

ISLAMIC SOCIETY OF GREATER HOUSTON

Annual Report 2021



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Executive Body Message

Dear Community Members,

Assalamu Alaikum,

2020–2021 has been a year like no other in the history of ISGH. However, in a year that has challenged everyone due to the Covid-19 pandemic, you, our Houston Muslim community stepped up and showed resilience like no other.

Our goal this year was to try to bring back some sense of normalcy while realizing that we were in the midst of a deadly pandemic. Working with the ISGH Health Task force, we had to continue to pivot to unprecedented processes at our centers to keep our community members and volunteers safe. We are proud of our community's cooperation which helped us ensure we were able to get through the last year without any major breakouts. We were able to start prayers, hold classes for adults and children, host events for families, and pray Eid while keeping our community's safety as the primary concern. We had to adapt our record number of programs to follow a hybrid model to allow for both an in-person as well as an online audience.

The Covid-19 pandemic brought unprecedented upheaval in our Community's unfortunate members. Your increased support this year ensured that we had a record year where we collected the highest amount of donations in terms of Zakat and Fitra than we ever have in the past. Together with your donations and other partnerships and grants, we were able to serve the community's needs helping hundreds of families around Houston meet their basic daily needs. You found ISGH in the forefront after the Winter Storm Uri hit our community ensuring that relief supplies were being delivered to our community.

The first exclusive Muslim Cemetery became operational this year dropping the funeral costs to half of what it used to be until last year. This is a huge step forward for our community and we congratulate all the volunteers and donors who made this possible. This cemetery will serve the Houston Muslims for decades to come.



Ayman Kabire President



Bassel Choucair Vice President



Faizan Atiq Treasurer



Badar Alam General Secretary

This year, we also took a big step forward in hiring an Executive Director for our organization to provide the much-needed focused leadership for our staff and volunteers. This will allow the board to focus on policymaking while the Executive Director runs the day to day operations.

As you read through the report, details of the impact of your donations and support on the Houston Muslim community, you will find it evident that your organization, ISGH made huge strides forward. On behalf of the ISGH elected officials, our staff, and our volunteers, we thank you for your support to your organization. We pray that Allah (SWT) accepts it from you and from everyone involved.

ISGH Executive Body

"Your increased support this year ensured that we had a record year where we collected the highest amount of donations in terms of Zakat and Fitra than we ever have in the past.

Treasurer's Report

All praises and glory be to Allah (SWT), who has allowed us to continue to operate our centers providing our community a safe place to pray during these unprecedented times of the Covid-19 pandemic. With limited attendance in our centers, our generous Houston community continued to support ISGH and its local Centers to ensure that the organization remained in good financial health.

We ended 2020 strong with an uptick in donations in December to close out the year. Starting 2021, while the Covid-19 pandemic was still looming around, the management team was very careful about our expenses.



In Feb 2021, Houston was hit with an unprecedented winter storm. ISGH partnered with several other organizations to distribute much-needed necessities to the community. In addition to daily food distributions at most of our centers, we spent about \$10,000 in warm blankets for the community. We were also able to secure a grant for \$75,000 to help community members who were negatively affected by the winter storm Uri. We are in the process of receiving applications towards this grant.

Earlier in 2020, we had applied for round 1 of the Federal Government's PPP program. The team was able to provide the necessary documentation and was able to get the loan forgiven. When presented with the opportunity, the team applied for the

second round of the Paycheck Protection Program. Working diligently with our banking partners, on March 15th, 2021, we were able to secure a Govt. loan of \$463,100 that would make up about two and half months of payroll for all the ISGH centers and the main office staff. This ensured we were able to make up for any shortage of funds from the beginning of the year. The team later worked hard to ensure all the documentation was in place to apply for loan forgiveness. In August 2021, the loan was approved to be forgiven successfully.

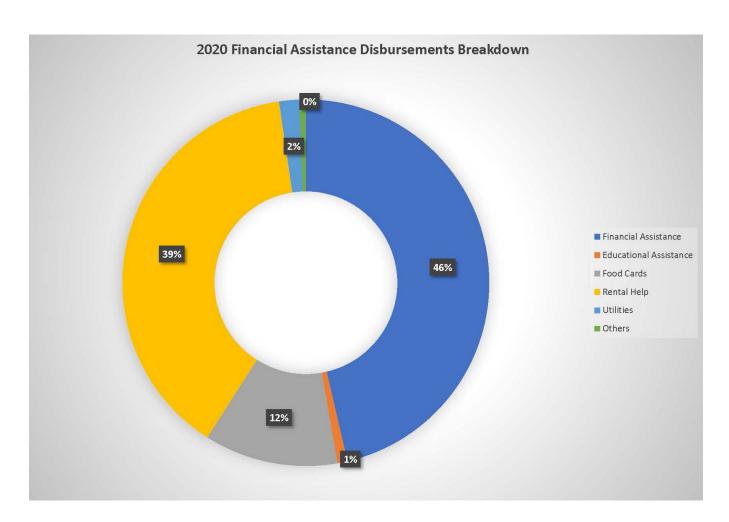
RAMADAN 2021

Alhamdulillah, with Ramadan fast approaching in April 2021, there was a renewed excitement in the community. We were able to finally attend prayers in our centers during this blessed month, albeit with Covid-19 protocols and restrictions in place. This excitement translated into financial support from the community. We had a record year in terms of the Ramadan donations.

We did a Ramadan Food Distribution drive right before Ramadan to ensure that all of our Zakat recipients from across the city had adequate food supplies to enjoy a good Ramadan with their families. The food packages were distributed in several locations. We did a large distribution at Masjid Hamza and also distributed at the inner City masajid like the Fifth Ward and Third Ward Islamic Centers.



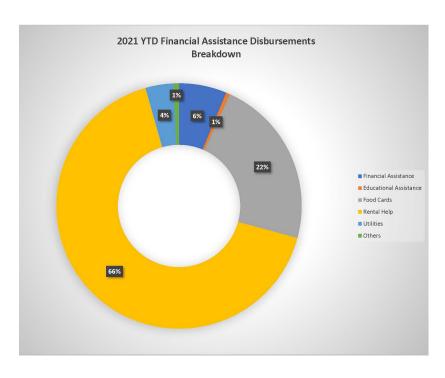
This year, we did not leave any stone unturned in advertising Zakat-ul-Fitr. Coming from Ramadan 2020 during which we collected about \$192,000, we were uncertain as to how much to estimate Fitra distribution for the month. Initially, we estimated it at about \$150k in terms of distribution. However, by raising awareness in the community and showing the transparency in our distribution process, we were able to collect about \$296,460, higher than what we have ever collected in the past. To make up for the difference in our estimated distribution and the actual collection, we did a second round of distribution to all the families that received it earlier in the month. This year we made sure we reached out to several of the non-ISGH masajid like Masjid Taleem Mohammed, Masjid Tawhid, and others to be able to include their recipients in our Fitra distribution.



