



2019 ANNUAL REPORT

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ISGH ELECTED OFFICIALS

ISGH EXECUTIVE BODY

SOHAIL SYED	ISGH PRESIDENT
AYMAN ALI KABIRE	ISGH VICE PRESIDENT
FAYEZ GHWARI	ISGH TREASURER
BADAR ALAM	ISGH GENERAL SECRETARY

ISGH ZONAL DIRECTORS

AYMAN KHALIL	NORTH ZONE
SITWAT SIDDIQUI	NORTHWEST ZONE
JAVED MALIK	SOUTH ZONE
FAIZAN ATIQ	SOUTHWEST ZONE
BASSEL CHOUCAIR	SOUTHEAST ZONE

ISGH ASSOCIATE DIRECTORS

MUSAJI CHAUHAN	ADEL ROAD	NORTH
MOHAMMAD YOUSUF	CYPRESS	
NADIR TAYYAB	CHAMPIONS	
RAMEZ SHOKEIR	WOODLANDS	
AZMI ALWAN	BEAR CREEK	NORTHWEST
SELMA TAMEZ	SPRING BRANCH	
HANIF MOHAMMAD	KATY	
JAVED MALIK	BRAND LANE	
AAMER JAMIL	RIVER OAKS	SOUTHWEST
AHMAD SHAIKH	MISSION BEND	
ANWER WADIWALA	NEW TERRITORY	
ABDUL ALIM KHAN	SYNOTT	
Mohammad Naeem Aulakh	BAYTOWN	SOUTHEAST
EMRAN GAZI	HIGHWAY 3	
MOHAMMAD AL-HAMMOUD	NORTHSHORE	
MOHAMMAD ELIAS BISWAS	PEARLAND	

ISGH AREA REPRESENTATIVES

NORTH

ADEL ROAD	CHAMPIONS	WAHAJ S. KHAN
AMIR AHMED ISMAIL	ADNAN FAREED ZAFAR	YOSEPH M. NOOR
ALIFAH AYUB	IRFANUL HASAN	CYPRESS
BABER AHMED	JAWED SHEIKH MIRZA	HUNAIN QURESHI
FAISAL SYED	ATHAR BAIG	HASSAIN ABBASI
KASIM PATEL	MISBAH AHSAN ABBASI	MOMINUL HAQUE MIAH
KHALED ARABI-KATBI	MOHAMMAD AMJAD	QAISER KHAN
MOHAMMED IQBAL	USMANI MOHAMMAD	WOODLANDS
MOUGHEET HAYAT	ZAKIR HUSAIN	AMJAD SHAHAB
MUNIRAH VAID	RABIA ALI	KIRAM EDDINE LEZZAR
NABEEL PATEL	RIZWAN SYED	OMAR MOHAMMED
NOVEED F. MALIK	SEEMA KHAN	EL KORDY
OSMAN FUAD	SYED ABDUL RAZZAQ	SUHAIL M. NABI
LASHKARWALA	SYED ZABEEHULLAH	
UBAID UR RAHMAN	BEYBANI	
ZAIGHAM ARSHAD BUTT		

NORTHWEST

BEER CREEK	SABOOR SALAHUDDIN	MAHMOUD KHALIFA
AASIM WAHEED	SHABBIR DADABHOY	SAMI ELSADIGH
AHMAD EL-MASRI	SYED RAUF SAJJAD	SHAJAHAN NOORUDDIN
ASHFAK WADIWALA	ZAFRAULLAH RAHMAN	YASIN SAHIB
HASAN M. SYED	ZAKA M. MALIK	SPRING BRANCH
KHURSHID QURESHI	ZUNARA SAEED	AMERA ELSAIED
MOHAMMAD A. BAQA	KATY	FATIMA MOHIUDDIN
NAZAR IQBAL SIDDIQI	AHSAN ABBAS	TEHMINA MASUD
NAVEED JAMIL	IMAD REHMAN	NADEEN MUSTAFA
NUSRAT MIR	MOHAMMAD ABDUL	
REHAN AKRAM	MOQUEET	

SOUTH

BRAND LANE	ABDUL RASHID ZAKARIA	MOHAMMED ASLAM
ABDUL AZIZ GOPALANI	ASIF MALIK	MOHAMMAD SHABBIR
ABDUL H. KHATRI	FEROZE PAREKH	SHEKHANI

ISGH AREA REPRESENTATIVES

SOUTH		
BRAND LANE <i>cont.</i> MOHAMMAD UMAIR KHALID PETER WAXALI	TAHIR MEHMOOD TARIQ AZIZ TAUQIR MUHAMMAD SHEIKH	UMAIR AHMED ZUHAL DUARNI MAHUMMAD
SOUTHWEST		
SYNOTT ROAD ABDUR RAHMAN SIDDIQUI FEROZA ALI GHOUS W. KHAN JAFAR HUSSIN ABDUL-SOBI MANZOOR NAEEM NAEEM KHAN NAJEED ISMAIL NAZIR KHAN RASOUL FAIZI SAYYADAIN ZARIFF SYED I. NASEER SYED JAWED HUSSAIN TAMoor AZIZ	TARIQ KHALIL MISSION BEND ABDULLAH ELASMA ABU BUNNAYA FARRUKH SHAZAD ISMAIL BHAYAT JAWAD FAROOQ KHANDAKAR RAHMAN KHALED AL HAWI KHURRAM IQBAL MATIN BAJIGHAR NISAR A. SHAKIR RAFAY KHAN SAMEEHA AHMED VAID TAIMUR SIDDIQUI	NEW TERRITORY AAMAN JAVID MIAN HAROON DOSANI KHAWAJA KAMRAN RASHEED M. KHAN SAFIA MISTRY SHEIKH ABDUL QAYYUM SOHAIL HILAL WALEED MOHIUDDIN ZEESHAN KHURSHID ZIAUR REHMA RIVER OAKS IMRAN AKHTAR MOHAMMAD BAYAN WAFa TAIYAM
SOUTHEAST		
HWY 3 AMEER ALAM AL MAMUN CHOUDHURY IZZIDDIN KAMAL KAZI BARAKATULLAH MD. IMTIAZ KHAN NEIL MOHAMMED NURUL AZMAN SAIYAN SYED S. ALAM WALI ALAM YULFA SNOW	PEARLAND ABUL KASEM CHOWDHRY ASHRAFUL HAQUE DELOWAR AZIZ NASIR BHUIYAN RAMADAN YOUNESS SAMIA SHEIK SHERAZ AHMAED KHAN SYED SHAHID HASAN	BAYTOWN SAQIB HUSSAIN TARIQ MANSOOR VACANT VACANT NORTHSHORE VACANT VACANT VACANT VACANT

ISGH STANDING COMMITTEES

REPORTING TO PRESIDENT	CHAIRPERSON
AL-DAWAH <ul style="list-style-type: none">MAIL DAWAHNEW AND NON-MUSLIM CLASSPRISON DAWAH TRANSPARENCY AND ACCOUNTABILITY RELIGIOUS AND ULEMA ARBITRATION AND MEDIATION CHILDREN EDUCATION ADULT EDUCATION PUBLIC OPINION PUBLIC RELATION & MEDIA PLANNING WOMEN	DR. FAROOQ MALIK DR. MAZHAR KAZI DR. MAZHAR & SR. ALIA KAZI DR. SYED ARSHAD DR. BASEM HAMID DR. SALAH AS SAWY RASHID KHOKHAR - DR. MAZHAR KAZI DR. AHMAD DURRANI - - SHAZIA ASHRAF
REPORTING TO VICE PRESIDENT	
CONSTITUTION AND BYLAWS FUNERAL & CEMETERY PUBLICATIONS SOCIAL EIDAIN YOUNG MEN'S YOUNG WOMEN'S JOBS PLACEMENT	ASHFAQ S. PEER BADAR ALAM MISBAH (NADEEM) ABBASI - FATIMA SULTAN ZAIN KHAN SAFRA KHAN DR. ABDELHAMID MOURS
REPORTING TO GENERAL SECRETARY	
MEMBERSHIP ELECTIONS	- RASHID KHOKHAR
REPORTING TO TREASURER	
FINANCE BUDGET FUNDRAISING ZAKAT & WELFARE ENDOWMENT FUND CENTRAL CONSTRUCTION	ABDULSABUR BELLO - - FUAD FLEYFEL FAYEZ GHWARI SHAHAM BARAZI



PRESIDENT'S REPORT

ISGH PRESIDENT REPORT

SOHAIL SYED

In 2018, ISGH voting members entrusted me with the responsibility of Islamic Society of Greater Houston President with the expectations to make necessary changes both of fundamental and structural in the areas of governance, policies and services to raise the status of this organization which is a unique experience in term of establishing an Islamic organization in North America as a flagship representative organization of Muslims of the fourth largest metropolis in the United States.

It is a serious responsibility to accomplish objectives and goals of higher order to usher this great organization into Twenty First century by introducing best business practices at all levels of its operations, particularly streamlining the work at ISGH Headquarters in the areas of administration, human resources, accounts and finances and the array of services such as Zakah and Sadaqa, education and others.

We are also fully engaged on interfaith and intergovernmental activities. We have forged a broader alliance with other faith groups to highlight the issues concerning Muslims at home and abroad, as well as involving the law enforcement agencies at city and counties levels to safeguard the lives and properties of Greater Houston Muslim community in addition to secure our places of worship.

Personnel Changes at the Main Center Office

Operations Director.

The ISGH Board of Directors review the overall operations and personnel needs at the Main Center Office and decided to hire Operations' Director to oversee all of ISGH operations at all levels and implement necessary changes for a smooth functioning by way of introducing much-needed management and technological tools and upgrade existing infrastructure of work to enhance efficiency in order to address the negative perceptions and genuine complaints of the community about ISGH. The new director, Shazia Ashraf, has rich experience in building community, bringing support groups to spiritual spaces and is very much tech-savvy who has changed the face of ISGH on social media with improved rapid response time to requests for services. She will work to implement policies and procedures across the board, bring the organization to operational excellence and oversee regulatory compliance. She has optimized the use of electronic platforms like Facebook and Twitter for quick dissemination of all-important information, made drastic changes in personnel conduct for a speedy workflow, quick response and follow-ups relating to any and all matters. She has practical ideas to improve and move ISGH to higher levels of efficiency.



PRESIDENT'S REPORT

Comptroller.

The BOARD also hired a highly-qualified sister with wide array of industry experience to spearhead changes in ISGH accounting practices and financial reporting.

Sr. Saira Fattah holds BA in accounting, MBA and is a CPA. She has worked in oil and gas companies, and with this rich experience she has started the work on financial reporting structure, to bring ISGH up to date with Generally Accepted Accounting Principles for a 501C(3) Nonprofit Organization. She plans to implement standardization of all financial policies and procedures throughout. Under the guidance of the Executive Body, she will serve as a liaison between all Accounting Personnel throughout various zones to make sure all financials are reviewed on a consistent basis.

Contents Administration.

Sr. Alina Nusrat was brought on board as a full-time CRM and Contentment Administration responsible for graphic design and content management. Responsible for updating the website, creating visuals for digital marketing, working on the monthly newsletter, promoting ISGH through social media and coming up with strategies to increase engagement.

Safety and Security.

In the aftermath of the unfortunate incidents in New Zealand where a number of Muslims lost their lives in a terrorist attack early this year, we assembled diverse groups of religious and civic organization not only to condemn the heinous crime perpetrated on our sisters and brothers on the other side of the globe, but also actively engaged with the local law enforcement agencies to highlight our collective concern for the safety of our Masajid in Greater Houston area. Mayor, HPD Chief of Police and Sheriffs of surrounding counties cooperated with us to check on any security vulnerabilities of our Masajid, and for that purpose, Sheriff Department and HPD provided free services for the survey of Houston Masajid and suggested improvements for upgrades or installations of security equipment for better surveillance of the properties.

Legal Overhaul.

Immediately after taking oath of office, I convened a meeting of ISGH Planning Committee and tasked them to prepare recommendations to ISGH Constitution and Bylaws both fundamentally and structurally, as the report envisioned: "With the intent to create a more vibrant, empowered, and engaged Muslim community, a new structure is being proposed that leans away from the continuous demands of the election cycle and is based more on the talents of its constituents." "The newly proposed structure centers around the four core goals of Islamic Education and Practice, Community Service and Engagement, Visionary Leadership and



PRESIDENT'S REPORT

Organizational Effectiveness, and Strategic External Relations". It emphasized on governance structure to be divided into three components. The committee's proposals, or rather, the narrative will be seriously considered by the Majlis Al-Shura to commence the far-reaching changes which will serve the organization well into the next fifty years, insha'Allah.

