a Youth Class inspired by Yaqeen Institute curriculum for high schoolers and up to address contemporary issues.

- **Virtual Summer Camp:** Lead by the Office of Youth Director, the camp was focused on Fostering Positive Memories & Relationship. The camp provided creative learning opportunity with fun activities i.e Crafts, STEAM, Stories, Projects. Skits, & Tourneys including a Service-Project e.g. Auction 4 Orphans.
- **Houston Peace Academy Islamic School (IEIT):** Elementary accredited school at Champions serving Preschool through 3rd grade (AdvancED and CISNA accredited and G Suite for Education).
- **Virtual Quranic Education:**
 - Weekday Quran memorization program
 - Hifz and Nazirah program for Girls only focused on 5 years – 18 years old girls
 - Quran Classes for Adult Sisters
 - Tajweed with Sheikh Mamdouh

- **Youth Development and Leadership:** An enriching **Scouting** program at the Masjid serves as the main development medium of our youth in the community. All levels of scouting opportunities are offered at Champions: Cubs, Boys, Girls in addition to a new program (Venture Crew) for girls 14 to 21 years old. The Masjid has been named the **“Phoenix District Chartered Organization of the Year”** for supporting the scouting program – an honor to be selected among many organizations sponsoring over 83 scouting units.
- **Virtual New Muslim Class:** Meets biweekly addressing the needs of the new Muslims in the community. The program is run by Sh. Yahya Graf.
- **General Lectures:** Lectures and khutbah are planned and focuses on the monthly theme set by the Education Committee and our resident scholar. In addition to the many lectures offered by Sh. Mamdouh in hadith, Fiqh and Islamic sciences, awareness programs were held as well (volunteerism, leadership, health, legal, and counseling to name a few areas).
- **Fatwa Night:** a regular monthly event used to held on the first Friday of the month led by Sh Salah Elsayay and moderated by Sh Mamdouh. The program has been postponed due to masjid closure and following safety guidelines.
- **Ramadan Adult Program:** spiritually uplifting educational programs were held online. Guest speakers were also invited to talk about different issues/topics e.g. Special Needs etc.
- **Ramadan Youth Program:** The office of Youth Director delivered a busy and engaging virtual youth programs that were very well attended by the youth.

HUMAN RESOURCES FOCUS

Increasing the Masjid's human resources footprint has been an essential part of the administration's focus since 2017. Below are the two different roles/positions that was created and filled.

- **Masjid Administrator:** A full-time administrator was hired in 2017 to provide service to the community and handle administrative tasks.
- **Masjid Youth Director:** At the beginning of 2nd Qtr of 2019, Br Hassan Masood had joined us as a full time Youth Director. The Office of Youth Development works closely with our Education Committee and Resident Scholar.

DAWAH AND OUTREACH FOCUS

In an effort to improve community engagement, the Dawah and Outreach committee has been very active this year as well. Following are highlights of the programs and activities sponsored by the team.

- **Open House Events**
- **Blood Drives with Gulf Coast Blood**
- **Interfaith Activities:**
 - Honoring Our First Responders
 - Interfaith joint Youth activities
 - Iftar and Dinner during Ramadan
 - Ramadan Gift Baskets for Neighbors
 - Spring Interfaith Muslim Jewish Eid Luncheon
 - Leadership Dinner Meeting Organized by Houston Northwest Church

CIVIC ENGAGEMENT

The Committee is in regular contact with local law enforcement agencies as well as both the political parties especially after New Zealand terrorist attack on a masjid. The Committee is also planning on holding Meet the Candidate event before 2020 Election.

CONSTRUCTION PROJECTS AT CHAMPIONS

- **Athletic Complex Development:** A shared Soccer/Cricket field with a 6ft wide walking trail surrounding the field. Construction committee manages the construction in-house. Water well, Sprinkler System, Fence, Light Poles, and Walkway (2 sides) have been completed. Soil and remaining electrical work will be completed by January 2021 and sodding will start in early Spring.
- **Storage, Conference Room, & Seniors Lounge Development:** The approved location is next to our Multipurpose Hall. This will provide two level building with a covered area of 5,400 SF (2,700 at each level). It will cover Kitchen, Storage, and Seniors Lounge/toilet on first floor and Conference Room and Youth Lounge on the 2nd floor. Drawings were submitted to the County for approval and submitted our reply to their queries. Currently waiting on the final approval and release of the permit from the County.

SOCIAL SERVICES AND FINANCIAL ASSISTANCE

Many avenues are available at Champions to address the needs of distressed community members. Following are notable accomplishments in the social services front:

- Our Sister's Committee initiated Shop for Our Elders to assist and help them especially during this pandemic.
- Our Sadaqah and Zakah team has diligently handled the cases during this unprecedented

times. This pandemic has adversely affected the economy and numerous families are facing financial hardship. We witnessed an increase in the number of families assisted topping our monthly average of 22 – 25 households. We also assist other Islamic Centers as well as our non-Muslims community members on a regular basis from Sadaqah funds.

- **Save A Dime program** caters to one time needs that are urgent in nature since the beginning of this year, the Save A Dime program has benefited individuals with their rent, utilities, medical bills and other important expenses.
- **Interest Free Loan program** provides up to \$2000 loans to address urgent unexpected needs.
- **Student Scholarship:** In 2017 the need was identified to establish an education fund to assist students in need of fee payment **exclusively** for college, university and vocational training courses, using some of the Sadaqa funds as seed money. Masjid Al Salam Scholarship Program has delivered the aid toward the tuition for 8 and college students in 2019 and 2020 respectively.
- **Advanced Job Networking Group:** This group was formed to use networking to find jobs, switch jobs, and advance in our careers. People attend its meeting and learn on how to develop networking skill and how to write an effective resume.
- **Community Events:**
 - Eid Parade

MEDIA AND COMMUNICATION FOCUS

Several improvements were executed in the Masjid media and communication front:

- **Masjid website, alsalammasjid.org:** a responsive platform that pushes notifications and serves as the central repository for all Masjid social media channels.
- **Masjid AV Infrastructure:** Live streaming capability was upgraded to reduce downtime with reliable remote controlled with scheduling capabilities. This will ensure outreach of our programs' audience thereby serving a larger community.
- **Masjid App:** A new masjid App with enhanced features was developed under the masjid's name and is available on Apple Store and Google Play to download.



SENIORS FOCUS

Masjid Administration goal is to always provide our seniors all the recognition, provide comfort and facilitate them to meet and spend time with each other. Due to this pandemics all in person activities have been suspended till further safety guidelines from CDC is received for our seniors age-group.

YOUTH FOCUS

The Office of Youth Development at Champions under the leadership of our Youth Director, Br Hassan Masood, is active this year as well despite restriction on onsite programs and activities. The office has developed online programs for different age groups/genders. Following are some of the examples;

- S.T.E.A.M. projects
- Youth Tarbiyah series for College Youth
- High School Sisters Halaqas
- Elementary Halaqas
- Family Trivia – Kahoot Night

CHAMPIONS SPORTS/ATHLETICS PROGRAM

Our masjid facilitates youth and adults, boys and girls to utilize Multipurpose Hall and hold different sports/leagues in the masjid. Following are the highlights of our sports activities at the masjid prior to COVID-19;

- **Basketball Training and League** from elementary to high school children. Regular **weekly women's only** basketball practice games
- **Badminton:** games are held during weekdays and mornings on weekends
- **Table tennis:** regular weekly games played in the evening
- **Soccer:** Alsalam masjid soccer club is one of the largest masjid sports club, currently has more than 40 members with active games every Friday and Sunday. The team comprises of kids, youth, and adults
- **Cricket:** Masjid players current cricket club champions cricket club has 15 active cricket players. A very promising and talented who consistently performs well in Houston TCC taped ball cricket tournament and finished #1 in the 26 team fall tournament.
- **Volleyball:** Youth basketball team plays frequently in the new indoor basketball court in our MPH.
- **Mixed Martial Art program** for kids and adult

ISGH NORTH ZONE

*Masjid As-Salam
(Champions)*

THANKS AND GRATITUDE

We thank ALLAH SWT for His bounties and blessings. We would like to thank all the volunteers at Champions for ensuring smooth operations at the Masjid and for being in the forefront of executing the aforementioned projects/activities prior and during this pandemic. We also would like to thank the community and our generous donors for stepping up despite of recent economic hardship. Jazakum ALLAH Khairun.