CENTRALIZED ZAKAT DISTRIBUTION:

Additionally, with the increase in demand for financial assistance due to various factors that include the pandemic and the sheer increase in community size, the ISGH board decided to start centralizing all Zakat distribution. We added a second case manager, Sr. Huda Mitha to help with the proper assessment of the community's needs and help with qualifying financial assistance requests. Welcome, Sr. Huda to the ISGH family! We have so far already started piloting SW, SE, and the NW zones. InshaAllah we plan to centralize the rest of the zones before the end of the year.

Treasurer's Report cont.



Funds	YTD 2021 (January - August) (Unaudited)	2021 YTD Percentage Allocation
Financial Assistance	67,371	3%
Educational Assistance	5,496	0%
Food Cards	239,041	10%
Rental Help	708,629	28%
Utilities	39,580	2%
Others	7,440	0%

SHARING OUR BLESSINGS:

Every year ISGH does a day of Giving in Ramadan where we share all the Zakat collected on that day with a handful of organizations approved by the Board. This year we were able to raise as much as \$56,620 which we shared among the following orgs:

- Helping Hands for Relief and Development
- · Amoud Foundation
- · Islamic Relief USA
- · Pure Hands Inc.
- · Swasia Charity Foundation

We also did a separate fundraiser for helping with relief efforts in Palestine. With the community's support, we were able to raise about \$44,800 for this effort. This money was then distributed between Islamic Relief, Baitulmaal, and Life Inc. to be used with their relief efforts in Palestine. Islamic Relief received \$20,000, Baitulmaal received \$20,000 and Life Inc. received \$5,000 towards the cause.

OTHER UPDATES:

Looking into more innovative ways of attracting donors, for the first time in history, ISGH established a stock donation program in Ramadan. Community members could now donate their appreciated stock and get a tax deduction for the entire amount that they donated without having to pay any capital gains tax. There were also single swipe boxes introduced in several centers for small amount donations, where a community member can swipe a card and leave.

ISGH also currently maintains a separate endowment account, the current value of which is about \$2.2m. We encourage the community to consider donating to the endowment fund that will help strengthen the future generations of our community. Please consider making ISGH a beneficiary in your estate planning and inshaAllah Allah (SWT) will write this as a thawab-e-jariya in your account.

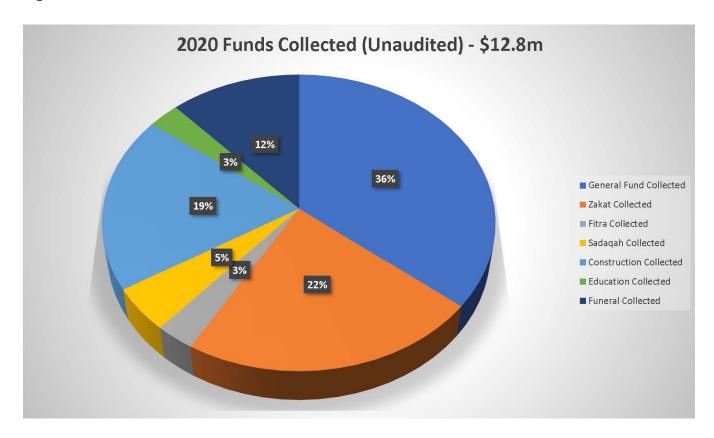
We closed about 6 redundant bank accounts earlier this year saving the organization unnecessary bank fees.

SUMMARY OF 2020 AND 2021:

We had a strong closeout in 2020 with a total of \$12.88m in donations collected during the calendar year. Our funds disbursed during the same were approx. \$12.02m. During the same year, we collected about \$2.55m in Zakat and disbursed about \$2.65m.

As you can see from the charts below, in 2021, we are on track to surpass our 2020 numbers with about a third of the year remaining. Your support tells us the confidence that our community has in the organization and inshaAllah the path that the organization is on.

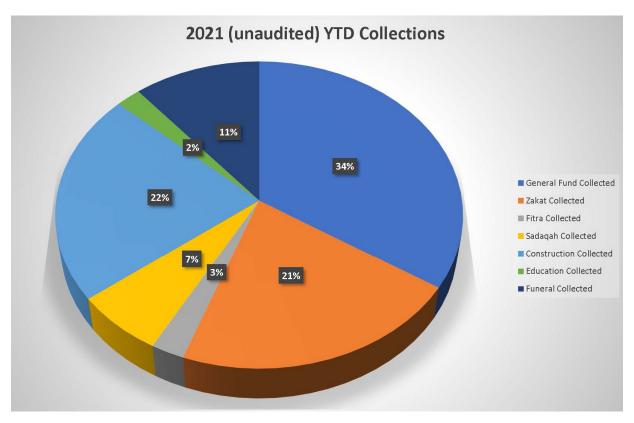
Just like every year, InshaAllah we will be kicking off our yearly financial audit for 2020 financials with HRSS very soon. We usually run our audits in the later part of the year as it saves the organization a big amount in audit fees.



"We had a strong closeout in 2020 with a total of \$12.88m in donations collected during the calendar year.

Treasurer's Report cont.

Funds	2020 (Unaudited)	2020 YTD Percentage Allocation	2019	2019 YTD Percentage Allocation
General Fund				
Collected	4,032,414		4,667,369	
General Fund Spent	4,130,782	102%	4,430,540	95%
Zakat Collected	2,558,247		1,712,897	
Zakat Spent	2,656,582	104%	1,372,760	80%
Fitra Collected	332,153		268,043	
Fitra Spent	74,494	22%	288,317	108%
Sadaqah Collected	540,946		1,008,358	
Sadaqah Spent	327,901	61%	716,947	71%
Construction				
Collected	2,164,163		2,218,589	
Construction Spent	3,102,072	143%	2,904,696	131%
Education Collected	317,843		726,678	
Education Spent	510,680	161%	638,043	88%
Funeral Collected	1,326,811		950,775	
Funeral Spent	938,684	71%	610,529	64%
YTD Collected	12,882,814		12,413,878	
YTD Dispensed	12,020,071	93%	12,276,508	99%



Funds	YTD 2021 (January - August) (Unaudited)	2021 YTD Percentage Allocation
General Fund Collected	4,018,738	
General Fund Spent	3,160,237	79%
Zakat Collected	2,514,886	
Zakat Spent	2,502,430	100%
Fitra Collected	287,931	
Fitra Spent	145,900	51%
Sadaqah Collected	772,370	
Sadaqah Spent	169,225	22%
Construction Collected	2,618,004	
Construction Spent	2,601,091	99%
Education Collected	254,003	
Education Spent	420,003	165%
Funeral Collected	1,298,935	
Funeral Spent	650,324	50%
YTD Collected	12,079,748	
YTD Dispensed	10,132,133	84%

CONCLUDING REMARKS:

While this has been yet another year where we have had to make unprecedented adjustments on how we operate our centers, your support and funding has ensured that your organization ISGH has accomplished a lot. You all have made sure that the vulnerable in our community are taken care of and their assistance is not affected. The numbers above are reflective of our strong financial health and this is all due to your support. For us to strive for organizational excellence, it requires everyone involved to be continuously looking for ways to professionalize our operations and requires the community to continue to support through their financial contributions. I ask Allah to continue to bless everyone involved right from the organization's inception to where we are today for their humble efforts. I ask Allah to put barakah in the rizq of all our donors and supporters of the Islamic Society of Greater Houston. It is only through your support that we can continue to reach new heights in terms of establishing Faith, providing service to the neediest, and establishing a community for our families to thrive in.