Recognition.

The House of Representatives of Texas Legislature recognized ISGH for its efforts to help the affected during Hurricane Harvey rescue operations, opening doors of Masajid to provide shelter, and the financial contributions by launching national and international fundraisers by the Muslim community from across the country. Texas State Rep. Gene Wu sponsored the bill and the House adopted Resolution "RESOLVED, that the House of Representatives of the 86th Texas Legislature hereby commend the Islamic Society of Greater Houston for its response in the aftermath of Hurricane Harvey and extend to its members sincere gratitude for their hard work and generosity, and an expression of high regard by the Texas House of Representatives".

Education.

Institute of Islamic Education in Texas (IEIT) is a subsidiary of ISGH which operates six full-time Islamic schools with a sizable number of students' enrollment and with qualified and certified teachers. These schools provide a much-needed standard education in addition to providing an Islamic environment to the future of Muslim community in Greater Houston, and a very safe and secure violence-free place for our children. Lately, Board of Trustees of IEIT hired Sr. Zuhaira Razzack as the superintendent, who has rich experience in education, she was principal of ILM Academy where she set high standards of excellence. "Her works revolves around improving the academic and social dimensions of Islamic schools", as her core objective.

Democratic Openness.

The uniqueness of ISGH governing structure is its open democratic system of choosing its leadership cadre from top to the grass-root level through the elections held every year in December, and elected by ISGH voters. This unique feature of our governance system makes ISGH stands tall with pride among its peers. The Muslim community of Houston has a major say how should we run and administer affairs of this organization, and it also held us accountable to our members – the real assets of ISGH.

Looking Forward.

Sisters and Brothers, the Islamic Society of Greater Houston is a very unique experience with its vast array of Masajid, education and services which is unparalleled.



PRESIDENT'S REPORT

It is the labor of love of the visionaries who put the corner stone of this dynamic Islamic entity in a small house in 1969, hoping that their good effort will mushroom into a unique enterprise one day which will carry on the significant work of Dawah – bringing the pristine message of the Creator to the humanity at-large, and will establish a network of Masajid so that fellow Muslims can practice their Deen without much hardship in a land far away from their ancestral homes but still keeping the warmth of Islam in their hearts and pass it on to their progeny. Later generations added schools and clinics to serve the community.

We are the inheritors of this great effort and it is incumbent on us to do our utmost to add onto the existing structure both in terms of tangible and intangible and leave this legacy to our children in much better form and shape, and that we can only accomplish by bringing into the fresh blood with innovative ideas who will uplift this organization to par excellence that this community deserves. We will double our efforts to keep adding best-practices in conducting the affairs of ISGH and will utilize all useful tools in the realms of management and administration by the infusion of new ideas, and employing all technological tools for maximum efficiency. We are making profound changes in bylaws to iron-out any loopholes with the special emphasis on accountability from the top leadership down to the local levels. All areas of administration are being scrutinized by the Executive Body for improvements and the necessary changes.



Fifty Years of the Existence.

Brothers and Sisters, ISGH is completing Fifty Years of its existence in 2019. It is indeed a long journey of a community and the organization. It is the story of building an



PRESIDENT'S REPORT

institution brick-by-brick and one-day-at-time. The slow but methodical progress of bringing this great society of ours to this point of network of spread-out physical structures and services speaks volumes of hard work of the founders and those who followed them with the same objective, i.e. to build a first class Islamic organization in North America to serve the Deen of Allah (swt) in different facets of life so that a vibrant Muslim community can devote its material and spiritual resources to one and only one goal – worship our Lord.

It is, without any question, the blessing of Allah (swt) Who made that dream a practical reality for us all in this fourth largest metropolis of United States. Allah (swt) rewarded the sincere efforts of our sisters and brothers who sowed the seed of this organization and He (swt) blessed it with many good-hearted Muslims to work hard so that the seed germinated into a fruitful tree and we all are benefiting from it after 50 years.

We only express our utmost gratitude to Allah (swt) for giving us the strength of dedication and determination to serve His (swt) cause from the platform of ISGH. We ask Allah (swt) to reward the founders of ISGH and shower His mercy on those who are still alive and those who have returned to Him (swt). May Allah (swt) purify our hearts to work for His sake only and take care of our fellow Muslims and the community at-large, ameen.



VICE PRESIDENT REPORT

ISGH VICE PRESIDENT REPORT

AYMAN KABIRE

Alhamdulillah, all praise is due to ALLAH for bestowing His mercy and blessings upon us here in Houston and beyond. 2018 has been a rewarding year for ISGSH and the community. The sacrifices of many pioneers of this organization are the foundations on which we attempt to build and continue the legacy of the largest Muslim organization in North America. The sacrifices continue with many dedicated volunteers who are keen to seeing our community thrive and prosper. I ask ALLAH to bless all and enable us to follow the footsteps and tread the path of our beloved Prophet Mohammed Peace and Blessings Be Upon Him. The following capture of the annual report is perhaps an atypical one as in addition to capturing the positive updates, I intend to impart and share with you and keep you abreast of the challenges we face as an organization and a community. My main focus the past 9 months has been on the organization's infrastructure, operations, culture and brand image in addition to the feasibility of the new Muslim Cemetery Development project.

Operational Excellence

Organizationally, ISGH unfortunately lacks the maturity of a multi-million-dollar nonprofit. As such, one of the main focus areas of 2018 has been on revamping the operations of the organization to compliment the already great services the organization caters to the community – laying out the foundations of a culture that thrives on performance and execution. To that end, concerted effort has been on the *organization's culture, governance, processes, adopted tools and performance management.*

- Review of **office operations** identifying areas of improvements and gaps (SWOT Analysis)
- Review of **Constitution & Bylaws** – Shura approved the committee to holistically evaluate the C&B and recommend amendments needed to improve the governance of the organization
- **ISGH Rebranding Initiative** – Nominated Br. Aamer Jamil (ROIC AD) and Br. Yemeen Rehman (Brandlane IC Administration Secretary) to spearhead the effort of rebranding ISGH. Infographics were the result of the initial stage of this effort that were used in Ramadan highlighting the many services ISGH is involved in. Future followup efforts include the preparation for ISGH 50th anniversary in 2019



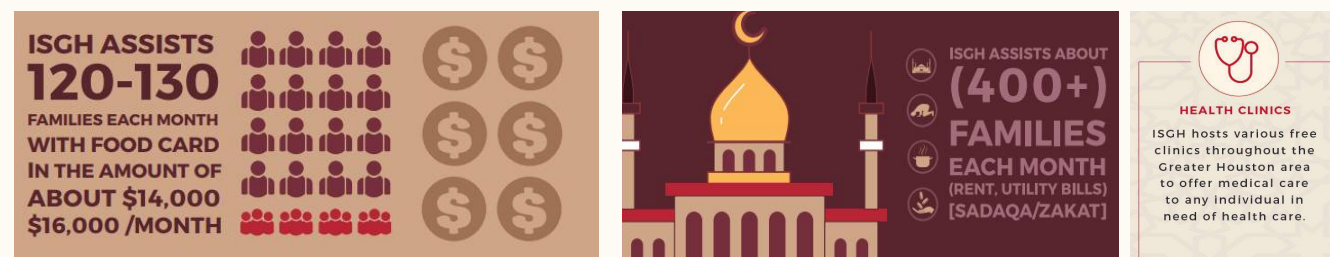
VICE PRESIDENT REPORT

- Elimination of **dual roles** in the IEIT BOT – For better productivity in the IEIT BOT, Shura approved the elimination of dual roles in the board (local school board chairs can't serve as an executive committee member). Current structure has 6 members representing the different schools and 7 at-large members (total of 13 members). Executive committee members (chairman, vice chairman, treasurer and secretary) have to be elected from the 7 at-large members
- Institute a criminal **background checks** for prospective ISGH employees and Weekend Islamic School teachers interacting with our children (implementation to start in October)



Operational Excellence

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GENERAL SECRETARY REPORT

ISGH GENERAL SECRETARY REPORT BADAR ALAM

As the General Secretary, it is defined in our ISGH bylaws that the position has three main components. First is to maintain all the records and books of the ISGH. Secondly to maintain the record of membership. And lastly to have make sure the elections are conducted in a fair and transparent manner.

Achievements:

In this 2019 year, we have set a new milestone in terms of membership for ISGH. We have crossed the 10,000 member threshold this year. This is an increase of 25% over last years total. This has been achieved because of the countless volunteers ISGH has and because of the services that ISGH is providing to the Houston community.

This year we have also started a campaign to clean up the membership system of record (Wild Apricot). We have reached out to members to get missing information such as email information or other contact information that was not in our system. We have gotten a good response and have been able to make a dent in the missing information, but more work needs to be done on this front.

We are continuing to try to dispense meeting information to our members in an easy way through our membership portal. This was started last year, and we have continued to put the Shura meeting videos on the portal so members have easy access to what is being discussed. We will hopefully continue the trend to try to make readily available information for the members so they can stay informed.

Challenges:

As mentioned above, we still have a lot of work to do on filling in the missing information for some of our members. We are missing email addresses, phone numbers, and dependents information. We will continue to make a concerted effort to get this information so we can communicate efficiently to with our members.

We have a lot of work to do on dispelling the notion that ISGH membership value is just for voting. A strong organization is dependent on its strong membership base. In this country, as with others, numbers matter. We have a unique structure in ISGH were fifteen big centers are all under one umbrella. This structure gives us leverage when speaking to elected officials in the county or city. Also, it gives the Muslim community in Houston a platform to approach and be recognized by our law enforcement agencies such as Harris County Sheriffs department, HPD, and Sugar Land PD. A healthy membership base will help ISGH stand and demand elected officials to



GENERAL SECRETARY REPORT

listen to our concerns. In the end, these elected officials care about the numbers of members that an organization has, that is why it is imperative that the Houston Muslim community become a member of ISGH. Regardless of your personal views on ISGH on certain issues, the bigger picture for Muslims in the US, and especially Houston with our unique structure, is to become part of this organization and have our voices heard in the mainstream.

Future initiatives:

We would like to add value to becoming an ISGH member. At our Champions Masjid location, they have started a program locally to have businesses in that area give discounts at the cash register to ISGH members. I have sat with the team and Insha-Allah we plan to duplicate this effort and take it citywide. This will be a good incentive for Muslims to join ISGH and should help our membership numbers. As I mentioned in our challenges, that having increased number of memberships will help Houston Muslims have a stronger voice in the mainstream. This unique structure that ISGH has allows us to look at different programs across the centers and duplicate them across all of Houston. We need to use the synergy that this structure affords us to help all our Masjids perform to their best.

“In this 2019 year, we have set a new milestone in terms of membership for ISGH. We have crossed the 10,000 member threshold this year.”



TREASURER REPORT

ISGH TREASURER REPORT

FAYEZ GHWARI

2019 Financial Summary

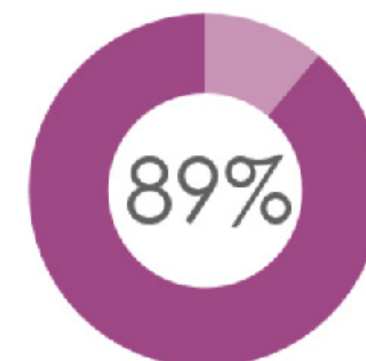
Alhamdulillah, our financial position continues to be growing each year. We are sincerely grateful to those whose donations provided resources for our vision. Even though we are growing we still have a need for funds. Our future administrations must continue to control future projects and fulfil the forecasted needs of 2020 and beyond. Also, we cannot overemphasize the need to raise funds for each program continuously. *Alhamdulillah*, general funds available for the main center operations have also improved considerably. YTD 2019 we have already disbursed 89% of the funds received.

We had an increase in Zakat from 2018 of 1.3M to 1.81M an increase of 14% for current fiscal year. In 2019 we did have a decrease of Construction Funds from 3.9M to 1.8M a decrease of 46%.

One of the major obstacles to tackle in the upcoming year is to have better forecasting and budgeting models to predict our future needs.