MASJID AL-ANSAAR (WOODLANDS)

ROGER YELTON- *Associate Director*

COMPOSITION

Assalamu Alykum Bismillah-ir-Rahman-ir-Rahim All praises are due to Allah (SWT) and may His peace and blessing be upon Prophet Muhammad (PBUH). We thank Him for all the blessing he has given to our community.

What started out as a humble mobile home set in the wooded outskirts of the Woodlands with a few families, Al Ansaar Masjid has grown into a thriving masjid and community. On 7 acres of land, we are blessed by Allah (SWT) with a beautiful prayer hall, multipurpose building, children's playground, soccer field and more space to grow.

During the first quarter of 2020 we had a variety of programs for our community's demographics including children, youth, sisters, brothers, family and a weekend school program with weekly halaqas and classes for different ages. Our Da'wah and Outreach Committee is recognized by our neighbors, other faith groups and local elected officials for their role in facilitating positive and educated relationships among each other. Friday evening had become our social gathering night including pot-luck dinners and games. Regardless of your background, faith, or identity, our family at Al Ansaar Masjid welcomes you.

When the pandemic came into full swing during late March, our physical attachment to the masjid and activities changed to that of virtual classes and lectures. As you will see in the individual standing committee summaries below, we have remained active online, making adjustments to how we connect and communicate.

The following is a list of our leadership team and there are many more volunteers who are not mentioned that without we could not serve the community. May Allah bless them and their families.

- Br Roger Yelton, Associate Director, ISGH Al Ansaar Masjid, The Woodlands
- Sheikh Rihabi Mohamed, Imam and Weekend School Principal
- Br Suhail Nabi, Area Representative, Finance Secretary and Zakat Chairperson
- Br Amine Rama, Area Representative and Young Men's Chairperson
- Bob Tucci, Area Representative and Maintenance Chairperson
- Br Kiram Lezzar, Area Representative and Volunteer Lead
- Br Omar El Kordy, Membership Secretary
- Sr Heba Tawfik and Sr Farida Lezzar, Young Women's Chairpersons
- Sr Yasmin Saleh, Community Services Lead, Zakat Services and Co-Lead for COVID-19 Support

- Sr Maymoonah Thai, Announcement Communications Lead
- Br Arsalan Shahzad, Security Chairperson
- Br Vajih Khan- Dawah Chairperson and Co-Lead for COVID19 Support
- Br Atif Shahzad, Construction Chairperson
- Sr Feriehan Shbaite, Weekend School Secretary
- Sr Shazia Zaheer, Social Chairperson

MISSION

Al Ansaar will provide religious and recreational activities that will bridge the relationship with the child to the parent and the parent/child to the masjid, through engagement, recreational enjoyment and Islamic learning.

ACCOMPLISHMENTS FOR 2020

Our accomplishments in 2020, from a physical infrastructure standpoint would be the progress we made in completing the warming kitchen and bathrooms in the multipurpose hall. The expanded septic system is in progress. Though activities at the masjid have halted outside of prayer, the council has approved a number of items for improvement including those mentioned in our goals below (playground, fencing for children's safety, cricket cage) and some other minor approvals, all of which we hope to complete this year.

Some accomplishments coming off the heels of our programs have been a successful 2019/20 weekend school year, the graduation of Sheikh Rihabi's Sister's Tajweed Class with Ijaza Certificates being awarded and the two successful sessions of summer school with Islamic Studies.

Ramadan was a great success Al Hamdu Lillah. Sheikh Rihabi engaged the community through multiple online programs at different parts of the day beginning with our youth calling the adhan online at Fajr and Isha followed by short talks. The community had between ISGH central and Al Ansaar, many programs to listen in on.

Lastly, Sheikh Rihabi and his team have successfully implemented a finely tuned online weekend school system, which took a great deal of time when considering how to best reach each and every age of our children.

FINANCIAL SUMMARY

Al Hamdu Lillah the pandemic driven pause in a fully operational masjid has allowed us to fund raise, reduce expenses and put ourselves in a much healthier cash flow position. Our general fund, sadaqah and zakat positions have strengthened and our construction fund was already positioned to meet our 2020 planned needs. An average of 60% of

our monthly funds go to education related expenses including payroll to support the educational programs.

Our zakat and sadaqah distribution naturally went up as community individuals were in greater need, but this has dropped off slightly. These distributions are dictated by the zakat restrictions, whereas some needs are cash based, otherwise there may be more room to distribute more.

PROGRAMS IN 2020

Al Ansaar programs includes those from Sheikh Rihabi, Youth Chairpersons, Social, Dawah, Community Service and Islamic Study Programs put on by our weekend school teachers.

Sheikh Rihabi's Programs:

- Tajweed Rules for Sister's (4 days of the week)
- Quran Class (2 days of the week)
- Soulful Stories (Family)
- Quran Tafseer (Family)
- Quran Recitation (Brothers)
- 1st Juma Prayer
- 2nd Juma Prayer
- Fajr and Isha Hadith
- Weekend School - Offering Islamic Studies, Quran and Quranic Arabic
- Weekend School Evening Story Time (Family)
- Summer Sessions I and II



Young Sisters (Chaired by Srs Heba Tawfik and Farida Lezzar):

This group allows our sisters to jointly participate in deciding their activities that may include community services, field trips, Islamic subjects, life challenges, hobbies, volunteering etc.. They meet once a week via zoom.

Young Brothers (Chaired by Br Amine Rama):

This group meets via zoom once a week to discuss topics of their choosing, have guest speakers, share Islamic knowledge, discuss life challenges, plan recreational outings and have an active WhatsApp dialog daily.

Community Services (Sr Yasmin Saleh):

Serving those in need (non-faith based), this group continues to serve through the food

pantry and assists with aid when needed and includes qurbani distribution.

Social (Chaired by Sr Shazia Zaheer):

Pre-pandemic Friday evenings had been and will insha Allah continue to be post pandemic, our family night, beginning with a pot-luck dinner bringing families together. Monthly we will hold a family game night where children, youth and adults test their competitive skills in bad mitten and table tennis along with other games.

Interfaith and Dawah (Chaired by Vajih Khan):

Programs for a better understanding of Islam and Muslims, for both Muslims and Non-Muslims. Programs include:

- Faith based community dialogue
- Interfaith activities
- Understanding Islam presentations
- Answering contemporary questions on Islam and Muslims
- Mosque visits



Teacher Volunteer Summer Islamic Studies Youth Programs:

Sr Madawi, Sr Safa Ezzuddin, Br Bilal Bourhani

CHALLENGES & PLANS FOR IMPROVEMENT

Our greatest challenge has of course been dealing with the pandemic and how it has affected the quality of our "in person" programs, but with some lessons learned and the sharing of information from the other masjid's, we feel we've adjusted accordingly. However, going online put us in competition with popular US based scholars who were broadcasting their programs during Ramadan. We will continue to evolve and try our best to think for tomorrow.

Perhaps another significant challenge is obtaining volunteer leads. We have much to do and a lot of volunteers, but committee leads is a gap we need to fill in order to improve our overall management system. As the AD, I take ownership of this issue and have to work harder at filling the lead positions.

GOALS AND ACTION ITEMS FOR UPCOMING YEAR

The foundation of our religious goals is in place with infrastructure, Imam and Islamic

studies whereas our action item goals are more related to youth recreation and safety. By the end of 2020 and heading into 2021 we hope to have a new children's playground in place, fenced off drive and parking lot, picnic tables added and a new cricket cage for our older youth.

The expansion of our septic system is also planned for completion.

Sustaining our quality weekend school and weekly program is a must as is the personal needs within the community such as nikah's, hospital visits, counseling and janazah's, which our Sheikh Rihabi does a wonderful job covering.

SUMMARY & CONCLUSION

In summary, we have al Hamdu Lillah, navigated through the front end of the pandemic un-chartered waters successfully and have a lot of opportunity for improvement ahead of us, as well as work to be done to achieve our year end goals.

The structure and systems improvements ISGH central has implemented have raised the level of professionalism of the organization. The opening and development of the ISGH Muslim Cemetery is a great accomplishment. Please keep up the good work.

May Allah continue to bless ISGH. All praises are due to Him and may His peace and blessing be upon His Prophet Muhammad (PBUH).



Alhamdulillah, the 2019-2020 school year was successful with a very consistent enrollment of 208 students, up from 196 in 2018-2019 and 195 in 2017-2018. ILM Academy serves students from 12 months through 8th grade. Our Early Childcare Center has an infant and toddler room and is Montessori based. Our Preschool, Pre-K and KG classes are mixed-age Montessori classes with Montessori certified lead teachers and co-teachers. We have 32 staff members and all classroom teachers are either certified or certifiable. Quran and Arabic teachers are highly qualified and have worked together in the school for many years, and our Islamic Studies program and curriculum have been developed specifically for the needs of a full-time school, making for a solid religious studies program.