Vision and Mission

Transform our community through visionary leadership that nurtures Islamic development.

Over the years, the Muslim population in the Greater Houston Area has grown rapidly from a small number to a large community of over 150,000 people today. To meet the needs of our growing community, Islamic Society of Greater Houston (ISGH) was established in 1969 with the objectives to provide a multitude of services for fulfilling the social, economic, and religious needs of the Muslim community throughout Greater Houston.

By the Grace of Allah (SWT), ISGH has come a long way in its quest of establishing an Islamic community in this part of the world. We now offer services including, six full-time Islamic schools, free health clinics, financial assistance programs, da'wah, funeral and cemetery services, support groups, job networking, prayer services, pre-marital training and marital strengthening, and nikkah services. It is with the dedication of our volunteers and employees that these services continue to run for our vibrant community.

At present, ISGH has 21 centers all over the Greater Houston Area to accommodate the needs of a rapidly growing community. This is a stellar achievement for the community, from only one center in 1969. In addition, four shifa clinics and three well-equipped funeral homes have also been built. However, our march has just begun as we anticipate with a growing community, there will be an increased need for services than what we experience today.

Our vision is to provide religious and social services to all Muslims and to provide channels of understanding and communication between Muslims and the Houston community in general. We aim to live our vision by providing a variety of services that range from educational, to charitable, social, and religious services.

Volunteer Acknowledgement & Appreciation

The progress and expansion of Islamic Society of Greater Houston has been made possible by the special favor of Allah (SWT) and through the generous financial and moral support of our own blessed community. Every year, hundreds of Muslim brothers and sisters contribute voluntary services for the community, amounting to thousands of man-hours. From food distributions to emergency relief efforts, our volunteers are there with us. We are grateful for this support and appreciative of the time and dedication. May Allah (SWT) bless and reward them. Ameen.



ISGH Elected Officials

MAJLIS-F-SHURA - LEGISLATIVE BOARD OF DIRECTORS

EXECUTIVE BODY

Ayman Kabire President **Bassel Choucair** Vice President Faizan Atiq Treasurer

Badar Alam General Secretary

ZONAL DIRECTORS

Abul Kalam Azad

Ayman Khalil North Zone **Nusrat Mir** Northwest Zone Javed B. Malik South Zone **Anwer Wadiwala** Southwest Zone

Southeast Zone **ASSOCIATE DIRECTORS**

Musaji Chauhan Adel Road **NORTH** Saeed Ahmed Akhund Cypress Champions Nadir Tayyab Woodlands Suhail Nabi Asim Sultan Bear Creek **NORTHWEST** Selma Tameez Spring Branch Yasin Sahib Katy Imran Akhtar River Oaks **SOUTHWEST** Ahmad Shaikh Mission Bend Yasir Hilal **New Territory** Abdul Alim Khan Synott Muhammad Naeem Aulakh Baytown **SOUTHEAST** Mohammad Elias Biswas Pearland Muhammad Ali Highway 3

Brand Lane

SOUTH

11

Javed B. Malik

ISGH Area Representatives

NORTH

ADEL ROAD

Afifah Ayub Amir Ahmed Ismail Brad Neal Kasmin Patel Mohammed Iqbal Mohsin Alam Munira Vaid Noveed Farooq Malik Ubaid ur Rahman Zaheeruddin Ahmed

CHAMPIONS

Abdul Aleem
Adnan Fareed Zafar
Ahmed Shuja
Habib Tai
Misbah Abbasi
Mohammas Nazeer
Ahmed
Mohammad Taufiq
Tayyab
Muhammad Adil Farzok

Nurat Allison Rizwan Ali Syed Syed A Razzaq Syed Zabeehullah Beyabani Tawab Attaie Waseem Jilani Yoseph Noor Yousif El-Samman Zulfigar Sheikh

CYPRESS

Javed Iqbal Noor Alsabah Alam Rehan Akram Sayed Akhter Faruque

WOODLANDS

Amine Rama Kiram Lezzar Sameer Balagamwala Bob Tucci

NORTHWEST

BEAR CREEK

Bouchaib Houda Hasan M. Syed Khaliq Uz Zaman Khwaja Tanzeem Mohammad Azhar Baqa Nafees Yousaf Sitwat Siqqiqui Shabbir Dadabhoy Neelofer Jakvani Zafarullah Abdul Rahman Asif Shaikh

KATY

Ali Abdalla Imad Rehman Mohammad Abdul Moqueet Mohammad Shakeib Mashood Hanif Mohammad Shajahan Noorudheen

SPRING BRANCH

Amera Elsaied-Soliman Frieda Aboul-Fatouh Hasan Ali Gopalani Junaid Iqbal

SOUTHEAST

HWY 3

Aftab Iqbal
Al Mamun Choudhury
Ameer Alam
Aqib Gazi
Kab Kamruzzaman
Choudhury
Masood Javed
Mohd Rafiqul Islam
Moklasure Rahman Khan

Neil Mohammed Sohail Zafar Shahinul Islam Choudhury Talat Hussain

PEARLAND

Abdul Kasem Chowdhury Ashraf Ul Hoque Delowar Aziz Farid Uddin Hyderalvi Mohammad Aamir Habra Samina Kirmani Sheikh Sheraz Khan Sved Shahid Hasan

BAYTOWN

Haseen Adil Saqib Hussain

SOUTH

BRAND LANE

Aftab Chowdhry
Jamil Khalid
Peter H. Waxali
Syeda Alia Alam
Muhammad Hanif
Tauqir Muhammad
Sheikh
Abdul Hafiz Khatri
Feroze Parekh
Abdul Wahab Moosa

SOUTHWEST

SYNOTT

Abdullah Rafiq
Asif Mohammed Farooq
Feroza Bibi Ali
Kamrul Alam
Manzoor N. Syed
Muhammad A. Ahmed
Naeem U. Khan
Najeed Ismail
Nazir Ahmad Khan
Pervaiz Qureshi
Sayyaddain Zariff
Syed Irfan Naseer

Syed Jawed Hussain Syed Nasir Raza Usman Toor Zahida Sultana Syedda

NEW TERRITORY

Aamna Javid Mian Aheed Mohiuddin Asim Nasir Fatima Loya Kamran Khawaja Mohammed Mujahid Siddeegue Nabeel Zuberi Nabila Mansoor Safia Mistry Sameer Khaja Abdul Aliyan Hasmani Umber Ghafoor Mehroz Waqar