2019 ISGH Financial Summary

YTD Percentage of Funds Spent



Summary

2019 YTD Funds Collected

\$9,341,000

2019 YTD Funds Dispersed

\$8,304,000

YTD Percentage Allocated

89%

Surplus/ <Deficit >

\$1,037,000

\$9,600,000

\$9,400,000

\$9,200,000

\$9,000,000

\$8,800,000

\$8,600,000

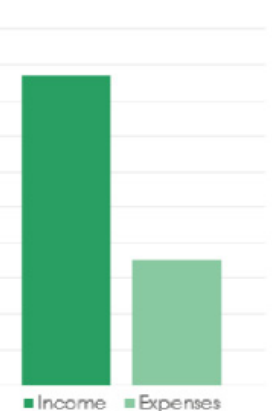
\$8,400,000

\$8,200,000

\$8,000,000

\$7,800,000

\$7,600,000

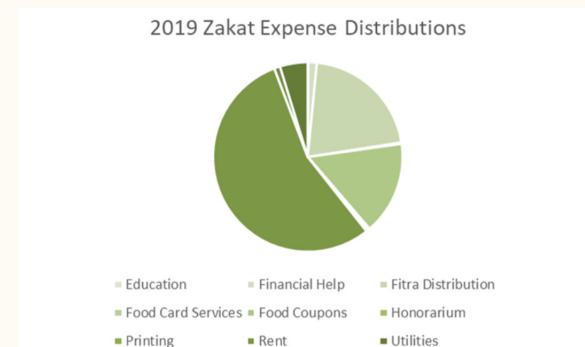
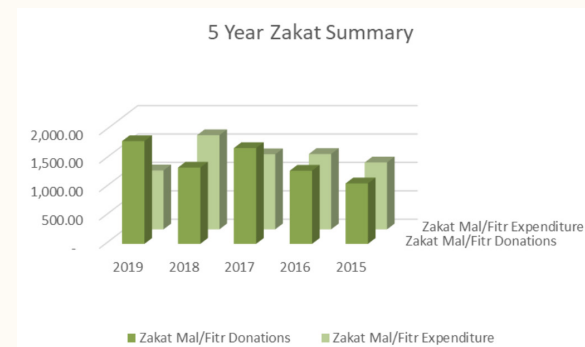


Income Expenses



TREASURER REPORT

- During 2019 through end of August we collected 1.81M in Zakat and distributed 1.04M in rent, utilities, food, and education.
- Alhamdulillah we had a great Eid Ul Fitr at NRG Stadium. During 2019 The Zakat Ul Fitr distribution during this year was \$217,848.



We have been able to create and utilize a great system created by a humble volunteer who is a very talented developer on behalf of ISGH. ISGH Crate Application has allowed us for not only requesting and disbursing Zakat and Sadaqah on a Monthly basis but to create reports for each center. Alhamdulillah, this has allowed ISGH to reach each zone's need for its Community and immediately take action to disburse funds as needed per needy individual and/or family. This financial application has also helped us to document and help address ways to improve our community's lack of resources.

For Construction although we received 1.8M in Construction Funds this year, we spent over 2.01M in Capital Expenditures for Construction Expenses. We are proud of the contribution that under the guidance of a loyal construction committee has accomplished.

As for matters relating to subsidiaries we have been consolidating accounts of Institute of Islamic Knowledge (IIK), and Islamic Education Institute of Texas (IEIT), with our (ISGH) audited accounts treating them as our subsidiary.



We will also once again be using HRSS LLP for our 2018 Audit. This will help us stay in compliance with Generally Accepted Accounting Principles and the best practices for a nonprofit.



TREASURER REPORT

2019 Accomplishments and Milestones



For the first time in ISGH History we have finally added a Comptroller for ISGH!!!

Please join us in welcoming Saira Fatah, CPA, MBA, as the ISGH Comptroller. Sister Saira comes with over 10 years of experience in Financial Industry gaining majority of her experience through controller roles in a variety of different sectors including Private Equity, Public Accounting, Oil & Gas, Healthcare, and Real Estate. Her attention to detail and expertise comes from her accounting background where she worked with clients 5M to 1.8B in annual revenues. As a Comptroller for ISGH, Sister Saira will work to bring ISGH up to date with all compliance rulings for a 501C(3) Non-profit Organization.

We ask the community to make dua that this appointment is please to Allah and beneficial for her, ISGH and entire Houston community, Ameen.

In the next months ahead we will work diligently to improving all Zakah and Sadaqah Policies. Along with enforcement of all internal control systems.



ISGH celebrates its 50th Anniversary Gala this year at Hilton Post Oak. Our goal is to raise funds for the next year ahead.

I thank Allah SWT for enabling us to continue to work for the service of our community. Also, my sincere thanks to those brothers and sisters, who have helped us and supported us in different ways for the pleasure of Allah swt alone. It is my most sincere supplication to Him, to grant us all in voluntary service, the true guidance to fulfill our duties. Ameen.



TREASURER REPORT

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Al-Da'Wah Committee

ISGH CONSOLIDATED STATEMENT

(amount in thousand dollars)

	2019	2018	2017	2016	2015
	(Un-Audited)	(Un-Audited)			
DONATIONS	(Upto Aug)				
1 Book Sales Revenue	1	1	2	1	7
2 Dawah	7	16	15	12	22
3 Sadqa	704	824	599	596	508
4 Education Fees	414	761	719	717	602
5 Funeral	436	463	293	1	6
6 Membership Dues	95	107	139	91	45
7 Program Revenues	251	277	658	243	178
8 Relief	2	149	584	6	5
9 Donation for Construction	1,838	3,940	2,252	2,344	2,965
10 General Contribution	3,784	4,333	3,763	4,274	2,856
11 Zakat Mal/ Fitr	1,809	1,343	1,687	1,288	1,064
Total	9,341	12,214	10,711	9,573	8,258
EXPENDITURES					
1 Books & Calendars	12	15	17	-	11
2 Dawah Exp.	41	17	19	23	33
3 Sadqa	489	801	556	197	109
4 Education	375	488	424	304	350
5 Funeral Exp.	355	299	173	8	-
6 Membership Expenses	68	133	152	76	56
7 Payroll Expenses	1,213	1,633	1,397	1,343	1,209
8 Publication	1	3	1	1	2
9 Professional Fees	60	39	18	5	31
10 Program Expense	532	685	696	469	411
11 Relief Exp.	12	19	123	15	-
12 General Administrative	2,108	3,167	2,515	2,393	2,069
13 Construction Expenses/ Trf to NAIT	2,001	2,812		2,580	2,220
14 Zakat Mal/ Fitr	1,037	1,658	1,323	1,327	1,178
Total	8,304	11,769	7,414	8,741	7,679
Surplus/ <Deficit>	1,037	445	3,297	832	579
* If you have any questions or need further detail regarding the above consolidated statement Please contact Treasure- ISGH/ Accounts Department at Main Center					

AL-DA'WAH COMMITTEE

MUHAMMAD FAROOQ-I-AZAM MALIK,
CHAIRMAN ISGH AL-DA'WAH COMMITTEE

Alhamdu-lillah, we have completed another successful year. This committee has five programs:

- General Da'wah – Muhammad Farooq Malik (Chairman) and Abul Azad (Secretary)
- Mail Da'wah - handled by Dr. Mazhar U. Kazi - vice-chairman
- Prison Da'wah - handled by Dr. Syed Arshad- vice-chairman
- Interfaith activity – coordinated by Abdur Rahman Siddiqui – vice chairman
- Community Outreach – coordinated by Br. Ahsan-ul-Haq – vice chairman

There is Da'wah Committee at each ISGH Center and the chairpersons of all these committees are supposed to be members of Central Da'wah Committee, but out of 16 regular centers 11 have Da'wah Committees while 5 centers do not even though establishment of Da'wah Committee at each Center is required by the ISGH Constitution. To accomplish Da'wah task we have assigned various programs to various individuals and made them in-charge of that activity and made them focal point for that program so that rather than contacting the Chairman of ISGH Da'wah Committee every one may directly contact the concerned vice-chairperson.

I did make trips to some of our Centers and response from our members was very good but could not get all the volunteers together in a combined meeting to finalize our program because I could not complete my visits to some of the centers. I am still in process to get the volunteers from all our centers to organize a comprehensive program relating to our general Da'wah efforts.

At central level Da'wah brochures were reprinted for distribution such as; Introduction to Islam, Concept of God in Islam, Status of Woman in Islam and What is Islam Who are the Muslims? Some of our centers are using brochures developed by other organizations which are fine and we are also in process to develop more and updated brochures on current topics.

In Central Da'wah Committee meeting following decisions were made for enhancing our Da'wah activities:

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Al-Da’Wah Committee

Action Items for 2019-2020

Quarterly countywide meetings
Develop toolkit for local Masjids for interfaith activity.
Open house in each center of faith –QA sessions
Peace walk from city Hall >Islamic Da’wah Center>The Hines Center for Spirituality> Episcopal Diocese of Texas.
From City hall to Tranquility Park-Interfaith Peace festival-Art exhibits, etc.
Promotional “Month of Da’wah” event in April 2020 in all ISGH Msajid.

Unique Da’wah Opportunities

- 1. Toy giving to sick children in a local hospital.
- 2. Encourage volunteering at local hospital.
- 3. Volunteer at local TV station during fund raising event such as CH 8 fund yearly fundraising or Channel 2 building house with habitat for humanity.
- 4. Volunteer for Thanks giving dinner.
- 5. Volunteer for other organizations such as mentoring kids with single parents at Big brothers and big sisters.
- 6. Take part in citywide parade:
 - a. Thanksgiving Parade.
 - b. MLK Parade.
 - c. Cinco De Mayo Parade.
 - d. New Year’s Day parade.
- 7. Da’wah thru art and culture exhibition – Display diversity of Muslim world through art and cultural programs.

Da’wah in non-Muslim focus group

- (A) Da’wah to Neighbors:
- 1. Door to door distribution of Da’wah materials.
 - 2. Ramadan ifter, gift baskets, and discussion panels regarding benefits of fasting.
 - 3. Food distribution.
 - 4. Blood drives and health fair.
 - 5. Health clinic service.
 - 6. Masjid Tour
 - 7. Open house- EX. Interfaith ministry dinner dialogue.

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Al-Da’Wah Committee

(B) Da’wah to other faith organizations:

- 1. Da’wah outreach.
- 2. Islam 101 presentation.

(C) Da’wah through multimedia:

- 1. Mail
- 2. Facebook
- 3. Tweeter
- 4. TV and Radio shows
- 5. Bill Boards
- 6. Brochures and pamphlets

(D) Prison Da’wah:

- 1. Presentations to adults
- 2. Presentation to juvenile detention centers

(E) Da’wah to local government officials:

- 1. Honoring First responders.
- 2. Supporting families of fallen officers.

(F) Da’wah Booths:

- 1. At local Masjid events—Picnic, Carnival, or family nights.
- 2. At local church events.
- 3. City sponsored events- Winterfest.
- 4. University events-EX. International food fest or cultural day.

(G) Da’wah to new converts:

- 1. Educational classes in Islam—at Center level
- 2. Welcome event- “New U” in December.
- 3. Financial planning classes, Job assistance, and Marriage counseling.

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Al-Da’Wah Committee

Da’wah for Muslims Focus Group:

(A) Da’wah for adults

1. Education activities

(B) Da’wah for Teenager- Struggling with faith.

- 1. Mentorship -Imam, Youth counselor, or family therapist.
- 2. Support group-Muslim friend circle
- 3. Crisis management- Suicide prevention, depression, or other mental disorders.

(C) Da’wah for Refugees-

- 1. Islam 101 classes.
- 2. Financial assistance and counseling
- 3. Job assistance
- 4. Language classes-ESL
- 5. Child education

(D) Volunteer recruitment and training:

- 1. Masjid Da’wah chairman training – Scheduled April 7th (10-12noon)
- 2. Volunteer recruitment and training event—TBD
- 3. General Da’wah awareness event –centrally or locally.

Declaration of month of Da’wah in April, 2020 and address the following:

- 1. Khutbah encouraging Da’wah.
- 2. Da’wah table in Jumu’ah prayer.
- 3. Volunteer sign-up for distributing door hangers around local Masjid neighborhood.
- 4. Masjid tour and open house- Invite neighbors and other faith groups.
- 5. Mailing out invitation card to neighbors for a meal and information session or a copy of free Quran.
- 6. Mailing out cards promoting facts about Islam

Various Da’wah activities are taking place at each center through various seminars, night vigils, lectures, open house programs. Reports relating these activities are in the reports of our zonal centers.

Details of Mail and Prison Da’wah activities are being reported by their respective vice-chairmen, Br. Mazhar U. Kazi and Br. Syed Arshad.