To secure the property and assure the safety of the students and staff, a full-time security guard continued to be on site for all in-session days from 7:30 am to 4:00 pm. If there were afterschool activities or special events the security guard would stay on the property until the activity was over and students had left. Multiple security cameras are in place in and around the outside of the property and activity is recorded 24 hours a day. Daily, prior to the arrival of staff and students, the property is walked inside and out and all exterior doors are checked to assure they are locked and secured for the day. Only the front, atrium door is used for entrance and exit and is monitored by a staff person as well as the security guard. The atrium door remains locked at all times during the school day, with access gained only if the individual is identified, or if they have proven their need to enter the building by communicating with the front desk through an intercom, and/or provided a form of identification and verification through the window. All non-staff members who enter sign-in and have their driver's license run to determine if there is any criminal background. On August 21st we had a security assessment done to determine what other measures we could be taking for the safety of the students.

Throughout the academic year, the school is used not only for our full-time school, but also for the weekend school, Dar ul Sakina, after school for Girl Scout meetings, STEAM classes and Soccer Shots. The PTO has monthly meetings and planned and carried out a successful Fall Festival as well as numerous off-site events to bring the families together as a community. Their fundraising efforts enabled us to expend our technology capabilities to our students by purchasing 20 new laptops, thereby creating a "second computer lab".

HIGHLIGHTS OF THE YEAR/CELEBRATIONS

- Over the summer we gave our community hall a much needed "facelift". All dark wood panels were painted or replaced, the area above the ceiling panels was cleaned and sanitized, walls were patched and painted, all fans were replaced.
- Planning began for the expansion of ILM Academy, to double the capacity of the building. An architect was hired to draw up formal plans which were reviewed by our Construction Committee and presented at our annual gala event
- ILM Academy hosted an annual Community Blood Drive

- The PTO hosted numerous community events & fundraisers
- Several events were held for our alumni, to keep them connected to the community. We often have alumni come back to help around the school, tutor current students and act as aids in classes
- Our annual “Muffins with Moms” and “Breakfast with Babas” was held for Montessori and ECC parents
- Elementary and middle school had “STEAM Days”, two days where all students were involved in various STEAM activities, in some cases with older students acting as mentors for younger students. Projects were then displayed for parents to view.
- Health and Safety Week was held in November, which included a dentist visit, fire truck and ambulance visit and for grades 4 and up there were “Puberty Talks” facilitated by doctors with the religious component of an Islamic Studies teacher or a community leader.
- Flu shots were provided free to all staff members
- Scholastic Book Fair was held the first week of December
- We held a “Tea with the AP” to introduce the AP members to the parents and what the function of the AP Committee is.
- Periodically throughout the year we held information sessions for the parents called “Conversations with the Counselor” where our counselor picks a topic relevant to current needs of parents, such as “Discipline and how to Raise a Kind, Compassionate Human”, “How to help your child deal with fear and stress”. This year we also live streamed and recorded these sessions to reach more people in the community and those who may not have been able to attend due to work commitments.
- “Coffee with the Principal” was held four times during the year. This is a time when the Principal updates parents on current issues/events and there is an open question-answer forum for parents.
- ILM continued to host a Thursday morning ladies Quran class in the library
Crimestoppers came to do a Cyber Safety presentation for parents and students
ILM Academy and the PTO partnered with “Outreach in the Barrio” to provide food for the homeless
- Our annual gala fundraising event was held at the Omni Hotel, and our Annual Iftar event was held virtually
- We continued our Interfaith work with the middle school students to build bridges in the community, this year partnering with St. Cecilia’s Catholic School and Emory Weiner Jewish school for an interfaith event where students all visited a church, a synagogue and a mosque, after which students discussed the similarities between

our faiths. The dialogue continued between the students after the event using “flip grid”.

- Jerusalem Peace Builders came and did a four-part series for our Middle School students
- We held a successful “Drive-In Graduation” for our Middle School students, as well as our KG and 5th grade students, alhamdulillah

CHALLENGES

- On March 23rd we began distance learning and it was a learning curve for everyone. It was far from an ideal way to teach or learn, but alhamdulillah we were able to finish out the year and inshallah reach our benchmarks for the year. We made sweeping changes in planning for the Fall, simplifying the Zoom logins for students as well as condensing the Google Classrooms. The daily schedule was altered to include all subjects but incorporated 10 to 15 minute breaks between all classes and an extended lunch time.
- Raising funds during a pandemic was a challenge. Our in-person gala was right at the beginning of the pandemic and stock-market crash. We had more individual donations than in the past, but they were small donations. Our online Iftar fundraising event was well received, but donations were not as we had hoped.
- Due to the pandemic and the resulting job loss for many parents, requests for financial aid for the 2020-21 school year increased, while overall revenue decreased.

Inshallah, the new academic year will bring an end to the pandemic and a return to some type of normalcy. Inshallah.



Meet Mona

A future Public Speaker

"When I think of ILM Academy, I think of the word 'education'. Education here at ILM is amazing. My favorite subject is english. I enjoy it because we have a variety of different ways of learning. ILM helps me get ahead in school."

7th Grade ILM Student

Meet Talal

Our future Imam

"For me ILM Academy is special because it is fun here and what makes it fun is the use of technology. The subject I enjoy the most is Quran because I get to memorize it. At ILM Academy they make me work hard to reach my goal."

4th Grade ILM Student



SPRING BRANCH ISLAMIC CENTER, WEEKEND SCHOOL THE SUNDAY SCHOOL ADMINISTRATION

Due to the COVID 19 pandemic, it has been a difficult year. We have tried our best to continue teaching classes. We closed the school in March for Spring break and couldn't return back on campus.

Alhamdulillah, the school administration transitioned to online teaching of Quran, Salat & Dua, and Islamic studies classes using Zoom. We are very proud of our staff who overcame initial difficulties and 40 minutes class instructions were successfully imparted to our students. We currently have **104 students** attending the online classes which started August 16, 2020, and will continue until December 2020.

Earlier in the year school activities continued and we continued with some of our classes. All of the classes held at the Weekend school including:

- Sakina – Moved to Online Platform
- Youth courses – Moved to Online Platform
- Shaykh Joe Bradfords's Tafseer class – Moved to online Platform
- Sr. Uzma Baig's ladies Tafseer class - Moved to online Platform

We are proud to continue partnering with Sakina and integrating their students in the Sunday school.

SOME OF THE HIGHLIGHTS OF THE YEAR ARE

- The graduation ceremony scheduled for May 2020 was canceled due to the pandemic
- We reduced our registration by 50% and tuition by 20% this semester as we started online Sunday school
- We got a very good/encouraging response for the community to continue Sunday school on the online platform
- We hope to go back to in-person Sunday School in 2021 Insha'Allah

RECENT CHANGES

We are supporting families who cannot afford tuition fees for their children, especially more this year as families are going through financial hardship due to COVID19.



The Sunday School Administration

*ISGH NW Zone, SBIC, Weekend School
1209 Conrad Sauer, Houston TX. 77043.*



RIVER OAKS ISLAMIC CENTER

AAMER JAMIL - *Associate Director*

VISION & MISSION STATEMENT

The River Oaks Islamic Center (ROIC) is a religious and cultural hub serving the greater Houston Muslim and interfaith communities. In addition to being a place of worship, it is also a host for educational, outreach, and social activities. Following the Prophetic model, the center is focused on providing a sense of unity, comfort, and well-being to all.

The center strives to provide a sense of community through its vast array of activities and events. Ramadan iftars, qiyam prayers, game nights, educational lectures, and women's self-defense classes are just a few examples of what we do. The ROIC has plans to continue growing and expanding its service to the community. Surviving entirely on donations, the Center appreciates in-kind and financial contributions of any size.

ACCOMPLISHMENTS

1. Islam 101

The Islam 101 class has been a staple of ROIC for over 25 years. The class occurs every Sunday and lasts for one hour. Now that its founders (Dr. Mazhar Kazi and Sis. Aliya Kazi) have moved to Dallas, the official heads of the class are Br. Ahsan Ali and Sis. Farah Habib. We offer a family atmosphere for anyone searching for a positive environment to be a part of. The class is geared toward both Muslims and Non-Muslims who are interested in learning more about Islam. Every week, we touch upon topics that help people better understand Islam, the Qur'an itself, and the social aspects of Islam. If we have attendees who are totally new to Islam, we adopt the class content to meet their need. There is no registration required for the class, and it is open to everyone and all ages.