RIVER OAKS

Amir Zegar Fiaz Zaman Rehan Mohammed Safiullah

MISSION BEND

Dia Almasri
Farurukh Shahzad
Fatima Ahmed Vaid
Ibrahima Doumbia
Khalfan M. Khalfan
Khandaker Saydur
Rahman
Khawaja Hassain
Lewis Albert Brittain
Matin M. Bajighar
Minhaj Ahmed Mahdi
Rafay Khan

Community Impact at a Glance



21 Masjid/Musallah

1,500 Khutbah's Delivered **67** Khateebs



\$1,835,232

Financial Assistance



790

Families Assisted **363 Monthly**



55

Afghan Refugees Assisted



Distributed:

100 Prayer Rugs

100 Qurans Afghan Refugees Fort Bliss



Number of Students

261

Quran Classes

1,024

Weekend Islamic School

289

Hifz School's

18

Islam 101 Classes



3,700

Qur'an Distribtions



\$45,000Palestinian Relief





4 Health Clinics



Job Networking Students

80

ESL

33

GED

35

Python Programming

20

Computer Literacy



COVID-19

Weekly Testing
4 Vaccination Drives

ISGH Day of Caring for Orphans & Families in Need

\$57,000

Distributed through: Helping Hand

Islamic Relief
Pure Hands
Amoud Relief
Swasia

Community Services



Food Distributions



Blood Drive



Clothing

Voter Registration



Community
Garden Project



204 Nikkah's Performed



54 Shahadah's



Imam Council Programs

13 City-Wide66 Hours



120 Burials

In New Muslim Cemetary



354 Funerals

2 Funeral Homes with a **3**rd pending construction

Committee Updates

REPORTING TO PRESIDENT

AL-DAWAH	Muhammad Farooq Malik
INTERFAITH ACTIVITY	Abdur Rahman Siddiqui (Vice Chairman)
COMMUNITY OUTREACH	Ashan-Ul-Haq (Vice Chairman)
FATWA	Dr. Salah As Sawy
KHUTBAH	Danish Hasan

REPORTING TO VICE PRESIDENT

CONSTITUTION AND BYLAWS	Ashfaq S. Peer
FUNERAL & CEMETERY	Aamir Mansoor
JOBS PLACEMENT	Dr. Abdelhamid Moursy

REPORTING TO GENERAL SECRETARY

MEMBERSHIP	Adnan Fareed Zafar
ELECTIONS	Rashid Khokhar

REPORTING TO THE TREASURER

ENDOWMENT FUND	Faizan Atiq
CENTRAL CONSTRUCTION	Shahem Barazi

Constitution & Bylaws Committee

Chairman: Ashfaq S. Peer

Composition:

ISGH Constitution & Bylaws Committee ('CBC') is composed of six members, and they are: Br. Ashfaq S. Peer (Chairperson), Dr. Moien Butt, Br. Afaq Durrani, Br. Rashid Khokhar, Br. Farooq Malik, and Br. Midhat Syed. During the year there were no changes in the composition.

Mission:

To ensure core corporate documents of ISGH remain updated and continue to comply with applicable laws and reflect best business practices while preserving its' unique character as the premiere volunteer-based religious, educational, and charitable nonprofit Muslim organization.

Activities:

Significant activities, related to fulfilling CBC mission, that took place are:

- 1. In the first quarter of 2021, CBC developed and recommended 18 draft amendments to the Bylaws that were approved by the Board and subsequently ratified at the Joint Meeting of the Board-COUNCILS in March 2021. CBC also developed and recommended in late August 2021, 12 draft amendments to the Board for approval and to present them for ratification at the upcoming Joint Meeting of the Board-COUNCILs in Sept. 2021.
- 2. Since the last annual report, CBC reviewed and revised several existing policies and procedures, besides developing and documenting several new policies and procedures in all 18 policies and procedures, out of which 16 approved by the Board with 2 under consideration at this time.

Goals and Action Items for Upcoming Year:

To discharge with excellence, integrity, and independence its' mandated role of review of core corporate documents and recommending, when appropriate, amendments to the Constitution and Bylaws, and changes to ISGH Policies and Procedures, as well as by providing clarifications and guidance on issues referred by the Board and fulfill other duties prescribed in the Bylaws.

Al-Da'wah Committee

Chairman: Muhammad Faroog-i-Azam Malik

Alhamdu-lillah, we have completed another year of Da'wah activities. There are five sub-committees under the leadership of following brothers:

- · General Da'wah Muhammad Faroog Malik (Chairman) and Abul Azad (Secretary)
- · Mail Da'wah handled by Dr. Mazhar U. Kazi vice-chairman
- · Prison Da'wah handled by Abul Kader Bhegani- vice-chairman
- · Interfaith Activity coordinated by Abdur Rahman Siddiqui vice chairman
- · Community Outreach coordinated by Br. Ahsan-ul-Haq vice chairman

There is Da'wah Committee at each ISGH Center and the chairpersons of all these committees are supposed to be members of the Central Da'wah Committee, but out of 16 regular centers, 11 have Da'wah Committees while 5 centers do not even though the establishment of Da'wah Committee at each Center is required by the ISGH Constitution. To accomplish Da'wah tasks we have assigned various programs to various individuals and made them in charge of that activity and made them focal point for that program so that rather than contacting the Chairman of ISGH Da'wah Committee every one may directly contact the concerned vice-chairperson.

We are in an unprecedented time with the Covid-19 pandemic. Many of our planned activities had to be conducted online or via the use of mail service. Volunteer recruitment effort for dawah remained very minimal for the year.

At the central level Da'wah brochures were reprinted for distribution such as; Introduction to Islam, Concept of God in Islam, Status of Woman in Islam, and What is Islam Who are the Muslims? Some of our centers are using brochures developed by other organizations which are fine and we are also in the process of developing more and updating brochures on current topics.

In the Central Da'wah Committee meeting, the following decisions were made for enhancing our Da'wah activities which could not be implemented due to Covid-19 but we are still looking forward to accomplishing as soon as the circumstances change, in sha Allah:

Action Items for 2021-2022

- 1. Quarterly countywide meetings
- 2. Develop a toolkit for local Masjids for interfaith activity.
- 3. Open house in each center of faith -QA sessions
- **4.** Peace walk from city Hall > Islamic Da'wah Center > The Hines Center for Spirituality > Episcopal Diocese of Texas.
- 5. From City Hall to Tranquility Park-Interfaith Peace festival-Art exhibits, etc.
- 6. Promotional "Month of Da'wah" event in April 2022 in all ISGH Masajid.

Khutbah Committee

Chairman: Danish Hasan

One of the many services offered by ISGH is the management of the Friday Khutbah (sermons) of 22 Centers all year long. It is ISGH's aim to maintain a line-up of Khateeb's (speakers) to deliver inspiring, educational, and uplifting sermons throughout the year. This goal requires scheduling Khateeb's, nominating, evaluations, feedback, standardized expectations, and the new Khateeb's Academy.