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Mail Dawah Program

MAIL DAWAH PROGRAM DR. MAZHAR KAZI, CHAIRMAN ISGH MAIL DAWAH SUB-COMMITTEE

ISGH Shura in July 1997 entrusted me with the responsibility of organizing and conducting a “Mail Dawah Program”. This is a very comprehensive program that sustains and helps three different sectors.

First sector: We have an icon on computer; “FreeKoran.com”. Brother Imran Akhtar is responsible for this program. Following is a summary of his report. “In winter of 2018 the FreeKoran.com site was updated with a new design. Visitors are still given the opportunity to order a free Quran, but are also given the option of ordering various booklets, brochures, and printouts regarding important dawah related topics. I have mailed a total of 1,423 Quran this year”.

My book “Seeking Treasures of Quran” is also sent along with the Quran. Thanks to Allah! We are now using the tenth edition of this book.

Second sector: ISGH receives letters from prison inmates, from prisoners in half way homes, and from prison chaplains for bulk supply of Islamic material. ISGH also receive similar letters from hospitals, youth camps, and libraries. I note down the material requested by each letter that is mailed by ISGH.

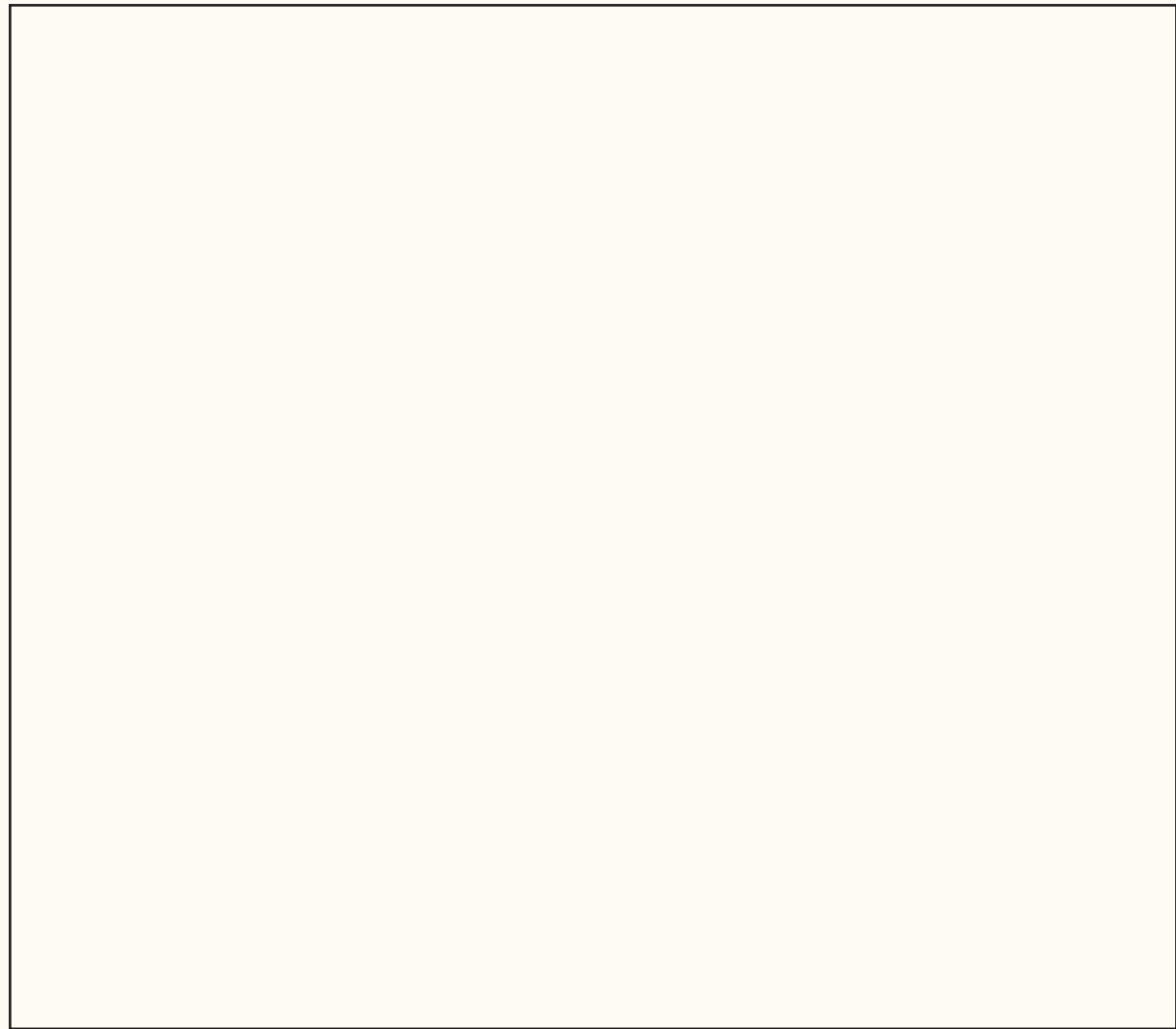
Third sector: Islamic Institute of Knowledge also receives similar letters. Since they do not have mailing facility these letters are brought to ISGH usually at the end of month. I respond to each letter accordingly.

I have made arrangements with a volunteer to pick up these envelopes from ISGH office and to deliver them to the local post office. For the last 23 years, I have been running this program independently.

As stated above, ISGH also receives regular requests from prison Chaplains, youth camps, hospitals and libraries for bulk material. I prepare boxes of needed material, take them to post office and mail them myself. This is a part of my regular duty. The program was initiated in the month of July. Following is data from July 2018 to August 2019.

COMMITTEES REPORTING TO
THE ISGH PRESIDENT

Mail Dawah Program



ISGH provides only a few Salat booklet and postal expenses. All other expenses, for Qurans, books, and bulk postage to prison chaplains come from my personal resources.

Needless to state above data is correct to the best to my documentations and calculations.

Most earnestly I thank first Allah SWA and then ISGH to have entrusted this blessing to me.

There is no strength and no power without the blessings of Allah (Quran)

COMMITTEES REPORTING TO
THE ISGH PRESIDENT

Adult Education Program

ADULT EDUCATION PROGRAM: ISGH CLASS 101
DR. M.U.KAZI & MRS. ALIA H. KAZI,
CHAIRPERSONS ISGH ADULT EDUCATION COMMITTEE

In fall of 1994, I along with my wife started informal weekly classes for new-Muslims sisters at ISGH main center. The classes started with six sisters and their number kept on increasing. Finally In Jan 1998 ISGH Shura approved these classes as an “Adult Education program” under ISGH dawah activities. The classes are held every Sunday from 3 to 4 PM at ISGH main center. This class is listed on ISGH web page as “Islam 101 class”. These classes are open to Non Muslims, New Muslims and born Muslims as well as to all men and women.

All praise and thanks to Allah that ISGH this year completed 25 years of regular weekly classes for Non Muslims and New Muslims. Main focus of these classes is not on lectures but to offer Non Muslims a family support for their personal and religious needs. The classes have almost equal number of male and female participants; hence my wife has been an active participants and host in all of our activities. Class attendance varies from 25 to 35. The classes have an international color of race and ethnicity of Muslim Ummah; consisting of Indo-Pakistani, Arabs, Caucasians, Afro-Americans, Chinese, and Spanish speaking people. Each class ends by heavy refreshment.

Usually I start the class by saying; “We agree to disagree, but respect each other”. I have made a very strict rule that no one will pass any book, brochure or tape to a new comer, but to welcome the new person as a guest with a smile. The journey of a new comer starts with a dinner at our home. Even at our home we avoid direct preaching and ask them the reason for their visit to our classes. I then respond to their questions. This goes on for several weeks often for several months. Allah guided countless persons to embrace Islam. Several of them also found their soul mates in these classes. Since this has been a regular class for the past twenty five years a number of persons walk in the class on a regular basis. Moreover a number of persons call ISGH for various questions about Islam. All of them are directed to these classes. I guide them to complete their projects.

Another unique feature of these classes is that they serve as a support group for Muslims inmates who come back to free world. The classes help them to adjust in the Muslim society.

Every year at the end of Eid al Fitr we have our annual get to gather, where each new Muslim describes his / her experiences before and after embracing Islam. In one these events all new comers stated;

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Adult Education Program

“We took Shahadah because of the love we received in these classes . We have made professional videos of a few parties and put it on “You Tube”. The interested persons can see these videos on “You Tube”.

I have now reached the ripe age of 83 plus years. This has slowed down my productivity and reduced the attendance of the class. I am now leaving Houston to live with son Yasir Kazi at Dallas. Nevertheless, I have trained a brother Ahsan Ali and a sister Sonia Chen to conduct these classes independently. Moreover, I have also trained two young brothers Nabeel and Ammar Habib and two sisters Maleha Ali and Farah Habib to give effective lectures. Hopefully, these persons will continue these classes without my support. Insha Allah!

Most humbly I offer my sincere apology if I have hurt anyone during my residence of 50 long years in Houston. At the same time I earnestly thank first Allah SWA and then ISGH to have entrusted this blessing to me and my wife.

“There is no power and no strength except by the Mercy of Allah”. (Quran)

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Khutbah Committee

Khutbah Committee Team

- 1. Chairman - Danish Hasan
- 2. Scheduling Coordinators
 - a. Team Lead - Irtiza Hasan - South & Southwest Zones
 - b. Camran Khan - SouthEast Zone
 - c. Arshad Syed - Northwest zone
 - d. Hamza Kassim - North Zone
 - e. Seeking South Zone Scheduling Coordinator
- 3. Training & Support - Basit Goplani
 - a. Seeking new individual for this position due to Basit moving away to Austin but still helping out
- 4. Sister’s rep - Amber Ansari - inactive due to school and other commitments
 - a. Need to follow up if she is more available, or else will be seeking someone to replace
- 5. Quality Control & Improvement - Manage the feedback surveys
 - a. Currently being taken care of by Chairman
 - b. Spoke to and discussed with a sister who agreed but it didnt work out so never brought her onboard.
 - c. Still seeking the right candidate
- 6. Potential new committee members to add
 - a. Muhammad Hussein - Khutbah Depository project (see below for details)
 - b. Seeking individual to handle tech & social media presence
 - c. Seeking individual to head up Khateeb Academy

Khutbah & Khateeb Scheduling Process

- 1. 79 active & approved khateeb in current rotation
 - a. 3 pending khateeb applications to join, fulfilling requirements
 - b. 5 inactive - just stopped giving khutbahs
 - c. 4 unapproved due to not fulfilling requirements but can return
 - d. 4 retired khateeb - due to move, health, or age
 - e. 3 Removed
- 2. 5 zones comprising of 18 ISGH Centers & 2 non-ISGH Centers part of our rotation
 - a. 3 locations were provided support services for khateeb requests
 - i. UHMSA - Every other Friday
 - ii.Rice MSA - once a month
 - iii.Northeast Dollar Store Musalla - Dec 2018-Feb 2018

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Khutbah Committee

- 3. KC maintains khateeb background, area of work/residence, and time flexibility for optimum schedule.
- 4. Schedules are released every 2 months
 - a. Collect availabilities 1 month in advance
 - b. Goal is to release schedule before the last week of the next 2 month period
- 5. Khateeb's availability dates are collected every 2 months
- 6. ADs are asked to make requests for khateeb's, if any.
- 7. The latest current schedule is maintained at: <https://isgh.org/schedule>
- 8. ISGH resident Imams/Schools are assigned first Khutbah at their home masjid usually (unless otherwise noted) and 1-2 khutbahs in other masajid.
 - a. Assign 5-6 khutbahs to each ISGH Imam every 2 months
- 9. Volunteer khateeb's are assigned per their availability and masjid needs/requests

Khutbah Quality Control

- 1. KC does constant evaluation and provide feedback to all khateeb's to improve quality through:
 - a. Khutbah Feedback forms: <http://isgh.org/survey>
 - b. Direct input from ADs
 - c. Input from local organizers and activists
 - d. Evaluations done by KC Chairman randomly
 - e. All negative and positive feedback is shared directly with the khateeb's, and monitored closely
- 2. KC holds semiannual Khateeb Meetings to go over the processes, policies and resolve any issues from khateeb's
- 3. KC plans to have 1 annual meeting with all ADs to address their concerns and roll out some future initiatives.
- 4. Many positive feedback comments have been coming through feedback forms. Since beginning the positive feedback has been steadily increasing vs negative feedback.
- 5. Any online negative feedback is directly addressed by Chairman and contacted directly to get their feedback and how to improve.
- 6. External organization provided some complaints and negative feedback on khutbahs.