As with any program at the masjid, the biggest hurdle we continue to overcome with the help of Allah (SWT) is attendance. Attendance was quite low toward the end of 2019. However, it has substantially increased this year, Alhumdulillah. Though the Coronavirus pandemic has halted in-person programs at ROIC, we have been offering the class virtually through Zoom since May 2020 thanks to the efforts of Br. Ahsan Ali. Offering the class virtually has helped with attendance, and people from other cities, states, and countries have tuned in on a semi-regular basis. Our highest attendance over the past month has been 30-40 attendees, Alhumduilillah.

All in all, through the blessings of Allah (SWT), the class is continuing to serve its purpose to the greater community, and it will Insha Allah continue to thrive.

2. River Oaks Islamic School

River Oaks Islamic School is a weekend Islamic school located in Houston, Texas. Our mission is to promote and build community through providing a quality Islamic education to children in a nurturing environment, guide children to develop into responsible citizens while acting as ambassadors of Islam to promote interfaith and intra-faith tolerance, and encourage active family involvement in Islamic education.

Parental Involvement

One of the core values of our school is to promote active parental involvement in their children's Islamic education. River Oaks Islamic School is a cooperative of parent volunteers and therefore depends on parents to successfully achieve its mission. Parents are required to be present in class with their child as they learn and are required to prepare for and teach classes.

Curriculum

Our curriculum focuses on different core areas of study that progress in detail as students move on to the next level.

- Islamic Studies
- Faith
- History
- Surah Memorization

Because we believe that properly learning to read the Quran in Arabic requires more regular instruction than can be provided in a weekend school, Arabic is not included in our curriculum. The River Oaks Islamic School hosts classes from Level I to Level VII with additional classes for the Youth students who are over 15 years old. The school has around 45 families and more than 90 students enrolled. ROIS also serves as a connection between the children, parents, and larger community.

Challenges & Achievements

A completely new board took responsibility of the operations of the ROIS, which was a major change this year, compounded by the challenges associated with COVID-19 pandemic. During the Spring 2020 semester, ROIS was closed 2 weeks early due to the pandemic. Also, due to the restrictions around physical contact, the school faced a new challenge of if, how and when to start the school.

The board decided to start the school virtually and MashaAllah, with the will of Allah, implemented appropriate technology and associated processes to be able to operate

ISGH SOUTHWEST ZONE

River Oaks Islamic Center

completely virtually. This was a major achievement. We held our first session of Fall semester on August 30th, 2020. With the help of ISGH and ROIC, we also held a book pick-up drive with appropriate COVID-19 protocols in place.

ROIS also operates as a non-profit organization and is 501(c)(3) registered.

3. Blood Drive

On the last Friday of 2019, we partnered with Gulf Coast Regional Blood Center and hosted a blood drive at ROIC. We reported 8 successful donors and collected a total of 9 products, which helped save up to 27 lives. Alhamdulillah.



4. Technology Expo 2020 – Engaging, Educating, and Empowering the Community

Two ISGH centers (ROIC and KIC) collaborated with The Startup Council to host this event at KIC. This event brought entrepreneurs, technologists, business partners, and networkers together by featuring industry experts, free training with certification, and engaging topics on technology relevant to today's job market. Special thanks to Harris Quddos, Waseem Anwer, Shafat Khan, Aamer Jamil for planning and executing this unique and much needed community event.



5. Quran Distribution

- Updates to site – The FreeKoran.com site got some updates, including the ISGH logo mentioning collaboration with ISGH; currently the site gets more than 100 visits daily.
- Mailing Material – Recent mailings have included the Quran as well as pamphlets (i.e. What is Islam, You Should Know This Man, Status of Women in Islam). We have also started using non-profit mailing status to allow for reduced mailing costs.
- Covid Update – During Covid, Mailings stopped (and remain stopped) during ISGH masjid shutdowns; some mailings have occurred whenever safe/possible according to ISGH guidelines.
- To the right are the numbers of Quran's requested through June 2020 (with remainder estimated for year closeout).

2020	Average Monthly Qty Mailed
January	315
February	379
March	305
April	258
May	250
June	201
July	*280
August	*280
September	*280
October	*280
November	*280
December	*280
Total to Date	3388

* Represents an estimate using average mail rate from first 6 months

6. Indus Arts Council (Urdu Classes)

Indus Arts Council's mission is to promote awareness of Pakistani arts and culture in the U.S. through Urdu language classes, cultural events, films, and theatre. We envision diversity through cultural exchange amongst the global communities. IAC is a non-profit and tax exempt 501(c)(3) organization registered in the State of Texas. IAC has been offering Urdu language classes to Children K – 12 at River Oaks Islamic Center (since 2014) and many other locations in Greater Houston and beyond. We now have satellite classes in St. Louis, MO and Dublin, California.

Mashallah, since 2013 we have taught more than 500 students of all ages. Our teachers are well trained and have helped us establish the longest running Urdu program in North American history by any non-profit organization.

7. Tajweed Essentials with Dr. Hanaa Algamal

Alhamdulillah online class has been in session for about two months with 25-40 students comprising of young professionals; most have memorized the last juz. ROIC has approached ISGH for marketing help since the goal is to double the size of the class within the next three months by starting a new beginner level class inshaAllah. Currently, the class meets once a week on Sundays at 12:30pm.

ISGH SOUTHWEST ZONE

*Masjid Hamza
(Mission Bend)*



MASJID HAMZA

AHMAD M SHAIKH - *Associate Director*

COMPOSITION

- Ahmad Shaikh, Associate Director
- Zonal Council Members
- Bweny and her team, Event / Programs / Media Coordinator
- Ahmed Alhalhali, Education Committee:
- Farooq Vaid, Najeeb Hassan. Maintenance
- Ijaz Mahmoud, Construction Committee
- Omar Bitar, Zakat Committee
- Zonal Council Members

MISSION

Masjid Hamza's mission aligns with the ISGH vision. ISGH's Vision is to give the Muslim Community a safe place of worship for all spectrum, and a place to raise the next generation. The Masjid's purpose is to inspire and elevate the youth to aspire for noble goals, and to shape this Masjid to not just be a place of worship, but a place where the community can learn and support one another. Masjid Hamza strives to provide educational programs and informational lectures. The vision of the Masjid is to provide knowledge of the deen of Islam to our children and equip them to build towards a robust future generation founded on taqwa. Masjid Hamza additionally will provide a community social center for enabling seniors, adults, youth, children and new Muslims to organize and participate in socially and spiritually uplifting programs, so the community can establish strong bonds among themselves and be a beacon for spreading goodness in the society. Insha'Allah.

ACCOMPLISHMENTS FOR 2020

- Installed Flooring in Masjid Hamza Community Center
- Installed new tiles in the front of the masjid • Remodeled the sister's wudu area
- A large number of events (online/in person) and programs before and during COVID-19
- 4 Students completed Hifdh Quran program
- 9 Students completed Nazara Program
- 12 Students completed Qaeda Program
- Helped 80 families per months in their rent and food cards from the Zakat and Sadaqah

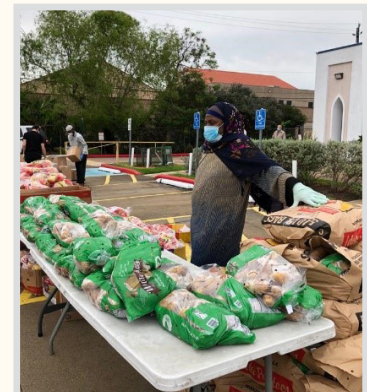
ISGH SOUTHWEST ZONE

*Masjid Hamza
(Mission Bend)*

- Distributed food on monthly basis from Houston Food Bank
- Distributed food packages before Ramadan to 400 needy families, by Masjid Volunteers and Sister Bweny's Team
- Distributed Iftar during Ramadan for an average of 250 boxes, Masjid Volunteers and Sister Bweny's Team