In the last year, our Khateeb's will have delivered over 1,500 khutbahs.

The vast majority of all the Khateeb's currently in rotation to give Khutbahs at ISGH Islamic Centers are volunteers. ISGH and the Muslim community are thankful for volunteering their time and efforts in preparing and delivering the Khutbahs.

All of this is managed by a Khutbah Committee with zonal representation.

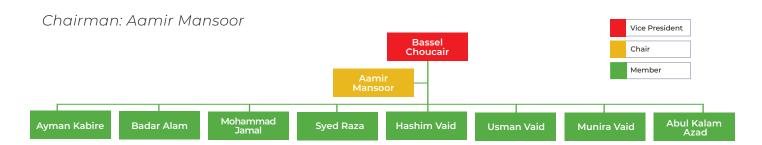
- The Khutbah Committee reports to the President of ISGH and is led by the Khutbah Committee Chairman. They are responsible for the effective operation of the Friday khutbah system.
- Members of the Khutbah Committee are selected by the Khutbah Chairman and approved by the EB;

O you who have believed, when [the adhan] is called for the prayer on the day of Jumu'ah [Friday], then proceed to the remembrance of Allah and leave trade. That is better for you, if you only knew. [Quran: Al-Jumuah, 9] ISGH Manages the first Friday sermons of all the Islamic Centers within the ISGH systems.



1,500 Khutbahs delivered last year by our Khateebs

Funeral and Cemetery Committee



ISGH FUNERAL HOMES

ISGH operates two funeral homes in Houston. The funeral homes are located in the North and Southwest parts of Houston, next to Masjid Bilal and Masjid Hamza. A third funeral home is pending construction in the Southeast side of town at Masjid Abu Bakr along Highway 3, awaiting permits/approvals from the city. InshAllah we will start construction soon.

- ISGH funeral homes have held 266 funerals from January–September 2021
- Average of 30 funerals a month

ISGH CEMETERY

With the Mercy and Grace of Allah, ISGH started the operation of the first exclusive Muslim cemetery in Houston in Waller, Texas (290 and 99 area). The cemetery is located at 22505 Stokes Road, Waller, Texas 77484.

The first burial took place end of December 2020 and as of September 2021, we have almost 120 graves in the new cemetery.

ISGH MUSLIM CEMETERY







We are utilizing 4 acres in phase one which is sufficient for the next 10 years. This phase has a dedicated family section as shown to the left.

ISGH has spent almost \$1.7M on the development of the cemetery including Construction, Landscaping, Architecture, Geotec, etc.

ISGH continues to honor our generous donors by assigning graves equivalent to \$1000 per grave. This is especially notable to reserve continuous graves for one's family members (in the family dedicated section).

More details can be found via our website: www.isghcemetery.org

Job Networking Committee

Chairman: Dr. Abdelhamid Moursy

The Job Networking approach provides training/coaching, rebranding, outreach programs, career connections with hiring companies, workshops, networking, career resources, and job leads. We disseminate the strategies and skills necessary for a successful job acquisition. And establish the foundation for a mentorship program. We are 1600 members strong and promote networking opportunities and synergy within the community and beyond and are partnered with more non-ISGH organizations such as An-Nisa, Amanah Services, and the University of Houston's MSA.

VISION

Empowering communities with career opportunities.

MISSION

Provide resources and networking opportunities to all for employment and career growth for a better community.

JOB NETWORKING ONLINE



Webpage

isgh.org/networking



YouTube (155 Members)

youtube.com/c/ISGHJobNetworking



Facebook (195 Members) facebook.com/ISGHjobnet



Email (1100 Members)

admin@isghnetworking.org



Linkedin Group (358 Members)

www.linkedin.com/groups/12336217

PROGRAMS OFFERED

- · ESL Classes Since 8/2020, 250+ registered
- GED Prep Classes Since 6/2021, 100+ registered
- **Driving Lessons** through Professional Driving Schools
- · Beginners Python Programming NEW PROGRAM, 90+ registered

- · Resume Assistance Team NEW PROGRAM
- · Computer Refurbishment Program -Distribute to clients in need
- · Interview Prep Team
- · Annual Teacher Training programs

UPCOMING PROGRAMS

- Recruitment Program with Sugar Land Police Department
- Hybrid Job Fair Online and On-site
- UH MSA Onsite Resume Drive for students
- Q&A with Immigration Lawyers



1,600 members strong

Fatwa Committee

Chairman: Sh. Salah Al Sawy

Fatwa Council Members:

- · Sh. Salah Al Sawy
- · Sh. Basem Hamid
- · Shaikha Dr. Hanaa Gamal
- · Sh. Waleed Basyouni
- · Sh. Hafiz Iqbal

- · Sh. Mamdouh Mahmood
- · Sh. Rihabi Mohammed
- · Justice Shahzado Shaikh
- · Sh. Taugeer Shah (Liason)

Responsibilities:

Issuing Fatwas on contemporary matters.

- 1. To provide arbitration and dispute resolution among individuals, institutions and Islamic organizations regarding financial and family affairs in addition to providing support to legal courts and law enforcement authorities.
- 2. To train Imams, Khateebs, and Speakers.
- 3. To respond to claims and doubts about Islam issue research-based literature.
- **4.** To provide services such as calculation of Zakat and inheritance, bussines consultations and guidance, Wassiyah and specialized training services (physicians, engineers, accountants, educators, and organizations) to Islamically perform their jobs and duties.







Membership Committee

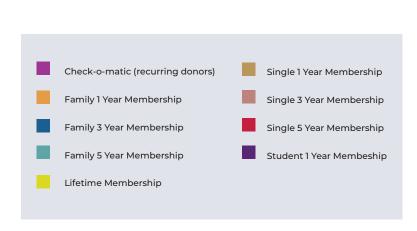
Chairman: Adnan Fareed Zafar

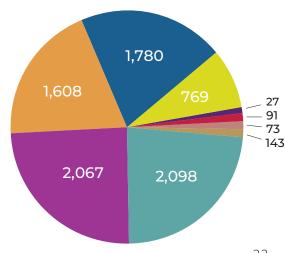
The membership team continued to operate to the strategic plan developed in early 2020 which focuses on 4 key tenets: 1) Grow the Society, 2) Improve customer experience, 3) Modernize, and 4) Operate ISGH membership activities with excellence.

Growing the Society entails nurturing the existing members, encouraging previous members to rejoin, and recruiting new members. Efforts to nurture existing members this year were primarily around Improving the Customer Experience.. To entice prospective members and lapsed members alike, we shared a series of infographics, showing the ways in which joining ISGH gives Muslims strength (and influence) in numbers, how ISGH cares for those in need (e.g. zakat, sadaqah, social services, disaster relief), and how ISGH provides benefits to the community (e.g. full time and weekend Islamic schools, funeral services, and the new cemetery).



The membership base grew by a few hundred YoY. The figure below shows a breakdown of membership levels and their changes this year. This year, we were challenged with the continuation of lockdowns and smaller gatherings due to the Covid-19 pandemic, which limited our reach and presence at the masajid during the typical period of membership drives.