COMMITTEES REPORTING TO THE ISGH PRESIDENT

Khutbah Committee

- a. Contacted them to address concerns and see what process and data collection process they utilized to come up with their feedback. Did not return my request for meeting or discussion.
 - b. Feedback was very anecdotal and unfair, but will be trying to hear their perspective
- 7. All specific negative feedback for any masjid or khateeb is directly handled by Chairman by contacting the khateeb or AD directly and discussing and coming up with a solution to avoid any future criticisms.

Khateeb Training

- 1. Only launched the new khateeb training
- 2. 3-4x yearly in each part of city - S/SW, N/NW, Southeast, & Central
- 3. 6 hour training with 3 hour soft practical delivery and evaluation
- 4. Already conducted at:
 - a. Masjid at Taqwa - June 2018
 - b. Pearland Islamic Center - Oct 2018
 - c. anNisa Center - Hilcroft Area - Feb 2019
- 5. Planned for:
 - a. ROIC - Oct 2019
 - b. North Zone - Dec-March 2019
 - c. UHMSA - Nov or Dec 2019
- 6. Each training attended by 15-20 potential khateeb's
 - a. Sisters welcome to attend to learn the process for their own benefit and to provide improvements and input
- 7. Out of a total of 35 attendees that attended the workshop
 - a. 11 have started doing khutbahs at various locations across Houston
 - b. 5 have fulfilled all requirements to join the khutbah rotation as trainees by initially starting at smaller masajid
 - c. 2 have been fully approved
- 8. Future goals
 - a. Launch Khateeb Improvement workshops and trainings
 - b. Create videos for part of the training via Khateeb academy

KC Future Projects & Initiatives

- 1. Khateeb Academy - no progress has been made, but the initial phase would make the current version of training's first 2-3 hours available to watch, learn, and take exams on online
 - a. Which will always need to be followed up by practical khutbah evaluations
- 2. Khutbah Depository - Muhammad Hussein
 - a. A depository of general khutbahs to be used as a reference point as well as on special topics and talking points for commonly ignored or rarely mentioned issues on the minbar that are needed for the community
 - b. Initially started as a side project but plan to make it an integral part of khateeb training, khutbah quality and tackling a diverse array of relevant topics
 - c. Will utilize it to encourage khateebbs to adress array of topics relevatn to general community but also tackle issues relevant to special populations such as converts, women, minority communities, and youth
 - d. Currently has 20 khutbahs in depository
- 3. Khateeb Survey Responses
 - a. Planning a campaign to increase responses
 - b. Create flyers/posters for each masjid to be posted up visibly every jummuah so people can take the survey
 - c. Increase online presence by posting in various houston muslim groups

Finances & budget

- 1. Current budget from ISGH - Lunch for 30-40 khateebstwice a year = ~\$1500
- 2. Requesting a set yearly budget to achieve some goals such as
 - a. Khateeb Academy: \$1250
 - i. Video recording and editing - Phase 1 - training videos
 - ii. Online platform set up with quizzes and testing
 - iii. Contracting speakers to create videos
 - b. Marketing and Awareness for Khutbah Feedback: \$250
 - i. Designing and printing posters to place in both brothers and sisters side of masjid
 - c. Khateeb training - 15-20 attendees per training - printing packets & food (usually pizza or small sandwiches \$5/attendee - ~\$150 per event x 4 per year \$600
 - i. Compensating instructors \$100 each = \$200 per event x 4 per year = \$800

- d. Gas reimbursement - for those khateebbs that ask for it - per ISGH discretion

Challenges

- 1. Too many masaaqid, specially in SW are changing 1st jummuah time during the fall and not notifying the KC of their changes. KC has resolved not to make any changes to 1st jummuah timings going forward due to this as it is not done responsibly. Will accept these changes once they can inform us at least 2 months in advance.
- 2. 2 masjids with frequent coverage issues - Masjid Muhajiroon on Harwin & Alvin Musalla
 - a. Mainly due to small crowd and distance, not many willing to go
 - b. Chairman usually stays back up for any last minute cancellations to cover masaaqid
- 3. Resolved almost all issues to cover - Woodlands & masjid alAmine
- 4. Resolved previous khateeb's no shows by removing or strictly reprimanding khateebbs of this behavior
 - a. We have had only 2 no call no shows out of a total of 1,040 Khutbahs in the last year = 0.19% no show rate
 - b. No longer give any reminders except post the khtuabh schedule a week in advance to all the groups.
- 5. Recruited local emergency back ups for most of the masaaqid in case there is a no show

Action Items

- 1. Recruitments - need to fill above vacnies in KC
- 2. Increase awareness of Khutbah feedback and survey form
- 3. Start soft launch of Khutbah depository
- 4. Year Round Calendar of ranging topics (specially those that are often ignored) that need to be addressed at every masjid at some point
- 5. Finalize procedural documentation of the following policies and procedures:
 - a. New Khateeb Requirements and Approval Process
 - b. Guest Khateeb Approval process
 - c. Khatebe removal/banning process
 - i. Finalize Khateeb grievence form and process
 - d. Khutbah Feedback and how to handle negative feedback
 - e. Khutbah Schedulign process
- 6. Begin Khateeb Academy project proposal once interest is shown in providing a budget

ISGH CONSTITUTION & BYLAWS COMMITTEE
ASHFAQ S. PEER,
CHAIRMAN ISGH CONSTITUTION & BYLAWS COMMITTEE

1. Composition:

ISGH Constitution & Bylaws Committee (“CBC”) is composed of seven (7) members. The names of current members are: Ashfaq S. Peer (Chairperson), Dr. Moien Butt, Afaq Durrani, Rashid Khokhar, Farooq Malik, Midhat Syed and Abdullah Najjar.

Changes: In January 2019, two members, Omar Khawaja and Saira Shah resigned due to their work and family commitments.

2. Activities:

Significant activities which occurred (or in progress) since the last annual report are:

1. In 3rd quarter of 2018, CBC developed necessary and appropriate language for eight draft bylaw amendments that were approved as Resolutions of Amendment by the Board and some of them were ratified by the joint session of the Board and the COUNCILS at their annual meeting in September 2018 and became a part of the ISGH bylaws.
2. In pursuance of the mandate given earlier by the Board in May 2018, to holistically review the Constitution and Bylaws, CBC identified, developed and recommended in first quarter of 2019, 15 changes (as a first tranche) which were approved as Resolutions of Amendment by the Board and thereafter ratified by the joint session of the Board and the COUNCILS at their semi-annual meeting in March 2019 and have become a part of the ISGH bylaws.
3. During the 2nd and 3rd quarters, CBC recommended 18 changes including one governance structural change package (as a second tranche). While some of these changes have been approved by the Board, others are under consideration (“tabled”). Upon completion of its approval process, approved changes will be presented as Resolutions of Amendment for ratification by the joint session of the Board and COUNCILS at the upcoming annual meeting at the end of September 2019.
4. As a part of its ongoing review of ISGH Policies and Procedures Manual, CBC recommended revisions to 6 existing policies and submitted 11 new policies during 2nd and 3rd quarters of 2019, many of which have already been approved by the Board while some are under consideration and are expected to be approved in due course.

The Committee membership remains committed, focused, and engaged in its work.

Alhamdulillah, ILM Academy was able to complete construction of the upstairs of the building with the completion of the science lab as well as an additional staff work room. Enrollment stayed steady at 204 students from infants through grade 8. We continued having a full-time security officer and expanded security officer duties to cover any after-school activities. Security cameras were upgraded/updated. The “Old Building” (original building on the site) was demolished and grass was laid in its place to create a play area. Plans began for expansion of the main building.

Events & Highlights:

- STEAM classes continued one time per month for all elementary and middle school students through Smart Core Labs. Teachers have begun incorporating STEAM type activities into their classes to encourage higher order thinking and problem solving skills.
- Hot lunch program was expanded to provide lunches to students 5 days per week.
- We continued to have guest Khateeb come in to provide Khutbas that are relevant to our students.
- Our 7th grade boys go through “Khateeb Training” and take a turn giving the Friday Khutba. Girls take turns giving a Khatirah on Friday morning.
- Safety Patrol were trained and took responsibilities at arrivals and dismissals
- Student Council elections were held after a week of campaigning
- MAP (Measures of Academic Progress) testing was continued, three times per year, in order to track student progress and identify students in need of interventions as well as those students who need to be challenged. Results were analyzed to determine if curriculum adjustments were needed.
- PTO held a successful teacher “Meet and Greet” which saw high attendance
- Continued with ILM Alumni Meetings and expanded the definition of those who were eligible to be more inclusive.
- Counselor was made available to students/staff at least one day per week
- Continued providing monthly “Conversations with the Counselor”.
- Quarterly “Coffee with the Principal” events to provide a forum for parents
- PTO organized a “Fall Festival” for the community
- During Health and Safety Week, arrangements were made for a fire truck visit, ambulance visit, dentist visit. Also during this week there were Puberty Talks and a Blood Drive.

- Whole school participated in Spirit Week
- Students participated in Science Fair
- Professional Development courses were provided for teachers
- Montessori parent events: Muffins with Moms & Breakfast with Babas
- Scholastic Book Fair
- Grandparent's Lunch
- Students participated in DUA Basketball Tournament
- PTO made an addition of climbing equipment to the playground to provide activities for older students.
- Students participated in PSIA competition
- Students participated in Quran Competition
- Arranged for Crimestoppers to come out to give a talk about cyber safety
- Annual ILM Academy Gala Fundraising Event
- Interfaith: Partnered with St. Cecilia's Catholic School for three events: Students shared the basics of their faiths and noted similarities, and at a later date partnered in a Community Service event.
- Eighth grade Washington DC trip
- Held Ramadan celebrations with parents to present student writings related to their reflections on the month, and crafts
- STREAM activity day (Science, Technology, Religion, Engineering, Arts & Math)
- Annual ILM Academy Iftaar fundraising event
- Interfaith: Iftaar event with Jerusalem Peace Builders

For Middle School we continued with our Model UN classes for 7th grade, to prepare them for Capstone class in 8th grade. Public Speaking and Drama curriculums were updated and Advisory topics were adjusted to meet the needs of the students.

Our Quran Curriculum as updated to meet the needs of the students and was on a five-year plan for gradual implementation, which was completed this year.

Overall student population has become much more diverse

Challenges:

We don't have any additional rooms available for expansion, which also limits the number of students and new families we are able to accommodate from year to year. This also limits our fundraising abilities. Plans for expansion will begin in the next school year.

THE INSTITUTE OF ISLAMIC KNOWLEDGE (IIK)
MUHAMMAD FAROOQ-I-AZAM MALIK – CHAIRMAN B.O.T.

Al-Hamdu-lillah, 2018-19 was another successful year. Major publications of the Institute, namely 'Al-Qur'an - the Guidance for Mankind,' English as well as Spanish Translation have been well received by the Muslims as well as non-Muslim entities throughout the United States and other countries including Canada, United Kingdom, United Arab Emirates, Australia, India, Singapore, Indonesia, South Africa, Bangla Desh and Malaysia.

Al-Hamdu-lillah, Al-Qur'an's unique feature of Subject Index relating to various topics such as subjects relating to human life's personal, family, social, cultural, economic, political - national and international- aspects was appreciated by numerous individuals and organizations in United States and overseas. With the grace of Allah *Suhanahu Wa Ta'ala* we have been able to distribute over 526,000 copies to date and this distribution does not include the publication and distribution of Pakistan, Malaysia and Bangladesh.

We are pleased to inform that Al-Qur'an, the Guidance for Mankind, published in Spanish Language is being well received by Spanish speaking communities in Mexico, Panama, Nicaragua and other South American countries. Personal efforts were made to physically meet the Ulema in those countries with request for their reviews of this Translation because we did not have enough reviews done to meet our comfort level. Its cover is similar to English, however, green color is the base color and inside printing is in two colors – text and side notes are separated by a beautiful green border. We are in process to add Arabic Text to this edition after enough input is received from our reviewers.

We received several requests from overseas such as; Australia, India, South Africa and United Kingdom similar to last year. Based on the requests IIK has shipped several thousand copies of Al-Qur'an to these countries. A special request for over 2,000 copies was received from one organization of India claiming that several Hindus are accepting Islam (taking Shahadah) after reading this Translation.