PROGRAMS IN 2020

- **Monthly Food Distribution** - Houston Food Bank
Masjid's Volunteers
- **Job Networking Workshop 2019** - Kalim Syed & Misbah Chaudhry
- **Inter Community Sports** - trials, weekly practice for all ages of boys & girls and adults - Masjid's Volunteers
- **Life & Times of Abdul Rahman Ibn Sakhr** - lecture with Sh. Abdullah Oduro
- **Arabic Class; Tafsir of Quran** - Imam Nessar Ahmadi
- **Let's Talk POT** - for boys / girls 11+ years - MYH - Ibrahim Qanha
- **Website Design** - for adult sisters - MYH
- **Islamic Art Class & Exhibition** - for teens & adults ages 10+ years - MYH - Hina Chaudhry
- **Plant a Seed - A Sadaqa Jariah** - for boys & girls 6-12 years - MYH - Zalak A. Ibrahim
- **It Takes a Village to Raise a Child** - Parent Workshop / Panel Discussion - MYH - Sr. Hana Gamal, Imam Wazir Ali, Imam Nessar/Ahmadi, Sr. Sara Ali
- **MYH Boy's Lock-in (Games, Qiyam, Food & Lectures)** - 13+ years - MYH - Masjid Hamza Volunteers
- **Community Martial Arts** - for ages 5-16 years old - MYH - Masjid's Volunteers
- **Girl's Lock-in** - for 13-25 years - MYH - Masjid's Volunteers
- **Fundraising Dinner** - Masjid's Volunteers
- **Free Youth Counseling - for boys** - MYH
- **Community Get-Together** - Movie Night - MYH
- **Islamic Sunday School** - Bayyienah Abdullah



ISGH SOUTHWEST ZONE

*Masjid Hamza
(Mission Bend)*

- **Community Sports Day for families** - Basketball, Soccer, Volleyball & more - MYH
- **Samosa Prep** - MYH - Fatima Muili
- **Free Youth Counseling - for girls 13+** - MYH
- **Community Get-Together Sports Day** - Masjid's Volunteers
- **Health, Wellness, Fitness - for sisters only** - MYH
- **Free Online Youth Empowerment Coaching (Girls only - 13-17 yrs)** - MYH - Safiyah Ricks
- **Creative Writing Competition** - all youth (8-21 years) - MYH
- **Free Mental Health (First Aid Package & Psychoeducational Concepts)** - via Zoom - Part 1 - MYH- Ali Solgi
- **Jeopardy Game - for all youth 13+ (boys & girls)** - via Zoom - MYH - Abdullah Najjar
- **Free Mental Health (First Aid Package & Psychoeducational Concepts)** - via Zoom - Part 2 - Ali Solgi
- **Kahoot Game - for 12 years & under (boys & girls)** - via Zoom - MYH - Abdullah Najjar
- **Kahoot Game - for all youth 13+ (boys & girls)** - via Zoom - MYH - Abdullah Najjar
- **All During Ramadan** - Ramadan Iftar Assistance - Sr. Bweny Team
- **Online Bazaar** - Big Sales Sr. Bweny Team
- **Food Distribution during Ramadan** on various days - Houston Food Bank with Olive Branch and MYH
- **Free Online Youth Empowerment Coaching (Girls only - 13-17 yrs)** - Safiyah Ricks
- **Virtual Fundraising** - Br. Rodwaan Saleh and Shaikh Elsayed
- **Summer 2020 Summer Hifdh Program** - Sr. Bweny and Iffat
- **Youth For Success - for boys in middle & high school & college** - via Zoom - MYH - Yasir Fazaqa, Hakeem Olajuwan, Zainab Suara, Ambreen Hernandez and Hamzah Chia
- **Meat Drop Off** - Uddhia with ICNA Relief
- **Gardening - for boys & girls 12 years & under** - via Zoom - MYH - Zalaka Ali Ibrahim & Nofifah Bello
- **Nutrition & Fitness - for boys & girls 12 years & under** - via Zoom - MYH - Heather ElSayed
- **The Confident Muslimah - for girls 7-12 years** - MYH - Bukola Azeez
- **Free COVID-19 Testing** at Masjid Hamza Harris County
- **Blood Drive Harris County**



CHALLENGES & PLANS FOR IMPROVEMENT

- Website: Rewrite
- Facebook: Involve Youth
- Improve The Evening Quran Classes For Boys – New hire of Imam Kassim Balla
- Fund The Emergency Stairs For Sisters
- Complete Phase II of the Community Center.

GOALS AND ACTION ITEMS FOR UPCOMING YEAR

- Involve the youth in the Zonal Council.
- Improve the Evening Quran School
- Reopen the Sunday or Saturday School
- Improve the day Quran Hifdh School
- Emergency exit for sisters on the second floor of the masjid \$50k
- Install tiles on the entrance of the Community Center \$15k
- Phase II of the community center \$140k:

Phase 2 will consist of:

- ▶ 4 Qur'an Classrooms - 2 on Men's side, 2 on Ladies side
- ▶ 2 Conference Rooms - 1 on Men's side, 1 on Ladies side
- ▶ 2 Offices - 1 on Men's side, 1 on Ladies side
- ▶ 2 Cafeterias - 1 on Men's side, 1 on Ladies side
- ▶ 1 Warming Kitchen

Estimated Cost for Phase 2 \$ 150,000

Drawings for Phase 2 are in progress.

Target Completion End of 2020

SUMMARY & CONCLUSION

Masjid Hamza is focusing on providing the Muslim Community a safe place of worship, and a place to raise the next generation in an Islamic way and accommodate Muslims across all spectrums. The Masjid's purpose is to inspire and elevate the youth to aspire for noble goals, and to shape this Masjid to not just be a place of worship, but a place where the community can learn and support one another. Masjid Hamza strives to provide educational programs and informational lectures to increase the knowledge of the deen of Islam to our children and equip them to build towards a robust future generation founded on taqwa. Despite the COVID-19, Masjid Hamza provides the Muslim community a lots of programs and events (some are listed above) for all ages - seniors, adults, youth, children and new Muslims to organize and participate in socially and spiritually uplifting programs, so the community can establish strong bonds amongst themselves and be a beacon for spreading goodness in the society, Insha'Allah. Thanks to all Masjid Hamza's volunteers, especially MYH.



MASJID MARYAM

YASIR HILAL - *Associate Director*

COMPOSITION

- Yasir Hilal, Associate Director
- Imam Mohammad Ahmad Khan, Imam & Senior Director
- Ustadha Safiya Ravat, Female Religious Director
- Aysha Khan, Administrator
- Seid Atry, Facilities Manager

MISSION

Maryam Islamic Center was founded in 2003 and is a 501 (c) non-profit organization located in Sugar Land, TX, and is an institution that is run under the Islamic Society of Greater Houston. It serves its own Sugar Land community, as well as its guests from all over Houston.

MIC provides prayer services for the 5 daily prayers and the Friday prayer. MIC serves its educational purpose as well, with its full-time Weekend Islamic School, along with the Weekday Hifz and Nazra class. MIC also holds various halaqas and programs for the community. Nikah services and religious advising are available at Maryam Masjid as well.

ACCOMPLISHMENTS IN OUR CONSTRUCTION PROJECT

- The construction committee Obtained permission and signed an agreement with the City of Sugar land for connection to the public Sewer system, to avoid the use of about 2 acres of land for the septic system.
- Obtained permission and signed an agreement with the City of Sugar land for connection to the public water system, necessary to operate a safe and efficient fire suppressant system.
- Final Platting of approximately 20 acres of overall land.
- Designed and obtained the city permit for the sewer line.
- Design and permit process for the water line is underway.
- Developed approximately 6 acres of land into a parking lot for over 500 additional cars. Which helped more community members to engage in Ramadan activities in the masjid.
- Fenced off the entire Maryam Center property.
- Completed revision of the engineering and architectural design of the center's extension project, in accordance with the requirements of the City of Sugar Land codes and standards.

ISGH SOUTHWEST ZONE

*Masjid Maryam
(New Territory)*

- Purchased 4 large size trailers and modified them to be used as additional classes for weekend school.

EDUCATIONAL OPPORTUNITIES

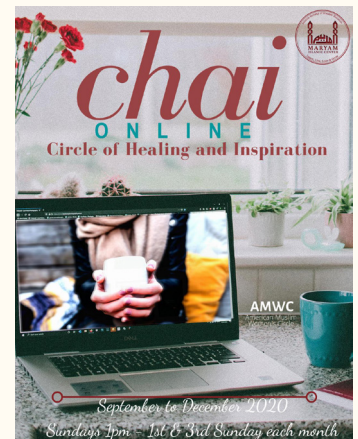
MIC offers three options for Islamic schools on campus:

- **Maryam Quran Academy** - A full-time hifz program to help students achieve their dream of becoming a Hafiz. MQA delivers quality Qur'anic education by offering small class sizes, which allow students to focus and develop strong memorization and retention skills and an understanding of the message of the Holy Qur'an. The education department was able to start hybrid learning program for the Hifz students from Oct 5th after getting approval from the Shura.
- **Weekday Quran Classes** - Students can learn Quran recitation with tajweed Hifz/Memorization and basic Islamic studies.
- **Weekend School** - MIC offers a full day weekend school with an option of either Saturday or Sunday. Students are taught Islamic Studies, Quranic Arabic, the fundamentals of performing Salah.
- The weekend school also engages students in various activities ranging from arts and crafts to field trips.