Membership Committee cont.

A healthy society also needs to increase and nurture its volunteer base. We would like to thank all of those volunteers who spend countless hours in keeping ISGH such a dynamic society. We will be looking into ways to improve volunteer recognition and management in the upcoming year.

Improving the Customer Experience:

A foundational element in Improving the Customer Experience is building trust between the members and the Society. There are inaccuracies in the membership list that erode that trust when members, or their families, find themselves missing in the membership list and are unable to participate in activities such as early voting. This year, we reached out to the membership in two separate efforts, via email and snail mail, with forms to capture any corrections to personal or contact information in the membership list. We also worked with elected officials at various Islamic Centers to update member profiles where we found discrepancies. These correction drives generated approximately 300 member profile corrections. We plan to expand on these correction drives in future years.

We continued to seek ways to simplify the membership signup and renewal process, and even the ISGH member portal login/password reset process, by creating short videos to illustrate the processes.

Further improvements to the customer experience were related to modernization of the donation and membership systems.

Finally, before the end of the year, we plan on sending surveys to the community to understand how ISGH is doing in providing needed services to our membership. We encourage everyone to participate when it is available, as this feedback is a critical gauge to measure our performance and give insight into areas for improvement.

Modernize

We holistically assessed the performance and challenges faced by the team (including area representatives, associate directors, membership staff, and membership secretaries) in 2020 and proposed changes to specific policy/procedures and bylaws to reduce errors in the membership data, reduce the administrative burden, and to improve the accuracy of membership accounting through a sweeping membership proposal to the Board, which was accepted, and bylaws changes which were voted to pass by the Joint Shura-Council. Changes include establishing a timeline for lapsing members yearly, accepting a single online payment system for membership dues to reduce accounting workload and mistakes, eliminating automatic 1 yr membership in the next year for lapsed members donating > \$500 in the calendar year, and removing the maintenance of membership lists from area representatives responsibilities so the paid membership staff can focus on this with accountability.

Finally, we began planning for the transition to a unified membership and donation system. Currently, there are numerous disjointed finance systems which create an additional administrative and accounting burden when managing membership payments, and create confusion when needing to visit various websites just

to see the member profile information, view Islamic Center council meeting minutes, and manage check-o-matic donations. A move to a centralized and unified platform, available on isgh.org, will make the user experience much simpler.

Operating ISGH membership activities with excellence:

Operational excellence is predicated on adequate processes and procedures. Over the last year, we've modified documented processes surrounding activities such as disseminating membership information of their constituents to elected officials. We are in the process of documenting standard activities such as calendars and schedules for annual activities (e.g. when to send reminder emails to lapsing members, when to revamp membership marketing material for membership drives, etc.) such that future membership teams can build upon the work done in previous years. These procedures build the foundation for the eventual goal, which is to develop a full membership operations manual for the central membership committee and for the Islamic Centers by the end of 2022.

Special Thanks:

I'd like to give special thanks to Sr. Alina Nusrat for her efforts in managing almost all aspects of membership and execution, Br. Badar Alam for empowering the team and always working with us in the trenches, Br. Ayman Kabire for continuing to push us to higher and higher levels of excellence, Br. Ibrahim Islam for his work on creating the AirTable data correction forms, and all of the membership secretaries, volunteers, and interns who helped with the numerous membership drives and other activities this year.

Going Forward:

Going into the end of the year and early next year, the membership team will be reaching out to the membership secretaries to drive more coordinated activities around membership drives, data corrections, and identifying ways to better serve the demographics of the different Islamic Centers. We will also be working with other committees throughout ISGH to help improve the experience, services, and value of the membership available to all members.

Please join us in the committee if you can contribute to or lead membership efforts in the areas of strategy, marketing, IT, and sales. We have some exciting ideas waiting for the right team, inshaAllah.

I ask Allah SWT to forgive us of our shortcomings, accept all of our efforts, and give us the ability to vastly improve the Society for all of us. Ameen.

Education

ISGH Masjids serves over 1,574 students in Islamic Weekend schools, Hifz schools, and Quran study classes across our community. In addition, seminars, lectures, and workshops are offered online as well.













Suhbah Institute collaborated with ISGH to establish the Suhbah Seminary in 2020. The seminary offers a 6-month or 11-month program to study Quranic Arabic and Islamic Studies to adults wishing to benefit themselves and their communities. ISGH has been an excellent source of financial support for Suhbah Seminary students. ISGH provided scholarships to several students studying Quranic Arabic and Islamic Studies at the Suhbah Seminary in 2020.

In 2021, scholarship students have been giving back to ISGH by actively volunteering in their community in the capacity of Sunday School teachers, youth leaders, khateebs for 2nd Jumuah, and more.

Outreach

Outreach Director: Sh. Taugeer H. Shah

The ISGH Imam Council is responsible for:

- 1. To provide consistent education to the community.
- 2. To ensure all ISGH Imams are unified and work together harmoniously towards fulfilling the spiritual needs of the community.
- 3. To address all ISGH Imam's concerns and to provide them with any assistance needed.
- 4. To facilitate continuous education and activities for mental health of Imams and their families.

The Following programs were offered by the Outreach Department during this year since the beginning of 2021 until now Sep 15, 2021.



ISGH CELEBRATES

BLACK

New Year webinar titled: Agenda to Change with Imam Tahir Anwar on January 7th, 2021.

A Seerah webinar with Dr. Craig Considine from Rice University titled: The Humanity of Muhammad; held on January 22nd, 2021.

Black History Month

programs in the month of February 2021. A four-part series on black History Month with Imam Wazir Ali, Sis. Nadiyah Ahmed, Sis. Bibi Watts, and others. It was held on four separate dates in the month of February 2021.



programs in the month of March 2021. A three-part series on Women's History month with Professor. Dr. Saleha Khummawala, Noura Baba, Dr. Hanaa Gamal, and Ustadha Safiyah Ravat and others. It was held on three separate dates in March of 2021.

Seerah program with ISGH Imams Council that took place on March 30th, 2021.

Fatwa Night with Sh. Salah and Sh. Basem. It was held on April 11th, 2021.

Ramadhan Prep Intensives

A 6-days Intensive series with ISGH Imams. It was held prior to Ramadan 2021 to prepare for Ramadan.







Ramadhan Daily Programs

from Main Center. In the month of Ramadan, we offered two consistent programs daily during Suhoor and Iftaar times with Imams and Scholars of Houston as well outside of Houston. This was offered every day during all 30 days of Ramadan.

Ramadan Conference

We offered the Ramadan Conference on May 1st which consisted of over 10 speakers. It was a 4-hour long conference and very successful.

The Significance of Dhul Hijjah Webinar with Mufti Waseem Khan and Dr. Hanaa Gamal on July 13th, 2021.

The Arafah Day Conference

took place on July 19th, with 6 speakers. It was a 3-hour long conference on topics related to HAJJ, Arafah Day, and Eid ul Adha.