Al-Hamdu Lillah, Al-Qur'an is being published in the following countries:

- In Malaysia by A. S. Noordeen located in Kuala Lumpur
- In Pakistan by: (a)Al-Huda International, located in Islamabad and KARACHI
(b) Islamic Medical Association located in Islamabad
- In Bangladesh by Banga Garments Ltd., ABC House, 3rd Floor, 8, Kemal Ataturk Avenue, Dhaka-1213

The only condition IIK had that the publication shall not be commercialized by these organizations, however, these organizations may recover the cost of printing or solicit donations for free distribution.

Al-Hamdu-lillah, our other projects accomplished include the development of Al-Qur'an Software (Ayah by Ayah, paragraph by paragraph display with audio recitation in Arabic and reading in English, over 11,000 references from the Holy Qur'an on various topics to be displayed in Arabic as well as in English and also the ability to export Arabic as well as English texts to word processors for developing books, writing Khutbahs, Seminars and Lecturers) Al-Qur'an Audio CDs and Al-Zakah Software (all versus of Holy Qur'an relating to Zakah, all ahadith in six authentic Hadith books relating to Zakah, calculation wizard, and latest fatwahs relating to Zakah have been made a part of this unique software).

Al-Zakah software was not compatible with Windows 7 and Windows 8, *Al-Humdu-lillah* it has been upgraded and released.

Our Da'wah Booklet called "What is Islam? Who are the Muslims?" is another successful publication in English as well in Spanish. This booklet is full color and is especially designed as a Da'wah tool for marketing Islam and to promote the understanding about Muslims and Islam. To date we have distributed over half a million copies. *Al Hamdu-lillah*, several organizations and individuals have declared "What is Islam and "Who are the Muslims?" as one of the best Da'wah tools presently available. It also has two editions: one in English and one in Spanish. The English edition is in Red-Orange while Spanish is in Green color like the color of Spanish Al-Qur'an translation.

New project completed:

We have published As-Salat – the 2nd Pillar of Islam booklet, the Rules of Islamic Prayer, tabulating the Pillars / fraa'z (if one is missed intentionally or unintentionally, salat is not valid, Salat has to be repeated), Compulsory / wajibat (if one is missed, salat can be completed with sujud-e-sahw) and Required / Sunnan (if one is missed, salat is still valid, only reward / thawab will diminish – you do not have to repeat or do sujud-e-sahw) of salat and then explaining how Rasool Allah *sullalaho alehi wa sallam* offered his salat and he *sullalaho alehi wa sallam* said:

"Pray as you see me praying."

We have completed and finalized Al-Wasiyyah software and made it available on the website for our Muslim community members to be able to execute their own Islamic Will through answering a few questions and this software completes the Islamic Will document ready to be notarized.

Previous year we received request from South Africa for printing this Booklet for free distribution and also to translate in Afrikaans, Zulu and Portuguese languages. We had released Copy Right to Muhammad's Hardware, Laudium, and Pretoria and requested three copies each after its printing for our record. So far it appears that this project is still in progress and has not been completed because we did not receive the requested three copies after its publication.

Projects in progress

Allah SWT said: "Who is better in speech than the one who calls *people* towards Allah, does good deeds and Says; I am a Muslim"

1. Booklets in progress:

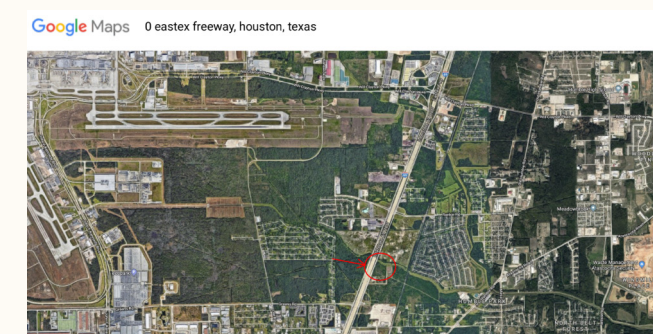
Siam / Fasting, the forth pillar of Islam, and
Hajj / Pilgrimage, the fifth pillar of Islam

2. State of the Art Da'wah Center

Background

It Allah swt's blessing that Houston Community started ISGH in a small house on 1756 Richmond Avenue in 1969 and now have over 20 locations, started weekend school and now have 20 locations, started IIK and now have its publications accepted and appreciated all over the world, started IEIT and now have 6 full time Islamic School locations, started Shifa clinics and now have 5 locations and started funeral services and now have 3 out of which 2 are operational. Now the only thing that we dreamed but could not accomplish so far was State of the Art Da'wah Center. We wanted this center to be over 10 acres, to be located on a major freeway and close to inter-continental airport.

Al-Hamdulillah Allah swt has granted our wish and we are able get 14.139 acres on Highway 59 north, one exit before the airport having almost 1000 feet on the freeway. (See map for location)



With the special blessings of Allah swt we are now planning to go beyond building our community with Masajid only, and giving Da'wah through pamphlets and booklets alone. We also need to provide physical wellbeing through soccer, baseball and other games and interfaith, academic and research activities.

Imagine a true State-of-the art Da'wah Centre, that our community could be proud of. One that would host both the Muslim community as well as the broader Houston community, opening true doors of friendship through Islamic Da'wah.

Our Vision

This new facility is to feature spiritual, family and community resources for strengthening our community. On almost 13 acres of land it will feature Show cases / halls about the lives of our great Prophets, outdoor soccer, baseball fields, playgrounds and swimming pools to learn Islamic rich history and enjoy and strengthen their physical wellness. Complete audio, video and physical Library for knowledge and spiritual wellness. Excellent auditorium and broadcasting station for emancipating Islamic Knowledge through broadcasting Khutbahs, Lectures, Seminars, and Symposiums relating to various hot topics providing guidance based on the Qur'an and Sunnah. Interfaith Center, academic and research Center. The well maintained landscape will allow for outdoor celebrations, community barbecues, and interscholastic activities.

Programs to include:

The state-of-the-art Show Cases for Adam *alehissalaam* and all five Ululazam Rasools: Nuh *alehissalaam*, Ibraheem *alehissalaam*, Musa *alehissalaam*, Isa *alehissalaam*, and Muhammad -ur- Rasool Allah *sullalho alehi wa sallum*. Each show case depicting the synopses of their lives and missions through posters based on information taken from the Holy Qur'an and Ahadeeth for learning by the local community, college and high schools' GT classes. These showcases may also include presentations on the monitors or TV screens with push of a button for the attendees. Our unique audio, video and physical library will provide a relaxed and quiet setting for students and community members to learn and enjoy videos, books and knowledge. The library will combine traditional Islamic manuscripts along with modern writings and technologies. Study areas and reading seats will provide space for visitors to study and research.

The state-of-the-art auditorium, will host lectures, seminars, symposium and debates with broadcasting capability throughout the world. Conference Rooms, Modern Classrooms will be added to accommodate regional conferences of ISNA, ICNA and other such organizations.

Inter faith dialogs / programs and various activities to build the bridge between communities.

The state-of-the-art gym, will include a rock-climbing wall, a basketball court, and bleachers so that participants and their families can enjoy the facility. Our gym will be available for the member's physical activity, as well as for the community functions.

This facility will also include modern fitness studios featuring an array of exercise equipment and amenities. This uniquely designed studio will also offer a private atmosphere for males as well as for female community members to enjoy, hijab-free. The fitness studio will also host a variety of exercise programming, from spin class to kickboxing.

The state-of-the-art Swimming Pools for both males and females similar to Olympic size to use, enjoy and to train athletes.

Free Offices for other Da'wah organizations such as ISNA, ICNA, MAS, Risala and so on ...

Youth leadership training during summer vacation including accommodation onsite.

Youth camp facilities for various youth programs of various religious organizations.

Vital services such as clinic, travel, groceries ... on the complex.

Programs relating to Drug abuse, battered women, child abuse, domestic violence, senior citizens, with interaction and activities.

With a state of the art commercial kitchen, we will have on site catering services and a hands on learning space for students. This commercial kitchen will serve the community during events, Ramadan Iftars, and charitable soup/meals kitchen programs.

An onsite Café to provide the community with a cozy atmosphere and modern lounge, where community members can meet, socialize and enjoy delicious food as prepared by our kitchen. For business meetings or fun with friends, the Café will be a great place for people to relax and feel at home.

Please NOTE: Above description is what we have planned and is open to all for additions and improvements for maximum impact of practical aspects of Da'wah at large.

CONCLUSION:

In conclusion all IIK Trustees appreciate the help, contributions and cooperation of all our brothers and sisters including ISGH Shura, Islamic Centers, Masajid and other organizations throughout United States in our mission of conveying the Message of Allah in complying with the Mission of our beloved Rasool Allah Sullalaho Alaihi Wa Sallum of conveying Allah's Message to the whole of mankind.

MASJID BILAL, ADEL RD.

MUSAJI CHAUHAN - ASSOCIATE DIRECTOR

Alhumdulillah, Masjid Bilal is one of the largest and oldest masajid in Houston. We are constantly trying to improve how we cater to our congregation, and every year, Masjid Bilal strives to provide the best and safest environment for our community members to practice and learn about Islam. Our Imam, Sheikh Eiad Soudan and other members of the Masjid, work with the community providing different services which will be highlighted below along with a construction update.

Construction

Alhumdulillah, we have been able to complete the project we had planned for this year, as well as some more projects aiming for an end of year completion date insha'Allah.

- Community Center/Gym Roof Project
 - Masjid Bilal has successfully completed the gym roof project we planned last year. The total cost of this project was around \$26,000, all of which has been paid off with the help of our donors, alhumdulillah.
 - Events and sports are held in the building, and now there is no worry of a leak during and after the heavy rain that falls in Houston. We regularly hold dinners and youth events and will continue to do so insha'Allah.
- Security Camera System
 - Another project we have is upgrading our entire security camera system with the generous help of one of our community members.
 - This will give us a uniform system that will make the masjid a safer place for all insha'Allah.
 - We are about 80% complete with this and aim to have it finished by the end of 2019. New cameras have been placed in and around the masjid compound, allowing us to increase the security and safety of our members.
- Fence Project
 - The newest project for Masjid Bilal is to build a wooden fence surrounding the masjid compound. At the moment, the fence surrounding the masjid is very old and damaged in some places. It has been replaced in pieces but has not been fully renovated. Insha'Allah, the completion of this project will not only increase the security around the masjid, but also help beautify it.

- This project will cost around \$30,000, which will be covered by a generous donor. It has been approved by the Masjid council, as well as the Shura and Construction Committee.
- We aim to finish this project by the end of 2019.

Admin Position

Masjid Bilal is looking to hire someone for an Admin position. This position would handle the day to day activities required to run the masjid operations. We are currently in the search for a good candidate with the right experience.

Social Services/Dawah Outreach

At Masjid Bilal, we hope to give our community members a place they can come for many different reasons besides just to pray, such as counseling, Quran classes, halaqas, and more. Below, we have highlighted some of the services we provide.

- Halaqa with the Imam
 - Led by Imam Eiad Soudan
 - Held Sunday through Friday, between Maghrib and Isha salat
 - Different topic every week followed by a questions/answer session
 - Youth night held every Friday, food and snacks are provided.
- Counseling with the Imam
 - Led by Imam Eiad Soudan, who is also a medical doctor
 - Addresses Islamic/marriage/mental health issues
 - Held every Monday between Maghrib and Isha salat, or by appointment
- Adult Quran Study Classes
 - Led by Imam Eiad Soudan, Hafiz Dr. Laeeq Khan and other teachers
 - Held every Saturday/Sunday after Fajr salat
 - This includes recitation as well as tafsir of the Holy Quran
- Full time Hifz program for boys
 - Led by Sheikh Ansar Farooqi
 - Held Monday-Saturday, 7:30am-2pm
 - We currently have 20 students enrolled in this program and have produced many huffaz that lead prayers and teach Quran, alhumdulillah attending.

ISGH NORTH ZONE

Masjid Bilal, Adel Rd.

- Najra Quran Classes for young boys and girls
 - Boys class led by Sheikh Fareed, Girls class led by Alima Sadiya Bilal.
 - Both individuals are highly qualified Quran teachers. Sister Sajda Lashkarwala also assists in teaching the children.
 - Held Monday through Thursday, 3:30pm-7:00pm, with 60 to 70 students attending.
- Weekend School
 - Around 110 students currently enrolled in our weekend school
 - We have a new and very qualified principal, Sister Chrystal Said. We have also introduced a new curriculum
 - Held every Sunday, 10:00am-1:55pm, coinciding with the regular school year
- Spanish Dawah outreach
 - Masjid Bilal has a dawah event for our large Spanish speaking community in Houston
 - Held Saturdays, 11:00am-1:00pm
- Prison Dawah
 - Masjid Bilal started a prison dawah program many years ago that has expanded to other masajid. Throughout the year, leading this program, members of the community visit prisons to spread the Deen as well as connect with incarcerated Muslims.
 - A group of members create a schedule and go on these visits every week on Saturdays and Sundays.