PROGRAMS IN 2020

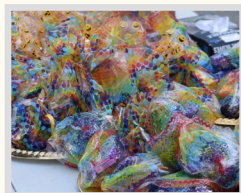
- **Khatira** - After Maghreb discussions with Imam Ahmad on various Islamic topics related to our current affairs.
- **Friday Khutba** - Imam Ahmed successfully gave Friday sermons virtually and in-person once the mosques opened.
- **Digital Youth Halaqah** - Every Friday after Maghrib, Maryam Islamic Center hosts an online halaqah over many youth-based topics. This program also includes games, debates, and panels.
- **Urdu Tazkiyah Series** - Presented by Imam Ahmad and Sheikh Hasan for predominantly Urdu speaking members of our community.
- **Islamic Storytime** - Storytime and puppet show for kids 5-11.
- **Mom's Matter Support Group** - For moms by moms, dealing with mom issues.



ISGH SOUTHWEST ZONE

*Masjid Maryam
(New Territory)*

- **CHAI Circle of Healing and Inspiration** - names of Allah and Women's support group led by Ustadha Safiya.
- **Sisters Tafseer Discussion Circle** - Quranic Tafseer discussion with Imam Ahmad and Ustadha Safiya.
- **Empowered Muslim Women** - an important event on the importance of women in Islam and their impacts.
- **Intercommunity Sports Day** - a field day for various sports and activities hosted alongside MAS Katy.
- **MQA Quran Night** - The students of our Quran academy show case their recitation.
- **TDC at MIC Texas Dawah Convention** - Hosted at MIC as their famous speakers used the MIC platform.
- **MIC Winter Fest** a winter-themed carnival - Various fun activities for the entire family.
- **Losing a Loved One** - A lecture-based upon teaching how to deal with death in Islam including the burial and Janazah processes.
- **Matrimonial Mixer Program** - For youth Muslims looking for a spouse.
- **Muhsen Respite Training** - Held by Muhsen on how to work with and accommodate for the special Muslims in our communities.
- **Spirit of Community Award Night** - A night to honor and appreciate the volunteers of MIC.
- **MIC Outreach** - Habitat for humanity and MIC work together on volunteering for the homeless.
- **Free COVID-19 Test** - MIC hosted free COVID-19 testing for our community members.
- **Drive Through Eid Celebration** - MIC hosted a successful Eid-ul-Fitr celebration with adults and kids. Photographs were taken of all the participants and then later posted on our Facebook group. Participants also decorated their cars and children received goodie bags.



SERVICES OFFERED AT MIC

- **Religious Advising** - Justice Shahzade provides religious advising to members facing conflicts in their personal life in the light of Quran and Sunnah.
- **Nikkah Services** - MIC conducts Nikkah services according to the Islamic requirements of Marriage.
- **Muhsen** - MIC holds the Muhsen Certification. We provide accommodations for Muslims with special needs.
- **MIC Food Pantry** - MIC maintains a fully stocked food pantry to help those in need. During Ramadan MIC sponsored iftars for the needy from participating restaurants. MIC accepts Qurbani meat from community members to distribute to those in need.
- **Zakat and Sadaqa** - MIC assists all the Zakat and Sadaqa cases that come to the masjid following ISGH'S Zakat and Sadaqa guidelines.

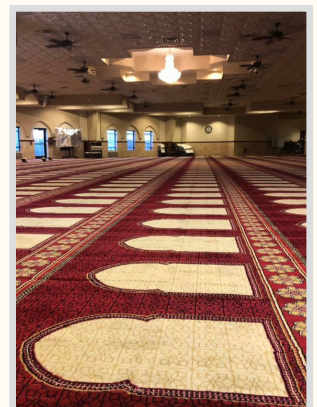
NOTABLE AWARD

Maryam Masjid was the proud recipient of the Ramadan 2020 Digital Media awards presented by Global Muslim life. MIC won Best Night of Power Broadcast. MIC conducted a 4-hour program on the 27th night of Ramadan which included a global group of artists and scholars.

SUMMARY & CONCLUSION

It has been a very tough year for all community members they truly have missed the physical attendance at MIC. MIC is very proud to be able to bridge this gap and help community members virtually stay connected with their spiritual and wellbeing needs. Our religious leaders, education, youth, women, and interfaith committees, have kept the community engaged in these trying times. We are very blessed to have excellent leadership at the masjid. Our Associate Director, Masjid administration, and Zonal council members have worked extremely hard to ensure the safety and wellbeing of the community. They coordinated regular sanitation of the masjid, testing, drives for the needy, and once MIC reopened were able to follow all SOP to ensure our community's safety.

We thank our community members for their support and dedication in helping to flourish the masjid even further. We look forward to serving the community for many years to come.





PEARLAND ISLAMIC CENTER

MOHAMMAD ELIAS BISWAS - Associate Director

MISSION

- A Place Of Worship
- A Loving Place For All Ages
- A Welcoming Place For New To The Community
- A Welcoming Place For Interfaith Groups
- A Center For Faith-Based Learning
- A Place For Your Spiritual Nourishment

ACCOMPLISHMENTS FOR 2020

- **Made the masjid financially very strong:** This year for the first time we made the masjid general funds in huge positive cash flow through our targeted Ramadan annual fundraising. Although this year it was difficult due to no Taraweeh at the masjid, however, with the continuous coordination by the Associate director – Elias Biswas, the fundraising was a great success, Alhamdulillah. Imam Daniel Hernandez and the fundraising committee were instrumental to the success of fundraising efforts.
- **Launch a new website:** We have launched our updated website this year. The address is picisgh.org. The previous website has been designed and maintained by a former volunteer who had relocated out of Pearland a few years ago. Alhamdulillah, we have got a new volunteer who has taken the lead to launch this new website.
- **Muhsen Certification:** Pearland Islamic Center is excited to be partnering with MUHSEN, *Muslims Understanding and Helping Special Education Needs*.

MUHSEN allots certification for Masajid that work towards accommodating the special-needs community members.

We at Pearland Islamic Center want to know the requirements of the special-needs families within our community. If you are a part of a special-needs family, please click the MUHSEN NEEDS ASSESSMENT SURVEY link and fill out the survey.

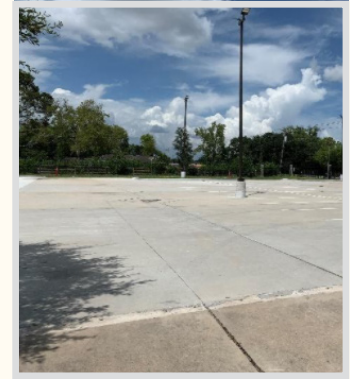
All responses are confidential, and only MUHSEN has access to submissions.



ISGH SOUTHEAST ZONE

Pearland Islamic Center

- **Completed Phase-I construction:** Alhamdulillah – Pearland Islamic Center has started to implement its master plan in phases to build the new 2-story masjid building. In Phase-I, we are about to complete part of the parking and total site underground civil work. The total project cost is about \$325,000/. In the near future, we plan to start Phase-II which is the foundation of the main masjid building. Phase-II would be a big-budget expensive project. We hope by the favor of Allah and our community's generous support we will be able to start this project soon.