Muharram Series: A twopart series that took place in August with more than 10 imams participating. The series consisted of Muharram topics, Ahle Bait, and Ashura.

Muslim Summer Series

A weekly series that started in Mid-June and lasted all the way until the end of August. It consisted of multiple quest speakers and covered many topics relating to youth and families. 26



Live on ISGH Facebook and YouTube



Services

Our goal is to serve the needs of our community by specializing in services that are essential to its success. From prayer services to nikkah/marriages, ISGH offers an array of community services that cater to support our community.



FUNERAL SERVICES & CEMETERY

ISGH owns and operates two fully equipped funeral homes in North and Southwest Houston and one ghusl center in Southeast Houston. Funeral service workers take great care in providing each family with respect and consideration as they work to fulfill the last rights of the deceased. These services begin with a phone call to Funeral Services where arrangements are made to transfer the deceased, wash (ghusl) and shroud (kafan) the body, perform Salat-ul-Janaza, and bury the deceased in his or her final resting place.

HEALTH CLINICS

Through ISGH's affiliation with the Shifa Clinics, ISGH has been healing the community one patient at a time by providing free medical care to all those who need it. The Shifa Clinics provide healthcare services ranging from ophthalmology to dentistry, and wellness exams to immunizations at four clinics across the Greater Houston Area.

NIKKAH/MARRIAGES

ISGH is honored to celebrate joyous moments in the lives of community members and provides marriage and officiating services with a specially sealed certificate.

PRAYER SERVICES

Prayer services are offered at over 20 Islamic centers daily and ISGH has a strong Khutba Committee that organizes Friday prayer services weekly. We also offer the largest Eid prayer services in Houston for Eid al-Fitr and Eid al-Adha with over 35,000 attendees. Arrangements are also made for funerals, Taraweeh, and special occasions such as Seerat-un-Nabi, Lailat-ul-Qadr, and Isra and Me'rai.

Financial Services

Always in service of our community

Helping those in need is an essential part of our mission at ISGH and we do this through our Financial Assistance program. Each month, over 363 families receive support for food, rent, utilities, critical education, and transportation costs to improve their quality of life. Our assistance applications are processed using the latest technological tools, which include a comprehensive checks and balance system, and one that allows for quicker delivery of funds to recipients.

In 2020/21, ISGH was among the largest providers of financial assistance in our community with over **\$1,835,232** in Zakat distributions covering an estimated 790 families annually.



790

Families Assisted Annually

\$1,835,232

Financial Assistance



Each Month

363

Families receive support for:

Food

Rent

Utilities

Critical Education

Transportation Costs



Islamic Institute of Knowledge (IIK)

Chairman B.O.T: Muhammad Faroog-i-Azam Malik

Al-Hamdu-lillah, in 2020-21 we completed another successful year even though our activities were affected by the pandemic. Major publications of the Institute, namely 'Al-Qur'an - the Guidance for Mankind," English and Spanish Translations, have been well received by Muslims as well as non-Muslim entities throughout the United States and other countries including Canada, United Kingdom, United Arab Emirates, Australia, India, Singapore, Indonesia, South Africa, Bangladesh, and Malaysia. However, the quantities of distribution were tremendously affected.

Al-Qur'an's unique feature of Subject Index, relating to various topics such as a human's personal, family, social, cultural, economic, political - national and international- aspects was appreciated by numerous individuals and organizations in the United States and overseas.

We are pleased to inform that Al-Qur'an, the Guidance for Mankind, published in the Spanish language is being well received by Spanish-speaking communities in Mexico, Panama, Nicaragua, and other South American countries. Personal efforts to physically meet the Ulema in those countries could not be accomplished for their reviews of this translation because we did not have enough reviews done to meet our comfort level.

We received several requests from overseas such as; Australia, India, South Africa, and the United Kingdom similar to last year. Based on the requests IIK has shipped several thousand copies of Al-Qur'an to these countries, however, a few thousand copies could not get in the hands of the requested organization. This air-shipped consignment for Ramadan was acknowledged by the airline, but disappeared at the airport or was confiscated by the Indian Government.

Al-Hamdu Lillah, Al-Qur'an is being published in the following countries:

- · In Malaysia by A. S. Noordeen located in Kuala Lumpur
- In Pakistan by: (a) Al-Huda International, located in Islamabad and Karachi
 (b) Islamic Medical Association located in Islamabad
- · In Bangladesh by Banga Garments Ltd., ABC House, 3rd Floor, 8, Kemal Ataturk Avenue, Dhaka-1213

The only condition IIK had was that the publication shall not be commercialized by these organizations, however, these organizations may recover the cost of printing or solicit donations for free distribution.

Al-Hamdu-lillah, our other projects accomplished include the development of Al-Qur'an Software (Ayah by Ayah, paragraph by paragraph display with an audio recitation in Arabic and reading in English, over 11,000 references from the Holy Qur'an on various topics to be displayed in Arabic and English, and also the ability to export Arabic as well as English texts to word processors for developing books, writing Khutbahs, Seminars, and Lecturers). It was made available to download at our website, www.al-quraan.org.

Al-Qur'an Audio CDs conversion is in the process of being made available for download also.

Al-Zakah Software is also made available for download (all versus of Holy Qur'an relating to Zakah, all ahadith in six authentic Hadith books relating to Zakah, calculation wizard, and latest fatwahs relating to Zakah have been made a part of this unique software).

Our Da'wah Booklet called "What is Islam? Who are the Muslims?" is another successful publication in English and Spanish. This booklet is full color and is especially designed as a Da'wah tool for marketing Islam and to promote the understanding about Muslims and Islam. To date, we have distributed over half a million copies. *Al Hamdu-lillah*, several organizations and individuals have declared "What is Islam and "Who are the Muslims?" as one of the best Da'wah tools presently available. It also has two editions: one in English and one in Spanish. The English edition is in Red-Orange while the Spanish edition is in Green like the color of the Spanish Al-Qur'an translation.

NEW PROJECT COMPLETED:

We have published As-Salat – the 2nd Pillar of Islam booklet and also made it available for download in PDF format. This booklet includes the Rules of Islamic Prayer, tabulating the Pillars / fraa'z (if one is missed intentionally or unintentionally, salat is not valid, Salat has to be repeated), Compulsory / wajibat (if one is missed, salat can be completed with sujud-e-sahw) and Required / Sunnan (if one is missed, salat is still valid, only reward/thawab will diminish – you do not have to repeat or do sujud-e-sahw) of salat and then explaining how Rasool Allah sullalaho alehi wa sallam offered his salat and he sullalaho alehi wa sallam said: "Pray as you see me praying."

We have completed and finalized the Al-Wasiyyah software and made it available on the website www.al-quraan.org for our Muslim community members to be able to execute their own Islamic Will through answering a few questions. This software completes the Islamic Will document ready to be notarized.