Dar-ul-Arqam North

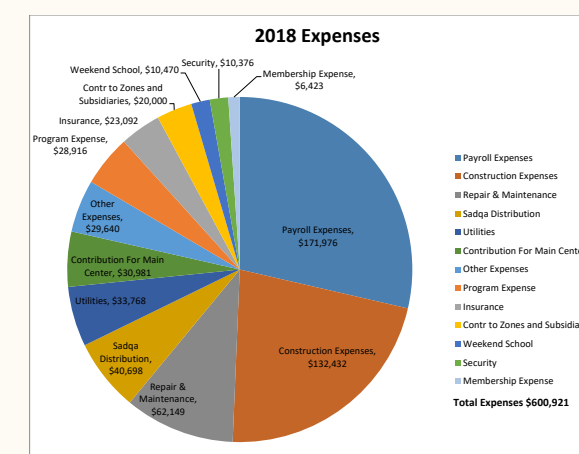
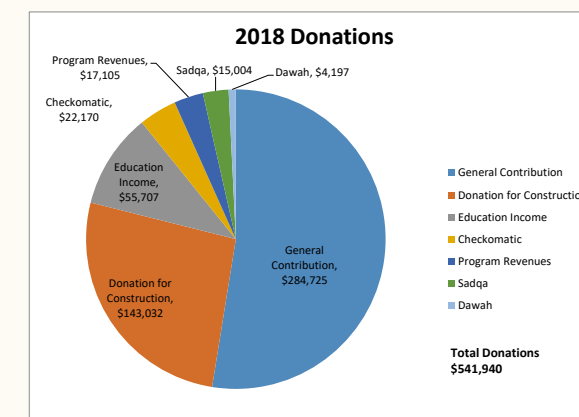
Masjid Bilal is the home to Dar-ul-Arqam North. We are proud to provide a full time Islamic school for our community. There are currently around 200 students attending, ranging from Pre-K to 12th grade. Every year, Dar-ul-Arqam produces highly educated graduates who go on to colleges and universities, becoming successful members of our society and always giving back to the masjid.

ISGH NORTH ZONE

Masjid Bilal, Adel Rd.

Finances

Alhumdulillah, we received many donations throughout the year, and collected \$240,000 (including pledges) during Ramadan that will go towards construction, maintenance, payroll, security, sadaqa, and more social services. This generous help from our community will help us cover the remaining construction projects mentioned above. The charts below show the totals for each area of donations and expenses for 2018.



With the help of Allah, we had a good, productive year at Masjid Bilal. We plan to keep improving all aspects of our masjid and hope to keep working to provide the best service to our community, insha'Allah. For more information, go to www.MasjidBilalNZ.org.

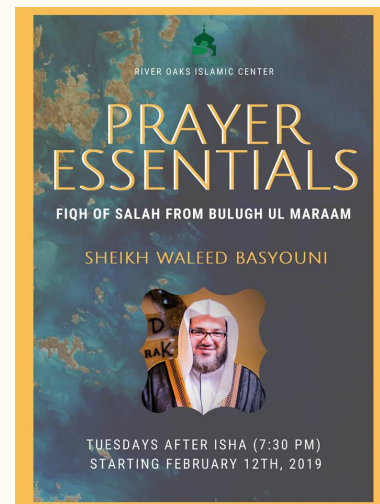
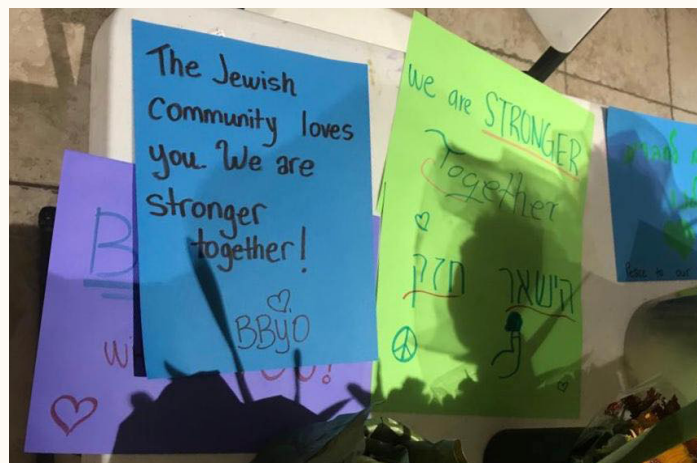
ISGH SOUTHWEST ZONE

River Oaks Islamic Center

RIVER OAKS ISLAMIC CENTER AAMER JAMIL - ASSOCIATE DIRECTOR

Highlights

- Regular Urdu classes held by Indus Arts Council (IAC); Sunday School is operating at full capacity with growing waiting list
- Daily Ramadan/Shawaal iftar with monthly attendance of over 7,500+. Additionally, we had Taraweeh, Qiyam Layl and I'tikaf for both men and women
- Monthly family programs and events, including partnership with local Muslim groups such as AlMaghrib and Risala Foundation
- Inter-faith events for local high school students, Jewish organizations and churches
- Continued financial support for individuals and families through Sadaqah and Zakat
- Monthly Qiyam Breakfast Club (last Sunday of the month)
- Quranic Arabic classes taught by Dr. Muthana Alkhadi (Level 1 / 2)
- Islam 101 – Dr. Mazhar Qazi
- ROIC Sister's Group has a growing list of activities including bi-monthly marriage matchmaking events



ISGH SOUTHWEST ZONE

Maryam Islamic Center

MARYAM ISLAMIC CENTER FAIZAN ATIQ - DIRECTOR ANWER WADIWALA - ASSOCIATE DIRECTOR

Maryam Masjid in Sugar land serves the Muslim community in Sugar land and areas surrounding Sugar Land.

Weekend Islamic School:

Our Weekend School is run both on Saturday and Sunday's. We have a total of 360 students in our school. Our Principal sister Dalia did an extensive training for all the ISGH teachers to prepare all ISGH teachers for the 2019-2020 school area. Our mission is to teach kids about Islam in a very friendly and positive environment.

Maryam Quran Academy:

Maryam Masjid's Hifz program is a full time program that has expanded into 3 classes and has 35 students enrolled in it. We have three full time teachers in our program. The classes take place in the marble area.

Nazra classes:

Are Held Monday through Thursday. This program is led by the Imam and qualified teachers. These weekday classes are held to teach proper tajweed and recitation of the Quran

Youth Development and Leadership:

We have youth Halaqa every Friday after Maghrib and invite speakers from the Muslim community to speak to the youth and engage them in various activities. We have two youth Halaqas specifically for Youth girls that are held on Friday and Saturday's. The focus is on learning topics related to Seerah and Spirituality. Finding Bonding and support from other young Muslimah's.

- Maryam Islamic center has a Junior Girl's scout troop that engages in community programs.
- We have a soccer team and very soon the Weekend school will be starting a basketball team.
- We have sports Sundays were sisters are given privacy to engage in sports in the field.
- The Fajr club is a very active part of our community where kids and parents come every Sunday to receive lectures and talk about Islam, after which Break fast is served.

- Teens Quran camp was held during spring break. We had 20 students attend our Quran camp during spring break. This gave them a chance to stay engaged during their vacation.
- High tea for Girls and ladies was held. Mothers and Daughters thoroughly enjoyed this event. We had different women speakers and activities for the attendees.
- Mom and Tots Fitness and Nutrition (Bi-Monthly Workout class) is a class where mother's not only find mutual support from other mothers but also engage their toddlers in Islamic classes and Nausheed's .
- Imam Ahmed khan has started different initiatives and lectures in the masjid for the youth. One of his main initiative is AMAL. Amal stands for American Muslim Active Learning Initiative that is developed by Maryam Islamic Center to Promote practical application of Islamic Ethos. His classes are attended with a lot of interest and excitement from the youth. Classes include Agenda to change our condition. Developing our future leaders for tomorrow. Various speakers for youth Halaqa nights.

Dawah and outreach Activity:

In January we had Fort Bend Interfaith Martin Luther king youth day of Service. We had youth do service projects at the church building location. And introduce themselves to youth of different faiths and engage in conversation about Islam.

We have Arabic Grammar, Aqeeda and Fiqh classes that take places various days of the week.

Maryam Masjid's interfaith team meets once a month to discuss various programs that they run with the community schools and local organizations. Various schools have taken field trips to Maryam Masjid and have learnt about the beauty of Islam and toured our beautiful Masjid.

During Ramadan Maryam Islamic Center held one of the largest interfaith iftar at our facility we had leaders from the Jewish and Christian to engage different faiths in visiting our center. The congregants invited their friends from other faiths to learn about Ramadhan and experience Iftaar. The Mayor of Sugar land and other Dignitaries attended this program.

Summer Camp:

We had the most successful summer camp in our Masjid for 5 weeks. We had over 100 students in this camp. The camp included art classes, Quran and tajweed classes in addition to the history of Islamic. This event was organized by Sister Dalia the weekend school principle.

Ramadan Program

Alhamdulillah we had a successful Ramadan with two community iftars a week. The taraweeh was led by three Hufaaaz. We had ample police officers to direct traffic and to keep the premises secure.

Construction project

Alhamdulliah Maryam Masjid was able to buy the land opposite the masjid and we had a new parking lot built right before Ramadan to provide Parking for the Musleens. During Ramadan we Presented a documentary to the community about the Construction of Maryam Meadows. A community Center that will include a basketball court, Class rooms and a Banquet hall for events. Masjid has collected funds to create a multi-purpose facility/community center. The MIC construction team has met with the mayor and the engineering department of the City of Sugar land few weeks ago. City has informed us that they are working on drafting a development agreement that would be presented to City Council for approval. The approval is expected by the end of October, at which time the construction of MIC extension will begin, InshaAllah.

Zakat and Sadaq

Maryam Masjid has a Sadqa and Zakat committee that meets weekly. Those in need come to the office with their bills and documents. The committee determines eligibility of cases that need Zakat and Sadqa helps. MashaAllah Maryam Masjid has been able to help numerous people in need.

Yearly Backpack Donation

Led by Sister Safia Mistry those students in need are provided backpacks full of school supplies for the year.

Mediation and family Counseling

Families meet with Justice Shahzado to discuss Marital and family issues. He has met with several community members and has resolved numerous conflicts in families.

Our Goals for the year

Maryam Masjid is thankful to our southwest director Faizan Atiq and associate director Anwer Wadiwala for their extreme hard work and dedication in keeping the operations of Masjid running smoothly. Our main goals for 2019 are to further engage the youth of Sugar land in community programs. To unite the Muslim community and generate awareness on the real meaning of Islam and the message of Peace. We intend on having more Family nights, workshops and classes for the community. We also emphasize to our members the importance of an ISGH Membership.

ISGH SOUTH ZONE

Brand Lane Islamic Center

BRAND LANE ISLAMIC CENTER JAVED MALIK - DIRECTOR

ISGH South Zone is located on the south side of US Highway 59. Its boundaries on the south west side stretch to Rosenberg -Richmond area and to the north-east side up to Houston Medical center. South Zone has one Islamic center (Brand Lane Islamic Center) and three Musalas (Almeda, Hilcroft, and Riverstone). The Center and Musalas provide a welcoming atmosphere to all community members and visitors from around the area. Though zonal activities have increased over the past one and a half years, there has been a temporary pause in the activities at Brand Lane Islamic center due to Masjid expansion.

Brand Lane Islamic Center (BLIC): Masjid As-Sabireen & Everest Academy

Brand Lane Islamic Center campus (BLIC) is the biggest facility in south zone that is located at 610 Brand Lane in Stafford, Texas. The Campus occupies twelve and a half acres and consists of several buildings including:

- Prayer Hall
- Covered patio that also serves as an overflow area for Friday prayers
- Cafeteria
- Buildings for Everest Academy, a full-time Islamic school offering classes from pre-KG to 9th grade

In addition to a full time school BLIC has a well-established Weekend Islamic School that operates on Sundays from 10 AM to 2 PM. The campus has several Sports facilities for soccer, cricket, basketball and volleyball.