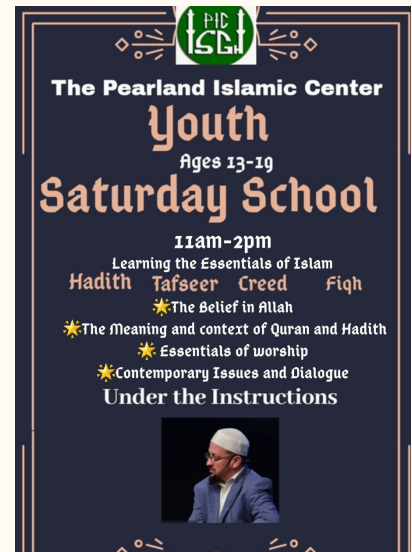


PROGRAMS IN 2020

During the year we have organized many programs:

- **Family nights-** It is usually every 2nd Friday of the month. This year we had family night programs only in January – March. We had to cancel the other months due to COVID-19.
- **Campfire and Night Programs** - The campfire was a great success. Our Education secretary Salmina Tarek organized this program.
- **Ramadan Programs: Virtual Daily Quran Recitation and Other Programs**
- **Virtual Eid-ul-Fitr and Eid-ul-Adha Programs**
- **Girl Scouts Program** – Girl scouts are implementing a plantation project at the masjid ground.
- **Drive Through Eid Parade Party** - Alhamdulillah, we had a successful Eid-ul-Fitr parade. The overall program was coordinated by Sister Samina Sheikh. More than 100 cars participated in this parade. The parade started at Pearland Islamic Center (PIC) and ended at Shadow Creek Muslim Community Center (SMCC) . Children got a goodie bag at PIC and received a sweet box at SMCC.
- **Free COVID-19 Test** - Pearland Islamic Center hosted this COVID-19 free testing with the coordination of ISGH's main center and the Shifa Clinic. Alhamdulillah, many individuals and family had the opportunity to get benefit from this free testing.
- **Virtual Classes** - Imam Daniel has been offering the following regular virtual programs.
- **Prayer Service in the Masjid** - Alhamdulillah at Pearland Islamic center the prayer services has been continuing with the guideline set-forth by ISGH. The mussalleen are very cooperative and listen the instructions by the PIC administration. In the photo (left) – PIC Secretary Br. Farid Hyder and AD Br. Elias Biswas at the masjid door to screen and direct the mussalleen.

- **Virtual Sunday School** - Sunday school is starting again this fall in a virtual manner. We have set a limit of 50 students due to this virtual session. Sunday school attracts children ages 5-12 years of age.
- **Virtual School for Teens** - Pearland Islamic Center has been offering a "Youth Saturday program" since the beginning of this year. It was on pause during the summer, and will restart again in September.
- **Quran Competition** - Pearland Islamic Center is arranging Quran competition for the age group 4-12. Below is the flyer.
- **Movie Night:** Pearland Islamic Center is organizing a big screen (21-foot screen) outside movie night in September. Each family will sit at a cluster while observing social distancing.
- **Other Programs:** Pearland Islamic Center organizing virtual "Interview with Professional" in every month starting from September 2020.



CHALLENGES & PLANS FOR IMPROVEMENT

Due to COVID-19 situation, the mussallen is now at a minimum. It has been very difficult to attract mussllein in regular daily prayers.

GOALS AND ACTION ITEMS FOR UPCOMING YEAR

To raise enough funds to start Phase-II construction. For Phase-II, we have to raise about \$1MM

SUMMARY & CONCLUSION

Alhamdulillah - Pearland Islamic Center sees a very diversified community that has been growing. We are trying our best effort to provide some programs for all age groups. We are blessed to have Imam Daniel Hernandez with our team who has been very instrumental to inspire the youth. We are also attracting more youth and women volunteers to organize different programs per community needs. We always seek the blessings from the Almighty to fulfill our dream to build our main 2-story masjid in the near future.



BRAND LANE ISLAMIC CENTER

JAVED MALIK - *Director*

ISGH south zone is located on the south side of US Highway 59. Its boundaries on the southwest side stretch from the Rosenberg-Richmond area to the north-east side up to the Houston Medical center. The south zone has one Islamic center (Brand Lane Islamic Center) and four Musallahs (Almeda, Hillcroft, Ayesha in Sienna Plantation and Riverstone). The center and Musallas have provided a welcoming atmosphere to all community members and visitors from around the area. Unfortunately, due to COVID-19 several of the Masjid activities were suspended. As of September 2020, regular and Jummah prayers have resumed but several programs have still not restarted.

BRAND LANE ISLAMIC CENTER (BLIC): MASJID AS-SABIREEN & EVEREST ACADEMY

Brand Lane Islamic Center campus (BLIC) is the biggest facility in south zone that is located at 610 Brand Lane in Stafford, Texas. The Campus occupies twelve and a half acres and consists of several buildings including:



(Left & Middle) A view of new expansion from front and backside. (Right) A view of outdoor basketball court

- Prayer halls
- Covered patio that also serves an overflow area for Friday prayers
- Cafeteria
- Several buildings for Everest Academy, a full-time Islamic school offering classes from pre-KG to 8th grade

In addition to a full time school BLIC has a well-established Weekend Islamic School that is open on Sundays from 10 AM to 2 PM (it is temporarily closed due to COVID-19 and is offering online classes). The campus has several sports facilities including soccer, cricket, basketball and volleyball.

Expansion of the Existing Masjid

The expansion of the main prayer hall was one of the bright spots in an otherwise lackluster year. The masjid construction was mostly finished in May of this year. With this expansion,

ISGH SOUTH ZONE

*Masjid Al-Sabireen
(Brand Lane Islamic Center)*

the masjid can now handle more than 1,000 congregants. This includes new restrooms for men and women, new lobbies, shoe areas, conference room and an office.

EVEREST ACADEMY

About 450 students are currently enrolled in Everest Academy. Due to COVID-19, the school had to be closed in March 2020. After spring break, classes resumed with online education that is still ongoing. The recent bright spot was the resumption of onsite classes for about 50 percent of students. Once classes resume in person and with full student enrollment, classroom spaces will quickly run short. Several proposals have been considered in the past to increase the classroom capacity. These include the addition of temporary structures and acquisition of land next door to build new school buildings. The existing school space was reconfigured last year to add a new conference room and classroom. Once the COVID-19 subsidies and funding becomes available, the plans for school expansion will be jump started. Planning was underway to build a new gymnasium that would be located on the south end of the two-story building so students can have more extracurricular activities. The purchase of new land in 2018 has increased the possibilities of adding new classrooms and other facilities.

FACILITIES MAINTENANCE

Facilities maintenance is an ongoing process. Not much maintenance was required this year due to Masjid and school closure. However, some improvements have been made this year that include:



(Top Left) View of the new prayer hall.

(Top Right) A view of Everest Academy

(Bottom Left) A view of new land acquired in 2018 for school expansion and parking lot.



(Bottom Right) A view of soccer and cricket fields

- Leveling the newly acquired land and sodding it
- Addition of new speed bumps
- Widening the entry gates near the street to give a better viewing angle for oncoming traffic
- Improvement to the volleyball court

MASJID SECURITY

Everest Academy premises are always monitored by a well located camera system. In addition, it has a central alarm system that is armed after school hours. During the school hours, two armed security guards are present to ensure the safety of students and staff on site.

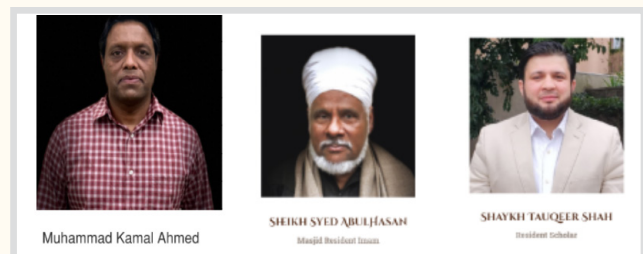
Since the Masjid construction is not 100 percent finished, the security alarm system has not yet been activated. However Masjid-As-Sabireen has a fully functioning camera monitoring system. More cameras need to be added to cover blind spots. The plan is to merge all the exterior security cameras with the school security cameras for a comprehensive campus monitoring system.

An armed guard is always present in the Masjid during Sunday school hours; Sunday school is having online classes due to COVID-19. Every Friday, police officers from the City of Stafford are hired to monitor the incoming and outgoing traffic. No security breaches have been reported this year.

MASJID STAFF

The Masjid has a regular Imam, Sheikh Saeed, who leads the daily prayers. Earlier this year Sheikh Tauqeer Shah was hired by ISGH as a part time Dawah and Interfaith Coordinator (50 percent of his time) and as a Resident Scholar at Masjid Sabireen (50 percent of his time). His hiring has been a big boost to Masjid Sabireen as it is expected to attract a lot of youth to the masjid.

Br. Muhammad Kamal is the Facilities Operation Manager.