In the previous year, we received a request from South Africa to print this Booklet for free distribution and also to translate it into Afrikaans, Zulu, and Portuguese languages. We had released the Copyright to Muhammad's Hardware, Laudium, and Pretoria and requested three copies each after its printing for our record. So far it appears that this project is still in progress and has not been completed because we did not receive the requested three copies after its publication.

PROJECTS IN PROGRESS

Allah (SWT) said: "Who is better in speech than the one who calls people towards Allah (SWT), Does good deeds and Says: "I am a Muslim".

BOOKLETS IN PROGRESS:

- · Siam / Fasting, the forth pillar of Islam
- · Hajj / Pilgrimage, the fifth pillar of Islam

CONCLUSION:

In conclusion, all IIK Trustees appreciate the help, contributions, and cooperation of all our brothers and sisters including ISGH Shura, Islamic Centers, Masajid, and other organizations throughout the United States in our mission of conveying the Message of Allah in complying with the Mission of our beloved Rasool Allah Sullalaho Alaihi Wa Sullum of conveying Allah's Message to the whole of mankind.

Islamic Education Institute of Texas (IEIT)

The unique IEIT system of Islamic schools includes six (6) fully accredited scholastic programs in the Greater Houston Area. Our mission is to ensure that every child achieves his/her maximum educational potential through an enriched academic and Islamic curriculum that is focused on preparing students for tomorrow's challenges through the establishment of high Islamic values, community service, and moral standards. With the blessing of Allah (SWT), the IEIT School System typically serves between 1,000 to 1,200 students, pre-pandemic, at its six campuses from Pre-Kindergarten to High School as noted below:

	School	Masjid-Location	Program/Grades
1	Darul Arqam Academy-North	Adel Road-Houston	Pre-K to 12 th
2	Darul Arqam Academy-SW	Synott-Sugar Land	Early Childcare to 5 th
3	Darul Arqam Academy-SE	HWY 3-Clear Lake	Early Childcare to 3 rd
4	ILM Academy	Conrad Sauer-Houston	Early Childcare to 8 th
5	Everest Academy	Brand-Lane-Stafford	Pre-K to 10 th
6	Houston Peace Academy	Old Louetta, Champion	Early Childcare to 3 rd

The IEIT BOT is made up of seven (7) citywide at-large members with diverse backgrounds and professions, and six (6) Advisory Panel Chairs representing each of the six (6) schools in the system.

COVID-19 IMPACT

Though the enrollment due to public health emergency, caused by Covid-19, declined by 20% last school year (2020-21), the enrollment in the current school year (2021-22) has recovered to the prepandemic level in most schools and surpassed in others. However, with most of these schools having reached their facility limits, no new classes can be added to meet the additional enrollment applications. The overall student enrollment is leveling out at around 1,100 students in the IEIT system.

















DARUL ARQAM ACADEMY - NORTH:

Darul Arqam Academy North was one of the first schools in the system, with now over 200 students. It has been producing many successful high school graduates who have become doctors, lawyers, engineers, teachers, scientists, Imams and some are active BOT and AP members who've been giving back to their school and community for the last 28 years. DUA North was ranked 1st for the prestigious MIST National Competition in May 2021.

DARUL ARQAM ACADEMY - SOUTHWEST:

Due to Covid-19's continued spread and its impact on the enrollment, the Southwest Campus' student population was transferred to other IEIT campuses, particularly to Everest Academy.

DARUL ARQAM ACADEMY - SOUTHEAST:

Darul Arqam Academy – SE, as other IEIT Schools, Alhamdulillah is an AdvancED Accredited School in Southeast of Houston. The school has about 40 students and focuses on Early Childcare Learning. This school has been taking small steps towards stability, consistently overcoming many challenges. Southeast team is committed to continuous improvement, Insha'Allah!

EVEREST ACADEMY:

From humble beginnings, starting with a 5000 SF space, 2 staff members, and an enrollment of 5 students, 14 years later Masha'Allah Everest stands at about 465 students, staff of 55, and a finished school space in excess of 40,000 SF. First and foremost, this is due to Allah (SWT)'s Grace and Rahma and then the benevolence and support of our community, including students, parents, teachers, staff, and donors.

HOUSTON PEACE ACADEMY (HPA):

Despite many challenges encountered by Houston Peace Academy (HPA) over the last two years including the Covid-19 pandemic, HPA's enrollment is improving and has increased to 50+ students, a 100% increase versus the 2020-21 School year. Given HPA's ten-plus years of successful history and excellence in education, Insha'Allah the enrollment is expected to increase further this year to a sustainable level. The school offers Toddlers, Montessori, and a K through 5th-grade program based on differentiated instructions catering to each student's individual learning style and need.

ILM ACADEMY:

Enrollment is approximately 200 students. ILM Academy offers an Early Childhood program for infants and toddlers, along with a Montessori, Elementary, and Middle school. Alhamdulillah, with phased construction, the new school building is now complete and fully operational.













Construction Updates

Coming out of 2020 with budgets tightened due to the pandemic, construction development slowed down or was put on hold. Coming into 2021, the centers gained more confidence in the economy and began progressing with their plans.

Below are the completed projects and or progress reports. There are many other projects not mentioned below which are in the permitting or city approval stages.

MISSION BEND

Community Center Phase I completed: Emergency Exit with roofing for sisters in the second floor of the masjid Flooring for basketball court Entrance tiling

✓ NEW TERRITORY

Construction of over 1,100 feet of underground sanitary line 90% complete

THE WOODLANDS

Septic system and playground

perimeter fence

KATY

Refurbishment of trailers

BRAND LANE

Masjid expansion

HWY 3

Phase 1 of shopping plaza

BEAR CREEK

New Masjid 85%

CYPRESS

Phase I of new masjid

CHAMPIONS
Field walkway 90%

ALVIN
Renovation

SYNOTT

Expansion for sister's hall and brother'shall

CEMETERY

Detention pond 85%



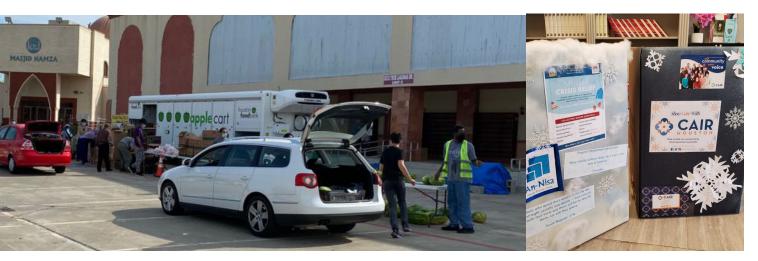




Our Partners

ISGH Thanks All Local, National, and International Organizations Who Help Us To Achieve Our Mission

Locally we have many organizations who collaborate with our Masjids in numerous ways with blood drives, food and clothing distributions, iftar support, medical and so much more. National and international organizations collaborate with ISGH to help our donors support many causes such as families in need, orphans, and refugees. We thank them and ask Allah (SWT) to bless them in their effort to serve.





























ISLAMIC SOCIETY OF GREATER HOUSTON