Renderings of the New Masjid



ISGH SOUTH ZONE

Brand Lane Islamic Center



Pictures of Masjid during construction



Picture of Soccer Field



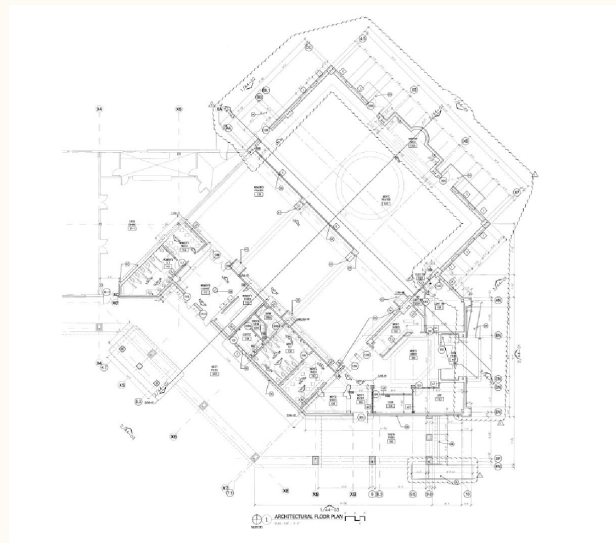
Acquisition of New Land to Increase the Parking Capacity

The campus has a current parking capacity for about 300 cars. Last year a 2 ½ acre parcel of land adjacent to the existing facility became available for sale and was promptly bought via generous donations of community members. The land has been fenced and levelled. Future plans include using it for parking and school buildings in addition to a small retail area in front.

Expansion of the Existing Masjid

The expansion of Main prayer hall was planned for the last several years. Hashmat Wali & Associates, Inc. was commissioned in May 2018 to prepare design and construction drawings. Construction documents were issued for Pricing and Permit in October 2018. After negotiations with a few contractors, Construction Contract was awarded to SteelCrete, LLC in April 2019.

The construction activities are ongoing. The existing restrooms and wudu area were demolished and new facilities are being built. Existing prayer hall is being renovated with new air conditioning System, lights, fans, ceiling and interior walls. We anticipate this renovation to be Insha Allah completed in another month, or so, and renovated prayer hall, restrooms and wudu area will be available for prayer services. The construction of new prayer hall addition and Men's Entrance Lobby area is moving slow. The building pad has been built and foundation piers installed. The remaining foundation will be built soon after the renovation work is substantially completed. The installation of new steel frame and new exterior façade will follow. This expansion work will Insha Allah be completed before Ramadan 1441. Upon completion, the renovated and new facility will accommodate around 1200 worshippers.



Architectural drawing of the New Masjid

Everest Academy

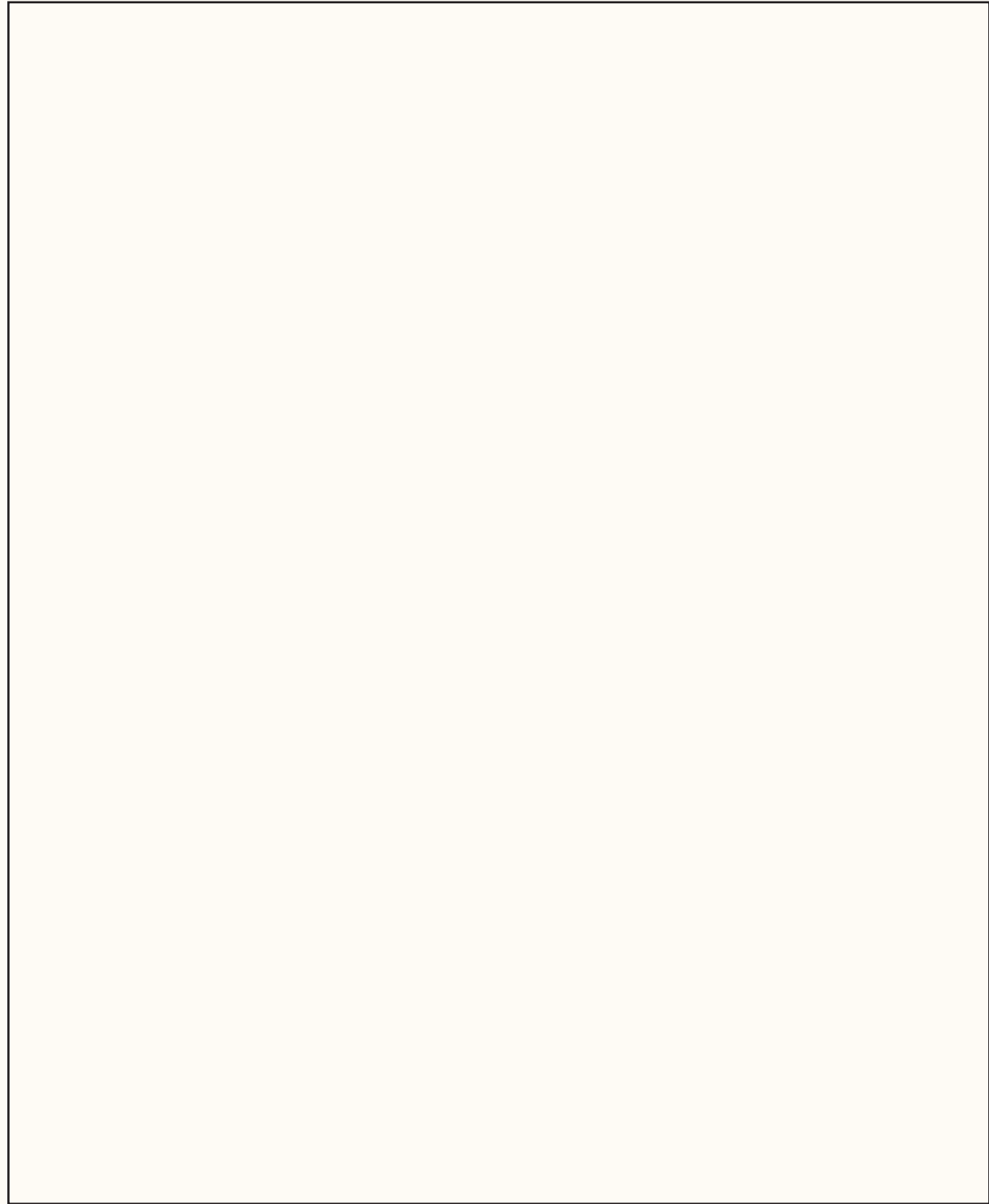
Everest Academy is a highly innovative Islamic School that provides a unique, one of a kind academic experience. School's mission is to prepare students for tomorrow's challenges and the Hereafter by providing them with an exceptional academic experience; empowering them to become successful Muslim Americans.

Everest educational facility comprises of two buildings that include spacious, state of the art classrooms, Library, Labs for Computer, Science, Hifdh and Art. Everest's user-friendly electronic parent portal allows parents to access homework assignments, lesson plans, grades, and tuition; communicate with teachers; and order hot lunch. Everest is accredited with exemplary status from AdvancED, SACS CASI, and CISNA which are leading accreditation and awards organizations for private and Islamic schools globally; and students continually score above state average on STAAR and IOWA exams. In addition to state mandated curriculum for ELA, Math, Science, and Social Studies; Everest offers Islamic studies, Arabic, and Quran; ESL, RTI, Gifted and Talented programs, extracurricular clubs, sports and Pre-A/P classes that carry over into the High school level.

Expansion of Everest Academy

About 450 students are currently enrolled in Everest Academy at this time. It has a long waiting list for the lower level classes. Several proposals have been considered to increase the classroom capacity. These include the addition of temporary structures and acquisition of land next door to build new school buildings. The existing school space has been reconfigured this year to add a new conference and classroom. Planning is also underway to build a new Gymnasium that would be located on the south end of the two story building so students can have more extracurricular activities. The acquisition of new land last years has increased the possibilities of adding new class rooms and other facilities.

ISGH CONSOLIDATED STATEMENT



PROPOSED NEW STRUCTURE

As the Islamic Society of Greater Houston (ISGH) approaches its 50th anniversary, it has made tremendous strides as an organization and seen remarkable growth in the city of Houston. As such, the organization that was formed to serve the needs of the Muslim community in this city must naturally reflect upon not only what it means to serve the community, but how it does so. The services the organization provides are directly linked to structure of the organization and its ability to adapt to the rapid growth the city has seen not only within the Muslim community, but the community at large.

When ISGH was formed through the sacrifices and forethought of our immigrant generation, they could hardly conceive of the nature of the community they would need to serve today, either demographically or geographically. The diverse group of individuals that came together over the course of the past 50 years to support each other in establishing a religious foundation for themselves and their families realized that they needed democratic representation from across various sectors of the community. As the size of the city has grown, however, the structure has been challenged to keep up with maintaining an equitable representation of the Muslim demographics of the city as well as the talent the community has to offer. A reexamination of the structure would allow ISGH to offer a more inclusive, welcoming structure that taps into the strength of the human capital the Muslim community has to offer both itself as well as the greater Houston community at large.

With the intent to create a more vibrant, empowered, and engaged Muslim community, a new structure is being proposed that leans away from the continuous demands of the election cycle and is based more on the talents of its constituents. The current structure is rooted in a short-lived election cycle that, due to the necessity of maintaining one's elected positions in order to accomplish even minor goals, shifts the focus away from productivity and servicing the needs of the community. With such a short election cycle, long-term progress is limited by the focus being on elections and membership rather than on programming or the needs of the community.

The newly proposed structure centers around the four core goals of Islamic Education and Practice, Community Service and Engagement, Visionary Leadership and Organizational Effectiveness, and Strategic External Relations. Islamic Education and Practice are the heart of what ISGH does through maintaining centers of learning and spiritual upliftment, but to be relevant in a changing society, the scholarly talent that is providing that education must also be able to connect and relate to the diversity inherent within the community and the focus must be on building character alongside providing content instruction. This extends to the second goal of Community Service and Engagement, which puts Islamic Education and Practice into action. By engaging with the community and for the community, as a believer, one is able to fulfil the commandment of serving Allah through serving His creation.

PROPOSED NEW STRUCTURE

These first two goals require an organization that is dynamic and resourceful. With Visionary Leadership and Organizational Effectiveness, we envision an organization that is both responsible and responsive to the needs of the community while holding itself to a higher standard. It is guided by the core values of spirituality, servitude, stewardship, transparency, diversity, compassion, and excellence and sets the strategic direction for the community. However, in doing so, it can and should engage in Strategic External Relations, its fourth goal, along the way. These relations with both Muslim and non-Muslim partners to serve the needs of the community and promote peaceful coexistence and religious understanding are critical to creating a healthy, dynamic society for all.

ISGH is truly a unique organization and the only one of its kind in the country in its scope, providing an umbrella structure to bring together in unity and coordination one of the most diverse Muslim populations in the world. The proposed structure would help raise the operations of the organization to better serve the needs of this population while also bringing it in line with other professional nonprofits. Some of these essential changes include separating operations and governance with operations being undertaken more by paid staff and the governing body being responsible solely for governance. Paid staff would include personnel such as an executive director and comptroller.

The essential governance structure would be comprised of three components, a board of directors that is selected through a nomination process; elected Islamic center directors that are representative of each geographic area; and individual Islamic center portfolios consisting of various committee chairs elected based on their talents to fulfill a specific role, such as outreach, social services, education, finance, or facilities management. What this overall structure provides is a balance between capitalizing on the talent within the Muslim community and democratic representation of the community. By selecting a governing body through a nomination process, the organization is able to bring in individuals based on the needs of the organization as well as the talents of its community members and is able to relieve the primary governing body of the burden of the election cycle such that it can focus on setting priorities to best serve the community.

The proposed structure will not only eliminate some of the discord caused by the election cycle, but help to bring in much of the talent pool and diverse community that has been unfortunately alienated by these politics or that have just not been invited in. The Muslim community in Houston has grown tremendously over the past half century. With the flourishing of new organizations serving the needs of this community, it's important that the existing organizations also adapt to meet its needs.

ISGH MAJILIS AL-SHURA CONTACT



6+ ISLAMIC
SCHOOLS



5+ FREE
HEALTH CLINICS



FRIDAY AND
EID PRAYERS



ZAKAT AND
SADAQAH



22+ ISLAMIC
CENTERS



FUNERAL
SERVICES



MARRIAGE
SERVICES



HIFZ
CLASSES



CIVIC
ENGAGEMENT



YOUTH
PROGRAMS



JOB
NETWORKING



SUPPORT
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