EVENTS AND PROGRAMS

BLIC is currently having a slow year so far as there are limited on-campus programs. However, we have started several online programs to keep the community connected with the Masjid. These include:

- Online Weekly Youth Halaqa: Halaqas for the youth and children are being offered consistently on a weekly basis.
- Islamic Mediation and Counseling: During the pandemic, we were able to offer Islamic Counseling with Imams both virtually and private appointments. Alhamdulillah, we were able to help many families.
- Nikah and Marriage Service: We have been able to conduct Nikah for couples with limited gatherings and CDC guidelines and have been offering them consistently.
- Dua for the Deceased: Dua and grievance services were offered to families both virtually and on-site while observing CDC guidelines.
- Interfaith and Dawah: To bring about awareness and education on Islam and Muslims we reached out to our Non-Muslim neighbors and faith centers. We also participated in BLACK LIVES MATTER events and initiatives as well as educated our community regarding racial discrimination and inequality and ways to overcome it.
- Outreach and Civic Engagement: Food Drive initiatives to both Muslims and Non-Muslims were held during the pandemic. We were also engaged in bringing awareness to the importance of civic engagement (i.e Importance of voting, Census 2020 and engaging with local political candidates in a bi-partisan approach)
- Other Online Events: Online Quran Hifz program, Quran classes, Ramadan program

MUSALLAHS

1. Medical Center Musallah

The musallah operates in the Medical Center on Alameda Road. It caters to the residents in the immediate vicinity and has been operating as a full-fledged musallah for 5 daily prayers. Due to expansion of Alameda Road, parking became a major problem and as a result Jumma prayers were discontinued.

Due to COVID-19, the musallah has been closed since March this year. With improving conditions, the musallah will be opened for 5 daily prayers in the near future. All expansion plans are on hold until next year.

2. Al Amin Musallah

The musallah operates in the Hilcroft area and caters to the local population which includes a large population of refugees that are economically challenged. The facility is located in a shopping strip and is operating as a full-fledged musallah with five daily prayers including Jumma and Taravee prayers in Ramadan. The musallah was closed for several months due to COVID-19. Lack of available funding and donations has created big challenges in

covering expenses. Depending on future funding, major impactful decisions will be made regarding this facility.

3. Riverstone Musallah

The musallah operates in the Missouri City area and caters to the needs of its local residents. The local community plays a critical role in raising funds to cover the operating expenses. The musallah is opened daily for five prayers only. Quran classes are offered for kids on a daily basis. Earlier this year, ISGH renewed the lease for this facility for another 3 years.

Like other musallahs, this facility was closed for several months and has opened recently.

4. Masjid Ayesha (Musallah)

This musallah started operating in Sienna Plantation area for limited prayers earlier this year and has been a bright spot in an otherwise lackluster year. The musallah is located on a 5 acre tract donated by late Br. Mushtaq Artani. There is an existing 2 story house on the property that is temporarily being used for prayers.

Plans are to put some temporary trailers on the property and use them as a prayer facility while a master plan for the property is being developed and SUP is obtained from the city.



(Left) Existing two-story building at Masjid Ayesha. (Middle) A View of Masjid Ayesha. (Right) Official opening ceremony of Masjid Ayesha

SOUTH ZONE FINANCIALS

The operating expenses of BLIC and other musalas are supported by the generous donations of its community members. Other funding sources include:

- Check-o-matic members
- Friday lunch programs
- Special fundraisers

ISGH SOUTH ZONE

*Masjid Al-Sabireen
(Brand Lane Islamic Center)*

- Cash box donations
- Revenue sharing with Everest academy
- Nikah services provided at the Masjid and rental of Cafeteria and patio facilities

There is a severe shortfall in revenues this year because of the COVID-19 pandemic. However, some generous community members have stepped up and helped the Islamic center.

Until the end of August 2020, the south zone fund balances were as follows:

Fund	Brand Lane	Masjid Ayesha	Almeda Mussallah	RiverStone	Al-Amin
General Fund	\$ 30,000.00	\$ 10,000.00	\$ (3,000.00)	\$ -	\$ -
Construction	\$ 90,000.00	\$ -	\$ 48,000.00	\$ -	\$ -
Sadaqa	\$ (10,000.00)	\$ -	\$ -	\$ -	\$ -
Sub Total	\$ 110,000.00	\$ 10,000.00	\$ 45,000.00	\$ -	\$ -
Loans	\$ 395,000.00	\$ -	\$ -	\$ -	\$ -
Total Balance	\$ (285,000.00)	\$ 10,000.00	\$ 45,000.00	\$ -	\$ -

Outstanding Loans

As of Oct 1, 2020, Masjid As-Sabireen has the following outstanding loans:

- \$100,000.00 to NAIT
- \$50,000.00 to ISGH
- \$100,000.00 to Maryam Masjid.
- \$50,000.00 to ISGH Funeral Committee
- \$95,000.00 to Steel Crete (Final contractor payment)

South East Zone Hwy 3 owe Masjid Sabireen about \$20,000.00

OUTLOOK FOR NEXT YEAR:

The outlook for next year depends on COVID-19 virus. Assuming the worst of this pandemic is behind us, our plans for south zone include:

BLIC Campus

- Payment of outstanding loans acquired for the Masjid Sabireen expansion
- Completion of masjid expansion
- Relocating the children playground that is currently in front of the masjid to another area
- Creating new entries, exits, and construction of a new road for Everest Academy traffic
- Preparation of drawings and groundbreaking for the new Gymnasium
- Preparation of master plan for the expansion of Everest Academy

Masjid Ayesha

- Preparing a master plan for the new facility and getting approvals from the appropriate authorities
- Placing temporary trailers with restrooms at the facility to create a prayer area for 50–80 mussalis
- Construction of a parking lot for about 50 cars

River Stone Musallah

Will remain as is as there are no special plans for this facility next year.

Almeda Musallah

Disposal of a two-story house at the back of this musallah and use the proceeds to improve the condition of this property. Alternatively, find another nearby property where there is ample parking and Jummah prayer can be held along with the regular daily prayers.

COMMUNICATION CHANNEL

BLIC has several communication channels that include: an email group BLICunited@googlegroups.com, a Facebook page under the name of Masjid As Sabireen and a website www.brandlaneic.com.

ISGH MAJILIS AL-SHURA CONTACT

PRESIDENT

Sohail Syed
Cell: 832.287.9681
president@isgh.org

TREASURER

Faizan Atiq
Cell: 713.918.9513
treasurer@isgh.org

SOUTH ZONE DIRECTOR

Javed B. Malik
Cell: 713.817.6022
dir.sz@isgh.org

VICE PRESIDENT

Bassel Choucair
Cell: 713.703.7084
vice.president@isgh.org

NORTH ZONE DIRECTOR

Ayman Khalil
Cell: 518.791.1117
dir.nz@isgh.org

SW ZONE DIRECTOR

Haroon Dosani
Cell: 713.291.3797
dir.swz@sgh.org

GENERAL SECRETARY

Badar Alam
Cell: 832.428.3724
general.secretary@isgh.org

NW ZONE DIRECTOR

Nusrat Mir
Cell: 281.850.2910
dir.nwz@isgh.org

SE ZONE DIRECTOR

Abul Kalam Azad
Cell: 281.687.2284
dir.sez@isgh.org

ASSOCIATE DIRECTORS

North - Adel Road

Musaji Chauhan
Cell: 832.372.2805
ad.adelroad@isgh.org

North – Cypress

Saeed Ahmed Akhund
Cell: 281.799.6846
ad.cypress@isgh.org

NW – Katy

Hanif Mohammad
Cell: 713.480.7002
ad.katy@isgh.org

SW – New Territory

Yasir Hilal
Cell: 281.265.0077
ad.newterritory@isgh.org

SE – HWY3

Emran Gazi
Cell: 713.562.8143
ad.hwy3@isgh.org

North – Champions

Nadir Tayyab
Cell: 832.274.3792
ad.champions@isgh.org

NW – Spring Branch

Selma Tameez
Cell: 281.808.5116
ad.springbranch@isgh.org

SW – River Oaks

Imran Akhtar
Cell: 713.927.3123
ad.riveroaks@isgh.org

SW – Synott Road

Abdul Alim Khan
Cell: 832.878.0287
ad.synott@isgh.org

SE – Pearland

Mohammad Elias Biswas
Cell: 281.513.9775
ad.pearland@isgh.org

North – The Woodlands

Roger Yelton
Cell: 936.232.4892
ad.woodlands@isgh.org

NW - Bear Creek

Azmi M. Alwan
Cell: 713.875.5733
ad.bearcreek@isgh.org

SW – Mission Bend

Ahmad Shaikh
Cell: 832.755.9669
ad.missionbend@isgh.org

SE – Baytown

Muhammad Naeem Aulakh
Cell: 281.382.1362
ad.baytown@isgh.org



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